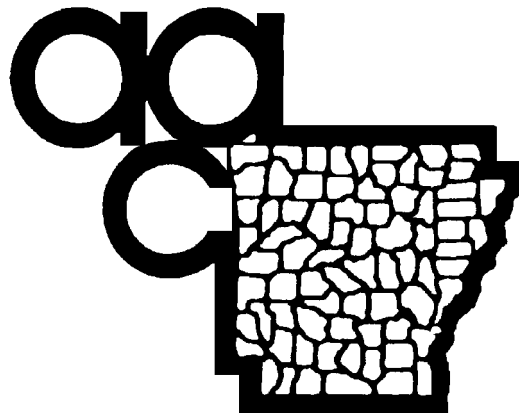


**Association of Arkansas Counties**

**COUNTY GOVERNMENT  
SALARY SURVEY**

**2017**



**Association of Arkansas Counties  
1415 West Third Street  
Little Rock, Arkansas 72201  
(501) 372-7550**

## FOREWORD

The Association of Arkansas Counties 2017 County Government Salary Survey is a compilation of the results of a survey conducted by the Association of Arkansas Counties. This survey is undertaken to assess the prevailing wages and salaries of county government officials and employees in Arkansas. The information included in this survey was based on 2017 Budgets and includes budget amendments reported to AAC.

A word of caution is necessary for those using the information in this report. Obviously, no two county governments operate exactly the same and this variable should be remembered when attempting to make meaningful comparisons of the information presented. Also, salaries are only a part of the total compensation package. Many other factors, such as insurance, sick leave, annual leave, retirement, and other fringe benefits need to be considered before valid comparison can be made between counties.

Enclosed you will also find A.C.A. 14-14-1204 which sets the minimum and maximum salaries for all elected county officers. This code includes the adjusted numbers for salaries in calendar year 2017.

We wish to express our appreciation to the officials and employees in each county who helped make this publication possible.

**ASSOCIATION OF ARKANSAS COUNTIES  
BOARD OF DIRECTORS  
2017**

**PRESIDENT**

Judy Beth Hutcherson, County Treasurer.....Clark County

**VICE PRESIDENT**

Debbie Wise, Circuit Clerk .....Randolph County

**SECRETARY/TREASURER**

Brandon Ellison, County Judge .....Polk County

Sherry Bell, County Clerk .....Columbia County  
Jimmy Hart, County Judge .....Conway County  
Ellen Foote, County Collector .....Crittenden County  
Angela Hill, County Assessor.....Faulkner County  
Bill Hollenbeck, County Sheriff .....Sebastian County  
Rhonda Cole, County Clerk .....Clark County  
Sandra Cawyer, County Assessor.....Columbia County  
Brenda DeShields, County Circuit Clerk.....Benton County  
David Thompson, Justice of the Peace .....Boone County  
Debra Buckner, County Collector .....Pulaski County  
Gerone Hobbs, County Coroner.....Pulaski County  
John Montgomery, County Sheriff.....Baxter County  
Debbie Cross, County Treasurer .....Greene County  
Jeanne Andrews, Justice of the Peace .....Logan County

**AAC STAFF**

Chris Villines, Executive Director

Mark Whitmore  
Cindy Posey  
Becky Comet  
Josh Curtis  
Mark Harrell  
Samantha Moore

Elizabeth Kellar  
Karan Skarda  
Lindsey Bailey  
Christy Smith  
Holland Doran

**AAC RISK MANAGEMENT SERVICES**

Debbie Norman, Risk Manager

Debbie Lakey  
Cathy Perry  
Kim Mitchell  
Riley Groover  
Karen Bell  
Renee Turner

Brandy McAllister  
Kim Nash  
Barry Burkett  
Ellen Wood  
Greg Hunt  
Colin Jorgensen

**CLASSIFICATION OF COUNTIES  
2010 FINAL CENSUS FIGURES**

<b>CLASS 1</b>	<b>0 TO 9,999</b>	<b>CLASS 3</b>	<b>20,000 TO 29,999</b>
Calhoun	5,368	Ashley	21,853
Cleveland	8,689	Carroll	27,446
Dallas	8,116	Clark	22,995
Lafayette	7,645	Cleburne	25,970
Monroe	8,149	Columbia	24,552
Montgomery	9,487	Conway	21,273
Nevada	8,997	Hempstead	22,609
Newton	8,330	Johnson	25,540
Prairie	8,715	Logan	22,353
Searcy	8,195	Ouachita	26,120
Woodruff	7,260	Phillips	21,757
		Poinsett	24,583
		Polk	20,662
		St. Francis	28,258
		Yell	22,185
<b>CLASS 2</b>	<b>10,000 TO 19,999</b>	<b>CLASS 4</b>	<b>30,000 TO 49,000</b>
Arkansas	19,019	Baxter	41,513
Bradley	11,508	Boone	36,903
Chicot	11,800	Greene	42,090
Clay	16,083	Hot Spring	32,923
Cross	17,870	Independence	36,647
Desha	13,008	Miller	43,462
Drew	18,509	Mississippi	46,480
Franklin	18,125	Union	41,639
Fulton	12,245		
Grant	17,853	<b>CLASS 5</b>	<b>50,000 TO 69,999</b>
Howard	13,789	Crawford	61,948
Izard	13,696	Crittenden	50,902
Jackson	17,997	Lonoke	68,356
Lawrence	17,415	Pope	61,754
Lee	10,424		
Lincoln	14,134	<b>CLASS 6</b>	<b>70,000 TO 199,999</b>
Little River	13,171	Craighead	96,443
Madison	15,717	Faulkner	113,237
Marion	16,653	Garland	96,024
Perry	10,445	Jefferson	77,435
Pike	11,291	Saline	107,118
Randolph	17,969	Sebastian	125,744
Scott	11,233	White	77,076
Sevier	17,058		
Sharp	17,264	<b>CLASS 7</b>	<b>200,000 TO ABOVE</b>
Stone	12,394	Benton	221,339
Van Buren	17,295	Pulaski	382,748
		Washington	203,065

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**TOTAL STATE OF ARKANSAS POPULATION: 2,915,918**

## 2017 Arkansas County Employees Salary Survey

### ARKANSAS – Class 2

**County Judge** 46,583  
 Administrative Assistant 29,508  
 Exec Assistant: So District 21,740  
 Exec Assistant: No District 21,740

**County Clerk** 39,337  
 Chief Deputy 26,400  
 Deputy 2@ 21,740

**Circuit Clerk** 39,337  
 Chief Deputy 26,400  
 Deputy 2@ 21,740  
 Child Support Deputy 21,740

**Sheriff/Collector (½)** 22,778  
 Chief Deputy 32,609  
 Deputy 6@ 27,950  
 Secretary (1/2) 11,271  
 Chief Deputy 26,400  
 Deputy 3@ 21,740

**Treasurer** 39,377  
 Deputy PT 15,001

**Assessor** 39,337  
 Chief Deputy 26,400  
 Deputy 3@ 21,740  
 Outside Appraiser 29,423

**Road Department**  
 Road Foreman 2@ 32,609  
 Assistant Road Foreman 2@ 27,936  
 Head Shop Mechanic 31,202  
 Machine Operators 4@ 27,180  
 Grader Operators 12@ 26,400

**Coroner** 5,054

**Quorum Court**  
 Justice of Peace 9@ per diem 155.31

**911 Coordinator** 25,391

### ASHLEY – Class 3

**County Judge (1/2)** 28,356

Admin Asst 32,260  
 Clerk (1/2) 15,191

**County Clerk** 47,043  
 Deputy Clerk 2@ 30,381  
 Chief Deputy 32,260

**Circuit Clerk** 47,043  
 Deputy Clerk 2@ 30,381  
 ½ Deputy Clerk 15,191

**Sheriff** 56,771  
 Admin Deputy 42,533  
 Deputy 12@ 38,592  
 Criminal Investigator 2@ 40,348  
 Fiscal Clerk 32,260  
 Records Clerk 30,381  
 Patrol Sgt 39,148  
 Part Time Process Server 27,082  
 Holidays 31,377  
 Overtime 48,400

**Jail**  
 Jail Administrator 41,009  
 Jailers 14@ 32,396  
 Dispatcher 2@ 32,396  
 Dispatch Supervisor 32,260  
 Holiday 36,786  
 Overtime 34,600

**Collector** 47,043  
 Chief Deputy 32,260  
 Extra Help 5,000

**Treasurer** 47,043  
 Chief Deputy Clerk 32,260  
 Extra Help 3,000

**Assessor** 47,043  
 Chief Deputy Assessor 2@ 31,320  
 Deputy Clerk 2@ 30,381  
 ½ Clerk 15,191  
 Part Time Clerk 15,191

**Road Department**  
**County Judge (1/2)** 28,356  
 Deputy Clerk (1/2) 15,191  
 Mechanics 2@ 35,893  
 Mechanic II 35,309

Supervisor I	39,318	Corporal 5@	31,264
Supervisor II	39,318	School Resource Officer 2@	29,916
HEO I 2@	35,079	Deputy II	28,776
HEO II 3@	33,388	Deputy I	25,369
HEO II 5@	33,054	Office Manager	36,670
HEO III 6@	32,594	Secretary 4@	21,522
Hot Mix Operators 4@	32,364		
Laborers 4@	30,423	<b>Collector</b>	54,539
½ OEM Coordinator	17,112	Chief Deputy	39,748
Overtime	120,000	Deputy 4@	26,959
<b>Solid Waste</b>		<b>Treasurer</b>	54,539
Garbage Drivers 2@	34,766	Chief Deputy	30,351
Billing Clerk	30,381		
Overtime	20,000	<b>Assessor</b>	54,539
		Chief Deputy	32,884
<b>Landfill</b>		Deputy II	32,822
Licensed Landfill Oper	36,436	Deputy III 2@	26,236
Ewaste/Scale Oper	31,801	GIS Tech	29,235
Overtime	35,000	Deputy 3@	21,657
<b>Coroner</b>	18,540	<b>Road Department</b>	
Part time helps 3@	2,000	Superintendent	47,486
Extra Secretary	2,000	Road Foreman	39,232
		Road Foreman	39,614
<b>Quorum Court</b>		Construction Foreman	40,919
Justice of Peace 11@	150	Quarry Foreman	33,010
per diem		HEO II	36,495
		HEO I 15@	28,188
½ OEM Coordinator	17,112	HEO I – Airport Maint.	31,495
		LEO II	32,907
½ 911 Coordinator	15,942	LEO I 17@	25,078
		Mechanic 4@	28,906
		Secretary	27,123
<b><u>BAXTER – Class 4</u></b>		<b>Coroner</b>	26,000
County Judge	67,301		
Administrative Assistant	37,814	<b>Quorum Court</b>	
Executive Secretary	21,228	Justice of Peace 11@	300
		per diem	
<b>County/ Circuit Clerk</b>	60,278	<b>OEM Director</b>	38,538
Accounts Payable	25,571		
Deputy	24,337		
<b>Sheriff</b>	64,878	<b><u>BENTON – Class 7</u></b>	
Captain	49,337		
Lieutenant 2@	43,400	<b>County Judge</b>	97,626
Lieutenant CID	48,600	Executive Assistant	49,915
Sergeant	37,665	Coord./Comm. Service Program	38,105
Investigator II	32,583		
Investigator I	29,983		

Admin. General	75,000	Office Admin	38,762
Admin of Public Safety	75,000	Software Application Admin	58,889
<b>County Clerk</b>	91,899	Supv-Bookkeeper	37,492
Chief Deputy	53,760	Supv-Child Support	34,277
Deputy Clerk II	31,012	Supv-Court Records	36,437
Deputy Clerk Probate	29,681	Supv-Court Records	35,131
Deputy Clerk PT	31,636	Supv-Deeds/Mortgages	34,768
Deputy Clerk PT	27,456	<b>Sheriff</b>	97,626
Deputy Clerk Quorum Ct	28,745	Chief Deputy	77,915
Deputy Clerk Rec./Voter Reg 2@	27,310	Major 2@	72,100
Deputy Clerk Rec./Voter Reg	28,204	Captain	65,928
Deputy Clerk Rec./Voter Reg	28,412	Captain	65,318
Election Coord	44,441	Captain	64,679
Elections/Voter Reg Admin	50,178	Lieutenant	54,084
EQ Board Coord	35,380	Lieutenant	52,917
Mapper/Researcher	34,216	Lieutenant	59,493
Office Manager	35,736	Lieutenant	58,719
Office Supervisor	43,409	Sergeant	53,431
Office Supervisor	37,086	Sergeant 2@	53,747
Probate Clerk Supv	39,187	Sergeant	56,763
Records Manager 2@	36,067	Sergeant	45,800
Staff Assistant	27,040	Sergeant	53,684
Staff Assistant	30,305	Sergeant	57,512
<b>Circuit Clerk</b>	91,899	Sergeant	45,926
Chief Deputy	52,713	Sergeant	51,084
Cir Clk Bookkeeper 2@	36,753	Sergeant	46,030
Cir Clk Bookkeeper	34,278	Sergeant	43,663
Cir Clk Bookkeeper	38,396	Sergeant	51,750
Deputy Clerk PT	36,795	Sergeant	44,844
Deputy Clerk PT	21,860	Corporal	41,579
Deputy Clerk-Courts 3@	30,534	Corporal	43,846
Deputy Clerk-Courts	41,516	Corporal	49,025
Deputy Clerk-Courts	32,468	Corporal	43,825
Deputy Clerk-Courts	33,321	Corporal	43,388
Deputy Clerk-Courts 2@	31,075	Cid Secretary	31,803
Deputy Clerk-Courts	31,803	Clk-Property/Evd	30,617
Deputy Clerk-Courts	30,950	Crime Analyst	55,361
Deputy Clerk-Courts Rec. Mgr.	32,240	Crime Property Technician	41,246
Deputy Clerk-Deeds/Mortgages	39,686	Animal Control Officer	39,208
Deputy Clerk-Deeds/Mortgages	31,408	Animal Control Officer	46,384
Deputy Clerk-Deeds/Mortgages	30,700	Deputy I	37,918
Deputy Clerk-Deeds/Mortgages	31,470	Deputy I	37,356
Deputy Clerk-Deeds/Mortgages	31,179	Deputy I	44,075
Deputy Clerk-Deeds/Mortgages	30,534	Deputy I	34,361
Deputy Clerk-Deeds/Mortgages	30,971	Deputy I	44,948
File Clerk	28,724	Deputy I	34,361
Jury Admin	46,297	Deputy I	36,275
		Deputy I	40,414

Deputy I	40,788	Detective II	53,123
Deputy I 3@	36,275	Detective II	52,520
Deputy I	33,862	Detective II	42,640
Deputy I	35,984	Detective II	44,865
Deputy I	36,628	Detective II	44,740
Deputy I	38,022	Detective II	44,137
Deputy I	34,216	Detective II	44,054
Deputy I	40,726	Executive Assistant	42,494
Deputy I	38,105	Secretary/Book-Civil	36,046
Deputy I 3@	37,356	Auto Maintenance	36,337
Deputy I	35,588	Staff Assistant	31,283
Deputy I	41,308	Supervisor-Warrants & Records	40,955
Deputy I	34,361	Transcriptionist	29,369
Deputy I	39,000	Warrants Secretary	30,076
Deputy I	34,299	Warrants Secretary	31,512
Deputy I	38,105	Warrants Secretary	30,076
Deputy I	43,763	Warrants Secretary	29,099
Deputy I	36,504	Warrants Secretary	32,614
Deputy I - Rogers Court	35,422	Warrants Secretary	31,262
Deputy II	43,451		
Deputy II	42,390		
Deputy II	41,912	<b>Collector</b>	91,899
Deputy II	37,020	Chief Deputy-Collector	56,919
Deputy II	38,563	Financial Administrator	73,568
Deputy II	38,084	Office Manager	46,073
Deputy II	38,480	Admin Specialty Division	44,993
Deputy II	41,808	Coord. Specialty Div.	41,683
Deputy II	36,940	Coord. Specialty Div.	31,116
Deputy II	46,072	Deputy Collector I	27,060
Deputy II	42,286	Deputy Collector I	26,582
Deputy II	44,470	Deputy Collector I 2@	28,100
Deputy III	44,158	Deputy Collector I	26,499
Deputy III	43,139	Deputy Collector I	27,476
Deputy III	46,592	Deputy Collector I	26,291
Deputy III	51,542	Deputy Collector I	30,139
Detective I	48,568	Deputy Collector I	28,142
Detective I	39,832	Deputy Collector I	27,352
Detective I	37,252	Deputy Collector I	31,137
Detective I	49,920	Deputy Collector I	28,267
Detective II	44,220	Deputy Collector I	29,140
Detective II	47,008	Deputy Collector III	40,331
Detective II	39,832	Deputy Collector III	36,025
Detective II	48,464	Office Supervisor	33,645
Detective II	44,158	Office Supervisor	36,443
Detective II	44,907		
Detective II	40,830	<b>Treasurer</b>	91,899
Detective II	41,849	Chief Deputy	67,707
Detective II	41,017	Deputy	36,212
Detective II	46,176		



<b>Assessor</b>	91,899	Deputy Assessor III	32,052
Executive Assistant	37,115	Deputy Assessor III	34,860
Appraisal Assistant	37,190	Deputy Assessor III	30,721
Appraiser - Iv Special Project	47,736	Deputy Assessor PT	37,440
Appraiser -IV Support Spc 2@	49,920	Gis Analyst I	40,379
Appraiser IV Lead Appraise	35,172	Gis Analyst II	51,264
Appraiser IV-ReappsI Auditor	48,318	Gis Project Manager	75,795
Appraiser Level IV	44,553	Gis Technician II	33,529
Appraiser Level IV	36,379	Janitor/Maintenance	26,790
Appraiser Level IV	38,542	Janitor/Maintenance	30,700
Appraiser Level IV	36,420	Lead Personal Prop Deputy	33,446
Appraiser Level IV	44,491	Mgr Appraiser Bus/Pers Prop	45,457
Appraiser Level IV	48,131	Manager Of Mapping Department	47,500
Appraiser Level IV	38,272	Personal Property Supervisor	45,115
Appraiser Level IV	40,872	Real Estate Supervisor	48,380
Appraiser Level IV	43,347	Software Specialist	51,644
Appraiser Level IV	39,707	Supervisor-Real Estate Appr	62,114
Appraiser Level IV	38,542		
Appraiser Level I 2@	25,958	<b>Road Department</b>	
Appraiser Level II	27,393	Administrator Of Public Serv	66,849
Appraiser Level II	28,412	Construction Supt II	55,696
Appraiser Level III	34,632	Administrative Coordinator	40,854
Appraiser Level III	30,971	Sr Asset Control Coordinator	44,026
Business Property Field Coord	37,856	Asset Control Coordinator	39,312
Cama Coord/Special Projects	45,115	Assistant Road Superintendent	41,100
Commercial Appraiser Superviso	49,567	Assistant Road Superintendent	42,074
Deputy Assessor I	26,873	Fleet Manager	47,908
Deputy Assessor I	28,059	Foreman	35,276
Deputy Assessor I	27,851	Foreman	39,249
Deputy Assessor I	27,019	Foreman	40,497
Deputy Assessor I	26,603	Formsetter/Finisher	27,851
Deputy Assessor I 3@	27,019	General Laborer	25,729
Deputy Assessor I	29,473	General Laborer	29,244
Deputy Assessor II	31,907	Mechanic/Welder I	37,440
Deputy Assessor II	32,406	Mechanic/Welder II	33,342
Deputy Assessor II	30,908	Mechanic/Welder II	37,585
Deputy Assessor II	29,120	Mechanic/Welder II	35,360
Deputy Assessor II	28,516	Mechanic/Welder II	37,211
Deputy Assessor II	31,907	Mechanic/Welder III	40,019
Deputy Assessor III	39,228	Mechanic/Welder III	37,731
Deputy Assessor III	33,384	Mechanic/Welder III	41,808
Deputy Assessor III	33,529	Operator I	28,371
Deputy Assessor III	32,073	Operator I	33,820
Deputy Assessor III	39,520	Operator I	28,787
Deputy Assessor III	38,480	Operator I	28,080
Deputy Assessor III	34,257	Operator I	40,352
Deputy Assessor III	31,574	Operator II	34,278
Deputy Assessor III	30,284	Operator II	35,131
Deputy Assessor III	34,715	Operator II	39,000

Operator II	35,401	<b>Coroner</b>	91,899
Operator II	34,777	Assistant/Deputy Coroner	36,504
Operator II	34,340		
Operator II	37,835	<b>Quorum Court</b>	
Operator II	37,564	Justice of Peace 15@	223
Operator II	31,990	per month	
Operator II	31,657		
Operator II	43,596		
Operator II	35,027	<b><u>BOONE – Class 4</u></b>	
Operator II	43,596		
Operator II	38,750	<b>County Judge</b>	56,779
Operator II	35,027	Executive Admin. Assistant	36,813
Operator III	38,667	PT Secretary/Accounts Payable	12,995
Operator III	40,414		
Operator III	39,083	<b>County Clerk</b>	53,484
Operator III	39,707	Deputy	31,707
Operator III	47,361	Deputy	29,207
Operator III	48,380	Deputy 3@	27,825
Operator III	35,360	Part Time	2,250
Operator III	40,123		
Operator III	48,380	<b>Circuit Clerk</b>	53,484
Operator III	42,577	Deputy	31,707
Operator III	47,694	Deputy	29,207
Operator III	41,371	Deputy 5@	27,825
Operator III	40,497		
Operator III	43,305	<b>Sheriff</b>	56,779
Operator III	38,875	Chief Deputy	43,059
Operator III	44,844	Captain 2@	41,358
Operator III	40,955	Sergeant 4@	37,896
Operator IV	36,420	Corporal 6@	35,902
Sign Technician	33,051	Deputy 4@	33,873
Staff Assistant	30,950	Deputy 4@	32,551
Staff Assistant	32,988	Administrative Asst	36,813
Tool And Parts Attendant	31,678	Clerks 3@	27,825
Truck Driver I	33,321	Dispatch Supervisor	28,370
Truck Driver I	31,803	Dispatch Radio Operators 4@	27,230
Truck Driver I	27,310	Bailiff	27,500
Truck Driver I	28,392	PT Bailiff & Dispatcher	24,400
Truck Driver I	27,040	Over Time	8,950
Truck Driver I 2@	27,310		
Truck Driver I	30,555	<b>Collector</b>	53,484
Truck Driver I	30,846	Deputy	31,707
Truck Driver II	30,051	Deputy	29,207
Truck Driver II	30,430	Deputy 2@	27,825
Truck Driver II	30,846		
Truck Driver II	31,075	<b>Treasurer</b>	53,484
Truck Driver II 2@	33,592	Deputy Treasurer	31,707
Truck Driver II	39,416	Part time	1,000

<b>Assessor</b>	53,484
Deputy	33,314
Deputy	31,261
Deputy 2@	29,803
Deputy 3@	29,207
Appraiser-Deeds /Data Entry	31,227
Senior Appraiser	31,227
Contract Labor	44,820
Deputy GIS	27,825

<b>Road Department</b>	
Road Foreman (roads)	44,400
Assistant Road Foreman	41,089
Mechanic (lead)	36,847
Mechanic Helper	34,580
Equipment Operator 21@	34,580
Truck Drivers 7@	34,580
Laborer	27,149
Clerk	31,740

<b>Coroner</b>	6,045
Deputy 3@	4,477

<b>Quorum Court</b>	
Justice of Peace 11@ per diem	350

**BRADLEY- Class 2**

<b>County Judge (1/3)</b>	13,657
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<b>County Clerk</b>	35,436
Deputy	20,366
Deputy	19,814

<b>Circuit Clerk</b>	35,436
Deputy 2@	19,814
Part-Time Bailiffs	9,954

<b>Sheriff/Collector</b>	40,971
Deputy Sheriff	32,975
Deputy Sheriff 3@	26,614
Deputy Sheriff PT 2@	14,331
Office Manager 2@	19,814
Deputy Collector	20,441
Deputy Collector	20,329

<b>Treasurer</b>	35,436
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Chief Deputy	19,814
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<b>Assessor</b>	35,436
Chief Deputy	19,815
PT Deputy	3,000
Contract Labor	24,460

<b>Road Department</b>	
County Judge (1/3)	13,657
Road Foreman	27,768
Grader Operator 5@	24,128
Loader Operator	24,128
Dozer Operator/Asst. Foreman	24,731
Backhoe Operator/Bridge Foreman	24,731
Bridge Laborer	19,884
Truck Drivers 3@ Operator	24,128
Bush Hog Operators 2@	24,356
Laborers 3@	24,128
	19,052

<b>Solid Waste</b>	
Supv (Co Judge Salary 1/3)	13,657
Asst Supervisor Driver	27,768
Truck Driver 2@	24,128
Laborer 4@	19,052
Compactor Station Attendant	21,132
1 <sup>st</sup> Deputy	20,314
Operator/Driver	24,128

<b>911 Coordinator</b>	19,992
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<b>Coroner</b>	5,164
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	150

**CALHOUN - Class 1**

<b>County Judge (1/3)</b>	15,865
Administrative Assistant (1/3)	8,829

<b>County/Circuit Clerk</b>	38,556
Chief Deputy	25,531
Deputy 2@	24,891

<b>Sheriff/Collector (1/3)</b>	14,204
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Chief Deputy Collector 25,531  
 Deputy Sheriff 4@ 32,973  
 Matron Dispatcher 2@ 12,445  
 Dispatcher/Matron 12,765  
 Dispatcher 3@ 7,730  
 1<sup>st</sup> Deputy Collector 24,891  
 Juvenile Probation Officer 9,848  
 Juvenile Intake Officer 9,848

**Sheriff/Jail (1/3)** 14,204  
 Head Jailer 25,531  
 Jailer 2 @ 24,891  
 Jailer PT 3@ 15,461  
 Matron Dispatcher 2@ 12,445  
 Dispatcher/Matron 12,765  
 Dispatcher 3@ 7,730

**Treasurer** 36,526  
 Deputy 24,891

**Assessor** 36,526  
 Deputy 25,531  
 Deputy 24,891

**Road Department**  
 County Judge (1/3) 15,865  
 Admin Asst (1/3) 8,829  
 Laborer 22,495  
 Mechanic 61,755  
 Equip Operator 6@ 28,686  
 Tractor Driver 27,870  
 Truck Driver 4@ 27,870  
 Lead Man 29,944  
 Laborer 27,870  
 Welder 28,686  
 OES (1/2) 13,692  
 Deputy (1/2) 12,445

**Solid Waste**  
 County Judge (1/3) 15,865  
 Admin Asst (1/3) 8,829  
 PT Laborer 2@ 12,207  
 Truck Driver 2@ 27,870  
 PT Truck Driver 7,632  
 Trash Truck Laborer 2@ 22,495  
 Recycle Operator 27,870  
 PT Truck Driver 10,923  
 Laborer 22,495

