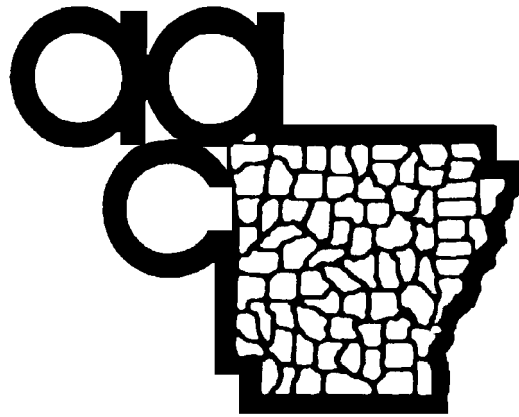


Association of Arkansas Counties

**COUNTY GOVERNMENT  
SALARY SURVEY**

2024



Association of Arkansas Counties  
1415 West Third Street  
Little Rock, Arkansas 72201  
(501) 372-7550

# 2024 Arkansas County Employees Salary Survey

## ARKANSAS – Class 2

<b>County Judge</b>	71,482
Administrative Assistant	37,466
Executive Assistant	32,651
Executive Assistant	28,960

<b><u>Courthouse Maintenance Dewitt</u></b>	
Custodian	31,298

<b><u>Courthouse Maintenance Stuttgart</u></b>	
Custodian	31,298

<b><u>Quorum Court</u></b>	
Justice of Peace 3@ per diem	412
Justice of Peace 4@ per diem	387
Justice of Peace 2@ per diem	335

<b><u>County Clerk</u></b>	
Chief Deputy	38,702
Deputy 2@	34,010
Deputy	30,196

<b><u>Circuit Clerk</u></b>	
Chief Deputy	38,702
Deputy 2@	34,010
Child Support Deputy	31,324

<b><u>Recorder Cost Fund</u></b>	
Deputy	34,010

<b><u>Treasurer</u></b>	
Deputy	34,205

<b><u>Tax Collector / Sheriff 1/2</u></b>	
Chief Deputy	38,702
Deputy 3@	34,010

<b><u>Tax Assessor</u></b>	
Chief Deputy	35,441
Deputy	32,651
Deputy	31,324
Outside Appraiser	42,379
Appropriation Contract Labor	100

<b><u>Road Department</u></b>	
Shop Mechanic	37,861
Road Foreman 2@	46,254
Assistant Road Foreman	40,571
Assistant Road Foreman	39,861
Machine Operator	39,650
Machine Operator	37,845
Machine Operator	37,294
Grader Operator 6@	38,702
Grader Operator 3@	35,441
Grader Operator 2@	34,411
Grader Operator	39,650

<b><u>Office of Emergency Management</u></b>	
OEM Coordinator	37,475

<b><u>Emergency 911</u></b>	
911 Coordinator	37,475
Appropriation Contract Labor	48,000

<b><u>Sanitation</u></b>	
Appropriation Contract Labor	615,000

<b><u>Sheriff's Department</u></b>	
Sheriff/Tax Collector 1/2	31,059
Chief Deputy	48,204
Investigator	47,643
Deputy Sheriff 2@	45,717
Deputy Sheriff 2@	44,099
Deputy Sheriff 2@	43,672
Deputy Sheriff	42,127
Deputy Sheriff	40,891
Administrative Assistant	34,010
Appropriation Part-Time	7,738

<b><u>Jail</u></b>	
Jail Administrator	44,816
Shift Commander 2@	38,414
Shift Commander 2@	36,771
Maintenance Supervisor	35,535
Transport Jailer	38,414
Transport Jailer 2@	35,535
Work Release Supervisor	39,187
Jailer 2@	33,595
Jailer 2@	35,215
Jailer 2@	36,647
Jailer 3@	32,565
Jailer 6@	31,329

## 2024 Arkansas County Employees Salary Survey

Jailer 2@	30,873
Admin Asst/Booking Officer	34,010
Kitchen Supervisor	31,727

### Juvenile

Intake Officer	48,663
Appropriation P/T Juv Officer	37,187

### Juvenile Detention

Asst. Jail Administrator	42,635
Jailer 6@	36,647
Jailer	33,595
Jailer 2@	32,565
Jailer	30,873

### Peer Recovery Support Specialist

Peer Specialist	36,155
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### Coroner

	9,991
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## 2024 Arkansas County Employees Salary Survey

### ASHLEY – Class 3

<u>County Judge</u> ½	31,689
Administrative Assistant ½	18,571
Clerk ½	17,586
<b><u>Courthouse Maintenance</u></b>	
Custodian	31,881
Appropriation Part Time	8,561
<b><u>Quorum Court</u></b>	
Justice of Peace per diem 9@	200
Committee Meetings per diem@	150
<b><u>County Clerk</u></b>	
Chief Deputy Clerk	53,103
Deputy Clerk 2@	37,142
	35,171
<b><u>Circuit Clerk</u></b>	
Deputy Clerk 3@	53,103
	35,171
<b><u>Circuit Clerk Recorder Cost Fund</u></b>	
Chief Deputy Clerk	37,142
Approp. Part-Time Bailiff	20,592
Appropriation Extra Help	8,726
<b><u>Treasurer</u></b>	
Chief Deputy	53,103
	37,142
<b><u>Treasurer Automation Fund</u></b>	
Appropriation Extra Help	15,000
<b><u>Tax Collector</u></b>	
Chief Deputy	53,103
Deputy	37,142
Deputy ½	35,171
Deputy ½	17,586
Appropriation Extra Help	40,000
<b><u>Tax Assessor</u></b>	
Chief Deputy	53,103
Deputy 3@	37,142
Deputy (Shared) ½	35,171
Deputy (Shared) ½	17,586
Appropriation Extra Help	15,000

<b><u>Election</u></b>	
Appropriation Part Time	45,000
<b><u>Veterans Services Officer</u></b>	
	36,156
<b><u>Road Department</u></b>	
County Judge ½	31,689
Administrative Assistant ½	18,571
Clerk ½	17,586
Mechanic 2@	40,977
Mechanic	40,369
Supervisor 2@	44,582
HEO I 2@	40,118
HEO II 3@	38,357
HEO II 5@	37,980
HEO III 6@	37,519
Hot Mix Operator 4@	37,267
Laborers 4@	35,213
OEM Coordinator ½	19,619
Appropriation Overtime	150,000
<b><u>Office of Emergency Management</u></b>	
OEM Coordinator ½ (shared)	19,619
<b><u>Emergency 911</u></b>	
911 Coordinator	36,764
Dispatcher 3@	37,480
Appropriation Overtime	3,000
<b><u>Solid Waste</u></b>	
Rural Garbage Truck Driver 2@	40,097
Billing Clerk/Secretary	35,171
Appropriation Overtime	20,000
<b><u>Landfill</u></b>	
Licensed Landfill Operator	41,564
Licensed E-Waste Operator	36,680
Appropriation Overtime	35,000
<b><u>Sheriff's Department</u></b>	
Sheriff	63,378
Administrative Deputy	47,978
Deputy Sheriff 13@	44,491
Criminal Investigator 2@	46,356
Patrol Sergeant	44,603
Fiscal Clerk 2@	37,142
Records Clerk	35,171
Appr Part-Time Proc. Servers 4@	20,592

## 2024 Arkansas County Employees Salary Survey

Appropriation Overtime	70,000
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### Jail

Jail Administrator	46,364
Jailer 15@	37,480
Dispatcher	37,480
Dispatch Supervisor	37,142
Appropriation Overtime	65,000

### Coroner

	21,669
Appropriation P/T Chief Coroner	7,725
Appropriation P/T Coroner	3,605
Appropriation Extra Help	5,150

# 2024 Arkansas County Employees Salary Survey

## BAXTER – Class 4

<b><u>County Judge</u></b>	98,349
Administrative Assistant	64,251
Executive Secretary	39,484

<b><u>Quorum Court</u></b>	
Justice of Peace per diem 11@	375

<b><u>County / Circuit Clerk</u></b>	
91,360	
Chief Deputy	51,803
Deputy 2@	43,512
Payroll Administrator	48,418
Administrative Assistant	53,551

<b><u>Recorder Cost Fund</u></b>	
Deputy Clerk of Courts 3@	43,062
Deputy 2@	41,155

<b><u>Treasurer</u></b>	85,369
Chief Deputy	46,061

<b><u>Tax Collector</u></b>	85,369
Chief Deputy	65,064
Deputy Collector 4@	46,099

<b><u>Tax Assessor</u></b>	85,369
Chief Deputy	49,339
Deputy 7@	42,000
GIS Technician 3@	48,127

<b><u>Veterans Service Officer</u></b>	43,405
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<b><u>Road Department</u></b>	
Road & Bridge Superintendent	63,307
Road & Bridge Asst. Sup.	56,773
Road & Bridge Foreman 2@	54,888
Road Tech I 15@	40,509
Road Tech II 17@	44,215
Quarry Tech 2@	39,730
Secretary	46,061

<b><u>Road &amp; Bridge Maintenance Shop</u></b>	
Shop Foreman	51,417
Mechanic 5@	44,587

<b><u>Office of Emergency Management</u></b>	
OEM Director	52,874
Deputy OEM/Safety Coordinator	46,168

<b><u>Emergency 911</u></b>	
Telecommunicator 10@	39,293

<b><u>Sheriff's Department</u></b>	
Sheriff	98,348
Chief Deputy/Captain	73,441
CID Lieutenant	57,009
CID Sergeant	56,730
CID Investigator 5@	52,116
CID Secretary	38,905
Patrol Lieutenant	66,500
Patrol Sergeant 4@	60,372
Patrol Corporal 4@	51,567
Patrol Deputy 8@	43,514
Support Services Lieutenant	62,793
Support Services Sergeant	53,688
Support Services Corporal	56,667
Support Services Deputy	45,380
Office Manager Lieutenant	57,416
IT Administrator 1/2	27,819
Secretary 4@	41,980

<b><u>Juvenile</u></b>	
Director	65,600
Probation Officer 3@	50,017
Intake Officer 4@	50,523

<b><u>Jail</u></b>	
Lieutenant	54,074
Sergeant 4@	47,523
Corporal 4@	42,939
Nurse 2@	51,053
Secretary	43,897
Warrant/Training Officer	44,926
Transport Deputy 2@	41,284
Jailer 16@	39,243
IT Administrator 1/2	27,819

<b><u>Coroner</u></b>	85,369
Chief Deputy	43,919

## 2024 Arkansas County Employees Salary Survey

### BENTON – Class 7

<b><u>County Judge</u></b>	152,270
Administrator of Public Safety	101,584
Chief Engineer	125,400
Communications Director	80,354
Facilities Administrator	98,082
Office Manager	62,665

#### **Courthouse Maintenance**

Facilities Custodian Supervisor	61,830
Facilities Maint./Const. Supervisor	62,239
Assistant Custodial Supervisor	52,241
Custodian/Maintenance	31,200
Custodian/Maintenance	32,448
Custodian/Maintenance	36,114
Custodian/Maintenance 2@	38,474
Custodian/Maintenance	38,482
Custodian/Maintenance	38,490
Custodian/Maintenance	39,132
Custodian/Maintenance	40,000
General Services Assistant	44,214
Maintenance Service Tech	51,908
Maintenance Service Tech	54,904
Master Electrician	66,312

#### **Quorum Court**

Justice of Peace per diem 15@	291
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<b><u>County Clerk</u></b>	143,339
Chief Deputy	78,683
Election Coordinator	72,976
Elec/Voters Registration Admin	72,976
Absentee Coordinator	45,794
Assistant Election Coordinator	47,842
Probate Administrator	63,351
Deputy Clerk Supervisor	42,930
Deputy Clerk Supervisor	44,088
Deputy Clerk Probate	43,043
Deputy Clerk Probate	46,313
Deputy PT	34,361
Deputy PT	42,640
Deputy	40,862
Deputy	41,348
Deputy	45,760
Deputy	48,188

Deputy	48,376
Mapper Researcher	46,347

#### **County Clerk Cost Fund**

Appropriation Part-Time Deputy	34,664
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#### **Circuit Clerk**