**Coroner** 4,944  
 OES (1/2) 13,692  
 Deputy (1/2) 12,445

**Quorum Court**  
 Justice of Peace 9@ 226  
 per diem

**CARROLL - Class 3**

**County Judge (1/2)** 25,462  
 Administrative Assistant 28,337  
 Courthouse Maint. 19,958

**County Clerk** 43,477  
 Deputy 28,545  
 Deputy 28,338  
 Deputy 23,205  
 Chief Deputy Elections 28,338

**Circuit Clerk** 43,477  
 Chief Deputy 26,780  
 Deputy Clerk 24,343  
 Deputy Clerk 2@ 23,416

**Sheriff** 49,637  
 Major 38,988  
 Sgt. Civil Process 32,380  
 Admin Asst 34,536  
 Secretary 27,904  
 Secretary 25,276  
 CID Lt 32,500  
 Patrol Lt 34,088  
 CID Investigator 28,840  
 CID Sgt. 32,316  
 CID 28,840  
 Patrol Corporal 28,336  
 Bailiff/Patrol 33,520  
 Deputy 4@ 27,780  
 Deputy 3@ 27,821  
 Patrol Sgt. 30,851  
 Detention Officer 23,030  
 Detention Officer 3@ 23,010  
 Detention Officer 18@ 22,495  
 Jail Lieutenant 36,958  
 Jail Sergeant 28,500  
 Jail Sergeant 26,000  
 Jail Sergeant 26,720  
 Detention Officer 2@ 23,459

Detention Cpl 2@	24,350	OEM PT	19,853
Detention Cpl.	24,761		
Secretary	30,171	<b>Quorum Court</b>	
PT Nurse	20,00hr	Justice of Peace 11@	250
		per diem	
<b>Collector</b>	43,477		
Chief Deputy	28,930		
Deputy 2@	24,150	<b><u>CHICOT - Class 2</u></b>	
Deputy	24,193		
<b>Treasurer</b>	43,477	<b>County Judge (1/2)</b>	23,989
Chief Deputy	28,544	Administrative Assistant	21,011
Deputy	27,196	Courthouse Maintenance	18,000
<b>Assessor</b>	43,477	<b>County Clerk</b>	37,157
Chief Deputy	29,398	Chief Deputy	25,200
Mapping/Deeds Specialist	23,066	Deputy	18,200
Chief Deputy Pers. Prop	24,658	<b>Circuit Clerk</b>	37,157
Deputy	21,500	Chief Deputy	19,240
Deputy	21,500	Deputy	18,200
<b>Road Department</b>		<b>Sheriff</b>	45,693
County Judge (1/2)	25,462	Secretary	21,011
Road Foreman	37,129	Criminal Investigator I	29,600
Shop Foreman	35,544	Deputy 4@	27,000
Secretary	27,854	Criminal Investigator II	27,700
Truck Driver	28,731	<b>Collector</b>	37,157
Truck Driver	27,938	Chief Deputy	19,240
Mechanic	30,038	Deputy	18,200
Mechanic PT	8,228	<b>Treasurer</b>	37,157
Mechanic	30,459	Chief Deputy	19,240
Equipment Operator 3@	27,070	<b>Assessor</b>	34,404
Equipment Operator	27,881	Chief Deputy	22,800
Equipment Operator 2@	27,938	Deputy	18,200
Equipment Operator 4@	28,709	GIS	19,000
Equipment Operator 2@	27,918	<b>Road Department</b>	
Equipment Operator	29,138	County Judge (1/2)	23,989
Equipment Operator 2@	24,408	Foreman	33,800
Equipment Operator	28,731	Safety Coordinator	24,880
Utility	30,830	Truck Driver 4@	22,880
Utility	28,866	HE Operator	22,880
Utility	31,816	Grader Oper 2@	22,880
Truck Driver	27,881	Grader Oper	24,440
Truck Driver	28,731	Laborer 4@	20,800
Truck Driver	27,938	Landfill Attendant	18,640
Laborer	26,918		
Laborer	26,408		
<b>Coroner</b>	6,517		

Clerical	4,396	Dispatcher/Matron	36,247
Clerical	3,489	Dispatcher/Matron	36,130
Laborer	21,840	Dispatcher/Matron	30,589
		Dispatcher/Matron	25,155
<b>OEM Coordinator</b>	12,000	Dispatcher/Matron	24,705
<b>Coroner</b>	10,745	Jailer	24,007
Deputy 2@	3,000	Jailer	24,346
		Jailer	23,674
<b>Quorum Court</b>		Jailer	23,804
Justice of Peace 9@	300	Jailer	23,783
per diem		Jailer	23,654
		Jailer	24,156
		Director/Probation Officer	46,837
		Intake Officer	33,325

### **CLARK – Class 3**

<b>County Judge ½</b>	26,800	<b>Treasurer</b>	46,800
Administrative Assistant	25,717	Chief Deputy Treasurer	30,264
<b>County Clerk</b>	46,800	<b>Assessor</b>	46,800
Chief Deputy/Payroll Clerk	34,192	Chief Deputy	32,683
Deputy Clerk	30,143	Deputy Assessor II	28,600
Deputy Clerk	24,600	Deputy Assessor II	27,350
		Deputy Assessor	22,850
<b>Circuit Clerk</b>	46,800	Deputy Assessor	22,600
Chief Dep Clerk	26,475		
Dep Clerk	33,180	<b>Road Department</b>	
Dep Clerk	26,371	County Judge ½	26,800
Dep Clerk	24,225	Road Supt	34,708
Dep Clerk	23,454	Asst Foreman	27,800
		Operator	41,974
<b>Sheriff/Collector</b>	53,250	Operator	40,945
Chief Deputy Sheriff	45,878	Operator	38,361
Investigator - Criminal	39,845	Operator	33,322
Investigator - Criminal	33,537	Operator	32,742
Investigator - Criminal	32,686	Operator	26,994
Investigator	36,946	Operator 4@	25,100
Deputy Sheriff	34,422	Truck Driver	36,770
Deputy Sheriff	34,259	Truck Driver 2@	33,823
Deputy Sheriff	32,331	Truck Driver 2@	31,302
Deputy Sheriff	31,705	Truck Driver	30,100
Deputy Sheriff 2@	31,404	Truck Driver	25,475
Deputy Sheriff	30,394	Truck Driver	25,371
Deputy Sheriff	30,852	Laborer	42,968
Office Manager	26,278	Laborer	41,079
Secretary	24,433	Laborer	31,822
Secretary	23,037	Laborer 2@	25,100
Chief Deputy Collector	31,703	Bridge Foreman	25,100
Deputy Collector	25,600	Mechanic	33,725
Jail Administrator	27,332	Mechanic	28,000

Mechanic 27,500  
Secretary 22,933

**Sanitation**

Operator 44,158  
Operator 35,777  
Operator 25,933  
Truck Driver 37,547  
Truck Driver 32,742  
Operator 25,100  
Secretary 24,767

**Coroner**

20,288

**OEM Director**

30,000

**Quorum Court**

Justice of Peace 11@ 200  
per diem

**CLAY – Class 2**

**County Judge (1/2)** 19,239  
Administrative Asst (1/2) 12,504

**County Clerk**

Chief Deputy 2@ 34,436  
Asst Deputy 2@ 21,439  
20,458

**Circuit Clerk**

Chief Deputy 2@ 34,436  
Deputy 2@ 21,439  
20,458

**Sheriff/Collector**

Chief Deputy 37,356  
Deputy 7@ 32,948  
New Deputy 31,769  
Probation Officer 26,040  
Intake Officer 27,820  
Probation Officer 30,186  
Jail Administrator 26,790  
Secretary 25,001  
Bailiff/Transporter Officer 1/2 25,001  
Jailer 9@ 24,163  
ACIC Clerk 22,463  
Training Clerk 23,523  
Chief Deputy Collector Eastern 23,523  
Asst Deputy Collector Eastern 21,439  
20,458

**Treasurer** 34,436  
Deputy 21,440

**Assessor**

Chief Deputy 2@ 34,436  
Asst Deputy 21,440  
20,458

**Road Department**

County Judge (1/2) 19,239  
Superintendent 32,559  
Administrative Assistant 12,504  
Office Manager 22,542  
Crew Leader Western 27,853  
Crew Leader-Eastern 28,891  
Maintenance Supervisor Eastern 29,265  
Maintenance Supervisor Western 22,968  
Laborer 2@ 20,352  
Maintenance Laborer 22,772  
Truck Operator 24,003  
Truck Operator 23,816  
Truck Operator 22,942  
Truck Operator 20,880  
Truck Operator 2@ 21,897  
Grader Operator 24,360  
Grader Operator 22,411  
Grader Operator 21,902  
Grader Operator 20,800  
Grader Operator 21,902  
Grader Operator 21,901  
Grader Operator 21,901  
Mower Operator 22,389  
Mower Operator 21,901  
Mower Operator 20,800  
Laborer/Repairs/Mtce 5,000  
Truck Operator Maintenance 24,880  
Computer Maintenance 23,920  
5,000  
Tractor Operator 21,901

**Coroner**

5,960

**Quorum Court**

Justice of Peace 9@ 151  
per diem

**CLEBURNE – Class 3**

<b>County Judge (1/2)</b>	27,375
Administrative Assistant (1/2)	15,540
Administrative Assistant (1/2)	125
Chief Deputy	27,621
Part Time	2,500

<b>County Clerk</b>	44,940
Chief Deputy	27,951
Deputy	25,201
Deputy	24,451

<b>Circuit Clerk</b>	44,940
Chief Deputy	32,120
Deputy 3@	24,451

<b>Sheriff</b>	53,446
Chief Deputy	34,375
Lieutenant Patrol	36,250
Lieutenant CID	30,375
Sergeant Patrol	34,750
Sergeant Court Security	29,875
Detective	34,750
Detective	30,057
Deputy	31,753
Deputy	29,444
Deputy	28,240
Deputy	29,375
Deputy	30,644
Deputy	31,753
Deputy	29,809
Deputy	28,821
Deputy	28,515
Deputy	30,375
Deputy	29,232
Deputy	33,375
Deputy	35,750
Bailiff Transport Officer	29,596
Administrative Assistant	34,398
Chief Deputy Clerk	28,121
Deputy Clerk 2@	25,576
Deputy Clerk	24,826

<b>Collector</b>	44,940
Chief Deputy	31,234
Deputy	30,422
Deputy	30,075
Deputy	28,955

Janitor (1/3)	9,000
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<b>Treasurer</b>	44,940
Chief Deputy	30,242
Janitor (1/3)	9,000
Part Time	1,000

<b>Assessor</b>	44,940
Abstracter/Mapper	33,332
Abstracter/Mapper	31,890
Mineral Resource Clerk	28,106
Chief Deputy	31,234
Deputy	30,422
Janitor (1/3)	9,000

<b>Road Department</b>	
County Judge (1/2)	27,375
Administrative Assistant (1/2)	15,450
Truck Driver	29,382
Truck Driver 2@	33,667
Truck Driver/Operator	27,871
Operator	35,289
Office Manager	30,000
Laborer	28,666
Asst. Road Foreman	36,289
Community Work Supervisor	27,621
Operator 2@	32,045
Operator 5@	35,289
Truck Driver	28,382
Operator	30,632
Mechanic/Shop Foreman	36,290
Operator	29,132
Driver	35,289
Operator 2@	28,757
Road Foreman	38,346
Driver	28,757
Fuel Driver	28,871
Operator	33,667
Mechanic	29,132
Operator	28,382
Operator	30,632
Mechanic	27,621
Driver	28,382
Driver	30,462
Part Time	10,000

<b>OEM Coordinator</b>	33,750
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<b>911 Coordinator</b>	29,212
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**Coroner** 15,750  
 Contract Labor 1,500

**Quorum Court**  
 Justice of Peace 11@ 400  
 per diem

**CLEVELAND – Class 1**

**County Judge (1/2)** 18,748  
 Administrative Assistant (1/2) 11,026  
 Janitor pt 13,226  
 ADEM Coordinator (1/2) 13,230

**County/Circuit Clerk** 35,151  
 Deputy Clerk 20,984  
 Chief Deputy Clerk 29,120

**Sheriff** 41,185  
 Chief Deputy 31,361  
 Deputy Sheriff 30,288  
 Investigator 28,405  
 Deputy Sheriff 2@ 28,091  
 Deputy Sheriff 27,699  
 Deputy Sheriff 27,464  
 Juv Prob Officer 11,534  
 Juv Prob Officer 9,909  
 Jailer/Dispatcher 26,457  
 Jailer/Dispatcher 25,280  
 Jailer/Dispatcher 25,045  
 Jailer/Dispatcher 4@ 19,144

**Collector** 33,306  
 Deputy 19,952

**Treasurer** 33,406  
 Deputy 1/2 10,726

**Assessor** 34,706  
 Deputy 20,852  
 Deputy (pt) 9,608

**Road Department**  
 County Judge (1/2) 18,748  
 Road Foreman 32,269  
 Grader Operator 2@ 25,584  
 Grader Operator 24,336

Truck Driver 26,032  
 Truck Driver 25,480  
 Truck Driver 27,200  
 Truck Driver (8 months only) 13,626  
 Mechanic 24,392  
 Mechanic Asst 24,968  
 Equipment Operator 26,728  
 Equipment Operator 22,608  
 Equipment Operator 20,072  
 Equipment Operator 23,036  
 Laborer 25,272  
 Laborer 21,320  
 Laborer 17,680  
 Administrative Asst 1/2 11,026  
 ADEM Coordinator 1/2 13,230

**OEM Coordinator** 26,160

**Coroner** 4,675

**Quorum Court**  
 Justice of Peace 9@ 125  
 per diem

**COLUMBIA – Class 3**

**County Judge** \*54,365  
 Administrative Assistant \*32,500  
 Janitor/Custodian 26,341

**County Clerk** 51,306  
 Deputy 29,943  
 Deputy 2@ 29,537  
 Team Leader 2@ 30,961

**Circuit Clerk** 57,306  
 Team Leader 30,961  
 Deputy 4@ 29,537

**Sheriff** 54,365  
 Chief Deputy 41,380  
 Patrol Captain 40,224  
 Jail Administrator 37,686  
 Sgt Deputies 31,564  
 CID Deputy 39,647  
 SO Corporal Deputies 38,455  
 SO Patrol Deputies (cert) 37,686  
 Jail Sgt 39,402

CID, SO, & Jail Clerical	29,537	Deputy	31,550
Jailers	30,192	Deputy 2@	30,900
Bailiff/Transport Officer	30,192	Deputy	28,000
		Deputy	27,400
<b>Collector</b>	51,306		
Chief Deputy	31,757	<b>Sheriff</b>	56,200
Deputy Clerk 3@	29,537	Admin Assistant	35,800
		Secretary	34,300
<b>Treasurer</b>	57,306	Secretary	32,800
Chief Deputy	31,751	Chief Deputy	43,900
		Criminal Inv	42,100
<b>Assessor</b>	51,306	Criminal Inv	39,200
Team Leader	30,961	Criminal Inv	35,600
Deputy 4@	29,537	Night Supervisor	45,500
		Bailiff	45,500
<b>Road Department</b>		Resource Officer	41,100
Road Foreman	37,642	Resource Officer	37,400
Road Foreman Assistant	34,407	Certified Deputy	44,300
Secretary/Office Manager	29,523	Certified Deputy	43,050
Shop Foreman	37,642	Certified Deputy	41,100
Truck Driver	30,401	Certified Deputy	31,650
Mechanic/welder/flat fixer	32,844	Certified Deputy 5@	35,600
General Labor	25,859	Jail Administrator	43,050
Bush Hog Operators	30,594	Transport Officer 2@	27,550
Heavy Equip. Operators	33,443	Jailer	26,950
Pothole Patchers	30,830	Jailer	26,550
Landfill Operator	33,314	Jailer 15@	25,950
Assist Landfill Operator	31,065		
Gate Attendant	25,260	<b>Collector</b>	51,200
		Deputy 2@	30,900
<b>Coroner</b>	6,021	Deputy	28,400
		Deputy	27,400
<b>Quorum Court</b>			
Justice of Peace 11@	286	<b>Treasurer</b>	51,200
per diem		Deputy	27,400
* paid in 26 paid periods out of SW, Co Rd, & Co Gen Funds			
<b><u>CONWAY – Class 3</u></b>		<b>Assessor</b>	51,200
		Deputy Clerk	32,800
<b>County Judge</b>	56,200	Deputy Clerk	27,400
Administrative Assistant	30,700	Deputy Clerk	25,400
Secretary	32,800		
		<b>Road Department</b>	
<b>County Clerk</b>	51,200	Road Foreman	42,786
Deputy	36,688	Shop Foreman	42,786
Deputy	32,800	Equip Op/Truck Driver 7@	39,500
Deputy	27,400	Equipment Operator 11@	39,500
		Mechanic	39,500
<b>Circuit Clerk</b>	51,200	<b>OEM Coordinator</b>	42,100

Deputy	31,650	LT 3@	45,899
		Sgt 3@	42,362
<b>911 Coordinator</b>	42,100	Sergeant CID	42,362
Deputy 911	35,800	CID Deputy	45,605
911 Dispatcher 5@	34,069	CID Deputy	41,341
Dispatcher 2@	29,700	Deputy 18@	40,663
Dispatcher	25,700	School Resource Off. 3@	40,663
		Transport Officer 2@	36,965
<b>Coroner</b>	9,650	Environmental Off.	40,663
		Deputy Clerk	40,810
<b>Quorum Court</b>		Deputy Clerk	36,692
Justice of Peace 11 @	400	Deputy Clerk	35,606
per diem		Deputy Clerk	34,670
		Deputy Clerk	34,401
		Computer Technician	41,624
<b><u>CRAIGHEAD – Class 6</u></b>		Officer PT	22,792
		PT Litter Pickup	17,000
<b>County Judge (1/2)</b>	41,115	Deputy 1 <sup>st</sup> Class 12@	1,500
Administrative Assistant	58,400	Jail Administrator	50,943
Purchasing Agent	52,225	Asst Administrator	45,383
Secretary	40,810	Asst Admin-Juv	40,045
		Maintenance Admin	45,333
<b>County Clerk</b>	66,747	Admin Office Mgr	38,857
Deputy	40,810	Maintenance/Security	36,965
Deputy	36,692	Booking OIC	36,965
Deputy	35,606	Jailer OIC 2@	37,519
Deputy	34,670	Jailer OIC 2@	37,582
Deputy 2 @	33,487	Jailer Asst 2@	36,284
Deputy Clerk PT	20,000	Jailer Asst 2@	36,284
		Detention Officers 54@	35,729
<b>Circuit Clerk</b>	66,747	Information Systems Tech	37,443
Administrative Asst	40,810	Juv PT	21,094
Deputy Recorder	36,692	Juv Supervisor	47,039
Deputy Recorder	35,606	Probation Off	42,919
Deputy Recorder	34,670	Probation Off	40,176
Deputy Recorder 2@	33,487	Intake Off	39,476
Deputy Circuit Clerk 2@	33,487	Clerk	33,114
Deputy Circuit Clerk	36,692	Probation Officer	32,960
Deputy Circuit Clerk	35,606	Probation Officer (6 months)	16,480
Deputy Circuit Clerk	34,670		
Deputy Circuit Clerk 2@	32,563	<b>Collector</b>	66,747
Deputy Clerk pt 2@	10,000	Deputy	36,692
		Deputy	35,606
<b>Sheriff</b>	75,276	Deputy	34,670
Chief Deputy	56,590	Deputy 2@	34,670
Asst Chief Deputy	50,943	Deputy Clerk PT	1,000
ED Deputy	50,598		
Captain CID	51,178	<b>Treasurer</b>	66,747
Captain Patrol	51,178	Deputy	40,810

<b>Assessor</b>	66,747
Deputy	40,810
Deputy	36,692
Deputy	35,606
Deputy	34,670
Appraiser	47,497
Appraiser	47,796
Appraiser 2@	44,265
Appraiser	39,713
Appraiser	38,803
Appraiser	40,341
Data Entry Clerk	36,529

**Road Department**

County Judge (1/2)	41,115
Road Superintendent	53,415
District Foreman	44,633
Assistant Foreman 2@	40,691
Shop Manager	40,691
Clerk	35,167
Coordinator	36,507
Mechanics 4@	40,066
Bridge Foreman	42,187
Equipment Operator/ Driver/Laborer 48@	38,164
General Labor PT 4@	20,000

<b>OEM Director</b>	42,463
Asst OEM Director	39,713

<b>Coroner</b>	51,166
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<b>Quorum Court</b>	
Justice of Peace 13@ per month	391

**CRAWFORD – Class 5**

<b>County Judge (1/2)</b>	27,399
Administrative Assistant	30,524
Veterans Service Officer	28,951
Secretary	30,524

<b>County Clerk</b>	47,560
Payroll Clerk	27,981
Voter/Election Clerk	27,981
Bookkeeper	27,981

Chief Voter/Election Clerk	27,981
Voter/Election Clerk	27,981
Probate Clerk	27,981
Chief Deputy/QC Clerk	30,865

<b>Circuit Clerk ½</b>	23,780
Deputy Clerk 4@	27,981
Office Manager	30,524

<b>Sheriff</b>	54,798
Chief Deputy	41,556
CID/Patrol	33,931
Deputy 12@	31,747
Captain	38,850
CID Sgt	36,318
CID CPL	35,051
Court Security	31,747
CPL Deputy/Civil Ser	31,747
Deputy/Baliff 2@	31,747
Pt Sgt	36,318
CID Invest	33,931
Dispatcher	28,761
CID	33,931
CPL Deputy	31,747
Dispatcher 2@	28,761
Chief Dispatcher	30,706
Secretary 2@	27,197
Secretary	27,981
CID	33,931
Dispatcher	28,761
Pt Sgt	33,958
Juv Intake Officer	41,556
Truancy	30,524
Secretary 2@	27,981
Juv Probation Officer	30,524
Jail Administrator	38,833
Jailer 11@	28,761
Lt. Matron	31,757
Matron 7@	28,761
Sgt Matron 2@	29,701
Sgt. Jailer	29,701

<b>Collector</b>	47,560
Chief Deputy 2@	30,254
Deputy	28,059
Deputy 3@	27,197

<b>Treasurer</b>	47,560
Chief Deputy	30,524

		Deputy 2@	22,737
<b>Assessor</b>	47,560	Deputy 2@	26,871
Chief Deputy	30,524	Deputy 2@	18,525
Deputy 6@	27,197		
Deputy	30,524		
Part Time	15,600		
<b>Road Department</b>		<b>Sheriff</b>	78,161
County Judge (1/2)	27,399	Chief Deputy	64,551
Road Superintendent	41,556	Chief of Enforcement	54,067
Road Foreman	38,833	Administrative Lieutenant	45,220
Service Foreman	27,723	Patrol Lieutenant	39,444
Supervisor	33,130	Patrol Lieutenant	47,337
Equip Operator I 7@	25,322	Patrol Lieutenant	38,386
Equip Operator II/Auto Service	25,322	Patrol Lieutenant	42,420
Equip Operator III 20@	31,146	Patrol Sergeant	37,327
Equip Operator III/Spec Mechanic	31,146	Patrol Sergeant 3@	36,269
Laborer 4@	22,635	Training Sergeant Narcotics	36,269
Mechanic	31,146	Deputy	42,420
Secretary 2@	30,524	Deputy	35,718
IT PT	5,042	Deputy 8@	33,072
Extra Help	5,000	Deputy	43,060
		Deputy	40,701
<b>Coroner</b>	47,560	Deputy	43,060
Deputy (pt)	12,000	Deputy	34,395
Contract Labor	2,000	Deputy	26,458
		Deputy	34,726
<b>Quorum Court</b>		Bailiff	33,535
Justice of Peace 13@	500	Bailiff Sergeant	36,269
per diem		Bailiff Lieutenant	39,444
		Deputy CID	33,072
<b><u>CRITTENDEN – Class 5</u></b>		Investigator CID 2@	33,072
<b>County Judge (1/2)</b>	40,644	CID Investigator Deputy	33,072
Emergency Manag.. Cord	38,508	Process Server	28,883
		Process Server	27,494
<b>County Clerk</b>	69,674	Process Server	37,438
Chief Deputy	34,125	Office Manager	32,000
Deputy	22,035	Secretary CID	24,019
Deputy	26,325	Investigator CID/Narcotics Chief	47,700
Deputy Registrar	23,108	CID/Narcotics Deputy	33,072
Deputy Registrar	28,860	Warrants/Evidence	26,480
Deputy Clerk	18,520	Chief Intake Officer	46,312
		Assistant Sup. P	40,365
<b>Circuit Clerk</b>	69,674	Assistant Sup. 1	34,632
Deputy	18,748	Intake Officer	29,874
Deputy	18,525	Intake Officer	26,032
Chief Deputy	32,000	Intake Officer	23,458
		Intake Officer	22,756
		Probation Officer	25,291
		Probation Officer	24,394
		Probation Officer	24,394

Probation Officer	23,458	Chief Deputy Collector	28,275
Probation Officer	25,116		
Bailiff/Intake Officer	33,501	<b>Treasurer</b>	69,674
Jail Administrator	54,067	Assoc Comptroller	53,000
Chief Jailer 2@	43,901	Deputy	33,875
Captain	38,000		
Lieutenant	30,500	<b>Assessor</b>	69,674
Lieutenant	36,392	Deputy Assessor 2@	17,673
Lieutenant	33,558	Deputy	22,014
Senior Clerk Jailer 2@	32,234	Deputy Assessor I	25,920
Sergeant 2@	32,344	Mapper/GIS Specialist	48,223
Sergeant	34,108	Deputy Assessor II	31,480
Sergeant	32,146	Part Time	8,000
Sergeant 2@	29,743		
Sergeant 2@	28,068	<b>Road Department</b>	
Jailer Juv Supervisor	35,122	<b>County Judge (1/2)</b>	40,644
Jailer 3@	28,662	County Road Supervisor	53,678
Jailer	24,960	Administrative Assistant	40,431
Jailer	34,152	Bridge Foreman	48,356
Jailer	26,458	Asst Bridge Foreman	38,584
Jailer	31,153	Dragline/Excavator Operator	31,573
Jailer	31,485	Motor Grader Operator	26,458
Jailer 48@	28,662	Motor Grader Operator	21,607
Jailer	35,960	Truck & Patching Mach	29,875
Jailer 4@	32,146	Laborer	22,820
Jailer 2@	27,040	Laborer	24,253
Jailer	30,999	Laborer	20,593
Jailer	26,458	Laborer	22,621
Jailer	24,960	Tractor Driver	26,149
Transportation Officer	25,785	Tractor Driver	25,951
Transportation Officer	28,662	Laborer	22,401
Transportation Officer	30,999	Laborer	26,987
Secretary	22,055	Extra Help	6,300
Secretary/Bookkeeper	19,533	Dozer/Excavator Oper./Mech	40,833
Secretary/ Records	28,662		
Receptionist 6@	18,520	<b>Coroner</b>	28,883
Receptionist	17,472		
Nurse	60,081	<b>911 Coordinator</b>	41,552
Nurse	34,483		
Time Keeper	22,944	<b>Quorum Court</b>	
Maintenance Eng.	28,662	Justice of Peace 13@	400
Mechanic	28,662	per diem	
Jail Investigator	34,395		
Senior Clerk Secretary	32,234		
		<b><u>CROSS – Class 2</u></b>	
<b>Collector</b>	69,674	<b>County Judge</b>	48,500
Deputy Collector	26,325	Administrative Asst	26,600
Deputy Collector	18,525	Judge's Secretary	19,600