	143,339
Court Administrator	63,649
Deputy Clerk Bookkeeper	43,944
Deputy Clerk Bookkeeper	45,144
Deputy Clerk Bookkeeper	45,645
Deputy Clerk Bookkeeper	46,892
Deputy Clerk Court Records Mgr	48,300
Deputy Clerk Recorder	42,140
Deputy Clerk Recorder	43,386
Deputy Clerk Recorder	43,426
Deputy Clerk Recorder	43,837
Deputy Clerk Recorder	44,658
Deputy Clerk Recorder	44,686
Deputy Clerk PT	43,723
Deputy Clerk Courts 2@	43,264
Deputy Clerk Courts	43,916
Deputy Clerk Courts	44,016
Deputy Clerk Courts	44,345
Deputy Clerk Courts	44,561
Deputy Clerk Courts	44,755
Deputy Clerk Courts 3@	44,778
Deputy Clerk Courts	44,994
Deputy Clerk Courts	45,272
Deputy Clerk Courts	45,412
Deputy Clerk Courts	46,325
Financial Administrator	96,374
Recorder Administrator	60,350
Supervisor Court Records	46,033
Supervisor Court Records	56,304
Supervisor Recorder	48,221
Supervisor Bookkeeper	52,821
Supervisor Child Support/Juvenile	56,185
IT Support Specialist	49,140
Software Specialist Administrator	70,980

#### **Treasurer**

	143,339
Chief Deputy Treasury Manager	96,151
Assistant Treasury Manager	57,595

## 2024 Arkansas County Employees Salary Survey

<b><u>Tax Collector</u></b>	143,339	Deputy I	34,361
Chief Deputy	79,452	Deputy I	37,281
Financial Administrator	104,639	Deputy I	37,282
Office Supervisor	46,483	Deputy I	37,463
Admin Specialty Division	70,100	Deputy I	37,784
Coordinator Specialty Division	38,721	Deputy II	38,416
Coordinator Specialty Division	41,488	Deputy II	39,116
Coordinator Specialty Division	42,436	Deputy II	39,146
Deputy Assistant Bookkeeper	55,509	Deputy II	39,239
Deputy I	35,429	Deputy II	39,542
Deputy I	35,692	Deputy II	40,034
Deputy I 2@	36,233	Deputy II	40,660
Deputy I	36,774	Deputy II	40,761
Deputy I 2@	37,128	Deputy II	40,810
Deputy II	35,649	Deputy II	40,862
Deputy II	39,089	Deputy II	41,385
Deputy II	39,560	Deputy II	41,810
Deputy II	39,945	Deputy II	42,973
Deputy II	40,332	Deputy III	42,233
Deputy II	40,558	Deputy III	42,623
Deputy III	41,100	Deputy III	42,836
Deputy III	53,558	Deputy III	43,173
Appropriation P/T Deputy	35,294	Deputy III	43,921
		Deputy III	44,026
		Deputy III	44,450
<b><u>Collector Automation Fund</u></b>		Deputy III	44,436
Operations Manager	59,573	Deputy III	44,840
		Deputy III	44,436
<b><u>Tax Assessor</u></b>	143,339	Deputy III	46,991
Chief Deputy	77,565	Deputy III	47,506
Comm Appraiser Supr	56,386	Deputy III 2@	48,076
Appraiser I	36,763	Deputy III	49,023
Appraiser IV	45,396	Deputy III	50,221
Appraiser IV	45,505	Deputy IV	43,863
Appraiser IV	48,001	Deputy IV	45,095
Appraiser IV	50,535	Deputy IV	49,226
Appraiser IV	50,655	Deputy IV	49,344
Appraiser IV 2@	50,826	Deputy IV	50,361
Appraiser IV	51,367	Deputy IV	52,179
Appraiser IV	52,725	Deputy IV	52,936
Appraiser IV	57,996	Deputy IV	53,561
Appraiser IV	58,663	Deputy IV	55,499
Appraiser IV	63,664	Deputy IV	55,710
Appraiser V	53,144	Deputy IV	57,198
Appraiser V	56,067	Deputy IV	57,327
Appraiser V	56,991	Deputy IV	57,471
Appraiser V	58,011	Deputy IV	57,605
Appraiser V	62,110	GIS & Mapping Manager	82,546
Appraiser V 2@	65,791	GIS Analyst II	62,413



## 2024 Arkansas County Employees Salary Survey

GIS Technician I	40,199	Operator III	51,965
GIS Technician I	42,795	Operator III	48,568
GIS Technician II	47,105	Operator III	49,558
GIS Technician III	50,883	Operator III	50,441
Office Manager	64,838	Operator III	51,614
Personal Property Assist Manager	56,835	Operator III	51,965
Personal Property Manager	67,209	Operator III	52,297
Real Estate Coordinator	53,613	Operator III 2@	52,810
Real Estate Manager	65,391	Operator III	53,328
Software Applications Special	67,369	Operator III	53,347
Supervisor Real Estate Appraisers	85,726	Operator III	53,555
		Operator III	54,599
		Operator III	57,080
<b><u>Assessor Amendment 79</u></b>		Operator III	57,913
Deputy Assessor IV	57,602	Operator III	58,327
Homestead Supervisor	61,738	Operator III 2@	61,151
		Foreman	47,231
<b><u>Veterans Service Office</u></b>		Foreman	52,595
Director of Veteran Services	56,154	Foreman	52,957
Veterans Service Officer	42,640	Foreman	57,166
Veterans Service Officer	46,364	Formsetter/Finisher	36,445
Staff Assistant	36,900	General Laborer	35,838
		Maintenance Sign Shop	42,424
<b><u>Road Department</u></b>		Office Administrator	61,142
Administrator of Public Service	93,152	Public Works Data Administrator	44,484
Asst Road Superintendent	66,270	Road Assessment Specialist	50,828
Asst Road Superintendent	66,907	Road Supervisor	50,896
Construction Superintendent II	84,404	Road Supervisor	61,015
Admin Safety/Asset Control Coord	60,395	Shop Superintendent Fleet Mgr	70,681
Operator I	36,400	Staff Assistant	42,111
Operator I	39,586	Tools and Parts Attendant	44,726
Operator I	41,172	Truck Driver I 2@	36,400
Operator II	37,107	Truck Driver I	37,128
Operator II	37,877	Truck Driver I	37,513
Operator II	38,504	Truck Driver I	38,534
Operator II	39,381	Truck Driver I	38,915
Operator II	40,443	Truck Driver I	39,271
Operator II	42,011	Truck Driver I	39,636
Operator II	43,759	Truck Driver II	40,011
Operator II	45,753	Truck Driver II	41,657
Operator II	46,390	Truck Driver II	41,702
Operator II	46,725	Truck Driver II	42,022
Operator II	47,772	Truck Driver II	43,369
Operator II	47,772	Truck Driver II	44,180
Operator II	51,065	Truck Driver II	45,472
Operator III	48,568	Truck Driver II	46,311
Operator III	49,558	Welder/Mechanic I	43,515
Operator III	50,441	Welder/Mechanic II	49,241
Operator III	51,614		

## 2024 Arkansas County Employees Salary Survey

Welder/Mechanic II	49,879	Chief Deputy	129,369
Welder/Mechanic II	50,395	Animal Control Officer	55,120
Welder/Mechanic III	49,924	Animal Control Officer	60,434
Welder/Mechanic III	57,070	Automotive Superintendent	74,213
Welder/Mechanic III	57,081	Bookkeeper	54,517
		Captain 2@	101,800
<b><u>Environmental Services</u></b>		Captain	101,795
Environmental Officer	49,018	Corporal	57,593
Environmental Officer	51,916	Corporal 4@	58,146
Environmental Manager	67,968	Corporal	61,394
Senior Environmental Officer	53,824	Corporal	61,415
		Corporal	62,494
<b><u>Office of Emergency Management</u></b>		Crime Analyst	72,795
Director of Emergency Mgmt	83,346	Crime Property Tech	56,201
Public Safety Support Specialist	49,226	Crime Property Tech	59,055
		Deputy Bookkeeper	42,182
<b><u>Emergency 911</u></b>		Deputy Bookkeeper	43,289
Director of 911 Operations	68,404	Deputy Reserve	43,255
GIS Analyst I	53,110	Deputy Sheriff 2@	48,172
GIS Analyst I	59,925	Deputy Sheriff	49,136
		Deputy Sheriff	49,142
<b><u>CENCOM (911 Dispatch)</u></b>		Deputy Sheriff	49,624
Director of Emergency Comm	85,468	Deputy Sheriff	49,682
Deputy Director Operations	62,521	Deputy Sheriff	50,071
Deputy Director Training/Skill	62,521	Deputy Sheriff 6@	50,099
Public Safety Disp Supervisor	55,602	Deputy Sheriff 6@	50,106
Public Safety Disp Supervisor	52,349	Deputy Sheriff	50,960
Public Safety Disp Supervisor	54,966	Deputy Sheriff	50,967
Public Safety Disp Supervisor	60,793	Deputy Sheriff	51,678
Public Safety Dispatcher I 4@	40,040	Deputy Sheriff	51,916
Public Safety Dispatcher I	41,641	Deputy Sheriff	51,946
Public Safety Dispatcher II 2@	44,882	Deputy Sheriff 8@	51,957
Public Safety Dispatcher II	44,886	Deputy Sheriff	51,958
Public Safety Dispatcher II	47,108	Deputy Sheriff	51,965
Public Safety Dispatcher II	48,008	Deputy Sheriff 3@	51,969
Public Safety Dispatcher II	48,607	Deputy Sheriff 3@	51,971
Public Safety Dispatcher II	49,320	Deputy Sheriff	51,991
Public Safety Dispatcher II 2@	49,356	Deputy Sheriff	52,375
Public Safety Dispatcher III	52,968	Deputy Sheriff	52,937
Public Safety Dispatcher III	55,782	Deputy Sheriff 2@	53,040
Public Safety Dispatch Trainer	52,423	Deputy Sheriff	54,762
Public Safety Dispatch Trainer	52,576	Deputy Sheriff	55,120
Quality Assurance Coordinator	56,502	Deputy Sheriff	55,659
		Deputy Sheriff	56,023
		Deputy Sheriff	57,062
		Deputy Sheriff	57,186
<b><u>Sheriff's Department</u></b>		Deputy Sheriff	57,930
Sheriff	152,270	Deputy Sheriff	58,376

## 2024 Arkansas County Employees Salary Survey

Deputy Sheriff	60,214	Systems Administrator	91,209
Deputy Sheriff	60,224	Software/Security Specialist	74,267
Deputy Sheriff	60,682	Appropriation P/T Deputy	42,827
Deputy Sheriff	61,394	Appropriation P/T Deputy 15@	43,255
Deputy Sheriff	64,055		
Deputy Sheriff	65,096	<b><u>Sheriff's Commissary</u></b>	
Deputy Sheriff -SRO	50,106	Jail Deputy	45,427
Deputy Sheriff-SRO	51,969		
Detective	60,237	<b><u>Juvenile Probation</u></b>	
Detective	60,804	Chief Juvenile Probation Officer	78,638
Detective 5@	61,391	Officer Supervisor	57,129
Detective 2@	61,394	Officer Team Lead	45,671
Detective 3@	61,405	Officer Team Lead	46,376
Detective	61,414	Intake Officer	44,200
Detective	61,984	Intake Officer	44,940
Detective	62,006	Intake Officer	48,150
Detective	62,577	Intake Officer	48,166
Detective	65,839	Intake Officer	55,061
Detective	67,891	Intake Officer	56,081
It Support Specialist	56,506	Intake Officer Supervisor	50,490
Jail Deputy	51,957	Intake Officer Supervisor	63,086
Lieutenant	88,211	Probation Officer 3@	42,120
Lieutenant	88,228	Probation Officer	42,884
Lieutenant	88,242	Probation Officer	44,540
Lieutenant	89,078	Legal Secretary/Ct Orders Clerk	38,035
Lieutenant	89,083	Legal Secretary/Ct Orders Clerk	52,276
Lieutenant Public Information	89,920	Licensed Mental Health Prof	62,099
Major 2@	115,825	Office Manager	46,800
Office Manager	62,171	Social Worker	58,442
Secretary/Warrant/Rcrds/CID	40,171		
Secretary/Warrant/Rcrds/CID 2@	40,930	<b><u>Juvenile Detention</u></b>	
Secretary/Warrant/Rcrds/CID	40,935	Director	78,208
Secretary/Warrant/Rcrds/CID	41,719	Assistant Director	69,479
Secretary/Warrant/Rcrds/CID	42,848	JDC Admin Assistant	56,961
Secretary/Warrant/Rcrds/CID	43,102	JDC Coordinator	56,658
Sergeant	61,394	Supervisor	44,164
Sergeant	72,542	Supervisor	45,186
Sergeant 2@	72,795	Supervisor	45,427
Sergeant	73,026	Supervisor	47,964
Sergeant	73,224	Worker 3@	38,396
Sergeant	73,226	Worker	39,334
Sergeant	73,229	Worker	39,773
Sergeant	73,924	Worker	40,002
Sergeant	73,929	Worker	40,298
Sergeant 2@	73,942	Worker	40,365
		Worker	40,787
Staff Assistant	43,068	Worker	40,963
Supervisor Warrants & Recs	58,751	Worker	43,389