<b>County Clerk</b>	45,500	Equip Oper. 3@	24,100
Chief Deputy Clerk	22,100	Grader Oper.	27,600
Deputy Clerk	20,100	Grader Oper. 2@	24,100
Deputy Clerk	20,100	Grader Oper.	24,600
		Equip Oper.	25,600
		Grader Oper.	25,600
<b>Circuit Clerk</b>	45,500	Truck Driver 2@	24,100
Chief Deputy Clerk	28,600	Truck Driver 2@	25,100
Clerk-Domestic Relations	26,100	Supervisor	25,100
Clerk- Real Estate Cord.	25,600	Road Cord.	27,600
Clerk- Juror Cord.	21,100	OEM Director	15,580
<b>Sheriff</b>	48,500	<b>911</b>	
Chief Deputy	43,600	Dispatcher	20,100
Civil Process Coord.	23,600	Jail Admin.	28,100
Court Coordinator 2@	20,100		
Deputy Officer 3@	28,600	<b>Coroner</b>	13,200
Deputy Officer 2@	32,100		
Deputy Officer 2@	33,100	<b>Quorum Court</b>	
Deputy Officer 3@	31,600	Justice of Peace 9@	441
Deputy Officer	28,100	per diem	
Sergeant	36,100		
Transport Deputy	25,100		
PT Deputy 4@	13.00hr		
Bailiff	25,120	<b><u>DALLAS - Class 1</u></b>	
CID Investigator 2@	37,100	<b>County Judge (1/2)</b>	24,900
CID Secretary	23,600	Administrative Assistant	24,409
Warrant Coord.	21,100	Maintenance	20,128
Jailer 8@	20,100		
Dispatcher 6@	20,100	<b>County/Circuit Clerk</b>	39,463
		Chief Deputy	20,952
<b>Collector</b>	45,500	Deputy 2@	20,128
Chief Deputy	22,100		
PT Tax Collector	13.00hr	<b>Sheriff</b>	49,800
PT Tax Collector	10.00hr	Chief Deputy	34,006
		Deputy 4@	29,720
<b>Treasurer</b>	45,500	Chief Clerk	20,953
Chief Deputy	19,600	District Court Clerk	12,960
PT Treasurer	10.00hr	Chief District Court Clerk	20,952
		Juvenile Probation Officer 2@	13,829
<b>Assessor</b>	45,500	Administrator	25,421
Chief Deputy Assessor	19,600	Tower/Jailer	20,627
Deputy Clerk	18,600	Intake Officer 7@	23,278
Deputy Clerk	20,100	Tower 3@	18,704
		Receptionist	20,128
<b>Road Department</b>		Supervisor	20,961
Road Sec	20,100	Operator	20,393
Dump Truck Oper.	28,600	OEM	13,500
Road Supervisor	29,100	Dispatcher 3@	19,278

<b>Collector</b>	37,283	Secretary	25,296
Chief Deputy	20,953	<b>Collector</b>	48,243
Deputy	20,128	First Deputy	25,296
		Second Deputy	21,575
<b>Treasurer</b>	37,283	<b>Treasurer</b>	48,243
Chief Deputy	20,953		
<b>Assessor</b>	37,283	<b>Assessor</b>	48,243
Chief Deputy	20,953	Chief Deputy	25,296
Deputy	20,128	Deputy 2@	21,575
<b>Road Department</b>		<b>Road Department</b>	
<b>County Judge (1/2)</b>	24,900	<b>County Judge (1/3)</b>	18,918
Road Supervisor	28,080	Supervisor	44,392
Supervisor Recy.	28,080	Operator 6@	29,386
Assistant Supervisor	22,798	Operator	20,999
Labor	24,710	Operator 2 <sup>nd</sup> Entry Level	19,949
Equip. Operator 3@	23,587	<b>Solid Waste</b>	
Equip. Operator	25,945	<b>County Judge (1/3)</b>	18,918
Laborer 3@	23,587	Land Dept Supervisor	44,392
Laborer	22,464	Operators 5@	29,386
Labor 2@	20,638	2 <sup>nd</sup> Level Operator	17,354
Driver 5@	23,587		
Mechanic	25,945	<b>Coroner</b>	7,093
<b>Coroner</b>	10,143	<b>Quorum Court</b>	
<b>Quorum Court</b>		Justice of Peace 9@	334
Justice of Peace 9@	200	per diem	
per diem			
		<b><u>DREW – Class 2</u></b>	
<b><u>DESHA – Class 2</u></b>		<b>County Judge <sup>1</sup>/<sub>2</sub></b>	22,306
<b>County Judge (1/3)</b>	18,918	Administrative Asst (1/3)	8,130
First Deputy	25,296	<b>County Clerk</b>	39,344
<b>County Clerk</b>	48,243	Executive Deputy	28,024
First Deputy	25,286	Chief Deputy	20,686
Second Deputy 2@	21,575	3 <sup>rd</sup> Deputy	19,540
<b>Circuit Clerk</b>	48,243	<b>Circuit Clerk</b>	39,344
First Deputy	25,286	Executive Deputy	24,391
Second Deputy 2@	21,575	Chief Deputy	20,686
<b>Sheriff</b>	56,756	3 <sup>rd</sup> Deputy	19,540
Chief Deputy	39,666	Extra Help	18,000
Deputy 5@	34,373	<b>Sheriff</b>	44,612
		Secretary	20,686



Chief Deputy	31,764
Deputy CID	30,336
Deputy 7@	28,050
Deputy	29,550
Part-Time Deputy	11,883
Part-Time	7,873
Extra Help Auxiliary	6,000
Environmental Worker	12,571
Jail Administrator	31,806
Jailer/Booking Officer 11@	23,735
Jailer/Booking Officer	25,792

<b>Collector</b>	39,344
Executive Deputy	24,391

<b>Treasurer</b>	39,344
Part Time	8,000

<b>Assessor</b>	39,344
Executive Deputy	24,391
Chief Deputy	20,686
2 <sup>nd</sup> Deputy	19,540

**Road Department**

<b>County Judge</b> 1/2	22,306
Administrative Asst (1/3)	8,130
Road Manager	34,747
Road Data Coordinator	27,887
CDL Truck Driver	29,743
Lead Grader Operator	30,965
Grader Operator 3@	27,755
Heavy Equip Operator	30,426
Chip Spreader Oper	27,755
Road Setup	30,999
Boom Bushhog Operator	27,755
Lead Soil Cement/Asphalt	27,755
CDL Truck Driver 4@	27,755
Heavy Machine Mechanic	31,278
General Laborer	27,755
Asphalt Dist Oper	27,755
Part Time	60,000

<b>911 Coordinator</b>	21,832
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**Solid Waste**

Administrative Asst (1/3)	8,130
Clerk	20,686
CDL Truck Driver 6@	25,765

<b>Coroner</b>	7,526
1 <sup>st</sup> Deputy	3,392
2 <sup>nd</sup> Deputy	832

**Quorum Court**

Justice of Peace 9@ per diem	4,173
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**FAULKNER – Class 6**

<b>County Judge</b> (1/2)	37,492
County Administrator	69,995
Office Manager	40,000
Admin Asst	32,000
HR/Assistant Co. Attorney	25,000
PT	5,000

<b>County Clerk</b>	72,841
Chief Deputy Clerk	48,000
Deputy Clerk	40,500
Deputy Clerk	38,000
Deputy Clerk	38,000
Deputy Clerk	38,000
Deputy (1/2)	18,500
Part-Time	8,000

**Circuit Clerk**

Deputy Clerk	42,424
Deputy Clerk 4@	25,000
Deputy Clerk	28,910
Part Time	35,000

**Sheriff**

Chief Deputy	76,184
Patrol Commander LT	56,200
Shift Com Sgt 3@	44,200
Asst Shift Com CPL 3@	39,200
Deputy 17@	37,200
Investigator	35,200
CID LT.	44,200
Investigator Sgt.	41,200
Investigator 5@	39,200
Bailiff 3@	33,600
Bailiff Supervisor	36,200
Courtroom Sec Officer 5@	31,600
Courtroom Sec Officer 4@	33,600
Dispatcher/Supervisor	34,600
IT Coordinator	42,200

Dispatcher 7@	29,600	Court Clerk	28,222
Fiscal Officer	41,200	Deputy Clerk	25,000
Bonds Fines Supervisor	31,000		
Bonds Fine Clerk 2@	29,000	<b>Emergency 911</b>	
Executive Asst	32,000	<b>OEM Director (1/2 911/1/2 OEM)</b>	24,600
Investigator	39,200	991 Deputy Director	38,200
Investigator	37,200	Administrative Assistant II	27,840
Data Entry Clerk	29,000	PSAP Deputy	34,600
Probation Officer	34,200	Dispatcher 2@	29,000
Court Liaison	34,200		
Receptionist CID	26,950	<b>Collector</b>	72,841
Juvenile Officer	32,320	Administrative Assistant	39,848
Juvenile Officer	40,220	Deputy 2@	34,278
Juvenile Officer Supv	43,530	Deputy 1/2	34,278
Juvenile Officer	35,849	Deputy	17,824
Chief of Staff	49,060		
Intake Officer	35,849	<b>Treasurer</b>	72,841
Juvenile Officer	39,116	Deputy Treasurer 2@	38,000
Juvenile Officer	16,338	Chief Deputy	48,000
Juvenile Officer	30,135		
Law Clerk	29,981	<b>Assessor</b>	72,841
Probation Officer	33,000	Chief Deputy	48,000
Enforcement Commander Major	55,200	Deputy Assessor	34,207
Detention LT	38,290	Abstractor/Appraiser	30,000
Detention SGT	34,149	Asst Abstract/App	34,207
Juvenile Director SGT	34,149	Asst Abstractor	32,000
Detention Officer CPL 5@	30,550	Senior GIS Tech	38,000
Jail Receptionist	26,950	GIS Tech	32,000
Detention Officer 15@	27,550	Deputy	35,278
Juvenile Detention Officer 8@	27,550	Deputy 2@	34,207
Medical Assistant	27,550	Deputy 2@	33,136
Transport Officer	31,150	Deputy Real Estate	32,000
Nurse	35,200	Appraiser	34,407
Detention LT	38,290	Deputy Homestead	34,207
Transport Officer	31,600	Deputy Minerals	31,000
Juvenile Officer	27,550	Commercial PR	38,000
Lieutenant 2@	38,290		
Sergeant 3@	34,149	<b>Road Department</b>	
Transport Officer	33,150	<b>County Judge (1/2)</b>	37,492
Transport Officer	31,150	OEM/911 Director 1/2	24,600
Detention Staff LT	38,290	OEM Deputy Director	41,200
Corporal 7@	30,550	Road Foreman	55,166
Detention Officer 32@	27,550	Job Supervisor	43,000
Nurse LPN	35,200	Job Supervisor II	40,000
Assistant	29,150	Job Supervisor II	49,440
Deputy 7@	35,200	Equipment Oper 6@	35,000
Code Enforcement Deputy	34,200	Job Supervisor Bridge	46,000
Sgt. Shift Com.	39,200	Truck Driver 9@	40,000
CID Admin/Evidence Officer	27,000	Heavy Equipment Operator 18@	40,000

Admin Asst I	38,500	Jailer	25,466
Mechanic II	48,000	Dispatcher Jailer 2@	23,697
Admin Asst II	40,000	Dispatcher Jailer	23,574
Supervisor II	36,000	Dispatcher Jailer	24,065
Admin Asst. III	34,000	Dispatcher Jailer 2@	23,770
Safety Compliance Coord.	44,000	Dispatcher Jailer	23,844
		Dispatcher Jailer 2@	23,918
<b>Coroner</b>	55,138		
Coroner Assistant	35,000	<b>Collector</b>	35,325
Deputy Coroner	35,000	Chief Deputy Collector	24,518
		Deputy Collector	25,403
		Deputy Collector <sup>3</sup> / <sub>4</sub>	21,785
<b>Quorum Court</b>		<b>Treasurer</b>	35,325
Justice of Peace 13@	391	Chief Deputy Treasurer	25,329
per diem			
<b><u>FRANKLIN – Class 2</u></b>		<b>Assessor</b>	35,325
		Chief Deputy Assessor	25,550
<b>County Judge ½</b>	20,121	Deputy Assessor	22,007
Administrative Assistant	26,629	Deputy Assessor	22,744
		Deputy Assessor	22,449
<b>County Clerk</b>	35,326		
Chief Deputy Clerk	24,665	<b>Road Department</b>	
Deputy	22,228	<b>County Judge</b>	20,121
Deputy	21,859	Foreman 3@	27,561
Deputy	21,933	Road Worker	24,490
		Road Worker	26,334
<b>Circuit Clerk</b>	35,325	Road Worker	26,064
Chief Deputy	25,550	Road Worker	25,592
Deputy Clerk	22,744	Road Worker	25,254
Deputy Clerk	22,228	Road Worker 2@	25,187
Deputy Clerk	22,523	Road Worker	25,007
Deputy Clerk	22,449	Road Worker	24,939
		Road Worker	24,984
<b>Sheriff</b>	40,101	Road Worker	24,872
Chief Deputy	32,933	Road Worker	24,692
CDI	32,097	Road Worker	24,400
CDI	32,587	Road Worker	24,399
Deputy	30,670	Road Worker	24,332
Deputy 2@	30,326	Road Worker	24,377
Deputy	30,793	Road Worker	24,309
Deputy	30,670	Road Worker	23,859
Deputy	30,178		
Deputy Bonds & Fines	22,671	<b>OEM Coordinator</b>	27,224
Deputy Bonds & Fines	21,933	Office Clerk	22,449
Deputy	31,334		
Juvenile Officer – Intake	38,275	<b>Coroner</b>	10,702
Juvenile Officer – Probation	27,164		
Jail Administrator	26,131		

**Quorum Court**  
Justice of Peace 9@ 260

**FULTON – Class 2**

**County Judge (1/2)** 20,619  
Secretary (1/2) 9,918  
Maintenance 17,748

**County/Circuit Clerk** 38,419  
Deputy 24,534  
Deputy 21,924  
Deputy pt 19,935

**Sheriff** 39,860  
Chief Deputy 25,119  
Deputy 2@ 22,112  
Deputy 21,068  
Dispatcher 2@ 18,792  
Dispatcher 2@ 17,748  
Dispatcher (pt) 6@ 21,435  
Dispatcher 2@ 19,836  
Dispatcher (pt) 2,099  
Chief Jailer 28,710  
Office Maint. 911 29,566  
Deputy 18,500

**Collector** 36,060  
Deputy 2@ 17,748

**Treasurer** 36,060  
Chief Deputy 20,088

**Assessor** 36,060  
Deputy 28,042  
Deputy 21,924  
Deputy 19,136  
Deputy 8,197

**Road Department**  
**County Judge (1/2)** 20,619  
Secretary (1/2) 9,918  
Road Foreman 32,280  
Truck Driver 18,792  
Truck Driver 17,748  
Truck Driver 27,081  
Truck Driver 27,499  
Mechanic 27,144  
Grader Operator 2@ 17,748

Grader Operator 2@ 22,968  
Grader Operator 25,056  
Grader Operator 26,100  
Grader Operator 27,499  
Grader Operator 18,792  
Grader Operator 17,748  
Backhoe Operator 30,192  
Bush Hog Operator 28,647  
Truck Driver 28,438  
Excavator 27,499

**Coroner** 7,160

**911 Coordinator** 31,905

**Quorum Court**  
Justice of Peace 9@ 185  
per diem

**GARLAND – Class 6**

**County Judge** 26,550  
Chief of Staff 48,572  
Admin Assist 34,545

**County Clerk** 69,787  
Chief Deputy 42,099  
Deputy 3@ 24,955  
Deputy Voter Registration 24,955

**Circuit Clerk** 69,787  
Chief Deputy 50,036  
Accounting/Bookkeeper Supv. 31,338  
Deputy- Bookkeeper 24,859  
Circuit Jury Coord/Deputy 31,163  
Deputy Circuit Clk 3@ 23,485  
Deputy Circuit Clk/Circ 23,485  
Deputy Circuit Clk/Crim 25,545  
Deputy Circuit Clk/Civi 23,485  
Deputy Circuit Clk 24,642  
Front Office Supv D. 31,509  
Criminal Div Supv 30,779  
Domestic Relations Supv 30,779  
Civil Div. Supv. 31,509

**Sheriff** 80,447  
Chief Deputy 66,290  
CID Captain 53,614

Patrol Captain	53,614	Patrol Deputy	41,738
Patrol Lieutenant	48,370	Bookkeeper	26,159
CID Lieutenant 2@	48,370	Juv Intake Officer	44,215
911 Dispatcher 13@	30,900	Circ Ct Admin	33,948
CID Sergeant	45,446	Chief Probation Officer	35,087
Patrol Sergeant 4@	45,445	FINS Intake Officer	30,012
CID Investigator-Corp	42,985	Crisis Intervention Officer	28,706
CID Investigator 4@	37,852	ALE Case MGR	28,706
CID Investigator	45,401	Juv Probation Off	28,706
CID Investigator	38,318	Juv Probation Off	30,697
Patrol Corp 3@	42,466	Juv Probation Off	28,853
Patrol Corp	43,476	Juv Probation Off	29,351
Marine Patrol Corp	42,466	Juv Probation Off	28,142
Civil/Warrant Corp	43,475	Receptionist/Secretary	24,820
Office Administrator	36,050	Bailiff	33,351
Patrol Deputy 2@	37,925	Detention Officer 9@	31,934
Patrol Deputy 5@	34,605	Detention Officer	32,706
Patrol Deputy	36,200	Detention Officer	32,965
Patrol Lt	48,370	Sergeant Juv. Detention	43,323
Patrol Deputy 2@	40,678	Corporal Juv. Detention	36,720
Patrol Deputy	37,051	Corporal Juv. Detention 2@	36,719
Patrol Deputy	35,635		
Patrol Deputy	39,456	<b>Collector</b>	69,787
Patrol Deputy	35,635	Chief Deputy	47,576
Patrol Deputy	35,666	Head Tax Collection Cashier	36,043
Patrol Deputy	38,531	Deputy I	31,427
Radio Senior Dispatcher	34,042	Deputy II	28,711
Mechanic/Transport	31,054	Deputy III	31,849
Records Clerk	29,963	Deputy IV	32,857
Records Clerk	24,390	Tax Collection Cashier II	23,971
Secretary/Clerk Civil War	23,358		
CID Secretary	28,085	<b>Treasurer</b>	69,787
CID Secretary	23,302	Chief Deputy	48,028
Fines & Fees Clerk	23,307	Bookkeeper	30,808
Sheriff's Special Investigator	28,252		
Secretary/Receptionist	22,400	<b>Assessor</b>	69,787
CID Investigator	37,852	Chief Deputy	39,193
Assistant Bookkeeper	26,159	Appraiser Mgr	36,057
Patrol Deputy	38,820	Abstractor/Mapper-D.E. Supv.	37,940
CID Investigator	37,852	CAMA Operator MGR	31,647
Patrol Deputy NPCC	40,678	CAMA Operator MGR	31,647
Patrol Deputy FLSD	34,605	Pers. Prop Super	30,873
District Court Bailiff	35,588	Abstractor/Mapper	26,690
District Court Bailiff	34,056	Abstractor/Mapper	27,517
District Court Bailiff	37,971	GIS Coord	30,259
Courthouse Bailiff 2@	34,055	Appraiser Pers Comm	28,397
Courthouse Bailiff	35,086	Appraiser Pers Comm	28,654
Patrol Deputy	40,678	Appraiser III	31,081
Patrol Deputy	35,635	Flood Permit Rep	26,152

Deputy Assessor-Data	23,873	Mechanical Maint	30,671
Deputy Assessor-Data	23,406	Heavy Equip Oper	36,725
Amendment 79 Admin.	25,045	General Float Oper	36,412
Front Line Supv/Hou	25,021	HEO	32,538
Deputy Assessor-Data	23,873	HEO	30,887
		HEO	29,917
<b>Road Department</b>		Truck Driver 14@	28,840
<b>County Judge</b>	40,227	Transfer Station Oper	24,904
Road Commissioner	64,470	Transfer Station Oper	24,039
Road & Maintenance Foreman	48,900	Transfer Station Oper	24,895
Working Bridge Crew Lead	34,967	Transfer Station Oper	24,904
Shop Working Crew Leader	43,709	ES Controller	40,308
Pavement & Asphalt	32,223	Landfill Clerk II	23,594
Backhoe Working Crew Lead	32,235	Landfill Clerk II	24,779
Crew Leader/Operator	32,356	Laborer	23,386
Skilled Operator	29,014	Laborer 8@	22,660
Tire Mechanic/Welder/Fabr	32,112	Diesel Mechanic	38,245
Mower Working Crew Lead	32,223		
Skiller Operator	32,503	<b>Coroner</b>	54,631
Backhoe Working Crew lead	32,235	Deputy	30,669
Grader Trucking Lead	31,689		
Grader Trucking Lead	36,589	<b>DEM Coordinator</b>	54,636
Grader Trucking Lead	36,575	911/DEM Assistant Coordinator	31,248
Grader Trucking Lead	37,191	Emergency Management Tech	34,967
Office Administrator	40,543	GIS Technician	34,967
Field/Shop Mechanic	36,050	911 Database/GIS Tech	42,436
Paving Prep Crew Lead	32,223		
Truck Driver 8@	28,840	<b>Quorum Court</b>	
Mechanic	30,596	Justice of Peace 13@	8,175
Pave & Asphalt Assistant	27,645	Annually	
Sign Shop Working Crew Lead	32,223		
Skilled Operator	26,807	<b><u>GRANT – Class 2</u></b>	
Laborer 8@	22,660		
Laborer	25,500	<b>County Judge (1/2)</b>	31,928
Laborer	23,602	Administrative Asst (1/2)	14,040
Mower Working Crew Lead	32,223		
Laborer	24,182	<b>County/Circuit Clerk</b>	50,332
Laborer	25,511	Chief Deputy ½ Coordinator	14,631
Skilled Operator	27,318	Deputy – Payroll	25,824
Boomhog Working Crew Lead	32,223	Deputy pt	14,520
Laborer	23,493	Deputy Clerk 3@	24,384
Secretary/Clerk	28,325		
Road & Maintenance Foreman	48,900	<b>Sheriff/Collector</b>	54,256
		Chief Deputy	40,818
<b>Solid Waste</b>		Part Time	3,311
County Judge (17%)	13,679	Deputy Sheriff LT	39,798
Dir of Environ	67,221	CID Officer LT	39,798
Assistant Director of Environ.	61,102	CID Officer	37,174
Office Manager-Landfill	31,728	Deputy Sheriff	38,630

Deputy Sheriff	37,480	Chief Deputy	29,244
Deputy Sheriff	37,060	Deputy	27,497
Deputy Sheriff	35,850	½ Clerk w/Election Comm	13,748
Deputy Sheriff 4@	34,788	Part-time	13,500
Deputy Sheriff	38,631	Extra Help	2,250
Admin Clerk	33,112		
Fine Clerk	28,278	<b>Circuit Clerk</b>	51,820
Baliff Service Officer	34,148	Chief Deputy	29,244
PT Deputy	3,311	Deputy 4@	27,497
Contract Labor	18,000	Part-time	26,810
Intake Officer	33,444		
Probation Officer	32,632	<b>Sheriff ½</b>	28,675
		Chief Deputy	42,203
<b>Treasurer</b>	47,832	Captain CID	35,526
Deputy (pt)	26,837	Lieutenant CID	33,966
		Sergeant CID	33,592
<b>Assessor</b>	47,831	Sergeant Deputy 2@	33,592
Chief Deputy	26,838	Deputies 10@	33,009
Deputy 2@	24,384	SRO Officers 2@	33,592
Part time	8,299	K9 Officer ½	16,504
		Office Manager	29,244
<b>Road Department</b>		Secretary 3@	27,497
<b>County Judge (1/2)</b>	31,928	Court Sec. Sergeant	33,592
Administrative Asst (1/2)	14,040	Court Security Officers 2@	33,009
Road Foreman	45,011	Part-time	7,500
Operators 12@	17.88hr	Juv Supervisor	35,131
Mechanics 2@	21.01hr	Juv Intake Officer	31,200
Entry Level Positions 2@	13.68hr	Juv Probation Officer	31,200
Entry Level Position	12.67hr	New Officer	31,200
Contract Labor	5,000		
		<b>Jail</b>	
<b>OEM Coordinator</b>	36,699	Sheriff ( ½ Co Gen)	28,675
		Jail Administrator	42,203
<b>Election Coordinator ½</b>	14,631	Jail Supervisor	31,000
Chief/Clerk/Deputy	14,631	IT Stipend	3,598
		Work Release	28,701
<b>Coroner</b>	75.00 per call	Booking Sergeant	31,007
		Sergeant-Nights 2@	31,336
<b>Quorum Court</b>		Sergeant-Days 2@	30,656
Justice of Peace 9@	150	Corporal-Nights 2@	29,689
per diem		Corporal Days 2@	29,162
		Night Officer 8@	29,338
<b><u>GREENE – Class 4</u></b>		Day Officer 12@	28,701
<b>County Judge</b>	57,350	Swing Officer 2@	28,943
Exec. Assistant	30,908	K9 Officer ( ½ Co Gen)	16,504
		Secretary	27,497
<b>County Clerk</b>	51,820	Maintenance	29,120
		Radio Op Nights 2@	28,662
		Radio Op Days 2@	28,142

Transport	28,701		
Part-time	10,000	<b>Circuit Clerk</b>	39,000
<b>Collector</b>	51,820	Chief Deputy	25,000
Chief Deputy	29,244	Deputy (pt) 2@	24,500
Deputy 2@	27,497	<b>Sheriff/Collector</b>	46,800
<b>Treasurer</b>	51,820	Chief Deputy Collector	25,000
Chief Deputy	29,244	Deputy Collector pt	3,000
<b>Assessor</b>	51,820	Deputy Collector 2@	24,500
Chief Deputy	29,244	Chief Deputy	37,600
Deputy 2@	27,497	Captain CID	37,600
Contract Labor-Project Manager	25,561	CID Investigator	33,300
Abstracter	38,230	CID Investigator	34,400
Appraiser 3@	34,444	INV. CID	34,900
<b>Road Department</b>		Patrol 2@	30,900
Road Superintendent	42,203	Patrol 3@	30,000
Road Foreman	38,001	LT. CID	34,900
Project Manager	38,001	Warrant Deputy	30,000
Shop Foreman	35,172	Civil Clerk	25,000
Grader Operator 8@	29,868	Receptionist	24,500
Truck Driver 7@	29,868	Administrator	31,136
Equip Operator 7@	29,868	Warrant Officer/Clerk	24,500
Chief Mechanic	31,865	Deputy/Bailiff	30,900
General Helper 2@	29,868	Jailer/Deputy	30,900
Office Manager	29,286	Jailer/Deputy 2@	30,000
<b>Coroner</b>	21,516	Courthouse Security	25,400
<b>OEM Coordinator</b>	32,500	Shift Supervisor 4@	25,000
<b>Quorum Court</b>		Jail Transport Officer 2@	24,500
Justice of Peace 9@	350	Cook	24,500
per diem		Maintenance	24,500
		Jailer 13@	24,500
		Bailiff 1/3	8,900
		<b>Treasurer</b>	39,000
		Chief Deputy	25,000
		2 <sup>nd</sup> Deputy	4,000
		<b>Assessor</b>	39,000
		Chief Deputy	25,000
		Deputy 4@	24,500
<b><u>HEMPSTEAD – Class 3</u></b>		<b>Road Department</b>	
<b>County Judge 1/2</b>	21,150	<b>County Judge (1/2)</b>	21,500
Custodian	24,500	Supervisor	32,500
Custodian	22,280	Foreman	29,750
Custodian (pt)	10,504	Bookkeeper	24,500
<b>County Clerk</b>	39,000	Administrative Asst	25,000
Deputy	25,000	Grader Operator 12@	26,250
Deputy 3@	24,500	Truck Driver 5@	25,334
Deputy (pt)	4,000		



Laborer 6@	25,150	<b>Collector</b>	38,850
Tire Man	26,250	Chief Deputy	28,847
Mechanic	26,250	Deputy	25,956
Mechanic	27,000	Deputy	24,139
<b>Solid Waste Supervisor</b>	29,750	<b>Treasurer</b>	38,850
Truck Drivers 8@	25,334	Chief Deputy	28,847
Laborers 3@	25,150	<b>Assessor</b>	38,850
Secretary	24,500	Chief Deputy	28,847
<b>Coroner</b>	11,400	Abstract Deputy	24,139
<b>911 Coordinator</b>	24,500	Deputy Personal Property	27,750
<b>Quorum Court</b>		Deputy Personal Property 2@	25,956
Justice of Peace 11@	200	Mapping	24,139
per diem		<b>Road Department</b>	
<b><u>HOT SPRING – Class 4</u></b>		Operator 20@	28,764
<b>County Judge</b>	44,535	Operator 2@	30,922
Administrative Assistant	28,847	Mechanic 2@	30,922
Clerk	25,956	Foreman 2@	34,314
<b>County Clerk</b>	38,850	<b>Election Coordinator</b>	25,956
Chief Deputy	28,847	<b>Coroner</b>	10,400
Deputy	25,956	<b>Quorum Court</b>	
Deputy	24,139	Justice of Peace 11@	200
<b>Circuit Clerk</b>	38,850	per diem	
Chief Deputy Clerk	28,847	<b><u>HOWARD – Class 2</u></b>	
Deputy	25,956	<b>County Judge</b> ½	24,186
Deputy 2@	24,139	Secretary	26,668
<b>Sheriff</b>	44,535	<b>County Clerk</b>	39,718
Chief Deputy	34,579	Chief Deputy	26,066
Deputy 9@	28,561	Deputy	24,864
Deputy 2@	29,763	<b>Circuit Clerk</b>	39,718
Deputy	31,018	Chief Deputy	26,066
Clerk	25,956	Deputy	25,614
Clerk	24,139	Deputy	24,864
Chief Jailer	29,578	<b>Sheriff/Collector (1/3)</b>	14,883
Jailer 12@	25,257	Chief Deputy	37,834
<b>Emergency 911</b>		Criminal Inv 2@	36,527
Coordinator	33,519	Patrol Deputy 6@	32,607
Dispatcher 9@	25,386	<b>Sheriff/Jail (1/3)</b>	16,744

Administrator 32,607  
 Cook 24,851  
 Dispatchers 11@ 26,415  
 OPC 12,000  
 Collector (9 Payrolls) 16,744  
 Chief Deputy 26,051  
 Deputy 2@ 24,851

**Treasurer** 39,718  
 Deputy 26,066

**Assessor** 43,186  
 Chief Deputy 26,066  
 Deputy 3@ 24,864

**Road Department**

**County Judge** ½ 24,186  
 Road Foreman 36,040  
 Field Supervisor 28,979  
 Shop Foreman 29,260  
 Truck Drivers 7@ 27,140  
 Equip. Oper. 6@ 28,051  
 Mechanic 2@ 27,819  
 OPC 7,300

**Coroner** 4,114

**Quorum Court**

Justice of Peace 9@ 2,560  
 per diem

**INDEPENDENCE – Class 4**

**County Judge (1/2)** 30,530  
 Executive Assistant 28,336

**County Clerk** 47,455  
 Chief Deputy Clerk 28,107  
 Deputy Clerk 26,337  
 Deputy (pt) 21,101  
 Voter Registration Coord. 26,960

**Circuit Clerk** 47,455  
 Deputy 4@ 26,377

**Treasurer** 47,455  
 Chief Deputy 28,107

**Collector** 47,455  
 Chief Deputy 28,107  
 Deputy 3@ 26,377

**Assessor** 47,455  
 Chief Deputy 28,107  
 Deputies 5@ 26,377  
 CGIS Digital Mapper 26,377  
 Data Entry Abstractor 26,377  
 Reappraisal Manager 33,314  
 Level 4 Co. Appraiser 30,005

**Sheriff** 54,862  
 Chief Deputy 41,617  
 Lieutenant 36,688  
 Deputy 10@ 32,171  
 Corporals 4@ 32,889  
 Sergeants 6@ 35,046  
 Investigator 2@ 35,046  
 Investigator Sgt 35,764  
 Secretary 3@ 26,377  
 Admin Secretary 28,107  
 Chief Clerk 30,536  
 Deputy Clerk 4@ 26,377  
 Bailiff 26,475  
 Intake Officer 27,481  
 Probation Intake Officer 33,423  
 Probation Officer 3@ 26,445  
 Juv FINS Intake Officer 29,541  
 Intake Officer PT 15,995  
 Chief Deputy 28,107  
 Secretary 26,377  
 Jail Lieutenant 37,092  
 Assistant Adimn. 32,180  
 Secretary/Matron 26,377  
 Jailer 12@ 23,273  
 Jail Sergeant 3@ 26,043  
 Jail Bailiff 3@ 24,636  
 Nurse/Matron 28,747  
 Corporals 3@ 23,824  
 Part Time 7,875

**Road Department**

**County Judge (1/2)** 30,530  
 Equipment Operator 16@ 8.50/15.21hr  
 Drivers 10@ 8.50/14.75hr  
 Chief Mechanic 34,601  
 Mechanic 32,450  
 Bridge Crew 2@ 8.50/14.75hr

Bridge Foreman	32,620	SRO-ICC	30,600
Timekeeper Yard Manager	28,510	Deputy	29,000
Supervisor	37,571	Deputy 4@	27,000
Supervisor	35,069	Jail Chief Deputy	46,000
Welder	14.52 hr	Admin Asst ½	12,800
Laborer/Tire Changer 2@	14.38 hr	Dispatcher 911 3@	6,760
Laborer	28,856	Dispatcher 911	5,980
Extra Laborer	23,754	Det Officer	24,788
Road Clerk	31,021	Det Officer	27,846
Extra PT Help	26,355	Det Officer	25,662
		Det Officer	22,386
<b>Coroner</b>	16,222	Det Officer 3@	21,294
Deputy (pt)	6,341	Det Officer	32,000
		Det Officer	20,748
<b>OEM Coordinator</b>	34,543		
		<b>Collector</b>	45,900
<b>911</b>		Chief Deputy	32,960
Deputy Coordinator	30,300		
Dispatcher 8 @	10.71/13.49hr	<b>Treasurer</b>	45,900
		Chief Deputy	32,750
<b>Quorum Court</b>			
Justice of Peace 11@	241	<b>Assessor</b>	45,900
per diem		GIS Coordinator	28,584
		Deed Researcher	26,160
		Pers Prop Dep	23,330
<b><u>IZARD – Class 2</u></b>		Pers. Prop. Deputy/Deeds Entry	21,563
		Appraiser/Data Entry	26,030
<b>County Judge</b>	51,910	Data Entry	28,906
Administrative Assistant	29,360	Appraiser	28,962
		Board Member (pt) 5@	4,635
<b>County/Circuit Clerk ½</b>	23,770		
Admin Asst ½	17,770	<b>Election Coordinator</b>	7,500
Chief Deputy	24,720		
Deputy ½	13,620	<b>Road Department</b>	
Deputy ½	13,140	Road Foreman	28,922
		Laborer	22,731
<b>Sheriff</b>	51,000	Mechanic 2@	23,556
Admin Asst ½	19,000	Grader Operator	24,273
Chief Inv	44,000	Grader Operator	23,395
Sgt	41,000	Grader Operator	20,800
Cpl	38,500	Grader Operator 2@	22,731
Deputy	27,000	Grader Operator	22,067
Deputy	29,500	Grader Operator	26,480
Deputy	29,350	Grader Operator	21,424
Deputy	30,900	Driver/Brush Cutter	27,530
Deputy	28,800	Mechanic	20,800
Deputy	28,000	Truck Driver	27,594
Deputy	27,785	Truck Driver	25,173
SRO-Melbourne	30,000	Truck Driver	22,731

Truck Driver 2@	20,800	2 <sup>nd</sup> Deputy	23,648
Brush Cutter	20,800	3 <sup>rd</sup> Deputy	22,858
Operator	22,067		
Operator	22,495	<b>Treasurer</b>	45,000
		1 <sup>st</sup> Deputy	24,311
<b>Coroner</b>	5,026	Extra Help/Hourly	20,000
<b>OEM Director</b>	27,320	<b>Assessor</b>	45,000
		1 <sup>st</sup> Deputy	28,418
<b>Quorum Court</b>		2 <sup>nd</sup> Deputy	23,648
Justice of Peace 9@	actual mileage per diem	3 <sup>rd</sup> Deputy	22,858
		<b>Road Department</b>	
		Road Foreman	42,078
		Mechanic	36,055
		Sr. Driver	31,207
		Sr. Grader Op	31,207
		Sr. Equip/Driver	31,207
		Sr. Grader Op	31,207
		Sr. HEO	31,207
		Sr. Grader Op	31,207
		HEO	30,667
		Jr Grader Op	30,667
		Jr. Grader Op	30,667
		Jr Driver	30,126
		Jr HEO	30,126
		Jr. Grader Op	30,126
		Equip Driver	30,126
		Jr. Equipment Op	26,775
		<b>Solid Waste</b>	
		Sec	23,277
		Equip	34,124
		Equip	35,699
		Equip	29,892
		<b>Coroner</b>	8,400
		<b>OEM</b>	34,674
		<b>Quorum Court</b>	
		Justice of Peace 9@	400
		per diem	
		<b><u>JEFFERSON – Class 6</u></b>	
		<b>County Judge</b>	75,555
		Administrative Assistant	51,500
<b>Truck Driver 2@</b>	20,800		
<b>Brush Cutter</b>	20,800		
<b>Operator</b>	22,067		
<b>Operator</b>	22,495		
<b>Coroner</b>	5,026		
<b>OEM Director</b>	27,320		
<b>Quorum Court</b>			
Justice of Peace 9@	actual mileage per diem		
<b><u>JACKSON Class 2</u></b>			
<b>County Judge</b>	54,737		
Secretary	24,311		
<b>County Clerk</b>	45,000		
Deputy	24,311		
Deputy	23,648		
Deputy	22,858		
Deputy (pt)	15,000		
<b>Circuit Clerk</b>	45,000		
3 <sup>rd</sup> Deputy	22,858		
<b>Sheriff</b>	52,237		
Chief Deputy	41,475		
Deputy 4@	36,593		
Deputy 2@	32,758		
Deputy 4@	29,979		
Admin Asst	31,500		
Dep/Matron	24,675		
Dispatcher 3@	22,858		
Part-time	22,858		
Jail Admin	31,500		
Detention Lieutenant	27,300		
Detention Sergeant 4@	25,725		
Transport Officer 2@	24,675		
Detention Officer 12@	23,625		
Juv Intake	36,227		
Juv Intake	32,445		
<b>Collector</b>	45,000		
1 <sup>st</sup> Deputy	24,311		

Legislative Assistant	55,500	Bookkeeper	33,000
Executive Secretary	38,503	Technician 2@	38,800
Part Time Inventory Clerk	8,456	Office Manager	51,376
Accounts Manager/Utility	38,500	Jail Admin	67,375
Building Superintendent	40,258	Major Admin Asst	53,178
Repairman/Carpenter	33,074	Admin Secretary	36,050
Senior Housekeeper	18,354	Captain	43,260
Housekeeper 2@	10,910	Clerical Secretary	25,145
Maintenance/Laborer 3@	16,462	Jail Lt 4@	37,080
Housekeeper/Maintenance	14,376	Jail Sgt 4@	32,960
<b>County Clerk</b>	69,260	Jail Corporal 4@	28,840
Chief Deputy	43,260	Deputies/Guards 36@	25,024
HR/Payroll Clerk	36,900	Transportation Officer 4@	26,780
Fin. Recor/Cust Serv II	35,000	Internal Affairs Officer	48,753
Gen Asst/Fin Record/AP/CS	33,500	Grievance Officer	23,000
Gen Asst/CS/Data/Pro 2@	32,106	LPN PT 4@	27,575
Data Processing Clerk I	25,325	Nurse	52,700
Data Processing Clerk II	25,325	Cooks 5@	18,231
<b>Circuit Clerk</b>	69,260	Cook/Supervisor	28,531
Chief Deputy	43,260	Building Maintenance	26,781
Deputy Clerk	26,839	Maintenance Supervisor	9,812
Deputy Clerk	26,523	Laundry Tech	22,000
Deputy Clerk	26,159	Laundry/Mail Clerk	25,145
Deputy Clerk	24,764	Timekeeper	23,000
Deputy Clerk	21,174	<b>Collector</b>	69,260
Deputy Clerk	21,804	Chief Deputy	37,678
Deputy Clerk	25,451	Admin Assistant	36,896
Deputy Clerk	24,000	Deputy	29,355
<b>Sheriff</b>	75,555	Deputy	24,505
Chief Deputy	61,601	Deputy	25,294
Major	58,578	Deputy 2@	24,102
Captain	51,376	Deputy	32,960
Captain	49,967	Deputy	27,295
Captain	48,753	<b>Treasurer</b>	69,260
Lieutenant 3@	45,053	Chief Deputy	43,260
Sergeant	44,322	Deputy	28,840
Sergeant 5@	43,108	<b>Assessor</b>	69,260
Corporal 2@	41,350	Administrative Assistant	50,050
Deputy 4@	37,794	Jr Deputy Real Estate	24,720
Deputy	35,347	Sr Deputy Personal Property	37,080
Deputy 2@	34,175	Sr Deputy Pers. Prop./ Comml.	30,488
Deputy 3@	32,813	Jr Deputy Personal Property 3@	24,720
Training Officer	15,450	Jr Deputy Personal Property 3@	24,102
Part time	18,180	Jr Deputy Personal Prop Comml	26,780
Warrants Clerk	36,050	GIS Mapping	28,871
Secretary 2@	25,000		

<b>Road Department</b>	
Superintendent	60,320
Asst. Road Superintendent 2@	56,825
Sanitation Collector	32,240
Office Manager	47,548
Office Asst/Custodian	29,120
Shop Foreman	42,640
Assistant Shop Foreman	40,560
Acting Bridge Superintendent	39,520
Bridge Foreman	38,480
Paving Specialist	37,440
Mechanic	37,440
Road Dept. Consultant	37,440
Culvert Foreman	35,880
Sign Shop	32,760
SR Grader Operator	35,880
Grader Operator	35,360
Grader Operator 2@	34,320
Grader Operator	33,280
PT Grader Operator	20,410
Equipment Operator	33,800
Equipment Operator 2 @	34,320
Mechanic	35,360
Mechanic	33,280
Mechanic Helper	33,280
Mechanic	32,240
Mechanic Helper	31,200
Truck Driver/Lt	32,240
Truck Driver 6@	31,200
Truck Driver Safety Coord.	31,720
Truck Driver Asst. Safety Coord	31,720
Custodian	24,440
Skilled Labor	25,480
Skilled Labor	15,600
Skilled Labor	8,320
P/T Road Assistant	19,240
<b>Coroner</b>	42,998
Office Administrator	20,600
Part time help	25,956
<b>OEM Coordinator</b>	32,452
<b>Quorum Court</b>	
Justice of Peace 13@ semi monthly	337

### JOHNSON – Class 3

<b>County Judge</b>	73,064
Administrative Assistant	42,556
<b>County Clerk</b>	64,655
Chief Deputy	40,643
Deputy	29,120
<b>Circuit Clerk</b>	64,655
<b>Sheriff</b>	73,064
Chief Deputy	49,862
CID Investigator	39,743
Patrol Deputy/Bailiff	43,422
Patrol Deputy	40,943
Patrol Deputy	34,251
Patrol Deputy 2@	30,935
Patrol Deputy	31,344
Patrol Deputy	30,034
Patrol Deputy 3@	31,344
Patrol Deputy	29,160
Patrol Deputy	30,798
Chief Deputy Clerical	42,556
Deputy Clerical	24,024
Juv Intake Officer	29,120
Juv Probation Officer	26,104
PSAP/Detention Admin	36,050
Lieutenant of Detention	32,985
SGT Detention	30,681
Det Officer	39,255
Det Officer	27,613
Det Officer	27,308
Det Officer 3@	23,413
Det Officer	25,676
Det Officer 9@	22,891
Det Officer 2@	25,132
Det Officer 2@	23,936
Cook	30,596
Contract Labor	18,000
<b>Treasurer/Collector</b>	67,700
Chief Deputy	29,619
Deputy	25,584
Deputy (pt)	12,105
Contract Labor	6,500
<b>Assessor</b>	64,605
Chief Deputy	42,556

Deputy	30,596
Deputy	28,267
Deputy	26,104
Deputy (pt)	8,752
Extra Help	3,186
Contract Labor (Reappraisal)	162,000

**Road Department**

Laborer 3@	22,900
Laborer	23,940
Grader Oper	30,014
Grader Oper	44,512
Grader Oper	36,004
Grader Oper	27,248
Grader Oper	28,454
Machine Oper	30,014
Machine Oper	25,417
Machine Oper	30,014
Machine Oper	47,195
HEO	47,195
Truck Driver	26,582
Truck Driver	44,740
Truck Driver	30,014
Truck Driver	25,417
Mechanic	33,092
Mechanic	33,052
Road Foreman	55,588
Contract Labor	125,000

**Solid Waste Management**

Dozer Operator	25,438
Dozer Operator	25,438
Clerk	28,267
Clerk pt	15,350
Bookkeeper pt	6,334
Contract Labor	100,000

**Coroner**

Deputy	16,072
Deputy	1,895
Deputy	1,828

**OEM Coordinator**

Secretary	25,982
	13,842

**Quorum Court**

Justice of Peace 11@ per diem	484
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**LAFAYETTE – Class 1**

**County Judge (Road Dept)** 37,654

**County Clerk** 33,206  
 1<sup>st</sup> Deputy 21,985  
 2<sup>nd</sup> Deputy 19,968

**Circuit Clerk** 33,206  
 1<sup>st</sup> Deputy Clerk 21,985  
 2<sup>nd</sup> Deputy Clerk 19,968

**Sheriff** 36,896  
 CID Officer 29,171  
 Chief Deputy 29,285  
 Deputy 5@ 27,246  
 Secretary 21,985  
 Jail Administrator 29,171  
 Chief Jailer 4@ 22,593  
 Jailer 8@ 22,104  
 Chief 911 Operator 20,758  
 911 Operators 3@ 19,385

**Collector/Treasurer** 35,051  
 1<sup>st</sup> Deputy Clerk 21,985  
 1<sup>st</sup> Deputy Collector 21,985  
 2<sup>nd</sup> Deputy Collector 19,968

**Assessor** 33,206  
 1<sup>st</sup> Deputy Clerk 21,985  
 2<sup>nd</sup> Deputy Clerk 19,968

**Road Department**

Supervisor 2@ 30,139  
 Mechanic II 28,267  
 Crew Leader 2@ 26,145  
 Operator II 13@ 24,585  
 Operator I 2@ 22,672  
 Road Secretary 21,986  
 Road Secretary ½ 10,993

**Coroner** 4,933

**OEM Coordinator** 24,585

**Quorum Court**

Justice of Peace 9@  
per diem 229

**LAWRENCE – Class 2**

<b>County Judge (1/2)</b>	19,063
Admin Asst	18,435
Secretary	18,044
<b>County Clerk</b>	36,236
Deputy	20,188
Deputy 2@	18,895
<b>Circuit Clerk</b>	34,436
Deputy	19,686
Deputy	19,049
Deputy	21,307
Deputy	18,895
<b>Sheriff</b>	38,126
Chief Deputy	33,723
CID	26,295
CID	27,573
Secretary	26,887
Fine Collector	21,656
Jail Administrator	27,342
Deputy 2@	24,890
Deputy	24,740
Deputy 3@	25,044
Deputy	26,280
Deputy	25,517
Part-Time	44,000
Juv Intake Officer	34,734
Jailor 2@	19,538
Jailor 5@	19,688
Jailor	19,842
Jailor	23,139
Jailor	21,078
Part-Time Jail	29,500
<b>Collector</b>	34,436
Deputy	22,657
Deputy	19,208
<b>Treasurer</b>	34,436
Deputy	19,527
<b>Assessor</b>	34,436
Deputy	22,850
Deputy	22,657

Deputy 18,740

**Road Department**

<b>County Judge (1/2)</b>	19,063
General Foreman	29,574
Shop Foreman	31,944
Sign Maintenance	21,570
Mechanic	21,424
Mechanic	24,648
Truck Driver	22,859
Truck Driver	22,214
Truck Driver	22,214
Truck Driver	21,424
Truck Driver	21,570
Truck Driver	21,424
Truck Driver	22,105
Operator	22,562
Operator 2@	21,570
Operator	22,214
Operator	23,566
Operator	25,854
Operator	21,424
Operator	23,566
Operator	22,214

**Coroner** 5,291  
Deputy 1,545

**Quorum Court**

Justice of Peace 9@ 236  
per diem

**LEE – Class 2**

**County Judge** 1/2 32,714  
Secretary 1/2 14,930

**County Clerk** 41,886  
Chief Deputy 27,170  
Deputy 20,363

**Circuit Clerk** 41,886  
Deputy 20,627  
Deputy 2@ 26,270

**Sheriff /Collector** 1/2 32,714  
Chief Deputy 37,338  
Deputy Sheriff Investigator 34,295



Deputy 2@	30,154		
Bookkeeper	24,538	<b>Circuit Clerk</b>	34,436
Radio Operator	20,891		
Radio Operator 3@	17,551	<b>Sheriff</b>	38,124
Chief Deputy Collector	26,434	Secretary	26,780
Deputy Collector	25,075	Chief Deputy	31,819
Contract Labor	32,000	Deputy 7@	29,177
		Captain	30,115
<b>Treasurer</b>	34,957	School Deputy 2@	29,177
Treasurer pt	17,479	Probation Officer	37,056
		Intake Officer	37,056
<b>Assessor</b>	41,886	Jail Supervisor	23,495
Chief Deputy	27,507	Radio Operators 10@	21,225
Deputy	24,809	911 Coordinator pt	6,855
Contract Labor	3,000	911 Supervisor	25,038
		911 Operator	21,449
<b>Road Department</b>		Senior Operator	21,449
Road Foreman	37,384		
County Judge ½	32,713	<b>Collector</b>	34,436
Judge's Secretary ½	14,672	Chief Deputy	26,780
Mechanic	32,345	Deputy (pt)	9,243
Equipment Operator	30,666		
Equipment Operator	30,643	<b>Treasurer</b>	34,436
Equipment Operator	30,363		
Equipment Operator	30,522	<b>Assessor</b>	34,436
Equipment Operator	30,240	Chief Deputy	26,780
Equipment Operator	30,224	Deputy (pt)	9,200
Equipment Operator	30,209		
Equipment Operator	29,277	<b>Road Department</b>	
Equipment Operator	29,526	<b>County Judge (1/2)</b>	19,064
		Road Foreman	34,093
<b>Coroner</b>	5,000	Office Manager	26,780
		Truck Driver 3@	26,137
<b>OEM Coordinator</b>	10,562	Asphalt Foreman 2@	26,137
		Grader Operator 8@	26,137
<b>Quorum Court</b>		Trac-hoe Operator	26,137
Justice of Peace 9 @	250	Mechanic	27,583
per diem		Tractor/Bush hog Operator 2@	26,137
		Exec. Admin. Assist.	26,780
<b>LINCOLN – Class 2</b>		<b>OEM Coordinator</b>	28,686
<b>County Judge (1/2)</b>	19,064	<b>Coroner</b>	5,850
Custodian	21,946		
Asst Custodian pt	8,840	<b>Quorum Court</b>	
		Justice of Peace 9@	196
<b>County Clerk</b>	34,436	per diem	
Chief Deputy	22,510		
Deputy (pt)	9,200		

## LITTLE RIVER – Class 2

<b>County Judge</b>	40,731
Secretary	24,718
Administrative Assistant	27,965
Janitor	20,800
Janitor	22,066
Maintenance	25,795

<b>County Clerk</b>	35,649
Chief Deputy	26,969
Deputy	25,699

<b>Circuit Clerk</b>	35,649
Deputy 3@	24,718

<b>Sheriff/Collector</b>	40,350
Chief Deputy Sheriff	31,038
Jail Admin	28,661
Dispatcher	24,300
Dispatcher	22,906
Dispatcher 2@	25,282
Dispatcher	23,593
Special Deputies	22,906
Special Deputies	24,300
Deputy Collector	24,718
Chief Deputy Collector	26,969
Deputy Collector	26,318
Deputy 4@	27,295
Deputy 5@	26,500
Deputy Captain	30,134

<b>Treasurer</b>	35,649
Deputy	26,969

<b>Assessor</b>	35,649
Chief Deputy	26,969
Deputy 2@	26,317

<b>Road Department</b>	
Supervisor	32,946
Foreman	27,755
Lead Operator	27,755
Heavy Equipment Operator	26,852
Operator 4@	25,796
Operator	25,528
Mechanic	25,528

Operator	25,689
Laborer 6@	25,260
Laborer	24,931
Laborer 2@	23,566
Foreman	27,755
Driver 3@	24,785
Laborer 3@	25,260
Laborer 2@	23,949
Laborer 2@	23,252
Clerk	23,296

<b>Coroner</b>	8,439
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<b>OEM Coordinator</b>	28,384
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	250

## LOGAN - Class 3

<b>County Judge</b> ½	21,320
Administrative Assistant	8,900
E-911 Coordinator	24,300
Operations Manager	25,800
Custodian 2@	20,750

<b>County Clerk</b>	38,500
Chief Deputy	25,800
Deputy	24,800
Deputy Clerk/Judges Office	24,800

<b>Circuit Clerk</b>	38,500
Chief Deputy	25,800
Deputy 5@	24,800

<b>Sheriff</b>	42,700
Administrative Assistant	28,800
ND Secretary	25,800
SD Secretary	24,800
Chief Deputy	35,800
Captain	35,600
CID 2@	34,700
Narcotics Deputy	34,800
Deputy 8@	33,800
Juvenile Intake Officer	33,100
Secretary	24,800
Jailer 9@	26,200