## 2024 Arkansas County Employees Salary Survey

Worker	45,519	Jail Deputy	49,666
Worker	46,245	Jail Deputy 3@	50,106
		Jail Deputy	50,177
<b><u>APAC Juvenile Probation</u></b>		Jail Deputy	50,366
APAC Supervisor	41,788	Jail Deputy	50,472
APAC Youth Worker	40,395	Jail Deputy	50,584
APAC Youth Worker	41,687	Jail Deputy	52,449
		Jail Deputy	53,236
		Jail Deputy	56,449
<b><u>Jail</u></b>		Jail Deputy	61,383
Jail Admin Captain	101,709	Jail Deputy	62,393
Executive Secretary	61,902	Jail Deputy	63,350
Secretary/Warrants/Records	39,760	Master Electrician	72,943
Lieutenant 2@	76,885		
Lieutenant 2@	76,893	<b><u>Jail Operations and Maintenance</u></b>	
Sergeant	57,151	Jail Deputy	45,427
Sergeant	58,250	Jail Facility Maintenance Mgr	63,023
Sergeant	64,185		
Sergeant	64,189	<b><u>Jail Transport</u></b>	
Sergeant	64,191	Jail Transport	49,016
Sergeant 2@	71,434	Jail Transport	50,086
Altn Sentencing Coordinator	55,425	Jail Transport 3@	50,099
Booking Sergeant 3@	57,151	Jail Transport 2@	50,106
Booking Sergeant	63,850	Jail Transport	50,177
Corporal	51,678	Jail Transport	51,971
Corporal	52,604	Jail Transport	54,235
Corporal	54,762	Jail Transport	54,848
Corporal	66,535	Jail Transport	58,426
Deputy Sheriff	50,099	Jail Transport	61,130
Deputy Sheriff 2@	50,107	Jail Transport	66,014
Jail Clerk	36,974		
Jail Clerk	44,730		
Jail Deputy 38@	43,264		
Jail Deputy 13@	44,129		
Jail Deputy 2@	44,990	<b><u>Coroner</u></b>	143,339
Jail Deputy 19@	45,427	Chief Admin. Deputy Coroner	57,151
Jail Deputy	45,481	Deputy	51,509
Jail Deputy	45,760		
Jail Deputy	46,300		
Jail Deputy	46,497		
Jail Deputy	46,790		
Jail Deputy	48,125		
Jail Deputy	48,172		
Jail Deputy	48,481		
Jail Deputy	49,019		
Jail Deputy	49,136		
Jail Deputy	49,356		
Jail Deputy	49,403		

## 2024 Arkansas County Employees Salary Survey

### BOONE – Class 4

<b><u>County Judge</u></b>	75,858	Deputy	44,713
Executive Admin. Assistant	40,194	Deputy 3@	42,932
Assistant Judge	45,611	Deputy 3@	42,206
Appropriation Part-Time	13,000	Appraiser	44,671
		Senior Appraiser	46,015
		Appropriation Contract Labor	50,772
<b><u>Courthouse Maintenance</u></b>		<b><u>Veterans Service Officer</u></b>	34,617
Maintenance Supervisor	43,226	Clerical	28,786
Custodian	34,331		
Custodian-Evenings	34,345	<b><u>Road Department</u></b>	
Maintenance Helper	29,440	Road Supervisor	53,713
Appropriation Part-Time	2,000	Road Foreman	50,178
		Assistant Road Foreman	50,178
<b><u>Quorum Court</u></b>		Lead Mechanic	45,648
Justice of Peace per diem 11@	500	Mechanic Help & Tires	43,226
		Equipment Operator 24@	43,226
		Truck Driver 7@	43,226
<b><u>County Clerk</u></b>	71,836	Laborer	35,290
Deputy	45,258	Clerk	40,194
Deputy	42,206		
Deputy 4@	40,520	<b><u>Highway Cleanup</u></b>	
Appropriation Part-Time	5,000	Appropriation Part-Time	11,000
Appropriation Overtime	4,000		
<b><u>Circuit Clerk</u></b>	71,836	<b><u>Office of Emergency Management</u></b>	
Deputy	45,258	OEM Director & Asst 911 Director	43,699
Deputy 2@	42,206	Appropriation Part-Time	11,334
Deputy 5@	40,520		
Appropriation Part-Time	14,000	<b><u>Emergency 911</u></b>	
Appropriation Overtime	1,500	Director	53,429
<b><u>Treasurer</u></b>	71,836	PSAP Lead Operator	44,002
Deputy Treasurer	45,258	PSAP Operator 5@	39,745
Appropriation Part-Time	2,000	PSAP OP/GIS	39,602
		Administrative Assistant	41,648
<b><u>Tax Collector</u></b>	71,836	Operator	34,218
Deputy	45,258	Appropriation Overtime	20,000
Deputy	42,206	Appropriation Part-Time	30,000
Deputy 2@	40,520		
Appropriation Part-Time	3,000	<b><u>Sheriff's Department</u></b>	
		Sheriff	75,857
<b><u>Collector Automation Fund</u></b>		Chief Deputy	52,281
Appropriation Extra Help	3,000	Captain 2@	50,465
		Lieutenant 2@	48,557
<b><u>Tax Assessor</u></b>	71,836	Sergeant 5@	46,768
Deputy	45,258	Corporal 8@	44,638
		Deputy 1st Class 3@	42,471
		Deputy Entry Level 4@	41,060
		Administrative Assistant	45,611

## 2024 Arkansas County Employees Salary Survey

Records Clerk 3@	40,520
Bailiff 3@	37,769
Appropriation Part-Time	24,400
Appropriation Overtime	10,000

### **School Resource Officer**

Bergman	44,638
Valley Springs	44,638
Lead Hill	41,059
Alpena	41,059

### **Juvenile**

Chief Juvenile Officer Intake	47,283
Probation Officer 3@	45,211
Appropriation Part-Time	5,000
Appropriation Contract Labor	31,245

### **Juvenile Probation**

Appropriation Contract Labor	5,000
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### **Jail**

Administrator	50,261
Administrative Assistant	41,307
Jail Clerk	40,520
Sergeant 4@	41,207
Corporal 4@	40,239
Jailer 1 <sup>st</sup> Class 6@	39,271
Jailer Entry Level 8@	38,303
Maintenance/Transport Officer	40,045
Appropriation Part-Time	30,000
Appropriation Overtime	10,000

### **Jail Maintenance**

Appropriation Part-Time	7,000
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### **Coroner**

	21,411
Appropriation Part-Time Deputy	16,876
Appropriation Part-Time Deputy	12,342
Appropriation Part-Time Deputy	13,500

## 2024 Arkansas County Employees Salary Survey

### BRADLEY- Class 2

<u>County Judge</u> 1/3	22,500	Road Foreman	44,250
Appropriation Contract Labor	1,000	Grader Operator 4@	37,440
<u>Courthouse Maintenance</u>		Truck Driver 4@	37,440
Maintenance	23,782	Truck Driver	38,480
Appropriation Contract Labor	500	Assistant Foreman	39,520
<u>Quorum Court</u>		Trac Hoe Operator	37,440
Justice of Peace per diem 9@	212	Bush Hog Operator	37,440
<u>County Clerk</u>	50,000	Laborer 3@	32,240
Accounts Receivable Clerk	25,820	Operator	37,440
Voter Registration Deputy	24,282	Appropriation Part-Time	10,000
Appropriation Contract Labor	1,000	Appropriation Contract Labor	100,000
<u>Circuit Clerk</u>	50,000	<u>Office of Emergency Management</u>	
Chief Deputy Clerk	26,751	OEM Coordinator	25,595
Deputy Clerk	24,282	Appropriation Contract Labor	500
Deputy Clerk	23,575	<u>Emergency 911</u>	
Appropriation Part-Time	7,500	911 Coordinator	18,654
Appropriation P/T Bailiffs	2,000	Appropriation Operators	72,000
<u>Recorders Cost Fund</u>		<u>Solid Waste</u>	
Appropriation Part-Time	15,000	Supervisor (County Judge 1/3)	11,250
<u>Treasurer</u>	50,000	Asst Supervisor/Driver	44,250
Appropriation Contract Labor	800	Operator/Driver	37,440
<u>Tax Collector / Sheriff</u> ½	30,173	Class 4 Compactor & Station Att.	26,331
Chief Deputy	34,921	P/T Compactor/Station Deputy	11,360
Deputy	24,720	Laborer	25,000
Appropriation Part-Time	12,331	SW Deputy	25,265
Appropriation Contract Labor	3,215	Appropriation Part-Time	2,000
<u>Tax Assessor</u>	50,000	Appropriation Contract Labor	240,000
GIS and Real Estate Clerk	26,751	<u>Sheriff's Department</u>	
Deputy	24,810	Sheriff/Tax Collector ½	30,173
Appropriation Contract Labor	7,000	Deputy	44,250
<u>Veterans Service Officer</u>	6,087	Deputy	35,951
<u>Road Department</u>		Deputy	32,944
County Judge 1/3	31,250	Deputy 2@	31,944
		School Resource Officer	42,019
		Office Clerk	23,782
		Appropriation P/T Deputy 2@	17,201
		Appropriation Contract Labor	5,000
		<u>Juvenile Intake</u>	
		Appropriation Contract Labor	20,000
		<u>Coroner</u>	6,402
		Appropriation Contract Labor	2,500

# 2024 Arkansas County Employees Salary Survey

## CALHOUN – Class 1

<u>County Judge</u> 1/3	22,294	Lead Man	40,433
Administrative Assistant	35,854	Laborer 2@	37,708
		Laborer 1/2	18,854
		Welder	45,092
		Appropriation Overtime	5,000
<u>Courthouse Maintenance</u>		<u>Solid Waste</u>	
Janitor	35,908	County Judge 1/3	22,294
Appropriation P/T Janitor	17,861	Truck Driver 2@	37,708
		Truck Driver 1/2	18,854
<u>Quorum Court</u>		Trash Truck Laborer 2@	31,361
Justice of Peace per diem 9@	306	Trash Truck Laborer 1/2	15,680
JP Special Meeting	75	Appropriation P/T Driver 3@	13,759
		<u>Recycle</u>	
<u>County Clerk</u> 1/2	27,089	Operator	37,708
Chief Deputy 1/2	17,273	Appropriation P/T Driver	14,773
Deputy 1/2 2@	16,830	Laborer	37,708
		<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u> 1/2	27,089	Coordinator	37,043
Chief Deputy 1/2	17,273		
Deputy 1/2 2@	16,830	<u>Emergency 911</u>	
<u>Recorders Cost Fund</u>		Deputy	33,660
Appr. P/T Dep. County/Circ. Clerk	13,759		
		<u>County Jail</u>	
<u>Treasurer</u>	50,376	Sheriff/Tax Collector 1/3	21,040
Chief Deputy	34,547	Head Jailer	36,313
		Deputy 2@	33,660
<u>Tax Collector/Sheriff</u> 1/3	21,040	Transport Officer	15,716
Chief Deputy	34,547	Appropriation P/T Dispatchers	75,439
Deputy	33,660	Appropriation Contract Nurse	5,300
		Appropriation Overtime	8,000
<u>Tax Assessor</u>	50,376	<u>School Resource Officer</u>	
Administrative Assistant	35,854	Deputy	46,378
Deputy	33,660		
<u>Veterans Service Officer</u>	11,073	<u>Juvenile</u>	
		Probation Officer 1/3	13,323
<u>Road Department</u>		Intake Officer 1/3	13,323
County Judge 1/3	22,294		
Mechanic	71,256	<u>Sheriff's Department</u>	
Equipment Operator 5@	38,816	Sheriff/Tax Collector 1/3	21,040
Equipment Operator	38,826	Deputy 3@	46,378
Tractor Driver	36,603	Criminal Investigator	47,610
Truck Driver 3@	37,708	Dispatcher/Jail Matron	34,547
Truck Driver 1/2	18,854	Dispatcher/ Jail Matron 2@	33,660



## 2024 Arkansas County Employees Salary Survey

Chief Deputy	49,166
Appropriation P/T II Deputy	8,255
<u>Coroner Part-Time</u>	6,830

## 2024 Arkansas County Employees Salary Survey

### CARROLL – Class 3

<u>County Judge</u> ½	32,525
Administrative Assistant	37,960
Emergency Comm Coordinator	31,200

#### Courthouse Maintenance East

Custodian	24,570
Appropriation Part-time	9,204

#### Courthouse Maintenance Annex

Appropriation Part-time Custodian	8,190
Appropriation Part-time Maint	9,204

#### Courthouse Maintenance West

Appropriation Part-time Maint.	9,204
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#### Quorum Court

Justice of Peace per diem 11@	325
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#### County Clerk

Chief – AP/Payroll	57,612
Deputy Clerk 3@	37,960
Deputy Clerk 3@	36,491
Appropriation Overtime	3,000

#### Election Coord/Chief Deputy

37,960

#### Circuit Clerk

Chief Deputy	57,612
Chief Deputy	37,960
First Deputy 3@	35,490
Appropriation Overtime	2,000

#### Circuit & County Clerk – Western District

Chief Deputy	38,480
First Deputy 3@	35,490
Appropriation Overtime	1,000

#### Treasurer

Admin Asst/Chief Deputy	57,612
Admin Asst/Chief Deputy	37,310
Acct Chief Deputy/Bookkeeper	35,945

#### Tax Collector

Adm Asst/Chief Deputy/Off Mgr	57,612
Adm Asst/Chief Deputy/Off Mgr	37,765
1 <sup>st</sup> Deputy/Probate Mortgage	37,310
Chief Deputy Delinq Bankruptcy	37,310
1 <sup>st</sup> Deputy/SSD	35,490

#### Tax Collector Automation

Deputy Clerk	35,490
First Deputy	37,310

#### Tax Assessor

Sr Deputy-Adm Ast/Hist/RE/Deed	57,612
Sr Deputy-Adm Ast/Hist/RE/Deed	39,039
1 <sup>st</sup> Deputy-RE/Deed/Mapping	37,492
1 <sup>st</sup> Deputy-Pers Prop/Homestead	37,037
1 <sup>st</sup> Deputy-Business Assess	36,491
1 <sup>st</sup> Deputy-Pers Prop/Bus Assess	35,490

#### Veterans Service Officer

27,612

#### Road Department

County Judge ½	32,525
Road Foreman	48,360
Assistant Road Foreman	44,096
Shop Foreman	46,800
Mechanic	41,704
Mechanic	40,872
Mechanic	39,832
Utility	42,848
Utility	41,392
Utility	41,184
Truck Driver	38,480
Truck Driver 2@	37,648
Equipment Operator 2@	39,520
Equipment Operator 2@	39,208
Equipment Operator 3@	38,480
Equipment Operator 6@	37,648
Secretary	37,466
Appropriation Part-Time Mechanic	17,846
Appropriation Overtime	10,000

#### Office of Emergency Management

OEM Coordinator	44,317
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#### Emergency 911

Supervisor	43,368
Shift Lead 3@	37,960
Dispatcher 8@	35,568
Appropriation Part-Time 2@	16,984
Appropriation Overtime	10,000

#### Sheriff's Department

Sheriff ½	31,700
Chief Deputy ½	26,500

## 2024 Arkansas County Employees Salary Survey

Lieutenant/CID	44,590
Lieutenant/Patrol	44,590
Sergeant 2@	42,341
Sergeant 2@	41,340
Corporal 3@	40,560
Deputy 10@	40,560
Court Security	40,560
Administrative Assistant ½	21,000
Secretary (In Jail Fac) 2@	34,983
Maintenance 1/3	12,960
Appropriation Part-Time Custodian	21,840
Appropriation Straight-Time	50,000
Appropriation Overtime	20,028

### **Juvenile**

Intake Officer	40,274
Probation Officer	40,274

### **Jail**

Sheriff ½	31,700
Chief Deputy ½	26,500
Captain/Jail Administrator	45,000
Lieutenant/Jail Commander	40,000
Seargent 4@	38,300
Corporal 4@	37,500
Det Officer/Transport 2@	37,300
Detention Officer 16@	37,000
Jail Admin Asst/Secretary	35,000
Secretary	35,600
Administrative Assistant ½	21,000
Maintenance 2/3	24,480
Appropriation Straight-Time	30,000
Appropriation Overtime	10,051

### **Coroner**

9,201

## 2024 Arkansas County Employees Salary Survey

### CHICOT - Class 2

	Appropriation Part-Time Clerical	3,000		
	Laborer 6@	27,040		
	Shop Mechanic	29,120		
<b><u>County Judge</u></b>			<b><u>Office of Emergency Management</u></b>	
County Judge ½	28,259		OEM Coordinator	25,425
Administrative Assistant	31,200			
Clerical	27,040		<b><u>Emergency 911</u></b>	
GIS Coordinator	27,040		911 Dispatcher/Operator 3@	29,120
			Operator- Supervisor	31,200
<b><u>Courthouse</u></b>			Appropriation Operator Part-Time	10,816
Maintenance	19,604			
			<b><u>Solid Waste</u></b>	
<b><u>Quorum Court</u></b>			Solid Waste Billing	31,200
Justice of Peace per diem 9@	300			
			<b><u>Landfill</u></b>	
<b><u>County Clerk</u></b>	48,000		Attendant	25,584
Chief Deputy	31,200			
Deputy Voter Reg/Election Spec	29,120		<b><u>Sheriff's Department</u></b>	
Appropriation Part-Time Deputy	16,224		Sheriff	56,518
			Secretary	33,280
<b><u>Circuit Clerk</u></b>	48,000		Criminal Investigator I	48,906
Chief Deputy	31,200		Criminal Investigator II	48,906
Deputy	31,200		Deputy 4@	46,683
<b><u>Recorder Cost Fund</u></b>			<b><u>Coroner</u></b>	14,302
Appropriation Part-Time	16,224		Deputy	5,200
<b><u>Treasurer</u></b>	48,000			
Chief Deputy	31,200			
<b><u>Tax Collector</u></b>	48,000			
Chief Deputy	29,120			
Deputy	27,560			
<b><u>Tax Assessor</u></b>	48,000			
Chief Deputy	31,200			
Deputy	29,120			
Deputy	29,120			
<b><u>Veterans Service Officer</u></b>	8,736			
<b><u>Road Department</u></b>				
County Judge (partial)	28,259			
Foreman	41,600			
Truck Driver 4@	31,200			
Heavy Equip Oper/Shop Foreman	33,280			
Grader Operator 4@	31,200			

## 2024 Arkansas County Employees Salary Survey

### CLARK – Class 3

<u>County Judge</u> <sup>1/2</sup>	34,250
Administrative Assistant	38,265
Appropriation Part-Time	11.00/hr
Appropriation Part-Time	16.00/hr
<u>Courthouse Maintenance</u>	
Housekeeper	29,648
<u>Quorum Court</u>	
Justice of Peace per diem 11@	300
<u>County Clerk</u>	61,530
Chief Deputy	36,611
Deputy	33,236
Payroll Clerk	32,230
<u>Circuit Clerk</u>	61,530
Deputy	30,225
Deputy	29,225
Deputy	35,245
Deputy	29,225
<u>Recorder Cost Fund</u>	
Records Chief Clerk	47,954
<u>Treasurer</u>	61,530
Chief Deputy	37,884
Appropriation Part-Time 2@	11.30/hr
<u>Tax Collector / Sheriff</u> <sup>1/2</sup>	34,071
Chief Deputy	39,356
Deputy	33,903
Appropriation Part-Time 2@	11.30/hr
<u>Tax Assessor</u>	61,530
GIS Analyst	42,951
Chief Deputy	36,280
Deputy	29,725
Deputy	29,225
Deputy II	32,750
Appropriation Part-Time	11.25/hr
Appropriation Part-Time	11.50/hr

### Road Department

County Judge <sup>1/2</sup>	34,250
Superintendent	47,515
Assistant Foreman	48,793
Assistant Foreman	34,363
OEM Director	18,155
Mechanic	37,773
Mechanic	35,248
Operator	47,239
Operator	40,463
Operator	51,595
Operator	50,467
Operator	32,788
Operator 4@	31,288
Secretary	30,725
Shop Foreman	44,771
Truck Driver	32,288
Truck Driver	34,288
Truck Driver	40,191
Truck Driver	38,991
Truck Driver	47,692
Truck Driver 3@	31,788
Truck Driver	29,788
Truck Driver	34,888
Laborer	53,250
Laborer 2@	31,288
Appropriation Part-Time 4@	15.00/hr
Appropriation Part-Time 1@	16.00/hr
Appropriation Part-Time 1@	14.00/hr

### Office of Emergency Management

OEM Director <sup>1/2</sup>	18,155
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### 911 Dispatch

Dispatcher	47,978
Dispatcher 2@	31,338
Dispatcher	31,838
Dispatcher	36,281
Dispatcher	38,826

### Sanitation

Secretary	29,225
Operator	44,153
Operator	35,321
Operator	55,168
Truck Driver	35,309
Truck Driver	40,463
Truck Driver	44,201

# 2024 Arkansas County Employees Salary Survey

## Sheriff's Department

Sheriff/Tax Collector ½	34,071
CID	40,724
CID	46,135
CID	44,660
CID	47,257
CID	45,975
Chief Deputy	59,591
Deputy	42,298
Deputy	44,788
Deputy	40,398
Deputy	40,898
Deputy 4@	39,898
Deputy Sergeant	46,927
Office Manager	32,443
Secretary	30,225
Secretary	31,225
Appropriation Part-Time 50@	15.00/hr
Appropriation Part-Time 9@	16.00/hr
Appropriation Part-Time 2@	14.00/hr

## Juvenile

Director/Probation Officer	40,462
Intake Officer	36,285
Appropriation Part-Time Probtn	15.00/hr
Appropriation Part-Time Office	14.00/hr

## Jail

Jail Administrator	39,285
Jailer 6@	32,338
Jailer	32,838
Jailer	31,838
Work Release	45,484
Appropriation Part-Time 24@	15.00/hr

## Coroner

	33,155
Appropriation Part-Time 2@	11.00/hr

## 2024 Arkansas County Employees Salary Survey

### CLAY – Class 2

<u>County Judge</u> ½	26,250	Crew Leader – Western	32,240
Administrative Assistant ½	17,680	Laborer	31,200
Deputy Assistant ½	12,480	Laborer	22,880
<u>Quorum Court</u>		Maint Supervisor – Eastern	47,840
Justice of Peace per diem 9@	300	Maint Supervisor – Western	35,360
<u>County Clerk</u>	45,230	Maintenance Laborer	30,160
Chief Deputy 3@	28,412	Truck Operator	28,080
Asst Deputy	27,310	Truck Operator 4@	31,200
<u>Circuit Clerk</u>	45,230	Truck Operator	32,240
Chief Deputy – Eastern	28,412	Grader Operator	24,960
Chief Deputy – Western	28,412	Grader Operator 3@	31,200
Deputy Clerk – Eastern	27,310	Grader Operator 3@	29,120
Deputy Clerk – Western	27,310	Grader Operator 2@	32,240
<u>Treasurer</u>	45,230	Mower Operator	27,040
Chief Deputy	28,412	Mower Operator	33,280
<u>Tax Collector / Sheriff</u> ½	26,250	Appropriation Part-Time Mower	21,112
Chief Deputy	28,412	Appropriation Part-Time Grader	18,096
Deputy 2@	27,310	Appropriation Part-Time Computer	24,128
<u>Collector Automation Fund</u>		<u>Office of Emergency Management/911</u>	
Chief Deputy	28,412	Director	37,440
<u>Tax Assessor</u>	45,230	ACIC Level Dispatcher 6@	32,240
Chief Deputy 2@	28,412	Appropriation Part-Time Dispatch	40,000
Assistant Deputy	27,310	<u>Sheriff's Department</u>	
Level 4 Senior Appraiser	35,089	Sheriff/Tax Collector ½	26,250
Level 4 Realty Appraiser	33,862	Chief Deputy	49,500
Level 4 GIS Mapper	33,654	Deputy 8@	48,000
<u>Veterans Service Officer</u>	11,640	Appropriation Part-Time	46,997
<u>Road Department</u>		<u>Juvenile</u>	
County Judge ½	26,250	Intake Officer	37,217
Superintendent	47,840	Probation Officer	34,721
Administrative Assistant ½	17,680	Probation Officer	33,635
Deputy Assistant ½	13,031	<u>Jail</u>	
Office Manager	24,960	Jail Administrator	35,006
Office Manager Assistant	23,587	Head Jailer	36,312
Crew Leader – Eastern	39,520	Jailer 10@	35,261
		Appropriation Part-Time Jailer	95,124
		<u>Coroner</u>	10,000