Dispatcher Supervisor	27,200	Detective/Sergeant	38,959
Dispatcher 4@	26,200	Corporal	35,775
<b>Collector</b>	38,500	Corporal	33,387
Chief Deputy	25,800	Corporal	35,847
Deputy 3@	24,800	Corporal	34,790
		Corporal	33,387
<b>Treasurer</b>	38,500	Deputy	26,791
Chief Deputy	25,800	Deputy	31,192
		Deputy	28,922
<b>Assessor</b>	38,500	Deputy	30,425
Chief Deputy	25,800	Deputy	27,165
Deputy 4@	24,800	Deputy	29,558
		Deputy	28,537
<b>Road Department</b>		Deputy	29,483
<b>County Judge 1/2</b>	21,350	Deputy	31,259
Road Foreman 2 @	31,000	Deputy	31,309
Operator 16@	26,200	Deputy	29,558
Mechanic 2@	28,700	Deputy	26,094
Equipment Operator 7@	27,200	Bookkeeper	27,058
		Administrative Assistant	30,263
<b>Coroner</b>	12,150	Records Clerk	28,236
Deputy 2@	2,250	Civil Process	27,709
		Deputy	28,716
<b>Quorum Court</b>		Deputy	28,176
Justice of Peace 11@	250	Deputy	28,537
per diem		Deputy	26,791
		Office Personnel	21,000
		Evidence Tech	24,960
<b><u>LONOKE – Class 5</u></b>		Sergeant	38,076
<b>County Judge ½</b>	35,244	Jail Administrator	28,228
		Jailer Transport	24,692
<b>County Clerk</b>	57,623	Jail Medical	24,346
Chief Deputy Main Office	23,250	Jailer 15@	21,000
Chief Deputy Voter Reg.	25,685	Jailer 2@	22,923
Deputy Clerk Probate	21,400	Jailer	22,293
Deputy 4@	21,400	Assistant Jail Administrator	30,366
		Dispatch Supervisor (25%)	7,393
<b>Circuit Clerk</b>	57,623	Dispatcher (25%)	7,142
Chief Deputy	23,625	Dispatcher (25%)	6,801
Deputy 4@	21,400	Dispatcher 2@	21,000
Deputy	21,000	Dispatcher	22,472
		Jailer 3@	21,800
<b>Sheriff</b>	67,449	Dispatcher 2@	21,000
Chief Deputy	43,685		
Captain	41,166	<b>Collector</b>	57,623
Lieutenant	39,566	Deputy	21,000
Lieutenant	39,319	Deputy	21,400
Sergeant 2@	37,965	Deputy	28,593
		Deputy	22,237

New Employee	21,000	Station Operator	25,892
		Station Operator	24,913
<b>Assessor</b>	57,623	Station Operator	21,678
Chief Deputy	32,006		
Chief Deputy (GIS)	24,511	<b>Coroner</b>	26,934
Deputy	25,288	Contract Labor	10,000
Deputy 3@	21,000	Extra Help	9,000
Deputy	22,750		
Deputy (Cabot Chief)	25,827	<b>OEM Director</b>	38,911
<b>Treasurer</b>	57,623	<b>Quorum Court</b>	
Chief Deputy	31,673	Justice of Peace 13@	5,578
Deputy	21,400		
<b>Road Department</b>		<b><u>MADISON – Class 2</u></b>	
<b>County Judge</b> ½	35,244	<b>County Judge (1/2)</b>	31,461
Clerical 2@	25,000		
Road Foreman	42,436	<b>County Clerk</b>	53,429
Shop Mech/Foreman	33,100	Chief Deputy/Election Coord	32,093
Grader Op/Foreman	33,475	Deputy	27,826
CDL Truck Driver Foreman	34,080		
CDL Truck Driver	29,065	<b>Circuit Clerk</b>	53,173
CDL Truck Driver	31,378	Deputy	27,894
CDL Truck Driver	27,442	Deputy	26,885
Dump Truck Driver/EQ	28,325		
Truck Driver CDL	37,411	<b>Sheriff</b>	55,218
Equipment Operator	24,915	Deputy Sheriff	34,699
Trach Hoe/Equip Operator	37,929	Deputy Sheriff	34,447
Tractor Oper/Equip Oper	27,303	Deputy Sheriff	34,363
Dozer/Grader Equip Oper	30,688	Deputy Sheriff 3@	33,607
Equipment Driver	22,826	Deputy Sheriff	33,775
Equipment Driver	24,915	Deputy Sheriff 2@	33,691
Grader Operator	30,827	Holding Fac Admin/Dispatcher	33,459
Deputy	31,211	Dispatcher/Booking 3@	29,406
Labor/Equip Oper	21,630	Dispatcher/Booking	29,626
Labor 5@	21,630	Dispatcher/Booking	29,553
Truck Driver/Equip 5@	26,368	Administrative Supervisor	29,931
Equipment Driver	21,630	Administrative Assistant	27,289
CDL Truck Driver 2@	26,926		
Labors (pt) 2@	21,630	<b>Collector</b>	51,639
Labors 2@	25,601	Chief Deputy	28,654
<b>Solid Waste Department</b>		<b>Treasurer</b>	51,895
Supervisor	45,006	Chief Deputy ½	14,360
Truck Driver	43,778		
Station Operator	26,246	<b>Assessor</b>	52,151
Station Operator	25,796	Chief Deputy	28,654
Station Operator	22,599		

<b>Road Department</b>	
<b>County Judge (1/2)</b>	31,461
Road Foreman	53,130
Assistant Road Foreman	42,077
CDL Truck Driver	31,770
CDL Truck Driver	32,714
CDL Truck Driver 2@	32,321
CDL Truck Driver	32,006
Lead Mechanic	40,435
Lubeman	32,714
Bridge Crew	31,535
Bridge Crew	32,321
Bridge Crew 2@	31,849
HEO	31,613
HEO	32,950
Grader Operator	31,613
Grader Operator 2@	31,456
Grader Operator	31,849
Grader Operator	32,164
Grader Operator	32,478
Grader Operator	32,006
Grader Operator	34,523
Grader Operator	33,422
Grader Operator	32,636
Grader Operator	33,501
Grader Operator	32,557
Grader Operator	31,613
Grader Operator	31,535
Maintenance Supervisor	32,306
Parts Runner	13,812
Road Secretary	14,360
Road Secretary	27,154

**911 Coordinator** 35,529

**Coroner** 7,798

**Quorum Court**  
Justice of Peace 9@ 417  
per diem

**MARION – Class 2**

<b>County Judge</b>	44,200
Admin Asst	16.00 hr
Custodian	13.75 hr
Grants Coordinator	12.50 hr

<b>County/Circuit Clerk</b>	42,900
Payroll Clerk/HRA	13.50 hr
Chief Deputy	14.00 hr
Deputy	13.20 hr
Deputy 3@	12.10 hr

<b>Sheriff</b>	43,700
Executive Admin. Asst.	15.50 hr
Administrative Asst.	13.75 hr
Captain	19.00 hr
Lieutenant	18.00 hr
CID Sergeant	16.75 hr
Patrol Sergeant	16.75 hr
Deputy 9@	15.75 hr
Deputy PT 3@	13.50 hr
Jail Administrator	16.75 hr
Dispatcher/CTO	14.75 hr
Dispatcher/Jailer 6@	13.75 hr
Transport Officer	15.75 hr
Transport Officer (pt)	15.75 hr
Dispatcher/Jailer (pt) 6@	12.25 hr
Bailiff Deputy	15.75 hr

<b>Collector</b>	40,700
Chief Deputy	13.50 hr
Deputy 2@	13.00 hr

<b>Treasurer</b>	40,700
Chief Deputy	12.50 hr

<b>Assessor</b>	40,700
Office Manager	11.25 hr
GIS Coordinator	13.00 hr
Deputy	11.00 hr
Business Personal Manager	11.50 hr

<b>Road Department</b>	
Foreman/Supervisor	17.50 hr
Electrician/Supervisor	17.05 hr
Grader Supervisor 5@	15.85 hr
Grader Operator 4@	14.40 hr
Area Coordinator	14.85 hr
Low Boy Operator	15.85 hr
General Laborer Supervisor	15.85 hr
Administrative Assistant	12.40 hr
Truck Driver Supv	15.85 hr
Truck Driver	14.00 hr
Truck Driver 4@	13.40 hr
Mechanic Supervisor	16.25 hr

Mechanic Assistant	14.00 hr	Docket Clerk	24,688
Mechanic Assistant	13.40 hr	JDC Administrator	33,948
Quarry Foreman	16.00 hr	Asst Administrator	26,522
Crusher Loader Operator	13.00 hr	Shift Supervisor	23,744
Quarry Foreman Assistant	15.00 hr	Counselor	23,434
Co. Admin Asst. to Judge	16.00 hr	Sr Correction Officer 4@	22,503
Admin Asst. to Judge	14.00 hr	Correction Officer 10@	21,967
Disaster Prep Asst/Map Sign/ Saftey Officer	13.50 hr	Correction Officer 4@	22,773
<b>Coroner</b>	6,300	Juvenile Probation Officer	30,315
<b>911 Coordinator</b>	14.75 hr	Juvenile Probation Officer	27,380
<b>OEM Coordinator</b>	36,000	Juvenile Probation Officer	24,786
<b>Quorum Court</b>		Corporal 2@	30,660
Justice of Peace 9@ per diem	200	Narcotics Officer 2@	32,019
		CID Officer 3@	30,660
		Dispatcher Supervisor	27,407
		Sec/Intake	23,434
		Receptionist	24,688
		Office Manager	29,710
		Cook	21,697

**MILLER – Class 4**

<b>County Judge</b> ½	25,815	<b>Collector</b>	41,305
Administrative Assistant	32,705	Chief Deputy Collector	25,567
Secretary ½	12,344	Chief Mortgage Clerk	24,688
Maintenance Supervisor	24,241	Chief Delinquent Pers. Prop Clerk	24,688
Maintenance Tech	23,566	Chief Delinquent Real Estate Clerk	24,688
Janitor	20,809	Deputy Clerk/Bookkeeper	24,688
<b>County Clerk</b>	41,305	Investigator	24,688
Chief Deputy Clerk	25,567	<b>Treasurer</b>	41,305
Clerk	24,688	Chief Deputy	25,567
Probate Clerk	24,688	Deputy	24,688
Payroll Clerk	24,688	<b>Assessor</b>	41,305
Election Clerk	24,688	Admin. Assist/Deputy	25,567
<b>Circuit Clerk</b>	41,305	Chief Deputy Real	24,688
Chief Deputy Clerk	24,823	Chief Deputy Personal	24,688
Deputy 5@	23,970	Chief Deputy Minerals	24,688
<b>Sheriff</b>	51,631	Chief Deputy Mapping	24,688
Chief Deputy	37,131	Deputy Personal Property	24,688
Sergeant 3@	31,862	<b>Road Department</b>	
Patrol Deputy 3@	29,957	<b>County Judge</b> ½	25,815
Patrol Deputy 6@	29,446	Secretary ½	12,345
Patrol Deputy	30,213	Equipment Operator I 6@	29,750
Dispatcher 3@	24,439	Equipment Operator II 3 @	27,467
Administrative Assistant	32,705	Equipment Operator III 5 @	26,258
Records Clerk	24,688	Equipment Operator	26,051
		Equipment Operator	25,493
		Equipment Operator 2@	24,768
		Equipment Operator	22,885

Equipment Operator 2@	23,505	Office Manager	29,058
Truck Driver	23,503		
Truck Driver	24,768	<b>Sheriff</b>	64,521
Truck Driver	23,503	Major/Chief Deputy/Law Enforce	41,333
Truck Driver	23,299	Major/Chief Dept. Admin	41,333
Truck Driver	23,248	CID Capt.	40,994
Truck Driver	23,013	CID/DTF Sgt 2@	34,437
Tire Man	24,365	CID Lt	36,382
Road Technician	33,948	CID Sgt 3@	34,437
Purchasing Agent	24,688	Patrol Capt	40,092
Road Foreman	33,948	Patrol Lt 2@	36,382
Road Foreman	35,009	Patrol-Lt. Aviation/Admin	36,382
Shop Mechanic	30,552	Patrol Sgt 4@	34,437
Shop Mechanic	28,708	Patrol	32,344
Shop Mechanic	24,768	Patrol 14@	31,621
Shop Welder	26,024	Patrol Process Server	31,621
Road Master	28,832	Patrol Bailiff	13,225
		Patrol/S. MCSO RSCR OFR	39,140
<b>Coroner</b>	17,210	Patrol Cthse Security 2@	31,621
		Administrative Assistant	34,682
<b>911 Coordinator</b>	15,431	Sheriff Secretary/Office Mgr	32,272
Dispatcher 2@	24,439	Secretary/Warrants/Releasing	25,778
		Secretary Records/ADC Billing	25,642
<b>Quorum Court</b>		Secretary/Receptionist	25,317
Justice of Peace 11@	415	Secretary CID/Computer Tech	28,000
per diem		Secretary/Clerk	24,106
		Intake Officer	34,995
		Probation Officer	29,389
<b><u>MISSISSIPPI – Class 4</u></b>		Probation Officer 2@	29,380
		Probation Officer	27,856
<b>County Judge</b>	64,521	Admin Probation Officer	23,468
Administrative Assistant	29,058	Part Time Srv Officer	4,944
Secretary/Bookkeeper	25,842	Jail Administrator	38,925
Maintenance	21,641	Jail Admin Asst	28,846
Janitor	18,000	Jailer Lt	35,722
		Sgt Shift Supervisor	31,439
<b>County Clerk</b>	56,835	Jailer Sgt. 3@	31,439
Chief Deputy 2@	29,058	Jailer	28,876
Deputy Clerk/Recorder	23,943	Jailer	28,415
Deputy Clerk 2@	22,172	Jailer	28,416
		Jailer 18@	27,589
<b>Circuit Clerk</b>	56,835	Jailer/Booking Officer	28,851
Chief Deputy 2@	29,058	Cthse/Sec/Trans/Jailer 2@	28,577
Deputy Clerk/Imaging	26,639	Jailer/Control Board 3@	27,589
Deputy Clerk/Rec/Imaging	25,723	Jailer/Control Board	27,837
Deputy Clerk/Rec/Imaging	24,992	Juvenile Jail Lt	35,722
Jury Coordinator	24,625	Jailer 2@	28,416
Deputy Clerk	24,624	Jailer	30,994
Deputy Clerk 4@	23,907	Jailer	28,476

Jailer	28,478	Asst Foreman Bridge Crew/Opr.	30,000
Nurse/Medic	36,169	Bridge Crew/Equip. Opr. 8@	26,854
Counselor	27,156	Secretary	25,296
Janitorial/Maintenance	43,588		
Kitchen Supervisor 2@	31,211	<b>Coroner</b>	16,883
Bailiff/Inmate Transport	31,971		
Communications Sgt	32,284	<b>911 Coordinator</b>	37,602
Communications	29,049		
Communications 4@	28,198	<b>Election Coordinator</b>	18,759
<b>Collector</b>	56,835	<b>Quorum Court</b>	
Chief Deputy 2@	29,058	Justice of Peace 13@	309
Deputy Clerk	22,280	per diem	
Deputy	22,741		
Del. Personal Collector	22,280		
Part Time Clerk	12,000		
Part Time Clerk Temp 2@	2,318		
<b>Treasurer</b>	56,835	<b>County Judge (1/2)</b>	22,500
Chief Deputy	29,058	Maintenance	21,500
Deputy	11,783		
		<b>County Clerk</b>	42,557
<b>Assessor</b>	56,835	Deputy	23,500
Chief Deputy 2@	29,058	Deputy	14,300
Deputy	21,218		
Deputy	20,524	<b>Circuit Clerk</b>	42,557
Personal Property Supervisor	24,759	Chief Deputy	21,500
Deputy	19,454	Deputy	19,000
Deputy	21,025	Part Time	1,000
Deputy	21,025		
Deputy	19,598	<b>Collector/Treasurer</b>	19,770
Deputy	20,016	Chief Deputy Collector	24,500
County Mapper	23,246	Deputy Collector	21,000
Appraiser 1	21,025		
		<b>Sheriff</b>	20,639
<b>Road Department</b>		Deputy	33,000
Superintendent Equip. Opr.	42,571	Deputy	29,000
Asst Superintendent Equip. Opr.	35,851	Deputy	28,810
General Laborer/Equip. Opr.	26,854	Deputy	26,000
General Laborer/Equip. Opr.	18,720	Chief Cir Court Bond Fines	24,000
Mechanic I/Equip. Opr.	28,436	Jail Admin	22,500
Mechanic II/Equip. Opr.	26,534	Jailer/Dispatcher 2@	19,000
Heavy Equipment Opr	26,854	Jailer/Dispatcher 5@	19,000
Grader/Equip. Opr.	30,743	Part Time Sheriff	8,200
Grader/Equip. Opr.	29,538	Deputy/Jailer	28,810
Grader/Equip. Opr.	28,332		
Grader/Equip. Opr.	27,127	<b>Treasurer/Collector</b>	19,769
Grader/Equip. Opr. 6@	26,854	Deputy	15,000
Bridge Crew FRMN/Opr.	31,632		
		<b>Assessor</b>	42,557



Chief Deputy	26,000
Deputy	24,000
Part Time	1,000

**Road Department**

County Judge (1/2)	22,500
Road Supervisor/OEM	32,000
Truck Drivers 2@	25,000
Grader Operator 3@	22,000
Labor 7@	21,000
Secretary	24,000

<b>Coroner</b>	6,000
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**Quorum Court**

Justice of Peace 9@ per diem	250
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**MONTGOMERY – Class 1**

<b>County Judge 1/2</b>	20,858
Admin. Assistant 1/2	12,338
Extra Help	2,000

<b>County/Circuit Clerk</b>	38,925
Chief Deputy	26,727
Deputy 2@	24,676

<b>Sheriff/Collector</b>	41,192
Deputy Collector	26,727
Admin. Assistant 1/2	12,338
CID Deputy	30,896
Chief Deputy	32,522
Patrol Supervisor	30,896
Deputies 4@	29,269
SRO Supervisor	30,896
Admin Assistant 1/2	12,338
Jail Administrator	26,392
Jailers 7@	24,304
Part Time	14,800
Extra Help	20,000

<b>Treasurer</b>	37,302
Deputy	24,676

<b>Assessor</b>	37,302
Deputy Clerk	26,727
Clerk	24,676
Part time	7,900

**Road Department**

County Judge 1/2	20,858
Admin Assistant 1/2	12,338
DEM Officer	6,169
Foreman	32,677
Mechanics 2@	28,877
Operators/Drivers 19@	28,877
Cleaning	3,510

<b>Coroner</b>	7,147
Extra Help	2,000

**Quorum Court**

Justice of Peace 9@ per diem	303
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**NEVADA – Class 1**

<b>County Judge (1/3)</b>	11,352
Secretary (1/3)	2,843

<b>County Clerk</b>	33,206
Chief Deputy	18,482
Deputy	17,680

<b>Circuit Clerk</b>	33,206
Chief Deputy	18,482

<b>Treasurer</b>	33,206
Chief Deputy (6 months)	9,242

<b>Sheriff/Collector</b>	36,896
Chief Deputy	18,482
Deputy	17,680
Chief Deputy Collector	28,438
Deputy 3@	25,760
Secretary	18,482
Jailer 20@	9.53hr
Jail Administrator	27,999
Administrator Secretary	8.50hr

<b>Assessor</b>	33,206
Chief Deputy	18,482

<b>Collector</b>	38,522
Deputy	21,320
Deputy (pt)	8.50hr

<b>Road Department</b>	
County Judge (1/3)	12,771
Secretary (1/3)	7,819
Road/Shop Foreman	15.00hr
Truck Driver/Eqpt Operator 13@	11.21hr
Laborer 2@	12.00hr
Assistant Shop Foreman	11.75hr
Part-time 2@	10.29hr

<b>Solid Waste</b>	
County Judge (1/3)	12,771
Secretary (1/3)	7,819
Foreman	15.00hr
Drivers 2@	11.21hr
Laborer/Thrower 3@	11.21hr

<b>Coroner</b>	7,244
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<b>911 Coordinator</b>	27,851
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	275

**NEWTON – Class 1**

<b>County Judge</b>	41,140
Secretary 1/2	25,688

<b>County/Circuit Clerk</b>	36,000
Deputy 3@	26,608

<b>Sheriff</b>	
Chief Deputy	41,423
Deputy W/Cert 5@	24,440
Investigator	22,820
Clerk	23,129
Jail Administrator	18,387
Jail Dispatchers 8@	26,083
Dispatcher (pt) 2@	10.60hr
Jail Nurse	10.25hr
Jail Sergeant	15.25hr
	11.50hr

<b>Collector</b>	
Deputy	38,522
Deputy (pt)	21,230
	8.50hr

<b>Treasurer</b>	37,640
Deputy	21,230

<b>Assessor</b>	34,000
Deputy 2@	19,760

<b>Road Department</b>	
Operators 13@	27,616
Drivers 8@	26,196
Mechanic	21,289
Foreman	27,303
Brush Cutters 2@	26,259
Shop Helper	20,350
Construction 4@	24,066
Secretary 1/2	25,688

<b>Coroner</b>	5,005
Deputy Coroner	\$50 per call

<b>Election Coordinator</b>	4,992
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	160

**OUACHITA – Class 3**

<b>County Judge</b>	51,446
Executive Secretary	26,041
Admin Asst	36,712

<b>County Clerk</b>	46,350
Chief Deputy	26,887
Deputy I 2@	23,696
Deputy II 2@	21,124

<b>Circuit Clerk</b>	46,350
Chief Deputy	26,894
Deputy	23,691
Court Personnel 3@	22,006
Scan/Court (Dep II)	21,124

<b>Sheriff/Collector</b>	
Chief Deputy	51,304
Captain 2@	40,148
Lieutenant 3@	36,420
Sergeant 2@	31,765
Corporal	30,925
	30,529

Deputy 4@	30,164	Dispatcher 2@	23,566
Bookkeeper	24,787		
Office Warrant Manager	24,787	<b>Coroner</b>	16,472
Receptionist/Secretary	23,566		
Office Manager	30,873	<b>Quorum Court</b>	
Deputy I	23,696	Justice of Peace 11@	394
Deputy II 4@	21,124	per diem	
<b>Jail</b>			
Jail Captain	36,420		
Jail Supervisor 4@	28,922	<b><u>PERRY - Class 2</u></b>	
Dispatchers 2@	24,102		
Jailers 14@	23,566	<b>County Judge ½</b>	19,985
Trash Pickup/Inmate Support	23,566	Administrative Assistant ½	10,878
Kitchen Super	24,637		
Jail Secretary	24,701	<b>County/Circuit Clerk</b>	36,281
Nurse	28,922	Chief Deputy	21,756
		Deputy 3@	20,574
<b>Treasurer</b>	46,350		
Chief Deputy	26,887	<b>Sheriff/Collector</b>	39,971
		Chief Deputy	29,000
<b>Assessor</b>	46,350	Deputy 5@	27,000
Chief Deputy	27,414	Criminal Investigator 2@	29,000
Deputy	24,024	Sergeant	28,000
Deputy II	21,132	Secretary	20,574
Deputy Appraiser 2@	27,227	Sheriff Administrative Assist.	21,756
GIS	30,846	Resource Officer	27,000
		Chief Deputy Collector	21,756
<b>Road Department</b>		Deputy Collector	20,574
Superintendent	37,440	Deputy Collector	6,970
Foreman	31,200	Juv Officer	10,900
Foreman 5@	29,785	Dispatcher/Jailer 5@	20,234
Operators 9@	28,558	ADEM Coordinator ½	10,150
Mechanic 2@	27,830		
Welder	28,995	<b>Treasurer</b>	34,436
Mechanic Helper	24,689	Deputy	20,574
Truck Driver 6@	27,830		
Laborer III 4@	23,108	<b>Assessor</b>	34,436
Laborer I 5@	20,800	Chief Deputy	21,756
		Deputy	20,574
<b>Solid Waste</b>			
Supervisor	33,132	<b>Road Department</b>	
Driver 5@	27,829	<b>County Judge ½</b>	19,985
Operator	28,558	Administrative Assistant ½	10,878
Laborer III	23,116	Judge's Secretary ¾	15,430
Laborer II 8@	21,145	Utility/HEO	21,508
		Foreman #2	27,000
<b>OEM Coordinator</b>	29,710	Foreman	27,000
		Mechanic	22,074
<b>911 Coordinator</b>	26,887	Mechanic #2	21,028

Grader Operator 4@	20,349	Emerg. Manag/911	26,324
Truck Driver 3@	20,238	Deputy	17,813
Parts Manager	20,238	Juvenile Intake	25,846
Laborer	15,845		
Bush Hog Operator 3@	20,238	<b>Treasurer</b>	53,361
ADEM Coordinator ½	10,150	Chief Deputy	19,766
Jailer Supervisor	21,234		
Jailer	20,234	<b>Assessor</b>	53,361
Jailer (pt)	10,855	Chief Deputy	19,766
<b>Solid Waste</b>		Deputy 2@	17,813
Sanitation Officer #2	20,238	Appraiser Real Estate	17,813
Secretary	5,143	Personal Property Deputy	17,813
Sanitation Officer	20,238		
		<b>Road Department</b>	
<b>911 Coordinator</b>	21,756	<b>County Judge ½</b>	27,992
Dispatcher Supervisor	21,234	Shop Supervisor	14,366
		Road Superintendent	31,500
<b>Coroner</b>	5,291	Road Clerk Secretary	17,813
		Heavy Duty Mechanic	12.65hr
<b>Election Coordinator</b>	10,287	Service/Gen. Mechanic	11.61hr
		Welder Mechanic	12.65hr
<b>Quorum Court</b>		Truck Driver 4@	9.45hr
Justice of Peace 9@	200	Dragline/Trackhoe Operator	12.18hr
per diem		Backhoe Driver 3@	11.03hr
		Grader/Truck Driver 4@	11.03hr
<b><u>PHILLIPS – Class 3</u></b>		Truck Driver	9.45hr
		Bridge/Pothole Worker 2@	8.50hr
<b>County Judge ½</b>	27,992	<b>Coroner</b>	13,586
Administrative Asst.	20,312		
Secretary	17,813	<b>Quorum Court</b>	
Head Janitor	9.13hr	Justice of Peace 11@	550
Janitor	8.50hr	per diem	
		<b><u>PIKE - Class 2</u></b>	
<b>County Clerk</b>	53,361	<b>County Judge (1/3)</b>	16,177
Chief Deputy	19,766	Administrative Assistant	13,174
Deputy 2@	17,813	Maintenance	31,824
		Courthouse Maintenance	10,657
<b>Circuit Clerk</b>	53,631		
Chief Deputy	19,766	<b>County Clerk</b>	41,973
Deputy 4@	17,813	Deputy Clerk	26,349
<b>Sheriff/Collector</b>	55,985	<b>Circuit Clerk</b>	41,973
Chief Deputy	27,706	Deputy	26,349
Executive Secretary	18,223		
Secretary 2@	17,813	<b>Sheriff/Collector</b>	46,834
Deputy 12@	23,179		
Deputy Collector 2@	17,813		
Juvenile Probation	26,948		

Deputy Collector 4@	26,349	Third Deputy	25,072
Chief Deputy Sheriff	37,332		
Deputy Sheriff 6@	33,836	<b>Circuit Clerk</b>	46,424
Transport Deputy	15,410	Deputy 1 <sup>st</sup>	28,929
Extra Help	960	Deputy 2 <sup>nd</sup>	26,830
Jailer 7@	27,565	Deputy 3 <sup>rd</sup>	25,072
Dispatcher Supv	27,447	Deputy 4 <sup>th</sup>	25,072
Dispatcher 3@	26,349		
Jail Administrator	32,500	<b>Sheriff /Collector</b>	54,466
Part-time Jailer	22,312	Chief Deputy	37,953
		Lieutenant	35,941
<b>Treasurer</b>	41,973	Sheriff's Secretary	28,591
Deputy	26,349	Office Secretary	25,544
		Deputy	34,894
<b>Assessor</b>	41,973	Deputy 9@	34,385
Deputy 2@	26,349	Clerk	25,050
		Jail Administrator	37,774
<b>Road Department</b>		Secretary	26,310
Judge (1/3)	16,211	Jailer 11@	27,757
Foreman 2@	34,361	Jailer Supervisor	29,786
Road Crew 10@	31,824	Cook Supervisor	27,757
		Cook	23,609
<b>Solid Waste</b>		Communication Officer 6@	24,749
Judge (1/3)	16,211	Operator 3@	24,749
Foreman	33,280	Chief Deputy Collector	30,339
Landfill Crew 5@	31,824	2 <sup>nd</sup> Deputy	26,829
Admin. Assistant	13,174	PT Deputy	14,189
		Juv Intake Officer	34,102
<b>OEM Coordinator</b>	13,174	Juv Intake Officer	24,163
		Juv Prob Officer	28,330
<b>911 Coordinator</b>	13,174		
Extra Help Dispatch	26,349	<b>Treasurer</b>	46,424
		Deputy Treasurer (pt)	11,067
<b>Coroner</b>	4,937		
Deputy Coroner	3,250	<b>Assessor</b>	46,424
		Deputy 1 <sup>st</sup>	30,233
<b>Quorum Court</b>		Deputy 2 <sup>nd</sup>	27,105
Justice of Peace 9 @	285	Field Appraiser 2@	34,142
per diem		Computer Data Input	27,386
		Personal Property Certified	31,796
		Full Time Salary	22,135
<b><u>POINSETT – Class 3</u></b>			
<b>County Judge ½</b>	27,233	<b>Road Department</b>	
First Deputy	30,228	<b>County Judge ½</b>	27,233
		Road Supervisor	35,720
<b>County Clerk</b>	46,424	Road Forman	29,830
First Deputy	30,228	Veteran's Services (pt)	11,789
Second Deputy	26,829	Mechanic/Gen Laborer	28,794
		HEO/Laborer 2@	28,794