## 2024 Arkansas County Employees Salary Survey

### CLEBURNE – Class 3

		Appropriation Overtime	2,000
		<b><u>Tax Assessor</u></b>	51,002
<b><u>County Judge</u></b> ½	30,504	Abstracter/Mapper 1	39,162
Administrative Assistant ½	17,449	Abstracter/Mapper 2	37,691
Chief Deputy	31,807	Mineral Resource Clerk	31,348
Appropriation Part-Time	6,000	Chief Deputy	37,214
		Deputy	29,721
<b><u>Courthouse Maintenance</u></b>		Janitor 1/3	10,046
Janitor ½	14,961	Appropriation Part-Time	14,500
		Appropriation Overtime	3,000
<b><u>Court Building</u></b>		<b><u>Veterans Service Officer</u></b>	29,647
Maintenance ½	15,387		
<b><u>Quorum Court</u></b>		<b><u>Road Department</u></b>	
Justice of Peace per diem 11@	400	County Judge ½	30,504
JP Special Meetings per diem 11@	200	Administrative Assistant ½	17,449
		Office Manager	33,518
<b><u>County Clerk</u></b>	51,002	Truck Driver	39,504
Chief Deputy	33,674	Truck Driver	34,113
Admin Deputy/HR Clerical	36,045	Truck Driver	32,315
Deputy	27,602	Truck Driver	31,158
Appropriation Part-Time	26,000	Truck Driver	31,539
Appropriation Overtime	7,000	Laborer	34,403
		Foreman	44,276
<b><u>Circuit Clerk</u></b>	51,002	Community Work Supervisor	31,348
Chief Deputy	37,926	Mechanic	33,731
Deputy	31,557	Mechanic	32,889
Deputy	30,104	Operator	33,592
Deputy 2@	29,721	Operator	32,315
Deputy	27,923	Operator	37,848
Appropriation Part-Time	37,000	Operator	36,408
Appropriation Overtime	2,000	Operator	34,878
		Operator	41,158
<b><u>Treasurer</u></b>	51,002	Operator	31,550
Chief Deputy	29,647	Operator	31,158
Janitor 1/3	10,047	Operator	34,612
Appropriation Part-Time	1,000	Operator	39,504
Appropriation Overtime	350	Operator	34,496
		Operator	32,189
<b><u>Tax Collector</u></b>	51,002	Operator 2@	32,889
Chief Deputy	36,756	Operator	36,408
Deputy	35,840	Operator 2@	33,348
Deputy	30,104	Operator	34,113
Deputy	28,305	Fuel Driver	31,550
Janitor 1/3	10,046	Mechanic/Shop Foreman	34,245
Appropriation Part-Time	6,000	Assistant Road Foreman	31,662



## 2024 Arkansas County Employees Salary Survey

Appropriation Part Time 7,500  
 Appropriation Over-time 10,000

**Office of Emergency Mgmt**

OEM Coordinator 39,587  
 Appropriation Over-time 4,000

**Emergency 911**

911 Coordinator 38,020  
 Dispatch Supervisor 29,540  
 Dispatcher 32,869  
 Dispatcher 31,339  
 Dispatcher 30,880  
 Dispatcher 29,923  
 Dispatcher 3@ 29,540  
 Dispatcher 29,188  
 Appropriation Part Time 18,000  
 Appropriation Over-time 10,000

**Landfill**

Operator 34,497  
 Appropriation Part Time 5,000  
 Appropriation Over-time 3,000

**Sheriff's Department**

Sheriff 59,677  
 Chief Deputy 37,306  
 Lieutenant Patrol 40,097  
 Lieutenant CID 37,178  
 Detective 39,509  
 Detective 2@ 36,188  
 Patrol Sergeant 37,306  
 Patrol Sergeant 2@ 36,680  
 Patrol Sergeant 37,400  
 Deputy 3@ 36,680  
 Deputy 5@ 36,620  
 Deputy 33,620  
 Deputy 4@ 36,188  
 Deputy 2@ 33,188  
 Administrative Assistant 35,025  
 Chief Deputy Clerk 29,647  
 Deputy Clerk 30,486  
 Deputy Clerk 30,104  
 Deputy Clerk 27,602  
 Appropriation Part Time 3,000  
 Appropriation Over-time 30,000

**Jail**

Jail Administrator 31,070  
 Detention Officer Sergeant 33,722  
 Detention Officer Corporal 30,560  
 Detention Officer 2@ 30,188  
 Appropriation Part Time 20,000  
 Appropriation Over-time 10,000

**Jail Maintenance Sales Tax**

Detention Officer Corp 3@ 30,560  
 Medical Assistant 30,560  
 Detention Officer 32,447  
 Detention Officer 3@ 30,560  
 Detention Officer 5@ 30,188  
 Deputy Clerk 29,751  
 Appropriation Over-time 16,000

**Coroner**

18,646  
 Appropriation Contract Labor 1,500

**Election**

Appropriation Part Time 30,000  
 Appropriation Extra Help 56,000  
 Appropriation Over-time 2,000

# 2024 Arkansas County Employees Salary Survey

## CLEVELAND – Class 1

		<b><u>Elections</u></b>	
		Appropriation Part-Time Coord	1,000
<b><u>County Judge</u></b> 1/3	20,396	<b><u>Road Department</u></b>	
Administrative Asst 1/3	8,529	County Judge 1/3	20,396
Appropriation Part-Time Janitor	1,000	Judges Admin Asst 1/3	8,529
<b><u>Courthouse Maintenance</u></b>		Road Foreman	45,272
Appropriation Part-Time Janitor	10,000	911/OEM Coordinator ½	15,850
<b><u>Quorum Court</u></b>		Truck Driver	30,738
Justice of Peace per diem 9@	216	Truck Driver	30,160
<b><u>County / Circuit Clerk</u></b>		Truck Driver	38,037
56,783		Truck Driver	29,078
Chief Deputy	32,930	Truck Driver	37,531
Deputy	26,338	Grader Operator	31,396
Deputy	25,591	Grader Operator	33,289
Appropriation Part-Time Janitor	735	Grader Operator	29,320
<b><u>Circuit Clerk</u></b>		Equipment Operator	30,815
Appropriation Part-Time Janitor	840	Equipment Operator	29,078
<b><u>Recorder Cost Fund</u></b>		Mechanic	32,172
Deputy Clerk	25,050	Mechanic Assistant	30,099
<b><u>Treasurer</u></b>	54,470	Laborer	34,445
Deputy ½	13,141	Laborer 2@	29,078
Appropriation Part-Time Janitor	900	<b><u>Office of Emergency Management</u></b>	
<b><u>Tax Collector</u></b>	53,679	911/OEM Coordinator ½	15,850
Deputy	26,718	<b><u>Emergency 911</u></b>	
Appropriation Part-Time Janitor	1,000	Communications Coordinator	34,279
<b><u>Tax Collector Automation Fund</u></b>		Dispatcher/Jailer	30,617
Appropriation Extra Help	1,000	Dispatcher/Jailer	29,197
<b><u>Tax Assessor</u></b>	53,863	<b><u>Solid Waste</u></b>	
Chief Deputy	26,718	County Judge 1/3	20,396
Appropriation Part-Time Deputy	14,423	Judges Administrative Asst 1/3	8,529
Appropriation Part-Time Janitor	19	Solid Waste Manager	32,159
<b><u>Assessors Automation Fund</u></b>		Deputy Treasurer ½	13,141
Appropriation Part-Time	2,000	Appropriation Part-Time	12,550
Appropriation Extra Help	1,000	<b><u>Sheriff's Department</u></b>	
<b><u>Veterans Service Officer</u></b>	14,188	Sheriff	68,894
		Chief Deputy	48,312
		Deputy	40,513
		Deputy	39,370
		Deputy	39,042
		Deputy	38,992
		Deputy	38,242
		Deputy	37,867

## 2024 Arkansas County Employees Salary Survey

Deputy	37,967
Deputy	37,642
Appropriation Part-Time	14,175

### Jail

Dispatch/Jailer	29,397
Dispatch/Jailer	29,347
Dispatch/Jailer	25,007
Jailer 3@	25,007
Appropriation Part-Time Janitor	7,015

### Juvenile

Probation Officer	14,711
Intake Officer	12,639

### Coroner

	8,034
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## 2024 Arkansas County Employees Salary Survey

### COLUMBIA – Class 3

County Judge 1/3 20,841  
 Administrative Assistant 1/3 12,460

County Buildings  
 Custodian 31,812  
 Custodian 21,909

Quorum Court  
 Justice of Peace per diem 11@ 440

County Clerk 59,008  
 Deputy Clerk 3@ 33,972  
 Payroll Clerk 37,381

Election Coordinator 37,381

Circuit Clerk 1/2 29,504  
 Court Administrator 37,381  
 Deputy Clerk 3@ 33,972

Recorder's Cost Fund  
 Circuit Clerk 1/2 29,504  
 Chief Deputy 37,614  
 Deputy Clerk 33,972  
 Appropriation Part-Time 2@ 16,328

Treasurer 59,008  
 Staff Accountant 37,614  
 Custodian 1,840  
 Appropriation Part-Time 10,000

Tax Collector 59,008  
 Chief Deputy 37,614  
 Deputy 3@ 33,972  
 Custodian 3,193

Tax Assessor 59,008  
 Chief Deputy 37,614  
 Deputy 6@ 33,972  
 Custodian 3,513  
 Appropriation Part-Time 16,987

Veterans Service Officer 13,326

### Road Department

County Judge 1/3 20,428  
 Administrative Assistant 1/3 12,213  
 Road Supervisor 46,000  
 Road Foreman 2@ 43,293  
 Shop Foreman 43,294  
 Office Manager 35,113  
 Admin Assistant II 1/2 17,942  
 CDL Driver 4@ 41,398  
 Mechanic/Welder/Flat 2@ 37,775  
 Operators 14@ 38,464  
 OEM Coordinator 1/2 14,560  
 Appropriation Part-Time 275,000  
 Appropriation Contract Labor 1,000,000

### Office of Emergency Management

OEM Coordinator 1/2 14,560

### Emergency 911

Supervisor 37,473  
 Dispatch 6@ 35,471  
 911 Coordinator 4,520

### Solid Waste

County Judge 1/3 21,261  
 Administrative Assistant 1/3 12,709  
 Landfill Manager 43,893  
 Asst Landfill Manager 39,573  
 Landfill Operator 37,515  
 Gate Attendant/Admin Asst III 37,515  
 Admin Asst II 1/2 17,942  
 Incinerator Operator 32,850  
 Grapple Truck Operator 3@ 36,730  
 Landfill Assistant 5@ 32,850  
 Appropriation Contract Labor 100,000

### Sheriff's Department

Sheriff 1/2 31,264  
 Chief Deputy 1/2 28,000  
 Patrol Captain 54,000  
 Investigator 3@ 54,000  
 Patrol Lieutenant 53,000  
 Sergeant 2@ 52,000  
 Deputy 8@ 50,000  
 Clerical 2@ 37,473

## 2024 Arkansas County Employees Salary Survey

### Jail

Sheriff ½	31,264
Chief Deputy ½	28,000
Jail Administrator	48,485
Jail Admin Assistant	43,400
Sergeant 4@	36,959
Jailer 10@	35,471
Bailiff/Transport 4@	35,471
Office Clerical 2@	37,473
Appropriation Part-Time	32,692

### Coroner

13,725

## 2024 Arkansas County Employees Salary Survey

### CONWAY – Class 3

<u>County Judge</u> <sup>1/2</sup>	36,874	Truck Driver 6@	47,178
Administrative Assistant	42,122	Road Worker 2@	41,433
Secretary	33,027	Road Worker	34,381
		Road Worker	40,380
		Appropriation Part-Time	20.00hr
		Appropriation Part-Time	18.00hr
		Appropriation Part-Time	16.50hr
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Appropriation Part-Time 3@	12.50hr	Director	60,000
Appropriation Part-Time	15.00hr	Coordinator	30,000
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 11 @	400	Dispatcher	43,692
<u>County Clerk</u>	64,464	Dispatcher 5@	37,897
Deputy	33,452	Dispatcher	40,692
Deputy	30,566	Dispatcher 3@	35,648
Deputy	40,321	Appropriation Part-Time 3@	13.00hr
Deputy	30,505		
<u>Circuit Clerk</u>	64,464	<u>Sheriff's Department</u>	
Deputy 2@	32,226	Sheriff	73,747
Deputy	30,566	Investigator	53,140
Deputy	36,372	Investigator	46,261
Deputy	36,906	Investigator	58,210
		Investigator	62,242
<u>Treasurer</u>	64,464	Bailiff	55,936
Deputy	39,329	Deputy 9@	47,305
Deputy	35,626	Deputy	33,630
		Deputy	47,352
<u>Tax Collector</u>	64,464	Deputy 2@	50,488
Deputy	36,858	Deputy	38,325
Deputy	35,626	Deputy	46,124
Deputy	30,505	Deputy	60,837
		Deputy 2@	53,140
<u>Tax Assessor</u>	64,464	School Resource Officer 2@	47,352
Deputy	39,176	Secretary	41,298
Deputy Clerk 2@	32,726		
<u>Veterans Service Officer</u>	17,800	<u>Jail</u>	
		Administrator	62,110
<u>Road Department</u>		Transport Officer	41,112
County Judge <sup>1/2</sup>	36,874	Transport Officer	40,596
Road Foreman	51,102	Jailer	37,624
Shop Foreman	51,102	Jailer 2@	33,763
Assistant Road Foreman	49,324	Jailer 7@	34,840
Operator 11@	47,178	Jailer 4@	38,140
		Jailer 2@	32,218
		Jailer 3@	34,793

## 2024 Arkansas County Employees Salary Survey

Jailer	36,354
Jailer	40,262
Jailer	33,296
<b><u>Juvenile</u></b>	
JPO-Chief	45,448
JPO	41,927
<b><u>Coroner</u></b>	16,987
Appropriation Part-Time 3@	50percall

## 2024 Arkansas County Employees Salary Survey

### CRAIGHEAD – Class 6

<u>County Judge</u> ½	59,233	Deputy Juvenile Clerk	47,062
Administrator	77,081	Deputy Land Records Clerk	47,062
Purchasing Agent	64,132	Eastern District Circuit Clerk	61,777
Secretary	48,239	Appropriation PT Clerk 3@	25,000
Human Relations Manager	67,663		
		<u>Treasurer</u>	97,480
		Deputy Treasurer	50,594
<u>Courthouse Maintenance</u>		<u>Treasurer Automation Fund</u>	
Maintenance Supervisor	61,777	Chief Deputy	61,777
Building Maintenance	49,417	Deputy Part-Time	2,500
Grounds Maintenance	45,885		
Maintenance Tech	45,885	<u>Tax Collector</u>	97,480
Custodian Team Lead	44,708	Deputy 4@	47,062
Custodian 5@	43,531	Appropriation Part-Time Deputy	1,050
Appropriation Part Time	14,400		
		<u>Tax Collector Automation Fund</u>	
<u>Quorum Court</u>		Chief Deputy	61,777
Justice of Peace 13 @	512	Deputy	47,062
		Deputy 3@	47,062
		Deputy Part-Time	14,400
<u>County Clerk</u>	90,981		
Chief Deputy	61,777	<u>Tax Assessor</u>	97,480
Accounts Payable	50,594	Chief Deputy	61,777
Payroll Clerk	50,594	Business Pers Prop Admin 2@	47,062
Head Probate	47,062	Personal Property Admin	48,197
Lake City Deputy	45,885	Personal Property Admin	45,885
Probate Clerk	45,885	Personal Property Admin	45,885
Head Election Clerk	55,303	Personal Property Admin 2@	45,885
Deputy Part-Time 2@	29,640	Property Assessment Review	48,239
Appropriation Extra Help	40,000	Real Property Admin	52,507
		Real Property Admin 2	47,062
<u>Election Coordinator</u>	57,068	Rural Property Admin	56,074
Appropriation Extra Help	75,000	Sub/Urban Property Admin	52,507
<u>Circuit Court</u>		<u>Veterans Service Officer</u>	55,303
Chief Court Security Officer	51,771	Veteran Serv Officer Assistant	45,885
Court Security Officer 6@	49,417		
Appropriation PT Bailiff 2@	25,000		
<u>Recorders Cost Fund</u>			
Circuit Clerk	90,981		
Chief Deputy	61,777		
Assistant Chief Deputy	55,303		
Deputy Civil Clerk 2@	47,062		
Deputy Criminal Clerk 4@	47,062		
Deputy Domestic Clerk 2@	47,062		



## 2024 Arkansas County Employees Salary Survey

### Road Department

County Judge ½	59,233
Road Superintendent	72,372
Western District Foreman	59,423
Eastern District Foreman	57,068
Shop Manager	57,068
GIS/911 Addressing Coordinator	50,594
Coordinator	49,417
Clerk	45,885
Mechanic 4@	50,594
Lead Equipment Operator 3@	49,417
Equipment Operators 44@	47,062
General Labor Part-Time 4@	20,000

### Office of Emergency Management

OEM Director	61,777
Assistant OEM Director ½	14,400

### Sheriff's Department

Sheriff	118,466
Chief Deputy	81,789
Assistant Chief/Captain Deputy	72,372
Captain CID	67,663
DTF Commander	67,663
Eastern District Deputy	64,132
Lieutenant 3@	61,777
Sergeant 4@	59,423
CID Deputy 2@	51,771
Deputy-Patrol 20@	51,771
School Resource Officer 3@	51,771
Transport Officer 2@	47,062
Environmental Officer	51,771
CID Secretary	49,417
Deputy Clerk 5@	47,062
Deputy Clerk Part-Time	23,950
Clerk-Fine and Fee Collections	42,724
IT Computer Administrator	52,455
IT Computer Tech	44,948
Litter Pickup Part-Time	17,863
Deputy 1 <sup>st</sup> Class 11@	1,500

### Juvenile

Supervisor	61,777
Intake Officer	51,433
Intake Officer	49,417
Intake Officer 2@	49,417
Office Manager	48,239
Probation Officer 2@	49,417

### Jail

Facility/Jail Administrator	72,372
Assistant Jail Administrator	67,663
Assistant Administrator-Juvenile	59,423
Maintenance Administrator	55,867
Staff Accountant	61,777
Maintenance/Security	52,948
Booking OIC	55,303
Assistant OIC	50,594
Jailer OIC (Day) 2@	55,303
Jailer OIC (Night) 2@	55,303
Jailer Asst OIC (Day) 2@	50,594
Jailer Asst OIC (Night) 2@	50,594
Detention Officer 53@	47,062
Detention Officer/Office Mgr	51,771
Adult/Juvenile Part-Time	22,166
Night Shift Differential 23@	500
School/Service Promotion 23@	1,507

### Coroner

97,480

### Drug Task Force

Fiscal Officer	51,771
Legal Secretary 2@	48,239

# 2024 Arkansas County Employees Salary Survey

## CRAWFORD – Class 5

		<b><u>Tax Collector Automation Fund</u></b>	
		Appropriation Extra Help	8,500
<b><u>County Judge</u></b> ½	36,782	<b><u>Tax Assessor</u></b>	65,604
Administrative Assistant	40,764	Chief Deputy	40,764
Veterans Service Officer	38,381	Mapper	40,764
Secretary	40,764	Deputy 5@	38,221
Appropriation Part-Time	21,398	Deputy 2@	38,721
		Appropriation Contract Labor	6,588
<b><u>Courthouse Maintenance</u></b>		<b><u>Road Department</u></b>	
Maintenance	42,455	County Judge ½	36,782
Building Superintendent	39,160	Road Superintendent	52,000
		Road Foreman	49,920
<b><u>Quorum Court</u></b>		Special Projects Cord	45,032
Justice of Peace per diem 13@	500	Service Foreman	38,688
		Equipment Operator III 16@	42,952
<b><u>County Clerk</u></b>	65,604	Equipment Operator I 6@	38,688
Chief Deputy	41,405	Auto Serv EQ1	38,688
Deputy 3@	38,221	Project Coord	42,952
Deputy Clerk Payroll	38,721	Laborer 5@	34,320
Appropriation Contract Labor	15,000	Mechanic 2@	42,952
		Secretary	40,764
<b><u>Election Coordinator</u></b>	40,764	IT	23,535
		Maintenance	3,294
<b><u>Circuit Clerk</u></b> ½	30,008	CC Road Sign 2@	42,952
Deputy Clerk 2@	38,221	Seasonal	18,200
Court Deputy	38,471	Appropriation Extra Help	5,000
Deputy 3@	37,221		
Deputy Clerk 2@	36,721	<b><u>Emergency 911</u></b>	
Court Admin	40,273	Administrator	47,459
		Call Taker Sup 3@	40,047
<b><u>Recorder Cost Fund</u></b>		Call Taker 10@	37,904
Circuit Clerk ½	35,596	Appropriation Part Time 2@	26,539
Business/Finance Admin	45,764		
File Clerk	38,221	<b><u>ADEM-Sales Tax Public Safety</u></b>	
Chief Deputy	40,764	DEM Coordinator	47,459
<b><u>Treasurer</u></b>	65,604	<b><u>Sheriff's Department</u></b>	
Chief Deputy	40,764	Sheriff	73,566
		Chief Deputy	51,792
<b><u>Treasurer Automation Fund</u></b>		Captain/Jail Admin	49,088
Appropriation Extra Help	5,000	CID/Patrol	46,550
		Patrol Lieutenant	46,550
<b><u>Tax Collector</u></b>	65,604	CID Sergeant	45,281
Chief Deputy 2@	40,764	Patrol/Deputy Sgt 4@	44,158
Deputy 3@	38,221	CID Invest 3@	44,158
Deputy	39,082		

## 2024 Arkansas County Employees Salary Survey

Deputy 11@	41,974
Deputy CPL	42,785
Deputy/Bailiff 5@	41,974
Detention Lieutenant	41,475
Evidence Custodian	38,500
Bookkeeper	37,710

### **Sheriff Sales Tax Public Safety Fund**

Deputy 2@	41,974
Detention Deputy 4@	38,500
Secretary	36,920
Admin Assistant	36,920

### **Juvenile**

Intake Supervisor	54,796
Truancy Officer	43,764
Probation Officer 3@	43,764
Appropriation Contract Labor	1,300

### **Juvenile Sales Tax Public Safety Fund**

Secretary 2@	36,221
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### **Jail**

Jail Administrator-Captain	49,088
Det. Deputy 10@	38,500
Det Lieutenant	41,475
Det Sgt 3@	39,436
Det Corporal 3@	39,000

### **Jail & Law Enforcement Fund**

CID/NAR	44,158
Patrol Sgt	44,158
Detention LT	41,475
Detention Sgt	39,436
Detention Cpl	39,000
Patrol Deputy 2@	41,974
Detention Deputy 11@	38,500
Civilian 3@	36,920
Appropriation Overtime	25,000

### **Coroner**

Chief Deputy	65,604
Chief Deputy	40,764
Coroner On Call Services	8,000

## 2024 Arkansas County Employees Salary Survey

### CRITTENDEN – Class 5

#### County Judge

92,378	
Emergency Mgmt Coordinator	63,355
Appropriation Contract Labor	18,000

#### Courthouse Maintenance

Mechanical Maintenance	48,256
Appropriation Contract Help	25,000

#### Quorum Court

Justice of Peace per diem 13@	450
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#### County Clerk

79,179	
Chief Deputy Data Process/Payroll	51,285
Deputy Clerk Probate/Comtex Op	40,209
Deputy Clerk Payables/Voter Op	42,744
Deputy Voter Operator	29,250
Deputy Processor/Voter Super	42,900
Deputy Clerk	32,175
Appropriation Part-Time	12,000
Appropriation Contract Help	10,000
Appropriation Overtime	7,000

#### Circuit Clerk

79,179	
Chief Deputy	46,312
Deputy 3@	31,200
Deputy 3@	29,250
Deputy	40,755
Deputy	33,150
Deputy	38,532
Appropriation Extra Help	8,000
Appropriation Contract Help	10,000

#### Recorder Cost Fund

Chief Deputy	48,906
Deputy 2@	31,200
Deputy	36,075
Deputy	35,178

#### Treasurer

79,179	
Chief Deputy Treasurer	61,093
IT Tech	81,440
Appropriation Part-Time	5,000

#### Treasurer's Equip Acct

Appropriation Contract Help	5,000
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#### Tax Collector

79,179	
Chief Deputy	44,401
Deputy – Del Business	43,504
Deputy	34,125
Appropriation Part-Time	20,000

#### Tax Collector Automation Fund

Chief Bookkeeper/Computer Op	52,552
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#### Tax Assessor

79,179	
Deputy	34,125
Deputy 3@	32,175
Deputy	31,200
Deputy	33,150
Deputy II	48,223
Mapper/GIS Specialist	64,642

#### Veterans Service Officer

42,393	
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#### Road Department