Bridge Maintenance/Gen Labor	28,794	Juvenile Clerk (pt)	14,451
Gen Labor 14@	27,273		
Office/Warehouse Manager	28,387	<b>Treasurer</b>	39,572
OEM Coordinator ½	10,709	Chief Deputy	25,500
<b>911 Coordinator</b>	28,874	<b>Assessor</b>	39,572
		Chief Deputy	25,500
<b>Coroner</b>	13,422	Deputy 3@	24,243
		GIS Map Specialist	26,303
<b>OEM Coordinator ½</b>	10,709	<b>Road Department</b>	
<b>Network Administrator</b>	37,874	Operators 11@	13.50hr
		Drivers 8@	12.61hr
<b>Quorum Court</b>		Laborers 5@	11.73hr
Justice of Peace 11 @	299	Road Foreman 2@	14.20hr
per diem		Lead Man 2@	14.20hr
		<b>Coroner</b>	6,558
<b><u>POLK – Class 3</u></b>		<b>Quorum Court</b>	
<b>County Judge</b>	55,207	Justice of Peace 11@	236
Secretary	25,500	per diem	
Maintenance Supervisor	13.30hr		
Custodian 2@	11.24hr	<b><u>POPE – Class 5</u></b>	
OEM Coordinator	29,938	<b>County Judge</b>	67,482
OEM Deputy Clerk	25,500	Administrative Assistant	31,177
Veteran’s Service Officer	28,098		
Veteran’s Service Officer	25,500	<b>County Clerk</b>	51,329
County Attorney	6,000	Chief Deputy	31,177
		Deputy 6@	26,424
<b>County Clerk</b>	40,827	<b>Circuit Clerk</b>	51,329
Chief Deputy	25,500	Chief Deputy	31,177
Deputy Clerk 2@	24,243	Deputy 6@	26,424
<b>Circuit Clerk</b>	39,572	<b>Sheriff</b>	62,925
Chief Deputy	25,500	Chief Deputy	45,839
Deputy 5@	24,243	Patrol Capitan	44,187
<b>Sheriff/Collector</b>	55,207	Lieutenants 4@	42,733
Chief Deputy	34,323	Sergeant 3@	40,454
Deputy 9@	32,830	Investigator 3@	38,564
Administrative Assistant	29,938	Corporals-Transport 2@	38,564
Sheriffs Secretary	25,500	Corporals 3@	38,564
Chief Jailer	31,472	4 Year Deputies 7@	34,925
Jailers 10@	25,065	2 Year Deputy 4@	33,105
Chief Deputy Collector	25,500	1 Year Deputy	31,285
Deputy Collector 3@	24,243	Deputy NH	29,846
Juvenile Intake Officer	31,388		
Probation Officer	31,388		

Admin Asst	31,177	Utility Operator/Driver 10@	30,304
Warrants Clerk	26,424		
Receptionist	26,242	<b>911/OEM Director</b>	52,956
District Court Clerk	26,424	Asst 911 Director	40,601
CID Secretary	26,424	OEM Asst Director	39,416
Bookkeeper	26,424		
Information Tech Spec	34,687	<b>Coroner</b>	38,029
PT	26,000	Deputy 6@	10,208
Juv Prob Secretary	27,729		
Juv Intake Officer 2@	36,245	<b>Quorum Court</b>	
Juv Probation Officer 2@	33,299	Justice of Peace 13@	5,699
Juv Probation Officer	32,620	annually	
Jail Administrator	44,187		
Asst Jail Admin	42,733		
Jail Sgt	32,725	<b><u>PRAIRIE - Class 1</u></b>	
Jail Sgt 4@	34,361		
Maintenance	32,725	<b>County Judge</b>	43,602
Training	32,725		
Resource 4 year	29,818	<b>County /Circuit Clerk</b>	38,203
Classification 4 year	29,818	Chief Deputy 2@	20,164
4 year 9@	31,309	Deputy	17,680
3 year 6@	30,767		
3 year	29,303	<b>Sheriff/Collector</b>	43,602
2 year 4@	29,342	Chief Deputy	31,650
1 year 17@	29,028	Deputy	33,200
		Deputy 4@	31,200
<b>Collector</b>	51,329	Jail Supervisor	22,596
Chief Deputy	31,177	Jail Supervisor	19,700
Deputy 3@	26,424	Dispatcher Supervisor	23,000
		Senior Dispatcher	19,807
<b>Treasurer</b>	51,329	Dispatcher 2@	18,720
HR Director	60,000	Dispatcher 2@	19,700
Chief Deputy	31,177	Jailer 9@	18,720
Deputy Payroll	31,177	Juvenile Intake Officer	27,023
Deputy	26,424	Deputy Collector	20,264
		Deputy Collector	19,962
<b>Assessor</b>	51,329	Deputy Collector	17,680
Chief Deputy	31,177		
Deputy 6@	26,424	<b>Treasurer</b>	37,558
Deputy	25,103	Chief Deputy	17,900
<b>Road Department</b>		<b>Assessor</b>	37,557
Road Foreman	43,534	Deputy	20,394
Clerical/Recycle	26,424	Deputy	18,981
Foreman/Purchasing	40,564		
Lead Mechanic	33,619	<b>Road Department</b>	
Mechanic	31,757	Administrative Assistant	19,010
Operator 12@	32,267	Foreman	30,501
Lead Utility Operator/Driver	32,267	Foreman	32,828

Road Labor	27,404
Road Labor	27,944
Road Labor	21,843
Road Labor	23,085
Road Labor 2@	21,343
Road Labor 2@	21,362
Road Labor	20,367
Road Labor	16,882
Road Labor	23,235
Road Labor	33,048

**Coroner** 4,675

**OEM Coordinator** 32,520

**Quorum Court**

Justice of Peace 9@ 255  
per diem

**PULASKI – Class 7**

**County Judge** 103,030

Communications Director	61,457
Director	73,395
Asst. Gen. Services Director	60,864
Bldg Maint. Supervisor 2@	37,896
Bldg Maint Supervisor	38,656
Carpenter	35,090
Administrative Assistant	35,090
Building Maint Mech II	35,090
Building Maint Mechanic II 2@	33,740
Building Maint Mech I 9@	32,757
Building Maint Mech I	33,413
Administrative Support Tech	30,331
Painter	30,331
Heating /AC Mechanic Sr	59,094
Master Electrician	59,094

**County/Circuit Clerk** 90,783

Administrator	88,819
Court Records Supv	35,090
Circuit Co Clk Supv/Data II	42,693
Sr Deputy Clk	32,757
Circuit Co Clk Data II 7@	32,757
Central Receiving Supv	35,090
Accounting Supv	35,090
Circuit Clk Operations MGR	50,424
Appeals Transcript Clk	32,757

Cir Ct Clk Data I 7@	32,757
Cnt Receiving Clerk 8@	32,757
Cir Ct Clk Data I	35,430
CV/CR Court Clk 2@	32,757
Acct Clerk/Child Support 2@	32,757
Voter Reg/License Records Clk 6@	30 331
Cir Court Clk Supv-Juv Div	37,593
Central Receiving Clerk 2@	43,106
Administrative Assistant	35,090
Deputy Recorder 4@	32,757
Circuit Court Clerk Data I	35,430
Hardware Analyst	47,726
Civil/Criminal Court Clerk	32,757
Circuit Court Clerk Data II	36,847
Co Clerk Operations Mgr	50,424
Case Records Clerk	30,331
Sr Probate Clerk	32,757
Probate Clerk	30,331
Administrative Support Mgr	58,735
Appeals Transcript Clerk	32,757
Juvenile Court Clerk	41,448
Imaging Supervisor	35,090
Circuit Court Clerk Data I	50,428
Juvenile Court Clerk	32,757
Administrative Assistant 2@	35,090
Case Records Clerk 3@	30,331
Imaging Technician	30,331
Voter Reg/License Records Supv	35,090
Sr Voter Registration Clerk	32,757
Accounting Specialist 2@	33,740
Chief Deputy	73,875

**Sheriff** 103,029

Executive Secretary	32,757
Enforcement Clerk 4@	30,331
Major	80,453
Captain 3@	64,382
Captain	65,671
Lieutenant 10@	50,424
Deputy Sheriff 66@	37,896
Personnel Spec	33,740
Enforcement Clerk 2@	30,331
Enforcement Clerk	34,119
Deputy Sheriff 14@	38,656
Deputy Sheriff Court Security	37,896
Deputy Sheriff	59,511
Deputy Sheriff	39,412
Sergeant	45,922
Sergeant 18@	45,022



Sergeant	55,871	Locking Device Specialist	37,896
Judicial Records Supv	32,757	Jail Maintenance Mechanic 2@	32,757
Major	80,453	Administrative Assistant	35,090
Secretary III 2@	32,757	Rover (T)	52,825
Chief Deputy	102,246	Chaplain	33,040
Precinct Clerk	30,331	Major	80,453
Dispatcher 15@	32,757	Hardware Analyst 3@	47,726
Communications Supv 3@	35,090	Inmate Finance Clerk II	32,757
Warrants/Records Supv	35,090	Network Administrator	50,032
Admin Support Supv	35,090	Heating/AC Mechanic Sr	59,093
Director Data Processing	61,147		
<b>Detention Facility</b>		<b>Treasurer/Collector</b>	90,783
Captain 3@	64,382	Treasury Manager	40,929
Detention Officer 188@	37,896	Acct Suprv	35,792
Personnel Specialist	34,415	Treasury Intake Clerk	32,757
Budget/Purchasing Clerk	45,022	Admin Asst	35,792
Secretary II	30,331	Treasury Specialist	33,740
Accounting Supervisor	35,090	Chief Deputy Coll	73,875
Inmate Finance Clerk	30,331	Tax & Distribution MGR	46,041
Secretary III	32,757	Tax Coll/Cust Srv Mgr	42,565
Detention Clerk 28@	30,331	Asst Tax Vault Mgr	35,090
Maint Superintendent	60,864	Tax Vault Mgr	38,656
Locking Device Specialist	38,656	Tax Intake Clerk 2@	33,413
Asst Maint Superintendent	40,929	Asst Tax Distribution Mgr	35,090
Electrician	37,896	Asst Mgr-Spec Handling	37,953
Plumber 2@	37,896	Pers Prop Adj	33,413
Jail Maintenance Mechanic	33,413	Del Real Est Tax Tech	32,757
Lieutenant 7@	50,424	Mortgage Tax Spec	35,090
Sergeant 31@	45,022	Dels Pers/Bus Tech	32,757
Detention Officer 27@	38,656	Dav Tech/Cust Serv Spec	32,757
Sergeant	48,695	Admin Asst 2@	35,090
Sergeant 7@	45,922	Tax Intake Clerk 9@	32,757
Detention Officer	48,912	Tax Intake Clerk	34,067
Detention Officer 2@	42,630	Accounting Clerk II	35,484
Lieutenant	65,080	Bankruptcy Specialist	37,224
Payroll Records Clerk	38,322	Tax Research Tech	32,757
Classification Specialist 4@	38,656	Receipt Entry Clerk	32,806
Classification Specialist	39,412	Asst Customer Service Mgr	35,090
Classification Specialist	37,896	Receipt Entry Clerk	30,331
Inmate Work Coordinator	34,749	Del pers Prop Tax Tech	52,445
Inmate Work Coordinator	33,413	Del Tax Enforcement MGR	41,748
Laundry Supervisor 2@	32,757	Personal Prop Adj	32,757
Warehouse Manager	33,740	Auditor/Cash Mgr	56,477
Detention Clerk I	30,331	Special Imp Tax tech	32,757
Inmate Services Supervisor	33,413	Tax Intake Clerk	33,413
Inmate Services Aide 2@	26,004	Real Estate Adjuster	33,413
Detention Clerk	32,806	Asst Data Proc Director	56,585
Chief/Detention Operation	100,240	Dir Data Processing	66,469
Lieutenant 3@	51,432	Computer Coordinator	51,644

Del Tax Collections	35,792	Commercial Appraiser 5@	40,929
Hardware Analyst	44,128	Dir of Maint Appr	64,382
Chief Admin	98,557	Sr Appr/Exemp Anal	86,942
Community Liaison	35,090	Chief Administrator	98,557
		Senior Appraiser/Analyst	101,710
<b>Assessor</b>	88,819		
Chief Deputy	73,351	<b>Road Department</b>	
Senior Appraiser/Analyst 2@	56,477	Public Works Director	100,240
Senior Appraiser/Analyst 6@	57,606	Director Road & Bridge	82,109
Director Data Processing	68,460	Asst Director	50,424
Commercial Appraiser 2@	40,929	Asphalt Superintendent	40,929
Utility District Spec	35,090	Computer Coord/App Analyst	53,450
Chief Appr Bus/Pers Prop	60,584	Yard/Shop Super	45,022
Network Admin	46,184	Maint/Contrsuction Supt	40,929
Appraiser Bus/Pers Prop	38,712	Right of Way Supt	40,929
Mapping Tech Supv	35,090	Land Surveyor/GPS Spec	50,424
Customer Service Supv	37,896	Foreman 9@	35,090
Real Estate Records Supv	37,896	Shop Foreman	48,912
Residential Appr 7@	35,090	Admin Support Supv	35,792
Supv Spec Improvements	35,090	Mechanic Sr 3@	35,090
Sr Quality Assur Special	33,740	Sr Equipment Oper 14@	33,740
GIS Tech 2@	32,757	Sr Equipment Oper	39,472
Senior Appraiser/Analyst	56,477	Mechanic Sr	35,792
Mapping Tech 2@	32,757	HEO 17@	32,757
Mapping Tech 2@	33,413	HEO	30,331
Community Liaison	107,332	Mechanic 2@	33,413
Asst Customer Svc Supv	35,090	Mechanic 5@	32,757
RP Clerk-Mapping Tech	32,757	Permit Coordinator	32,757
Abstract Specialist 5@	32,757	Auto Repair Tech	30,331
Abstract Specialist	36,847	Engineering Aide	30,331
Cust Serv Specl	32,757	Maint/Construc Supt	40,929
Quality Assurance Specl	32,757	Equip Operator 38@	30,331
Customer Service Spec II	38,322	Equip Operator	38,379
Bus/Pers Prop Clerk II	32,806	Fleet Records Clerk	30,331
Senior Appr/Analyst	57,606	Parts Clerk	30,331
Bus/Pers Prop Specl 2@	32,757	Welder	30,331
Customer Serv Specl II 4@	32,757	Admin Asst	35,792
Abstract Specialist 3@	32,757	Admin Asst	35,090
Customer Serv Specl I 11@	30,331	Carpenter	30,331
Customer Serv Specl I	34,119	Concrete Finisher	26,004
Customer Serv Specl I	46,694	Equip Service Worker	35,090
Customer Serv Specl I	32,806	Equip Service Worker 4@	26,004
Quality Assurance Spec	32,757	Custodial Worker	26,004
Appraiser Tech	30,331	Accounting Clerk I	30,331
Abstract Clerk	30,331	Laborer 8@	26,004
Mapping Clerk	30,331	Laborer	29,252
Administrative Aide	26,004	Chemical/Sign Supt	40,929
Senior Appraiser/Analyst 4@	56,477	Inspector/Permit Construction	37,896
Senior Appraiser/Analyst 2@	57,606	Project Inspector	45,022

Special Projects Manager	40,929	Jailer/Matron	22,350
GIS Tech	32,757	Jailer 3@	22,350
Right of Way Sup	41,748	Jailer	21,099
Inspector Storm Water Flood PL	37,896	Jailer/Matron	22,699
Project Inspector	45,022	Jailer	22,950
		Secretary/Matron	23,050
<b>Coroner</b>	97,553	Maintenance	14,086
Chief Deputy	73,875		
Deputy Coroner 5@	48,665	<b>OEM Officer</b>	13,084
Deputy Coroner 4@	43,265		
Office Mgr	45,921	<b>911 Coordinator</b>	29,900
Senior Deputy Coroner	59,093	Dispatcher	23,046
		Dispatcher	28,113
<b>Quorum Court</b>		Dispatcher 2@	21,750
Justice of the Peace 15@	14,131	Dispatcher	25,000
annually		Dispatcher	29,640
		Dispatcher	22,350
<b><u>RANDOLPH - Class 2</u></b>		<b>Collector</b>	48,035
		Chief Deputy	23,338
<b>County Judge ½</b>	26,478	Deputy Clerk Split	21,718
Admin Asst	15,341	Deputy	19,800
Deputy Clerk PT 2@	4,075		
		<b>Treasurer</b>	48,772
<b>County Clerk</b>	47,146	Chief Deputy	22,799
Chief Deputy	21,762		
Election Coordinator	19,964	<b>Assessor</b>	48,181
Deputy	18,950	Chief Deputy	28,201
Deputy	12,350	Deputy	19,705
		Deputy	21,557
<b>Circuit Clerk</b>	49,487		
Chief Deputy	23,050	<b>Road Department</b>	
Deputy Clerk	23,050	County Judge ½	26,478
		Admin Asst	15,341
<b>Sheriff</b>	51,839	Deputy Clerk PT 2@	4,075
Chief Deputy	35,082	Road Foreman	40,148
Deputy Sheriff CID	30,000	Lead Grader Operator	29,351
Deputy Sheriff CID	28,203	Grader Operator	25,873
Deputy Sheriff	25,150	Truck Driver Class A	24,874
Deputy Sheriff	24,300	Lead Grader Operator	30,639
Deputy Sheriff K-9 Unit	24,550	Small Equipment Operator 3@	23,520
Deputy Sheriff	27,603	Truck Driver Class B	21,310
Deputy Sheriff	24,850	Heavy Equipment Oper	29,797
Deputy Sheriff	24,300	Truck Driver Class A	24,224
Sheriff-Clerical	28,148	Truck Driver	24,331
Juv Probation Officer	35,025	Lead Grader Operator	27,680
Juv Intake Officer	36,664	Grader Operator	26,639
Secretary	22,939	Shop Foreman	30,009
Chief Jailer	26,899	Grader Operator	25,850

Grader Operator	25,600	CID Investigator	30,000
Class A Truck Driver	25,600	CID Investigator	29,500
Heavy Equipment Operator	27,680	Patrol LT	54,787
<b>Coroner</b>	5,162	Patrol SGT 4@	39,098
Deputy	18,200	Patrol Corp 4@	35,193
<b>Quorum Court</b>		Admin LT	53,972
Justice of Peace 9@	200	Patrol 9@	33,006
per diem		Patrol	33,462
		Patrol 4@	32,823
		Patrol	31,737
		Patrol	31,561
		Warrants Dep	33,006
		Warrants Civil Proc	37,303
		Warrants Deputy	32,823
		Patrol Deputy	32,614
		Collector/Account	24,856
		CID Secretary	30,397
		Administrative Assistant	28,618
		Warrants/Citation Clerk	26,392
		Finance Manager	42,203
		Collector/Account	27,269
		Property Officer	26,284
		Civil Proc Officer	32,823
		Collector/Account	25,746
		Environ/Code Enforcement	16,510
		Victim Advocate	28,941
		Victim Advocate	22,825
		Deputy-School Resource	33,039
		CID Inv 7	34,351
		<b>Jail</b>	
		Detention Admin Lt	57,445
		Administrative Sergeant	37,059
		Detention Corporal 4@	29,999
		Detention Officer 11@	26,293
		Detention Officer 5@	27,497
		Detention Officer 13@	26,471
		Detention Corporal/Medic	29,999
		Detention Administration C	25,244
		Detention Officer/Kitchen	29,240
		Detention/Transport Corpo	30,503
		Transport Sgt	35,703
		Transport Officer	27,382
		Transport Officer 2@	27,534
		Transport Officer	26,329
		Detention Admin/Training	38,128
		<b>JUVENILE</b>	
		Administrative Manager	51,301
		Juvenile Officer III	34,765
		Juvenile Officer III	30,484
<b>SALINE – Class 6</b>			
<b>County Judge ½</b>	41,512		
Administrative Manager	51,842		
Purchasing Specialist	41,112		
Human Resources Specialist	31,913		
Admin/HR Director	57,893		
Public Information Specialist	28,243		
<b>County Clerk</b>	76,852		
Chief Dep-Admin-Election	46,703		
Chief Dep-Finance/Payroll	44,817		
Deputy Clerk-Accounts Pay	32,147		
Superv-Voter Reg	32,412		
Deputy Clerk-Probate	27,249		
Deputy Clerk-Probate	25,847		
Dep Clerk-Voter Reg	26,399		
<b>Circuit Clerk</b>	76,852		
Admin/Criminal Manager	42,592		
Juvenile/Child Support Su	28,004		
Administrator	51,510		
Courts Civil Deputy Clerk II	26,038		
Courts Criminal Deputy Clerk	25,633		
Courts Suprv/Domestic De	28,004		
Courts Domestic Deputy Clerk	19,364		
Courts Civil Dep Clerk II	23,779		
<b>Sheriff</b>	83,024		
Chief Deputy	67,082		
Internal Affairs/Training	51,100		
CID LT	53,002		
CID Sergeant	41,466		
CID Corporal	35,814		
CID Inv 4@	34,351		
CID Inv	35,342		
CID Inv	38,705		

Juvenile Officer V	42,305	Equip Operator 2	33,218
Juvenile Officer V	35,777	Equip Operator 2	33,498
Juvenile Officer V	35,009	Equip Operator 2	34,129
Juvenile Officer IV	34,765	Equip Operator 2	30,324
Case Coord/Juvenile	29,265	Equip Operator 2	31,639
Juvenile Officer III	35,768	Equip Operator 1	32,417
Juvenile Officer II	29,002	Equip Operator 1	39,732
		Equip Operator 1	30,236
<b>Collector</b>	76,852	Equip Operator 1	29,722
Administrative Manager	46,080	Administrative Assistant	31,530
Delinquent Accounts	24,762	Laborer	25,670
Deputy Bankruptcy/Mortgage	23,917	Equip Operator	36,794
Deputy I	24,874	Laborer	21,920
Deputy II	28,187	Project Coordinator	42,252
Deputy III	29,247	Equip Operator	26,099
Benton Manager	27,295	Groundskeeper	27,056
		Project Coordinator Assistant	31,653
<b>Treasurer</b>	76,852	Equip Operator	30,712
Treasurer-Office Manager	44,351	Equip Operator	29,507
Deputy	32,415	Equip Operator	24,364
		Equip Operator 4@	27,552
<b>Assessor</b>	76,852	Equip Operator 2@	28,416
Administrative Manager	54,608	Mechanic	28,878
Homestead Manager (R)	32,036	Mechanic	26,520
Personal Prop/Real Est	29,331	Road Foreman	47,601
Deputy Real Estate 2@	29,144		
Assr Real Estate 1	33,437	<b>Coroner</b>	48,130
Business Personal Prop S	38,860	Deputy	30,708
Personal Property	28,241	Deputy	29,364
Personal Property	26,269		
Personal Property	27,473	<b>Election Coordinator</b>	10,715
Personal Property	28,174		
Deputy Data Entry	33,556	<b>OEM/911 Director</b>	57,732
Homestead/ EQ Asst	30,591	Administrative Assistant	43,481
Deputy Real Estate	27,864	Deputy Director	38,665
<b>Road Department</b>		<b>Quorum Court</b>	
<b>County Judge</b> ½	41,512	Justice of Peace 13@	760
Superintendent	61,892	Per day	
Asst Superintendent	53,888		
Road Foreman 2@	46,668		
Road Engineer	74,984	<b>SCOTT – Class 2</b>	
Mechanic I	28,878		
Equip Operator 3	33,158	<b>County Judge</b> ½	40,056
Equip Operator 3	43,382	Chief Deputy Clerk	20,487
Equip Operator 3	40,560	Deputy Clerk	18,880
Equip Operator 3 2@	35,716		
Equip Operator 2	41,556	<b>County/Circuit Clerk</b>	36,281
Equip Operator 2	36,864	Chief Deputy Clerk	20,487

Deputy Clerk	19,370	Operator	23,471
Deputy Clerk	19,079	Operator	24,501
		Operator	23,794
<b>Sheriff/Collector</b>	40,056		
Chief Deputy Collector	19,621	<b>Coroner</b>	5,491
Deputy Collector	19,856	Deputy	1,138
Patrol Sergeant	24,924		
Investigator	24,954	<b>Quorum Court</b>	
Deputy	23,572	Justice of Peace 9@	300
Deputy 3@	23,261	per diem	
Deputy	23,465		
Chief Jailer	22,388		
Dispatcher 2@	21,655	<b><u>SEARCY – Class 1</u></b>	
Dispatcher	20,728		
Dispatcher 2@	20,471	<b>County Judge 1/3</b>	13,546
Control Officer 4@	17,680	Admin Assistant	23,266
Jailer 6@	18,467		
Jailer	18,548	<b>County/Circuit Clerk</b>	36,945
Jailer 2@	19,497	Deputy 3@	23,266
Secretary	19,194		
		<b>Sheriff /Collector</b>	40,637
<b>Treasurer</b>	34,436	Deputy 4@	27,233
Chief Deputy	19,536	School Resource Officer	27,233
		Probation Officer	27,233
<b>Assessor</b>	34,436	Deputy Collector	23,266
Chief Deputy	19,536	Chief Deputy	28,825
Deputy	18,779	Jail Administrator	23,722
		Dispatcher 4@	22,619
<b>Road Department</b>		<b>Treasurer</b>	34,348
Road Foreman	27,017	Chief Deputy	23,266
Bridge Foreman	23,040		
Operator	22,105	<b>Assessor</b>	34,348
Operator 2@	22,328	Deputy 3@	23,266
Operator	23,507		
Operator	23,260	<b>Road Department</b>	
Operator	23,535	County Judge 1/3	13,545
Operator	23,590	Foreman	13.66hr
Operator	23,040	Equipment Oper/Laborer 10@	13.13hr
Operator	23,370	Laborer 4@	10.81hr
Operator	22,168	CDL/Operators 5@	13.15hr
Driver	23,452		
Driver	23,177	<b>Solid Waste</b>	
Driver 2@	22,168	County Judge 1/3	13,545
Driver	23,535	Foreman	13.15hr
Laborer 2@	21,038	Laborer 4@	11.38hr
Mechanic	25,899	Laborer/CDL	13.15hr
Shop Foreman	23,258		
<b>Solid Waste</b>		<b>911 Coordinator</b>	25,774
Operator	23,699		