63,320	
Road Supervisor	63,320
Mowing/Spraying	40,560
Maintenance	44,720
Truck Driver	39,520
Truck/Tractor Driver 2@	39,520
Truck/Road Patching 2@	39,520
Truck/Road Patching	35,360
Dozer/Backhoe	39,520
Dozer/Backhoe	41,620
Grader Operator	50,585
Grader Operator	39,520
Grader Operator	46,196
Grader Operator	42,515
Administrative Assistant	62,400
Appropriation Extra Help	6,300
Appropriation Contract Help	25,000

#### Emergency 911

54,160	
911 Coordinator	54,160
Dispatcher	34,320
Dispatcher	43,035
Dispatcher 5@	38,480
Dispatcher	42,286
Dispatcher 2@	40,560
Dispatcher	37,752
Dispatcher	39,686
Dispatcher	46,467

## 2024 Arkansas County Employees Salary Survey

Appropriation Part-Time	24,024	Intake Officer	39,507
		Probation Officer	34,515
<b><u>Sanitation</u></b>		Intake Officer	39,058
Appropriation Contract Help	28,500	Probation Officer 3@	34,515
		Bailiff/Intake Officer	47,950
<b><u>Sheriff's Department</u></b>		Appropriation Contract Help	9,500
Sheriff	88,824		
Senior Chief Deputy	79,240	<b><u>Jail</u></b>	
Chief Deputy	73,240	Jail Administrator	70,954
Administrative Lieutenant	60,091	Chief Jailer 2@	59,959
Patrol Lieutenant 3@	60,112	Lieutenant	56,555
Patrol Lieutenant	60,819	Lieutenant	59,009
Patrol Sergeant 2@	55,286	Lieutenant	57,512
Patrol Sergeant	51,355	Lieutenant	53,123
Patrol Sergeant	50,086	Sergeant	44,595
Patrol Sergeant	45,656	Sergeant 2@	44,720
Patrol Deputy 6@	43,680	Sergeant	46,883
Patrol Deputy	45,676	Sergeant	48,755
Patrol Deputy	44,470	Sergeant	51,105
Patrol Deputy	45,427	Sergeant	45,968
Patrol Deputy	44,782	Senior Clerk Jailer	50,585
Patrol Deputy	48,235	Jailer Juv Sergeant	53,352
Patrol Seargent	49,504	Jailer 32@	40,560
Patrol Seargent	49,712	Jailer	41,662
Patrol Deputy 3@	39,520	Jailer 3@	41,288
Patrol Deputy	41,600	Jailer	44,054
Patrol Deputy	44,449	Jailer	47,569
Court Bailiff Lieutenant	60,132	Jailer	41,808
Court Bailiff	48,422	Jailer 2@	42,390
Court Bailiff	42,016	Jailer	41,932
Process Server	43,680	Jailer 5@	44,512
Process Service	43,888	Jailer	40,726
Process Server	40,476	Jailer	52,416
Lieutenant Training Narcotics	55,744	Jailer	41,246
Deputy CID	53,123	Jailer	42,640
Investigator CID	48,963	Jailer	48,276
Investigator CID	46,300	Jailer	43,513
Narcotics	45,011	Jailer	47,049
Narcotics Deputy	44,803	Jailer	47,528
Secretary CID	38,707	Jailer	46,696
Warrants/Evidence	42,348	Senior Clerk Jailer	48,401
		Jailer	37,502
<b><u>Juvenile</u></b>		Jailer P/T	23,088
District Supervisor	61,567	Transportation Officer	38,480
Assistant Sup P	55,360	Transportation Officer	49,337
Assistant Sup 1	49,140	Transportation Officer	46,696
Intake Officer	32,565	Secretary	29,250
Intake Officer	40,267	Senior Secretary	36,075

## 2024 Arkansas County Employees Salary Survey

Secretary	39,760
Secretary/Bookkeeper	41,457
Secretary/Records	44,512
Receptionist 6@	32,175
Receptionist	33,150
Timekeeper	39,273
Maintenance Engineer	44,616
Mechanic	42,702
Nurse	88,108
Nurse RN	70,012
Jail Investigator	45,240
Appropriation Part-Time	23,088
Appropriation Comp Time	15,000
<b><u>Coroner</u></b>	47,330
Appropriation Contract Help	60,000

# 2024 Arkansas County Employees Salary Survey

## CROSS – Class 2

<b><u>County Judge</u></b>	53,500
Administrative Assistant	38,752
Secretary	31,118
Maintenance	28,477

<b><u>Quorum Court</u></b>	
Justice of Peace per diem 9@	458

<b><u>County Clerk</u></b>	50,500
Chief Deputy	32,824
Deputy	27,000

<b><u>Circuit Clerk</u></b>	50,500
Chief Deputy & Criminal	40,894
Civil, Juvenile, Juror Coord	32,824
Domestic Relations Coord	28,040
Real Estate Coordinator	37,733

<b><u>Treasurer</u></b>	50,500
Chief Deputy	33,968

<b><u>Tax Collector</u></b>	50,500
Chief Deputy	29,184
Deputy	27,000

<b><u>Tax Assessor</u></b>	50,500
Chief Deputy	30,974
Property Coordinator	27,000
Property Coordinator	31,680

<b><u>Road Department</u></b>	
Supervisor	42,500
Assistant Supervisor	40,000
Secretary	28,000
Truck Driver	36,000
Truck Driver	37,000
Truck Driver 3@	35,000
Truck/Equipment Operator	35,000
Equipment Operator 2@	35,000
Grader Operator 3@	37,000
Grader Operator	35,000

<b><u>Office of Emergency Management</u></b>	
OEM Director	15,080

<b><u>Emergency 911</u></b>	
Dispatch Supervisor	33,440

<b><u>Sheriff's Department</u></b>	
Sheriff	53,500
Sheriff Secretary	27,000
Admin Secretary	27,000
Court Officer/Bailiff	35,500
Chief Deputy	46,500
CID Captain	45,000
Patrol Lieutenant	43,500
Captain/911/Jail Admin	45,000
CID Sec/Sex Offender Coord	27,000
Civil Process Coord/Supervisor	35,694
Deputy Process Server	41,000
School Resource Officer	40,000
Deputy- Certified 8@	40,000
Deputy - Uncertified 2@	37,000
Patrol Sergeant 2@	42,500
CID Investigator/Sergeant	42,500

<b><u>Jail</u></b>	
Supervisor	35,000
Transport Officer	27,000
Jailer 12@	31,576
Dispatcher 9@	30,120
Warrant Coord/Dispatcher	30,120

<b><u>Coroner</u></b>	15,400
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# 2024 Arkansas County Employees Salary Survey

## DALLAS – Class 1

<u>County Judge</u> ½	28,055	Supervisor ½	15,683
Administrative Assistant	34,596	Supervisor	29,333
Executive Assistant	32,280	Driver	31,949
		Equipment Operator	34,027
		Laborer 5@	27,726
		<u>Sheriff's Department</u>	
<u>Quorum Court</u>		Sheriff	56,511
Justice of Peace per diem 9@	225	Chief Deputy	51,428
		Investigator	44,161
<u>County / Circuit Clerk</u>		Deputy 2@	43,602
49,203		Deputy Captain	44,720
Chief Deputy 2@	33,280	Admin Assist	34,596
Deputy	29,120		
Appropriation Part-Time 2@	13,280	<u>Juvenile</u>	
		Intake Officer	44,865
<u>Treasurer</u>	47,000	(2/3 from other counties)	
Chief Deputy	33,280		
		<u>Jail</u>	
<u>Tax Collector</u>	47,000	Administrator	41,110
Chief Deputy	33,280	Transport Jailer P/T 4@	10,310
Deputy	29,120	Transport Jailer Part-Time	17,380
		Work Release Sup. (1/2 sant)	15,683
<u>Tax Assessor</u>	47,000	Jailer 14@	34,658
Chief Deputy	33,280	Jailer 4@	33,540
Deputy	29,120	Admin Asst	32,926
Appropriation Outside Appraiser	96,522		
		<u>Coroner</u>	13,343
<u>Veterans Service Officer</u>	14,420		
<u>Road Department</u>			
County Judge ½	28,055		
Road Foreman	41,735		
Machine Operator 4@	31,949		
Grader Operator 4@	31,949		
Laborer 5@	27,726		
Mechanic	36,929		
<u>Office of Emergency Management</u>			
OEM Coordinator	37,440		
<u>Emergency 911</u>			
911 Coordinator	35,360		
Dispatcher 5@	32,760		
<u>Solid Waste</u>			
Foreman	41,735		



## 2024 Arkansas County Employees Salary Survey

### DESHA – Class 2

County Judge (10pp) 72,495  
Admin Asst (10pp) 40,140

Courthouse Maintenance  
Maintenance Supervisor 55,645  
Maintenance Deputy 33,742

Quorum Court  
Justice of Peace per diem 9@ 428

County Clerk 61,665  
Deputy 38,242  
Deputy 2@ 33,743  
Appropriation Part Time 10,000

Circuit Clerk 61,665  
Deputy 38,242  
Deputy 2@ 33,743

Recorder Cost Fund  
2<sup>nd</sup> Deputy 33,743

Treasurer 61,665  
Deputy 38,242

Tax Collector 61,665  
Deputy 38,242  
Deputy 2@ 33,743

Tax Collector Automation Fund  
2<sup>nd</sup> Deputy 33,743

Tax Assessor 61,665  
Deputy 38,242  
Deputy 2@ 33,743

Veterans Service Officer 13,880

Road Department  
Supervisor 55,645  
Operator 6@ 40,491  
Operator (Snow Lake) 28,992  
2<sup>nd</sup> Entry Level Operator 33,743

### Office of Emergency Management

Coordinator 22,569

Emergency 911  
911 Coordinator 9,620

### Landfill

Supervisor 55,645  
Operator 6@ 40,491  
2<sup>nd</sup> Level Entry Op 33,743

### Sheriff's Department

Sheriff 72,495  
Chief Deputy 54,297  
Lieutenant 49,128  
Criminal Investigator 47,149  
Deputy 2@ 47,149  
Deputy 41,600  
Deputy 37,440  
Secretary 40,154  
Appropriation Part-Time 18,000

Coroner 9,077

## 2024 Arkansas County Employees Salary Survey

### DREW – Class 2

<u>County Judge</u> 1/2	31,336	Road Manager	50,997
Administrative Asst 1/3	12,230	Common Laborer 2@	24,637
<u>Courthouse Maintenance</u>		Assistant Road Data Coord	33,207
Custodian	29,993	1 <sup>st</sup> Class Operator 7@	44,640
Maintenance	10,344	2 <sup>nd</sup> Class Operator 3@	38,565
<u>Quorum Court</u>		CDL Truck Driver 5@	42,574
Justice of Peace per diem 9@	488	Class 1 Mechanic	46,566
<u>County Clerk</u>	55,272	Road Setup	46,210
Executive Deputy	36,691	Road Coordinator	39,177
Chief Deputy/Payroll	33,002	Full Time 911/OEM	16,629
3 <sup>rd</sup> Deputy	27,450	Maintenance	12,538
Appropriation Part Time Deputy	15,000	Appropriation Part Time	50,000
		Appropriation Contract Labor	50,000
<u>Circuit Clerk / Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Circuit Clerk	55,272	OEM Coordinator	13,968
Executive Deputy	36,691	Appropriation Contract Labor	10,000
Chief Deputy	32,070	<u>Emergency 911</u>	
3 <sup>rd</sup> Deputy	27,450	911 Coordinator	30,671
<u>Treasurer</u>	55,272	911/OEM	16,629
Appropriation Part-Time	21,846	Appropriation Part-Time	26,700
<u>Tax Collector</u>	55,272	Maintenance	626
Executive Deputy	36,691	<u>Solid Waste</u>	
Chief Deputy	32,070	Administrative Asst 1/3	12,230
Appropriation Part Time	13,000	CDL Truck Driver	42,574
Appropriation Extra Help	2,000	Clerk	29,061
Appropriation Contract Labor	3,500	Appropriation Contract Labor	610,000
<u>Tax Assessor</u>	55,272	<u>Landfill</u>	
Executive Deputy	36,691	Licensed Master Operator	38,991
Chief Deputy	32,070	Scale Operator & Logistic	29,370
3 <sup>rd</sup> Deputy	27,450	Equipment Operator Journeyman	31,827
<u>Veterans Service Officer</u>	12,225	Appropriation Part Time	25,000
<u>Road Department</u>		<u>Sheriff's Department</u>	
County Judge 1/2	31,336	Sheriff	62,673
Administrative Asst 1/3	12,230	Administrative Assistant	36,691
		Chief Deputy	47,282
		Deputy CID	45,364
		Deputy	44,359
		Deputy 9@	42,443
		Appropriation Part-Time Deputy	12,000
		<u>Detention Facility</u>	
		Jail Administrator	44,682