**Coroner** 4,807

**Quorum Court**  
Justice of Peace 9@ 154  
per diem

**SEBASTIAN – Class 6**

**County Judge** 93,134  
Administrative Secretary 35,483  
County Admin/Chief of Staff 58,838  
Executive Assistant 36,281

**County Clerk** 43,427  
Chief Deputy 23,886  
Office Manager 20,120  
Deputy Clerk/Recorder 32,375  
Deputy Clerk/Recorder 33,264  
**Circuit Clerk** 86,854  
Chief Deputy Clerk 47,772  
Office MGR 49,666  
Sr. Deputy Clerk/Criminal 33,857  
Sr. Deputy Clerk/Civil 36,274  
Sr. Deputy Clerk/Domestic Relation 42,653  
Sr. Deputy Clerk/Records Mgmt 31,495  
Sr. Deputy Clerk/Juvenile 33,000  
Deputy Clerk/Juvenile Division 39,248  
Deputy Clerk/Juvenile 30,260  
Deputy Clerk/Civil 29,210  
Deputy Clerk/Circuit 36,720  
Deputy Clerk/Circuit 29,470  
Deputy Clerk/Criminal 31,032  
Deputy Clerk/Civil (GW) 38,447  
Deputy Clerk 31,261  
Deputy Clerk 27,531

**Sheriff** 46,567  
Chief Deputy Sheriff 57,858  
Major of Operations 56,842  
Division Commander 58,208  
Division Commander 52,163  
Division Commander 51,971  
Division Commander 53,121  
Lt. Lead Investigator CID 42,803  
Patrol Deputy Supervisor 2@ 42,887  
Patrol Deputy Supervisor 48,453  
Patrol Deputy Supervisor 42,379  
Investigator Sgt 3@ 42,357

Civil Deputy 34,589  
Civil Deputy 34,200  
Civil Deputy 33,319  
Patrol Deputy 3@ 33,582  
Patrol Deputy 3@ 32,338  
Patrol Deputy 34,589  
Patrol Deputy 32,564  
Patrol Deputy 36,340  
Patrol Deputy 35,283  
Patrol Deputy 35,284  
Patrol Deputy 34,589  
Accounting Clerk 38,206  
Admin Asst Secretary 37,748  
Records/Validation Deputy 25,909  
Records/Validation Deputy 25,156  
Records/Validation Deputy 27,015  
Records/Validation Deputy 34,927  
Records/Validation Deputy 25,215  
Secretary Deputy 29,518  
Civil Division Secretary 27,139  
Director Juv Services 46,535  
Chief Juv Probation Officer 55,643  
Assoc Dir Juv Services/Intake 52,503  
Juv Probation Officer 38,196  
Juv Probation Officer 2@ 32,277  
Juv Probation Officer 33,482  
Juv Probation Officer 31,644  
Intake Coord/Legal Sec 27,005

**Treasurer/Collector** 90,092  
Chief Deputy 47,772  
Senior Deputy 39,066  
Senior Deputy 35,740  
Chief Deputy Collector 53,131  
Office Manager Collector 37,748  
Office Manager Collector 37,215  
Deputy Collector 33,582  
Deputy Collector 2@ 31,337  
Deputy Collector 2@ 32,278  
Deputy Collector 32,924

**Assessor** 86,853  
Chief Deputy Assessor 51,138  
Co-Reappraisal MGR 49,683  
Co-Reappraisal MGR 51,769  
Appraiser IV 35,225  
Appraiser IV 32,300  
Office Manager 39,657  
Office Manager FS 37,796

Business Commercial Dep 2@	34,715
Business Commercial Dep	38,176
Business Commercial Dep	42,650
Business Commercial Dep	35,695
Mapping Specialist	37,200
Mapping Specialist	27,201
Abstractor Mapper	35,532
Abstractor Mapper	30,061
Abstractor Mapper	31,130
Abstractor Mapper	33,360
Pers Prop Dep 3@	31,130
Pers Prop Dep	29,050
Pers prop Dep	30,519
Pers Prop Dep	34,230
Homestead Specialist	40,523

**Road Department**

Road Superintendent	52,530
Assistant Road Superintendent	41,566
Office MGR	48,232
Senior Motor Patrol	40,861
Senior Motor Patrol	38,223
Senior HEO/Oil Distributor	32,924
Senior HEO/Sign/Database	39,779
Sr HEO	38,376
Sr HEO	31,025
Sr HEO Bridge Maintenance	36,689
Sr HEO Mowing Crew Supv	39,818
Sr HEO	31,204
HEO	27,143
HEO 8@	27,686
HEO	27,865
HEO	28,030
HEO	28,046
HEO	38,426
Parts and Inventory	27,005
LEO 3@	22,707
LEO 5@	23,161
Shop Foreman	53,805
Assistant Shop Foreman	33,582
Senior Mechanic	29,326
Senior Mechanic	28,706
Mechanic 2@	23,113
Seasonal Mower 8@	10,730
Director of Emergency Mgmt	25,325
Dep Director of Emergency Mgmt	20,688

<b>Coroner</b>	38,443
Deputy pt 10@	12,000

<b>Election Coordinator</b>	30,000
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<b>Quorum Court</b>	
Justice of Peace 13@ annually	6,813

**SEVIER – Class 2**

<b>County Judge (1/3)</b>	19,436
Administrative Assistant	29,947

<b>County Clerk</b>	46,911
Deputy	27,439
Deputy	25,269
Deputy	23,571
Over Time	500
Part Time	1,500

<b>Circuit Clerk</b>	46,911
Deputy	26,901
Deputy	22,950

<b>Sheriff/Collector</b>	53,704
Chief Deputy Collector	28,017
Deputy Collector	26,748
Chief Deputy Sheriff	43,593
Deputy	37,336
Deputy 3@	37,009
Deputy/Crim Inv	38,581
Deputy/Crim Inv	41,677
Deputy	38,471
Deputy	33,718
Deputy	35,951
Courthouse Security Deputy	34,828
Maintenance	28,586
School Resource Deputy	37,335
Over-time	32,960
Juv Intake Officer	31,049
Jail Admin Asst	30,030
Chief Dispatcher	29,120
Dispatcher 3@	27,040
Jailer/Dispatcher 6@	27,040
Jailer	29,120
Jailer 5@	27,040
Jail Administrator	44,155
Deputy Community Service	34,656
Jailer	30,259



Part Time Provision	34,000	<b>County/Circuit Clerk</b>	41,300
Over Time Provision	15,000	Deputy	25,200
<b>Treasurer</b>	46,911	Deputy	23,000
Deputy (pt)	5,484	Deputy (6 months)	12,150
<b>Assessor</b>	46,911	<b>Sheriff</b>	43,700
Deputy 2@	28,444	Chief Deputy	33,300
<b>Road Department</b>		Detective Sgt/Jail Admin	31,300
<b>County Judge (1/3)</b>	18,881	Detective Sgt. 2@	31,300
Road Foreman	43,013	Sr. Deputy Sgt.	28,700
Grader Operator 3@	32,158	Deputy Sheriff 4@	26,600
Operator I	32,472	School Resource	33,000
Truck Driver 2@	31,534	Administrative Deputy	23,800
Truck Driver	31,762	Deputy Sheriff/Comp Tech	29,300
Truck Driver/Operator Helper 2@	31,534	Jailer 8@	21,900
Operator Helper	31,762	Jailer-Nurse	27,500
Operator Helper 2@	31,534	Cook	18,800
Mechanic	32,657	<b>Collector</b>	39,800
Mechanic Helper	32,657	Deputy	29,500
Mechanic Helper	31,745	Deputy	24,500
Equipment Operator	32,657	Deputy	23,000
PT Clerical	3,000	<b>Treasurer</b>	39,800
<b>Solid Waste-Co Judge (1/3)</b>	17,215	Payroll Clerk (6 months)	12,150
Foreman	33,555	<b>Assessor</b>	39,800
Operator/Driver 4@	32,472	Deputy 2@	17,600
Operator part time 9@	9,200	Mapping KNE	22,500
Part-time Gate Attendant 2@	11,271	Real Estate JLB	20,500
Over-time	5,500	Level 4 Appraiser CS	27,500
<b>Emergency Services Coordinator</b>	36,983	<b>Road Department</b>	
<b>OEM Coordinator</b>	34,849	<b>County Judge 1/2</b>	21,850
<b>Coroner</b>	10,000	Secretary 1/2	11,050
\$100 per filing		Road Superintendent	17,150
<b>Quorum Court</b>		Road Foreman	29,300
Justice of Peace 9@	217	Bridge Foreman (JEM)	27,000
per diem		HEO 12@	24,800
		Bridge 2@	24,800
		Truck Drivers 6@	24,800
		Mechanic 2@	26,300
		<b>Coroner</b>	6,600
<b>SHARP – Class 2</b>		<b>911 Coordinator</b>	26,200
<b>County Judge 1/2</b>	21,850	<b>Election Coordinator</b>	29,000
Secretary 1/2	11,050		

<b>Quorum Court</b>		Dispatcher	21,028
Justice of Peace 9@	400	<b>Treasurer</b>	48,364
per diem		Chief Deputy	27,768
 		<b>Assessor</b>	48,364
<b><u>ST. FRANCIS – Class 3</u></b>		Chief Deputy	31,678
<b>County Judge (1/3)</b>	18,404	Business Prop Mgr	24,356
Administrative Assistant	27,768	Persl Prop Mgr	17,721
 		<b>Road Department</b>	
<b>County Clerk</b>	48,364	<b>County Judge (1/3)</b>	24,539
Office Manager	28,600	Road Supervisor	36,135
Assistant Chief Deputy	21,777	Mechanic	25,459
Deputy	18,266	Road Grader Oper	23,803
Deputy	17,721	Heavy Equip Oper	23,670
 		Laborer	18,920
<b>Circuit Clerk</b>	48,364	Road Grader Oper	21,205
Chief Deputy	27,768	Truck Driver PT	8,490
Deputy	22,859	Equipment Oper	23,712
Deputy	21,174	Dump Truck Driver PT	12,265
Deputy	20,051	Heavy Equip Oper	29,503
Deputy (pt)	8,484	Truck Driver PT	20,200
 		Grader Oper	23,129
<b>Sheriff/Collector</b>	53,168	Laborer	16,993
Major	35,089	Grader Oper	23,712
Captain	31,678	Truck Driver	21,860
LT 2@	29,764	 	
SGT 3@	29,182	<b>Solid Waste</b>	
Det SGT	29,182	County Judge 1/3	24,539
Deputy 3@	25,688	Solid Waste Supervisor	29,556
Deputy 2@	26,728	Mechanic	23,743
Deputy 8@	25,708	Truck Driver	24,628
Deputy Sheriff Clerk	23,732	Truck Driver	20,092
Deputy Sheriff Clerk	19,468	Truck Driver 2@	23,265
Chief Deputy Collector	27,768	 	
Deputy Collector	21,777	<b>Coroner</b>	6,166
Deputy Collector	17,864	 	
 		<b>911 Coordinator</b>	18,720
<b>Jail</b>		 	
Chief Deputy Jailer	29,765	<b>Quorum Court</b>	
Dispatcher/Jailer 4@	19,676	Justice of Peace 11@	250
Dispatcher/Jailer 3@	19,697	per month	
Jailor	20,467	 	
Dispatcher	20,571	<b><u>STONE – Class 2</u></b>	
Jailor	20,155	<b>County Judge 1/2</b>	19,481
Dispatcher	22,443	911 Coord 1/4	5,418
Jailor	23,483		
Dispatcher	22,505		
Dispatcher	21,382		

Maintenance	24,523	<b>911 Coordinator</b>	16,256
		Jailers/Dispatchers 3@	19,732
<b>County/Circuit Clerk</b>	36,281		
Chief Deputy	10,837	<b>Coroner (pt)</b>	6,166
Court Clerk	21,029		
County Admin Clerk	21,195	<b>Quorum Court</b>	
Deputy Clerks 2@	19,666	Justice of Peace 9@	125
		per diem	
<b>Sheriff</b>	38,126		
Chief Deputy	27,305		
Investigator	26,365	<b>UNION – Class 4</b>	
Assistant Investigator	25,926		
Deputies 7@	24,155	<b>County Judge 1/3</b>	22,050
Admin Asst	21,029	Administrative Assistant	19,863
Jailers/Dispatchers 7@	20,422	Deputy	24,261
Jailers/Dispatchers PT	18,720		
Deputy PT	13,468	<b>County Clerk</b>	53,270
Admin Assistant PT	1,938	Chief Deputy	30,958
Forest Service PT	3,500	Administrative Assistant	24,276
Bailiff PT	7,754	Deputy 4 @	24,276
<b>Collector</b>	34,436	<b>Circuit Clerk</b>	53,244
Deputy	19,011		
		<b>Sheriff</b>	69,457
<b>Treasurer</b>	34,436	Chief Deputy	49,777
Deputy	20,758	Chief Investigator	44,100
		Captain Patrol	44,100
<b>Assessor</b>	34,436	Lt. CID	38,036
Chief Deputy	20,634	Narcotics LT	38,036
Appraiser	21,798	Lieutenant Patrol 3@	38,036
GIS Tech	9,547	Lieutenant Patrol K-9	38,036
		Sgt. CID	36,382
<b>Road Department</b>		Sgt. Narcotics	36,382
<b>County Judge 1/2</b>	19,480	Sgt. Patrol K-9	36,382
Admin. Assistant 1/2	10,826	Sgt Patrol 3@	36,382
OEM Officer	10,837	Criminal Investigator CID 2@	35,001
Road Foreman	26,618	Deputy Sheriff	34,149
Shop Foreman	23,920	Deputy Sheriff 7@	33,718
Equipment Operators 13@	24,093	Deputy Sheriff K-9	33,718
Truck Drivers 7@	23,483	School Resource Cpl	34,717
Mechanic	21,320	Courthouse Security	33,718
Laborers	21,840	Financial Mgr/Sheriff Assist	29,216
Part Time	10,000	Civil Process/CID Assist	27,594
		Admin Assist	25,578
<b>Sanitation Department</b>		Admin Assist.	25,688
Manager	23,546	Admin Assist	25,309
Operator	23,546	I.T. Tech	39,900
Driver	23,546	Jail Administrator/Capt.	44,805
		Medical Supervisor/Nurse	39,186

Asst Jail Admin/Lt.	36,565	Operator II	22,968
Lt. Shift Supervisor 2@	34,950	Operator II	21,924
Sgt. Transport Officer	30,282	Operator II	23,928
Sgt. Transport Officer	29,400	Operator II	22,968
Sgt Booking Sup	31,164	Operator II	26,872
Sgt Shift Sup 4@	29,400	Operator II	21,924
Maintenance Supervisor	29,400	Operator II	21,924
Kitchen Supervisor	29,400	Operator II	21,924
911 Operator II 3@	28,634	Operator II	24,012
911 Operator III 5@	27,800	Operator II	24,012
Detention Officer III 8@	27,800	Operator III	19,836
		Operator III	22,968
<b>Collector</b>	53,272	Operator III	19,522
Chief Deputy	30,097	Right Of Way	10,565
Deputy 4@	24,203	Patch Crew	27,018
Extra Help	25,000	Patch Crew	27,144
		Patch Crew	26,956
<b>Treasurer</b>	53,272	Patch Crew	22,968
Chief Deputy	34,984	Shop	21,819
Part-time Deputy	20,000	Shop	22,968
		<b>Solid Waste</b>	
<b>Assessor</b>	53,273	<b>County Judge Solid Waste (1/3)</b>	21,000
Chief Deputy	29,954	Supervisor	22,573
Deputy 7@	24,160	Supervisor	29,294
		Supervisor	32,028
<b>Road Department</b>		Driver	24,116
<b>County Judge 1/3</b>	24,150	Driver	27,248
Administrative/Supervisor	35,496	Driver	22,968
Administrative/Supervisor	44,975	Driver	24,012
Administrative/Supervisor	23,531	Driver	26,914
Administrative/Supervisor	41,760	Driver	24,012
Administrative/Supervisor	32,301	Truck Driver	21,381
Operator I	39,066	Truck Driver	17,748
Operator I	27,624	Mechanic	25,056
Operator I	39,150	Clerical	26,528
Operator I	22,968		
Operator I	27,707	<b>911 Coordinator</b>	28,064
Operator I	29,127		
Operator I	29,127	<b>Coroner</b>	33,075
Operator I	26,246	Chief Deputy (pt)	12.01 hr
Operator I	22,968	Deputy (pt) 3@	11.03 hr
Operator I	25,765		
Operator I	25,410		
Operator I	26,454	<b>Quorum Court</b>	
Operator I	21,924	Justice of Peace 11@	5,522
Operator I	29,378	Annually	
Operator I	27,227		
Operator I	22,968		
Operator II	24,012	<b><u>VAN BUREN - Class 2</u></b>	

<b>County Judge</b> ½	26,135	Assistant Dept Head	25,825
		Deputy	28,329
<b>County Clerk</b>	51,127	Deputy	31,865
Administrative Assistant	32,281	Deputy	30,534
Deputy	30,326	Deputy	31,324
Land Library Clerk	26,187	Deputy	30,118
Land Library Clerk (pt)	13,416	Deputy	31,428
		GIS Tech	28,641
<b>Circuit Clerk</b>	51,127	Deputy	19,552
Administrative Assistant	32,281		
Chief Deputy	31,428	<b>Road Department</b>	
Deputy	30,326	<b>County Judge</b> ½	26,135
Deputy	29,972	Administrative Assistant ½	29,848
		Chief Deputy	29,640
<b>Sheriff</b>	51,206	Grader Operator 3@	24,752
Chief Deputy	33,987	Grader Operator	26,998
Administrative Assistant	29,972	Grader Operator	29,036
Secretary	23,420	Grader Operator	30,305
Office Clerk	24,419	Grader Operator	34,112
Deputy	33,300	Truck Driver 2@	27,248
Deputy	32,593	Truck Driver	25,480
Deputy	31,907	Truck Driver	26,208
Deputy	31,220	Truck Driver	29,203
Deputy 5@	29,848	Truck Driver	24,960
Deputy 4@	28,204	Laborer 4@	22,880
DV Supervisor	32,760	Laborer 2@	24,128
DV Deputy	30,742	Mechanic	37,835
Jail Admin.	33,987	Mechanic	37,752
Asst Jail Admin.	29,848	Backhoe Operator	31,179
Bailiff	27,768	Foreman	26,832
Detention Road Crew	27,414	Road Superintendent	36,732
Detention Deputy	27,414	<b>Solid Waste</b>	
Detention Deputy	26,728	Supervisor	31,366
Detention Deputy	26,395	Weigh Station Attendant	26,520
Detention Deputy 10@	25,688	T/S Driver	27,560
Detention Deputy	24,648	Recycle Driver	26,520
Probation Officer	25,459	Recycle Driver	29,203
FINS Intake Officer	29,577	Operator	26,520
Juvenile Secretary (pt)	20,000	P/T Laborer	10,660
<b>Collector</b>	51,127	<b>911 Coordinator</b>	29,120
Admin Asst	32,281		
Deputy	30,326	<b>Election Coordinator</b>	27,726
Deputy	27,872		
<b>Treasurer</b>	51,127	<b>Coroner</b>	7,571
Administrative Assistant	31,428		
<b>Assessor</b>	51,127	<b>Quorum Court</b>	
		Justice of Peace 9@	300
		per diem	

**WASHINGTON – Class 7**

<b>County Judge</b>	97,825
Chief of Staff	69,888
Executive Assistant	49,300
Quorum Court Coor/Reporter	31,581
Administrative Assistant	28,788
Building Mtce. Tech II	46,431
Bldg. Maint. Director	64,174
Leadman/Foreman	33,569
Janitorial 3@	31,625
Janitorial 2@	28,349
Janitorial	26,449
Janitorial	25,837
Janitorial	24,702
Janitorial 2@	23,514
Assistant Lead Foreman	29,545
Bldg. Maint. Technician	33,503
Bldg. Maint. Technician	43,069
Master Electrician	45,340
Bldg./GRD Account Admin	39,624

<b>County Clerk</b>	103,388
Chief Deputy	49,905
Dep Clerk III Retirement Adm	40,841
Election Administrator	42,894
Elec Admin/Asst Absentee Voting	33,590
Deputy Clerk II Voter Reg	28,392
Deputy Clerk II Exec Sec	30,533
Assistant Court Admin.	33,809

<b>Circuit Clerk</b>	103,388
Chief Deputy	55,422
Bookkeeper Crim/Juv	34,530
Computer Admn	45,515
Deputy I 3@	28,392
Deputy I	27,694
Deputy I	30,402
Deputy I	26,900
Deputy II	35,643
Deputy I	30,970
Bookkeeper/Data Supv	39,225
Assist Bookkeeper/Data Supv	32,913
Assistant Bookkeeper/Crim/Juv	30,991
Land Recorder	45,109
Child Support Admin	42,337
Dom. Relations Spec.	33,831
Assistant Bookkeeper	34,901

Assistant Bookkeeper Crm/Juv	30,533
Deputy I	32,608
Deputy I	27,447

<b>Sheriff</b>	122,033
Chief Deputy	77,118
Exec Assistant Sheriff	53,103
Major	74,223
Lieutenant	57,527
Lieutenant	50,495
Lieutenant	53,618
Captain	59,711
Captain	66,102
Corporal 2@	37,278
Corporal 7@	38,024
Corporal 3@	38,789
Corporal	38,942
Corporal	39,356
Corporal	39,640
Corporal	40,317
Corporal 4@	40,710
Corporal 2@	41,098
Corporal	41,322
Corporal	42,865
Corporal	43,241
Corporal	46,017
Corporal	48,180
Corporal	48,393
Corporal	48,551
Corporal	50,534
Corporal	50,544
Corporal	50,691
Corporal	50,833
Corporal	52,853
Corporal	54,557
Dispatcher	34,333
Corporal/Flex	28,720
Corporal/Flex	39,968
Corporal/Flex	38,698
Corporal/DFC-Flex 2@	40,710
Corporal/DFC-Flex	38,024
Corporal/Animal Control	41,125
Civilian Animal Control	30,528
Deputy 1 <sup>st</sup> Class	33,391
Deputy 1 <sup>st</sup> Class 3@	35,207
Deputy 1 <sup>st</sup> Class	35,355
Deputy 1 <sup>st</sup> Class	35,521
Deputy 1 <sup>st</sup> Class	36,495
Deputy 1 <sup>st</sup> Class	39,771

Deputy 1 <sup>st</sup> Class	39,837	Sergeant	46,934
Deputy 1st Class	45,952	Sergeant	48,991
Deputy 1 <sup>st</sup> Class/Flex	33,413	Sergeant	50,910
Deputy 1 <sup>st</sup> Class/Flex	33,432	Sergeant	51,630
Deputy 1 <sup>st</sup> Class/Flex	34,087	Sergeant	52,099
Deputy 1 <sup>st</sup> Class/Flex	34,527	Sergeant	52,416
Deputy 1 <sup>st</sup> Class/Flex	38,720	Sergeant	53,307
Dispatcher Mgr	47,477	Sergeant	53,933
Dispatcher 3@	28,372	Sergeant	53,978
Dispatcher 2@	28,938	Sergeant	54,961
Dispatcher 3@	28,955	Sergeant	55,898
Dispatcher	29,545	Sergeant	56,996
Dispatcher 2@	30,402	Sergeant	57,264
Dispatcher	32,760	Sergeant	57,309
Dispatcher 2@	31,537	Sergeant	58,025
Dispatcher	34,027	Transport Corporal	37,274
Lead Dispatcher	36,779	Evidence Coordinator	39,312
Lead Dispatcher	38,657	Exec. Assist Sheriff	44,379
Lead Dispatcher	34,353	Civil Process Bookkeeper	35,030
Sergeant	55,366	Warrant Records Supervisor	41,431
Sergeant	50,167	Cook Supervisor	35,840
Sergeant	47,415	Accounts Payable/Purch	28,612
Sergeant	55,921	Admin. Det. Bookkeeper	37,696
Sergeant	42,766	Admin Det Bookkeeper	32,695
Sergeant	43,574	Per/Training Assistant	40,122
Sergeant	42,788	Property Assistant	30,511
Enforcement Secretary	35,010	Records Clerk/Secretary	29,288
Asst Civil Proc Bookkeeper	31,275	Records Clerk/Secretary	25,896
Crime Scene Specialist	68,971	Corporal/IT Manager	53,786
Asst Fire Marshall	40,889	Detention Admin Lieutenant	47,477
Fire Marshall	50,519	Deputy 1 <sup>st</sup> Class	34,014
Sergeant Training Officer	55,569	Deputy 1 <sup>st</sup> Class	34,398
Sec/Rec Sheriff	29,921	Deputy 1 <sup>st</sup> Class 5@	34,502
Sec/Ref Sheriff	33,904	Deputy 1 <sup>st</sup> Class	34,704
Sec/Rec Sheriff	25,012	Deputy 1 <sup>st</sup> Class	34,858
		Deputy 1 <sup>st</sup> Class 3@	35,032
<b>Jail</b>		Deputy 1 <sup>st</sup> Class	35,171
Major	72,750	Deputy 1 <sup>st</sup> Class 23@	35,191
Lieutenant	55,059	Deputy 1 <sup>st</sup> Class	35,207
Lieutenant	54,937	Deputy 1 <sup>st</sup> Class	35,363
Lieutenant	57,338	Deputy 1 <sup>st</sup> Class	35,512
Lieutenant	54,217	Deputy 1 <sup>st</sup> Class	35,536
Lieutenant	55,870	Deputy 1 <sup>st</sup> Class	35,542
Captain	56,616	Deputy 1 <sup>st</sup> Class	35,613
Captain	55,365	Deputy 1 <sup>st</sup> Class	35,687
Sergeant	45,749	Deputy 1 <sup>st</sup> Class	35,696
Sergeant 2@	45,794	Deputy 1 <sup>st</sup> Class	35,710
Sergeant	45,802	Deputy 1 <sup>st</sup> Class	35,788
Sergeant	46,711	Deputy 1 <sup>st</sup> Class	35,825

Deputy 1 <sup>st</sup> Class	35,881	Corporal	46,916
Deputy 1 <sup>st</sup> Class 4@	35,895	Corporal	47,051
Deputy 1 <sup>st</sup> Class 2@	35,905	Corporal	49,004
Deputy 1 <sup>st</sup> Class	36,071	Corporal	49,097
Deputy 1 <sup>st</sup> Class	36,080	Corporal	49,132
Deputy 1 <sup>st</sup> Class 2@	36,166	Corporal	49,206
Deputy 1 <sup>st</sup> Class	36,212	Corporal	50,910
Deputy 1 <sup>st</sup> Class	36,226	Corporal	55,212
Deputy 1 <sup>st</sup> Class	36,247	ADO/Flex 5@	29,570
Deputy 1 <sup>st</sup> Class	36,320	ADO/Flex 11@	31,127
Deputy 1 <sup>st</sup> Class	36,331	ADO/Flex	31,432
Deputy 1 <sup>st</sup> Class 2@	36,392	ADO/Flex	31,741
Deputy 1 <sup>st</sup> Class	36,402	ADO/Flex	32,900
Deputy 1 <sup>st</sup> Class	36,757	ADO/Flex	35,191
Deputy 1 <sup>st</sup> Class 2@	36,760		
Deputy 1 <sup>st</sup> Class	36,805	<b>Collector</b>	92,146
Deputy 1 <sup>st</sup> Class 2@	36,836	Chief Deputy	53,356
Deputy 1 <sup>st</sup> Class	37,112	Deputy III Collector	41,147
Deputy 1 <sup>st</sup> Class	37,283	Deputy III Bookkeeper	37,090
Deputy 1 <sup>st</sup> Class	38,459	Deputy II Asst Bookkeeper	35,316
Deputy 1 <sup>st</sup> Class	39,160	Deputy II Branch Mgr	31,341
Deputy 1 <sup>st</sup> Class	39,165	Deputy II Branch Mgr	34,005
Deputy 1 <sup>st</sup> Class	39,422	Deputy II Branch Mgr	32,236
Deputy 1 <sup>st</sup> Class	39,654	Deputy II Cashier/Clerk	27,600
Deputy 1 <sup>st</sup> Class	40,613	Deputy II Cashier/Clerk	26,136
Deputy 1 <sup>st</sup> Class	40,672	Technician Tax Enforcement	35,643
Deputy 1 <sup>st</sup> Class	42,682	Head Bookkeeper	40,100
Deputy 1 <sup>st</sup> Class/Flex	32,717	Manager Tax Enforcement	40,055
Deputy 1 <sup>st</sup> Class/Flex 12@	35,191	Data Processing Clerk	38,876
Deputy 1 <sup>st</sup> Class/Flex	35,363	Assistant Data Processing	31,048
Deputy 1 <sup>st</sup> Class/Flex	35,708	Technician Tax Enforcement	35,600
Deputy 1 <sup>st</sup> Class/Flex	35,881	Data Base Analyst	46,276
Corporal	40,710	Deputy II Branch Mgr	31,516
Corporal 6@	40,876	Deputy II Branch Mgr	29,463
Corporal	40,904	Deputy I Cashier/Clerk	26,121
Corporal	41,070	Deputy I Cashier/Clerk	24,200
Corporal 5@	41,698		
Corporal	41,839	<b>Treasurer</b>	97,644
Corporal	42,104	Chief Deputy/System Analyst	47,477
Corporal	42,951	Deputy Treasurer	28,955
Corporal 2@	43,148	Deputy Treasurer	32,739
Corporal	43,352		
Corporal	43,549	<b>Assessor</b>	97,644
Corporal	43,656	Assistant Assessor	53,006
Corporal	45,559	Assistant Assessor	52,373
Corporal	45,581	Senior Appraiser	38,397
Corporal	45,803	Admin Asst	38,395
Corporal	45,989	Real Estate Supervisor	42,523
Corporal	46,610	Chief Deputy	51,587



Deputy II	31,974	HEO	29,334
Deputy 2@	27,300	HEO	29,474
Deputy	25,896	HEO	29,557
Deputy	27,912	HEO	30,903
Deputy	27,191	HEO	31,048
Deputy 6@	25,881	HEO	31,193
Deputy II	30,183	HEO 3@	31,634
Deputy II	29,397	HEO 2@	31,782
Branch Manager	40,863	HEO 2@	31,938
Personal Prop Supervisor	40,099	HEO	32,105
Comm/Persl Prop Supervisor	40,099	HEO	32,717
Commercial/Personal Property	29,463	HEO	32,870
Commercial/Personal Property	32,695	HEO	33,871
Commercial/Personal Property	27,912	HEO	34,431
Commercial/Personal Property	32,324	HEO	34,920
Commercial/Personal Property	32,520	HEO	35,083
GIS Coordinator	40,710	HEO	35,906
GIS Tech	33,268	HEO	36,054
GIS Tech	34,854	HEO 2@	37,673
Appraiser IV	38,220	HEO	38,583
Research Analyst	41,344	HEO	39,447
		HEO II	40,994
		HEO II	35,054
<b>Road Department</b>			
Superintendent	63,817	HEO II	38,461
Assistant Superintendent	60,781	HEO II	34,420
Supervisor 5@	47,477	HEO II	33,503
Supervisor	52,067	HEO II	33,569
Supervisor	55,847	HEO II 2@	45,559
Supervisor	49,580	HEO II 2@	35,971
Master Mechanic	55,583	Traning Officer/One-Call	35,904
Senior Mechanic	45,603	Welder II	47,459
Senior Mechanic	37,274	Welder II	42,532
Senior Mechanic 3@	38,024	Bridge Crew-Lead	31,184
Senior Mechanic	42,042	Asst Office Mgr	29,375
Senior Mechanic	46,455	GIS Mapping	16,838
HEO Lead	43,506		
HEO Lead	36,076	<b>Coroner</b>	103,388
HEO-Lead	32,717	Office Manager	24,890
HEO-Lead	38,325		
HEO-Lead	33,217	<b>Quorum Court</b>	
Office Manager	40,635	13 Justice of Peace	200
HEO 4@	27,931	per diem	
HEO 4@	28,339		
HEO	28,434		
HEO 4@	28,612	<b><u>WHITE -Class - 6</u></b>	
HEO	28,709		
HEO 2@	28,749	<b>County Judge</b>	71,839
HEO 6@	28,886	Administrative Assistant	50,287
HEO	29,195	Benefit Manager	37,356

Road Dept. Assistant	34,483	Deputy	37,991
Janitorial Mills/WCOB/ACCESS, CC	32,077	Deputy	38,368
Janitorial	26,622	Deputy	34,155
Maintenance Supervisor	35,427	Deputy	38,371
Law Enf. Maint	37,047	Deputy	37,991
		SGT	39,571
<b>County Clerk</b>	61,767	Deputy	38,371
Chief Deputy	37,678	Deputy	36,158
Deputy 5@	32,077	LT	40,771
Deputy	30,917	SGT	39,571
Deputy	27,143	Deputy	38,371
		Deputy	35,005
<b>Circuit Clerk</b>	61,767	Deputy	35,175
Deputy	31,697	Other Personnel	33,430
Deputy	32,077	LT 2@	40,771
Deputy	28,271	SGT	34,250
		SGT	32,138
<b>Sheriff</b>	71,514	SGT	32,765
Chief Deputy	50,774	Jailer	31,252
Major	48,629	Jailer	32,750
Office MGR	37,187	Jailer	29,374
Patrol Capt	43,623	Jailer	32,585
Captain Jail Admin	43,623	Jailer	31,017
Clerical	32,077	Jailer	32,375
Bookkeeper	32,077	Jailer	28,592
Clerical	32,077	Jailer	33,430
CID Clerical	32,077	Jailer	28,748
Clerical 3@	32,077	Jailer	29,686
Deputy	38,298	Jailer	33,050
Deputy	38,108	Jailer 3@	33,430
LT	42,086	Jailer	32,345
Narcotics 2@	38,371	Jailer	28,592
Deputy	38,269	Jailer 2@	33,430
LT	40,727	Jailer	28,748
SGT 2@	39,571	Jailer	30,312
SGT	39,513	Jailer	28,670
SGT	38,771	Jailer	32,285
Deputy	35,685	Jailer	30,704
Deputy	37,991	Jailer 2@	33,430
Deputy	36,380	Jailer	29,686
Deputy	35,175	Jailer	32,420
Deputy	37,045	Jailer	30,469
Deputy 2@	38,371	Jailer	28,983
Deputy	33,985	Intake Officer	35,938
Deputy	38,371	Prob. Officer	39,415
Deputy	37,991	Prob. Officer	32,077
Deputy	35,992	Truancy Intake Officer	30,604
Deputy	38,371		
Deputy	34,835	<b>Collector</b>	61,767

Chief Deputy	37,678
Deputy	31,307
Deputy 4@	32,077
<b>Treasurer</b>	61,767
Chief Deputy	37,678
<b>Assessor</b>	61,767
Chief Deputy	37,678
Deputy 8@	32,077
Deputy	26,622
Deputy	31,931
<b>Road Department</b>	
Road Supervisor	47,302
Truck Driver 4@	33,224
Truck Driver	30,239
Truck Driver	32,844
Truck Driver	33,049
Truck Driver	30,969
Truck Driver	30,695
Truck Driver	32,844
Truck Driver	32,349
Truck Driver	33,224
Truck Driver	30,421
Truck Driver	33,224
Sign Maintenance	29,280
Operator 21@	34,885
Operator	32,081
Operator	33,647
Operator	32,316
Operator	32,473
Operator	30,984
Special Operator 7@	35,485
Special Operator	33,464
Lead Mechanic	39,857
Mechanic	34,886
Mechanic	34,496
Garage Serviceman	31,138
Chip Seal	41,216
Foreman East	41,216
Foreman West	41,216
Foreman Shop/Office	42,596
<b>Election Coordinator</b>	37,648
<b>OEM Coordinator</b>	46,155
OEM/GIS	34,380

<b>Coroner</b>	20,081
Chief Deputy	6,959
Deputy 3@	1,300

<b>Quorum Court</b>	
Justice of Peace 13@ per month	624

**WOODRUFF – Class 1**

<b>County Judge</b> ½	21,491
Secretary	25,000

<b>County Clerk</b>	36,307
Chief Deputy Clerk	24,117
Deputy Clerk	22,457

<b>Circuit Clerk</b>	36,307
Deputy Clerk	27,419

<b>Sheriff /Collector</b>	39,179
Chief Deputy Sheriff	30,299
Deputy Sheriff (80%)	24,800
Deputy Sheriff	23,200
Deputy Sheriff	25,622
Deputy Sheriff	22,200
Deputy Collector (20%)	5,164
Radio Operator 2@	22,220
Radio Operator	21,000
Radio Operator	26,011
Jailer 2@	21,000
PT Cook	1,000
PT Sheriff's Deputy/Radio Dispatch	34,000
Chief Deputy Collector	25,325
Deputy Collector (80%)	20,657
Deputy (20%)	6,200

<b>Treasurer</b>	36,307
Deputy	27,419

<b>Assessor</b>	36,307
Assessor Asst	26,705

<b>Road Department</b>	
County Judge	21,106
Head Mechanic	38,225
Mechanic	32,724
Road Foreman/Administrator	30,300

Laborer	65,700	Juvenile Detention	21,715
Laborer	44,440	Juvenile Detention 5@	21,507
Laborer	99,009	Juvenile Detention	27,164
Laborer	21,900	Probation Officer	34,475
Laborer	20,900	Juvenile Officer	37,421
Contract Labor	12,000	Juvenile Officer	24,237
		Pos. 2@	5,252
<b>Coroner</b>	6,180	Jail Deputy	28,768
		Jail Deputy	27,810
<b>Quorum Court</b>		Jail Deputy	25,539
Justice of Peace 9@	300	Jail Deputy 3@	24,102
Per diem		Jail Deputy 2@	22,047
		Jail Deputy	15,540
		Jail Deputy 2@	21,424
<b><u>YELL – Class 3</u></b>			
<b>County Judge ½</b>	30,817	<b>Treasurer</b>	54,246
		Deputy	28,137
<b>County/Circuit Clerk</b>	59,212	<b>Assessor</b>	54,246
Deputy	23,372	Deputy	27,263
Deputy	24,726	Deputy	28,392
Deputy	23,240	Deputy	26,444
Deputy	28,302	Deputy	24,697
<b>Sheriff/Collector</b>	59,488	<b>Road Department</b>	
Deputy Collector	29,243	<b>County Judge ½</b>	30,784
Deputy Collector	27,008	Foreman-Adm Asst	42,709
Deputy Collector	25,065	Bridge Foreman	37,413
Deputy Collector	20,600	Shop Foreman	28,372
Deputy Collector PT	1,000	Head Mechanic	31,472
Deputy	39,052	Lead Truck Driver	30,762
Deputy	37,183	Truck Driver 2@	30,202
Deputy	36,565	Truck Driver	30,030
Deputy	35,798	Grader Operator	27,963
Deputy 6@	33,223	Grader Operator 3@	31,472
Deputy	29,229	Grader Operator	30,202
Deputy	25,539	Grader Operator	32,075
Deputy	15,000	Back Hoe Oper	33,345
Deputy	30,030	Dozer Operator	33,969
Deputy	31,000	Loader Operator	31,343
Deputy	29,870	Loader Operator	26,650
Deputy	29,000	Bush Hog Oper	28,221
Juvenile Detention	28,766	Bush Hog Oper	28,049
Juvenile Detention	31,470	Gen Equip Oper	28,910
Juvenile Detention	26,603	Gen Laborer	28,006
Juvenile Detention	25,417	Gen Laborer	27,865
Juvenile Detention	21,507	Gen Laborer 2@	28,889
Juvenile Detention	25,313	Gen Laborer	29,513
Juvenile Detention	15,450	Gen Laborer	24,842

Secretary	27,865
Main. Supervisor	37,672
Secretary	10,000
PT Laborer 2@	10,000
<b>Sanitation</b>	
Supervisor	31,571
Sr. Operator	27,291
Operator	24,130
<b>Election Coordinator PT</b>	14,753
<b>Coroner</b>	16,000
<b>Quorum Court</b>	
Justice of Peace 9 @	140

**14-14-1204. Compensation of elected county officers.**

(a) The quorum court of each county shall fix by ordinance the annual salaries of the following county officers within the minimums and maximums provided in this section:

- (1) The county judge;
- (2) The sheriff and ex officio collector of taxes;
- (3) The collector of taxes, where established by law;
- (4) The circuit clerk;
- (5) The county clerk, where established by law;
- (6) The assessor;
- (7) The treasurer;
- (8) The coroner; and
- (9) The surveyor.

(b) For purposes of determining the salaries of the elected county officers, unless otherwise specifically provided in this section, the counties shall be classified on the basis of population, as determined by the preceding federal decennial census, according to the following classifications:

<u>Classification</u>	<u>Population</u>
Class 1	0 to 9,999
Class 2	10,000 to 19,999
Class 3	20,000 to 29,999
Class 4	30,000 to 49,999
Class 5	50,000 to 69,999
Class 6	70,000 to 199,999
Class 7	200,000 and above

(c)(1) The annual salary of a county judge shall be in compensation for his or her services as the executive and administrator for the county, as judge of the county court, as judge of the court of common pleas, where established, as presiding officer of the quorum court, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county judge of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$34,778 nor more than \$86,528	<b>\$36,896</b> <b>\$91,798</b>
Class 2	not less than \$35, 938 nor more than \$88,215	<b>\$38,126</b> <b>\$93,587</b>
Class 3	not less than \$37,096 nor more than \$89,901	<b>\$39,355</b> <b>\$95,376</b>
Class 4	not less than \$38,256 nor more than \$91,588	<b>\$40,586</b> <b>\$97,166</b>
Class 5	not less than \$38,416	<b>\$41,816</b>

	nor more than \$93,275	<b>\$98,955</b>
Class 6	not less than \$40,575	<b>\$43,046</b>
	nor more than \$100,019	<b>\$106,111</b>
Class 7	not less than \$41,734	<b>\$44,276</b>
	nor more than \$115,027	<b>\$122,033</b>

(d)(1)(A) The annual salary of a sheriff shall be compensation for services as a law enforcement officer, as the supervisor of the county jail, as custodian of persons accused or convicted of crimes, as an officer of the circuit court or county court, as the ex officio county tax collector and delinquent tax collector in those counties where that office is combined with the office of sheriff, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of sheriff and collector are combined into a single office, the maximum and minimum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2017</u>
Class 1	\$1,739	<b>\$1,845</b>
Class 2	\$1,739	<b>\$1,845</b>
Class 3	\$2,898	<b>\$3,075</b>
Class 4	\$2,898	<b>\$3,075</b>
Class 5	\$3,477	<b>\$3,688</b>
Class 6	\$3,477	<b>\$3,688</b>
Class 7	\$4,637	<b>\$4,919</b>

(2) The minimum and maximum salaries per annum of the sheriff of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$34,778	<b>\$36,896</b>
	nor more than \$86,528	<b>\$91,798</b>
Class 2	not less than \$35,938	<b>\$38,126</b>
	nor more than \$88,215	<b>\$93,587</b>
Class 3	not less than \$37,096	<b>\$39,355</b>
	nor more than \$89,901	<b>\$95,376</b>
Class 4	not less than \$38,256	<b>\$40,586</b>
	nor more than \$91,588	<b>\$97,166</b>
Class 5	not less than \$38,416	<b>\$41,816</b>
	nor more than \$93,275	<b>\$98,955</b>
Class 6	not less than \$40,575	<b>\$43,046</b>
	nor more than \$100,019	<b>\$106,111</b>
Class 7	not less than \$41,734	<b>\$44,276</b>
	nor more than \$115,027	<b>\$122,033</b>

(e)(1) In those counties where the office of county tax collector has been separated from the office of sheriff, the annual salary of a county tax collector shall be in compensation for services as tax collector and delinquent tax collector and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county tax collector in those counties where the office has been separated from the office of sheriff shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$31,300 nor more than \$81,470	<b>\$33,206</b> <b>\$86,431</b>
Class 2	not less than \$32,459 nor more than \$83,155	<b>\$34,436</b> <b>\$88,220</b>
Class 3	not less than \$33,619 nor more than \$84,842	<b>\$35,667</b> <b>\$90,009</b>
Class 4	not less than \$34,778 nor more than \$86,528	<b>\$36,896</b> <b>\$91,798</b>
Class 5	not less than \$35,938 nor more than \$88,215	<b>\$38,126</b> <b>\$93,587</b>
Class 6	not less than \$37,096 nor more than \$93,275	<b>\$39,355</b> <b>\$98,955</b>
Class 7	not less than \$38,256 nor more than \$108,281	<b>\$40,586</b> <b>\$114,875</b>

(f)(1)(A) The annual salary of a county and probate clerk shall be in compensation for his or her services as county clerk, probate clerk, clerk of the county court, clerk of the quorum court, registrar of voters, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the salary shall be as provided in this section.

(C) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2017</u>
Class 1	\$1,739	<b>\$1,845</b>
Class 2	\$1,739	<b>\$1,845</b>
Class 3	\$2,898	<b>\$3,075</b>
Class 4	\$2,898	<b>\$3,075</b>
Class 5	\$3,477	<b>\$3,688</b>
Class 6	\$3,477	<b>\$3,688</b>
Class 7	\$4,637	<b>\$4,919</b>

(2) The minimum and maximum salaries per annum of the county and probate clerk of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$31,300	<b>\$33,206</b>



	nor more than \$81,470	<b>\$86,431</b>
Class 2	not less than \$32,459	<b>\$34,436</b>
	nor more than \$83,155	<b>\$88,220</b>
Class 3	not less than \$33,619	<b>\$35,667</b>
	nor more than \$84,842	<b>\$90,009</b>
Class 4	not less than \$34,778	<b>\$36,896</b>
	nor more than \$86,528	<b>\$91,798</b>
Class 5	not less than \$35,938	<b>\$38,126</b>
	nor more than \$88,215	<b>\$93,587</b>
Class 6	not less than \$37,096	<b>\$39,355</b>
	nor more than \$93,275	<b>\$98,955</b>
Class 7	not less than \$38,256	<b>\$40,586</b>
	nor more than \$108,281	<b>\$114,875</b>

(g)(1)(A) The annual salary of a circuit clerk and ex officio recorder shall be in compensation for his or her services as clerk of the circuit court, as ex officio recorder, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of circuit clerk and ex officio recorder is combined with the office of county and probate clerk, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2017</u>
Class 1	\$1,739	<b>\$1,845</b>
Class 2	\$1,739	<b>\$1,845</b>
Class 3	\$2,898	<b>\$3,075</b>
Class 4	\$2,898	<b>\$3,075</b>
Class 5	\$3,477	<b>\$3,688</b>
Class 6	\$3,477	<b>\$3,688</b>
Class 7	\$4,637	<b>\$4,919</b>

(2) The minimum and maximum salaries per annum of the circuit clerk and ex officio recorder of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$31,300	<b>\$33,206</b>
	nor more than \$81,470	<b>\$86,431</b>
Class 2	not less than \$32,459	<b>\$34,436</b>
	nor more than \$83,155	<b>\$88,220</b>
Class 3	not less than \$33,619	<b>\$35,667</b>
	nor more than \$84,842	<b>\$90,009</b>
Class 4	not less than \$34,778	<b>\$36,896</b>
	nor more than \$86,528	<b>\$91,798</b>
Class 5	not less than \$35,938	<b>\$38,126</b>
	nor more than \$88,215	<b>\$93,587</b>
Class 6	not less than \$37,096	<b>\$39,355</b>

	nor more than \$93,275	<b>\$98,955</b>
Class 7	not less than \$38,256	<b>\$40,586</b>
	nor more than \$108,281	<b>\$114,875</b>

(h)(1)(A) The annual salary of a county assessor shall be in compensation for all services performed as county assessor, appraiser, and as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of assessor and collector are combined into a single office, the maximum and minimum salaries of the county assessor and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2017</u>
Class 1	\$1,739	<b>\$1,845</b>
Class 2	\$1,739	<b>\$1,845</b>
Class 3	\$2,898	<b>\$3,075</b>
Class 4	\$2,898	<b>\$3,075</b>
Class 5	\$3,477	<b>\$3,688</b>
Class 6	\$3,477	<b>\$3,688</b>
Class 7	\$4,637	<b>\$4,919</b>

(2) The minimum and maximum salaries per annum of the county assessor of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$31,300	<b>\$33,206</b>
	nor more than \$81,470	<b>\$86,431</b>
Class 2	not less than \$32,459	<b>\$34,436</b>
	nor more than \$83,155	<b>\$88,220</b>
Class 3	not less than \$33,619	<b>\$35,667</b>
	nor more than \$84,842	<b>\$90,009</b>
Class 4	not less than \$34,778	<b>\$36,896</b>
	nor more than \$86,528	<b>\$91,798</b>
Class 5	not less than \$35,938	<b>\$38,126</b>
	nor more than \$88,215	<b>\$93,587</b>
Class 6	not less than \$37,096	<b>\$39,355</b>
	nor more than \$93,275	<b>\$98,955</b>
Class 7	not less than \$38,256	<b>\$40,586</b>
	nor more than \$108,281	<b>\$114,875</b>

(i)(1)(A) The annual salary of a county treasurer shall be in compensation for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of treasurer and collector are combined into a single office, the maximum and minimum salaries of the county treasurer and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2017</u>
Class 1	\$1,739	\$1,845
Class 2	\$1,739	\$1,845
Class 3	\$2,898	\$3,075
Class 4	\$2,898	\$3,075
Class 5	\$3,477	\$3,688
Class 6	\$3,477	\$3,688
Class 7	\$4,637	\$4,919

(2) The minimum and maximum salaries per annum for the county treasurer of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$31,300 nor more than \$81,470	\$33,206 \$86,431
Class 2	not less than \$32,459 nor more than \$83,155	\$34,436 \$88,220
Class 3	not less than \$33,619 nor more than \$84,842	\$35,667 \$90,009
Class 4	not less than \$34,778 nor more than \$86,528	\$36,896 \$91,798
Class 5	not less than \$35,938 nor more than \$88,215	\$38,126 \$93,587
Class 6	not less than \$37,096 nor more than \$93,275	\$39,355 \$98,955
Class 7	not less than \$38,256 nor more than \$108,281	\$40,586 \$114,875

(j)(1) The compensation of a county coroner shall be for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county coroner of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2017</u>
Class 1	not less than \$ 4,407 nor more than \$15,059	\$ 4,675 \$15,976
Class 2	not less than \$ 4,987 nor more than \$16,218	\$ 5,291 \$17,206
Class 3	not less than \$ 5,567 nor more than \$19,697	\$ 5,906 \$20,897
Class 4	not less than \$ 6,148 nor more than \$35,926	\$ 6,522 \$38,114
Class 5	not less than \$ 6,724 nor more than \$47,415	\$ 7,134 \$50,302
Class 6	not less than \$ 7,305	\$ 7,750

Class 7	nor more than \$56,793	<b>\$60,252</b>
	not less than \$38,256	<b>\$40,586</b>
	nor more than \$108,281	<b>\$114,875</b>

(k) Compensation of the county surveyor shall be fixed by the quorum court.

**History.** Acts 1977, No. 742, § 108; 1979, No. 151, § 1; 1981, No. 806, § 1; 1983, No. 446, § 1; 1985, No. 398, § 1; Acts 1989, No. 694, § 1; 1991, No. 1161, § 1; [1993, No. 954](#), § 1; 1995, No. 661, § 1; [1997, No. 759](#), § 1; [1999, No. 1424](#), § 1; [2001, No. 1170](#), § 1; [2003, No. 109](#), § 1; [2005, No. 1214](#), § 1; [2007, No. 526](#), § 1; [2009, No. 320](#), § 1.

A.S.A. 1947, § 17-4201.

**14-14-1205. Compensation of township officers.**

**(a) (1) (A)** The per diem compensation for justices of the peace attending any official, regular, special, or committee meeting of a quorum court shall be fixed by ordinance in each county.

**(B)** The per diem compensation of justices shall not be less than one hundred twenty-five dollars (\$ 125) per diem for each regular meeting nor exceed:

**(i)** Eight thousand seven hundred thirty-four dollars (~~\$ 8,734~~) (**\$ 9,266**) per calendar year in counties having a population of less than seventy thousand (70,000);

**(ii)** Ten thousand three hundred seventy-six dollars (~~\$ 10,376~~) (**\$ 11,008**) per calendar year in counties having a population of at least seventy thousand (70,000) and less than two hundred thousand (200,000); and

**(iii)** Thirteen thousand three hundred nineteen dollars (~~\$ 13,319~~) (**\$ 14,131**) per calendar year in counties having a population of two hundred thousand (200,000) or more.

**(2) Per Diem Compensation Defined.**

**(A)** Per diem compensation is defined as a per calendar day allowance, exclusive of allowable expenses, which shall be paid to a justice for attending meetings of the county quorum court. This compensation shall be based on attending meetings of a quorum court during any single calendar day without regard to the duration of the meetings.

**(B)** However, a member of the quorum court may receive per diem compensation for one (1) meeting per year for which the member is absent due to an emergency or for personal reasons.

**(3)** In addition to any other compensation expense reimbursement or expense allowances provided members of the quorum court, counties may provide medical insurance coverage for members of the quorum court.

**(b) Justices of the Peace Serving in Judicial Capacity.**

The compensation of all justices of the peace serving in a judicial capacity shall be fixed by ordinance of the quorum court in each county. This basis of compensation shall not be computed on a percentage of the dollar amount of fines levied by a justice of the peace.

**(c) Justice of the Peace as County Employee or Deputy.**

A justice of the peace shall not receive compensation as a county employee or deputy, nor shall any justice receive compensation or expenses from funds appropriated by the quorum court for any services performed within the county, other than as provided by this subchapter.

**(d) Constables.**

The compensation of all constables serving in any official capacity established by law may be fixed by ordinance of the quorum court in each county.

**14-14-1210. Cost-of-living adjustment.**

(a) Beginning January 1, 2011, and on each January 1 thereafter, three percent (3%) per annum shall be added to the minimum and maximum salaries and per diems of elected county officers as a cost-of-living adjustment.

(b) Beginning January 1, 2016, and on each January 1 thereafter, three percent (3%) per annum shall be added to the maximum per diem compensation of justices of the peace as a cost-of-living adjustment.

(c) Beginning September 1, 2010, and on each September 1 thereafter, the Association of Arkansas Counties shall provide each county and the Division of Legislative Audit with a schedule of the minimum and maximum salaries and per diems of elected county officers and justices of the peace with the added cost-of-living adjustment for the following year.