## 2024 Arkansas County Employees Salary Survey

Compliance Officer	37,513
Jailer/Booking Officer 12@	33,651
Transport Officer	37,513
Appropriation Part-Time Admin	16,335
<b><u>Coroner</u></b>	10,609
2 <sup>nd</sup> Deputy Coroner	8,938

## 2024 Arkansas County Employees Salary Survey

### FAULKNER – Class 6

	Deputy III/ Civil	43,566		
	Appropriation Part-Time	75,000		
	Appropriation Overtime	1,000		
<b><u>County Judge</u></b> ½		55,736	<b><u>Treasurer</u></b>	103,956
County Administrator		84,293	Chief Deputy	63,745
Office Manager		52,988	Deputy	51,410
Administrative Assistant		42,390	Appropriation Part-Time	34,000
Human Resource		51,663		
Insurance Admin		20,913	<b><u>Tax Collector</u></b>	103,956
Appropriation Part-Time		8,000	Admin Asst	55,120
Appropriation Overtime		3,500	Deputy 3@	44,096
			Deputy ½	27,560
<b><u>Courthouse Maintenance</u></b>			Appropriation Overtime	7,000
Maintenance Coordinator		44,096		
Maintenance		35,276	<b><u>Tax Collector Automation Fund</u></b>	
Maintenance 2@		33,072	Chief Deputy	63,745
Appropriation Part-Time		21,000	Deputy ½	27,560
Appropriation Overtime		5,000	Probate/ArkTrecs Specialist	44,096
			Appropriation Part-Time	26,500
<b><u>Quorum Court</u></b>			Appropriation Overtime	7,000
Justice of Peace per diem 13@		993		
Special Meetings		211	<b><u>Tax Assessor</u></b>	103,956
			Deputy Biz/Personal Property	49,503
<b><u>County Clerk</u></b>		103,956	Chief Deputy	63,745
Chief Deputy		63,745	Assistant Abstractor/Appraiser	49,503
Dep Clerk 2@		55,120	GIS Technician	49,503
Dep Clerk 2@		44,536	Deputy Assessor PP 4@	44,847
Deputy Clerk ½		22,544	Deputy Minerals	45,286
VR/Election Assistant		27,560	Assistant Abstractor	49,503
Appropriation Overtime		3,000	Abstractor/Appraiser	49,503
			Appraiser	55,794
<b><u>County Clerk Cost Fund</u></b>			Deputy Real Estate	42,886
Deputy ½		22,544	Senior GIS Technician	51,140
Appropriation Part-Time		3,000	Deputy Homestead	45,286
Appropriation Overtime		500	Deputy Assessor PP	44,847
			Deputy Commercial Property	51,140
<b><u>Recorder Cost Fund</u></b>			Appropriation Part-Time	35,000
Circuit Clerk		103,956	Appropriation Overtime	6,000
Chief Deputy		63,745		
Deputy III/Child Support		39,370	<b><u>Assessors Amendment 79</u></b>	
Deputy I/Courts		38,032	Appropriation Part-Time	22,620
Deputy Clerk II/Criminal		40,127		
Deputy I/Real Estate		39,139	<b><u>Veterans Service Officer</u></b>	48,949
Deputy II/ Courts		40,127		
Deputy I/Real Estate		38,518	<b><u>Election</u></b>	
Deputy III/Real Estate		43,566	VR/Election Assistant ½	27,650
Deputy III/ Domestic		43,566	Election Coordinator PT	35,000

## 2024 Arkansas County Employees Salary Survey

### Road Department

County Judge ½	55,736
Road K Procurement	20,913
OEM & 911 Director ½	35,747
OEM Deputy Director	53,132
Road Foreman	73,079
Tire Shop Foreman/Mechanic	58,427
Signs/Vegetation/CDL	49,608
Assistant Road Foreman	62,516
Equipment Operator 5@	42,149
Bridge Supervisor	58,427
Truck Driver 9@	48,171
Heavy Equipment Operator 17@	48,171
Supervisor Tree Maint./CDL	51,261
Administrative Assistant I	46,364
Mechanic Repairs/Shop Foreman	58,427
Administrative Assistant II	52,988
Fueler/Fuel Mechanic	49,608
Administrative Assistant III	40,945
Safety Compliance Coordinator	52,988
Appropriation Part-Time	50,000
Appropriation Overtime	65,000

### Office of Emergency Management & Emergency 911

OEM & 911 Director	51,913
Dispatcher 2@	39,554
PSAP Deputy	44,012
911 Deputy Director	51,913
OEM Deputy Director	35,747
Appropriation Overtime	7,000

### Sheriff's Department

Sheriff	111,472
Chief Deputy	76,815
Captain Enforcement	64,188
Patrol Commander	60,632
Patrol Sergeant 2@	52,711
Administrative Supervisor	51,592
Patrol Corporal 3@	49,299
Civil Process Supervisor	47,688
Deputy 15@	45,859
Investigator 8@	48,734
CID - Lieutenant	60,632
Investigator Sergeant	52,711
Bailiff 4@	42,993
Bailiff Supervisor	45,198

Dispatcher Supervisor	50,511
Dispatcher 5@	39,554
Asst Dispatch Sup	44,096
IT Coordinator	59,035
Finance Officer	56,178
Bonds/Fines Senior Clerk	38,861
Bonds/Fines Clerk 2@	37,580
Executive Assistant	42,386
Training Commander	55,120
Data Entry Clerk	37,580
Administrative Deputy	41,273
CID Receptionist	35,711
Court Room Security 6@	41,340
SRO 2@	45,859
Appropriation Part-Time	80,000

### Criminal Justice Sales Tax Fund Deputies/Dispatchers (Sheriff)

Deputy 7@	45,859
Deputy	44,713
Patrol Sergeant	52,711
Dispatcher 2@	39,554
CID Admin/ Evidence Officer	41,273
Bailiff Supervisor-SGT	48,505
Appropriation Overtime	35,000

### Criminal Justice Sales Tax Fund Cops Grant

Deputy 6@	44,713
Appropriation Overtime	17,000

### Jail

Detention First Lieutenant	60,632
Detention Sergeant	48,505
Juvenile Director	52,711
Detention Officer Corporal 5@	45,198
Jail Receptionist	35,711
Detention Officer 16@	40,237
Juvenile Detention Officer 7@	40,237
Clerk	35,711
Transport Officer 2@	41,340
Captain/Jail Administrator	64,188

### Jail Juvenile Grant

Detention Officer	40,237
Appropriation Overtime	1,000

## 2024 Arkansas County Employees Salary Survey

### Criminal Justice Sales Tax Fund (County Jail)

Detention Lieutenant 3@	52,711
Detention Sergeant 3@	48,505
Transport/Courts Officer	45,198
Transport Officer	41,340
Detention Corporal 8@	45,198
Detention Officer 32@	40,237
Appropriation Part-Time	15,000
Appropriation Overtime	275,000

### Juvenile Court Grants

Appropriation Overtime	8,359
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### ARORP Ort Fund

Investigator	48,734
Peer Recovery Specialist	31,800

### Coroner

Coroner Assistant	92,601
Deputy Coroner	53,000
Appropriation Part-Time	48,859
	20,000

## 2024 Arkansas County Employees Salary Survey

### FRANKLIN – Class 2

		Appropriation Part-Time	10,000
		<u>Veterans Service Officer</u>	14,102
		<u>Road Department</u>	
<u>County Judge</u> ½	30,500	County Judge ½	30,500
Administrative Assistant	36,151	Foreman	37,836
County Attorney	22,760	Foreman	41,767
Appropriation Part-Time	13,800	Road Worker 3@	34,030
		Road Worker	33,925
<u>Courthouse Maintenance</u>		Road Worker	36,879
Maintenance (Ozark)	36,442	Road Worker 2@	34,112
Appropriation Part-Time 2@	10,000	Road Worker	35,048
		Road Worker 3@	33,072
<u>Quorum Court</u>		Road Worker	35,423
Justice of Peace per diem 9@	500	Road Worker	35,631
		Road Worker	34,029
<u>County Clerk</u>	56,000	Road Worker	35,672
Chief Deputy	36,151	Road Worker	34,591
Deputy 2@	31,200	Road Worker	36,047
Deputy	31,720	Road Worker	34,050
Appropriation Part-Time	3,000	½ Road Worker ½ Grave	17,961
		Road Department	34,029
<u>Clerk Automation Fund</u>		Appropriation Part-Time	38,800
Appropriation Extra Help	3,840		
		<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u>	56,000	OEM Coordinator	38,127
Chief Deputy	36,151		
Deputy	32,074	<u>Emergency 911</u>	
Deputy 3@	31,200	911 Communications Director	1,500
		Appropriation Part-Time	15,480
<u>Recorder Cost Fund</u>		Supervisor	38,127
Appropriation Part-Time	1,800	Dispatcher 10@	34,112
		Appropriation Part-Time	20,000
<u>Treasurer</u>	56,000		
Chief Deputy	36,151	<u>Sheriff's Department</u>	
Deputy	31,512	Sheriff	59,000
		Deputy Sheriff	32,802
<u>Tax Collector</u>	56,000	CID	41,886
Chief Deputy	36,151	Lieutenant	50,000
Deputy	31,450	Deputy 3@	32,802
Deputy	31,200	Deputy	35,584
		Deputy	33,800
<u>Tax Collector Automation Fund</u>		Chief Deputy	55,000
Appropriation Part-Time	20,000	Bailiff 2@	32,802
		Sergeant 2@	40,334
<u>Tax Assessor</u>	56,000	Appropriation Part-Time	26,079
Chief Deputy	36,151		
Deputy 3@	31,200		

## 2024 Arkansas County Employees Salary Survey

**School Resource Officer** 41,031

**Juvenile**

Intake Officer 36,712

Probation Officer 35,548

**Jail**

Jail Administrator 42,000

Sergeant 2@ 33,509

Jailer 7@ 31,221

Lieutenant 38,000

Appropriation Part-Time 25,230

**Jail Sales Tax O & M Fund**

Jailer 3@ 31,221

Clerk 31,221

**Jail Special Sales Tax**

Jailer/First Responder 3@ 31,221

**Coroner**

Appropriation Part-Time 21,000

Appropriation Part-Time 6,916

Appropriation Part-Time 9,000

**Election**

Election Clerk 15,000

Poll Worker 20,000

Election Commissioner 15,000

Election Coordinator 31,200



## 2024 Arkansas County Employees Salary Survey

### FULTON – Class 2

County Judge ½ 28,342  
Executive Secretary ½ 14,556

**Courthouse Maintenance**

Maintenance ½ 13,351  
Maintenance 7,200  
Courthouse/Revenue Cleaning 10,200

**Quorum Court**

Justice of Peace per diem 9@ 220

**County / Circuit Clerk**

52,938  
Deputy Clerk 34,574  
Deputy Clerk ½ 17,980  
Clerk 25,419

**Clerk Automation Fund**

Deputy Clerk 31,537  
Deputy Clerk ½ 17,980

**Treasurer**

Deputy 50,343  
Appropriation Part-Time 26,695  
7,000

**Treasurer Automation Fund**

Appropriation Part-Time 3,000

**Tax Collector**

Deputy 50,343  
Deputy 26,703  
Deputy 25,424  
Deputy ½ 11,528

**Tax Collector Automation Fund**

Deputy ½ 11,528

**Tax Assessor**

Deputy 50,343  
Deputy 38,671  
Deputy 26,973  
Deputy 27,906  
GIS 23,056

**Veterans Service Officer**

18,358

**Road Department**

County Judge ½ 28,342  
Executive Secretary ½ 14,556  
OEM ½ 12,104  
Maintenance ½ 13,351  
Road Foreman 40,425  
Truck Driver 2@ 31,440  
Truck Driver 41,881  
Truck Driver 40,830  
Excavator 40,830  
Mechanic 31,440  
Mechanic 40,452  
Grader Operator 3@ 30,040  
Grader/CDL 31,440  
Grader Operator 3@ 28,610  
Grader Operator 40,830  
Grader Operator 39,284  
Backhoe Operator 28,610  
Brush Hog Operator 30,040  
Brush Hog Operator 42,108  
Road Secretary 26,703  
Appropriation P/T Secretary 1,500  
Appropriation Contract Labor 12,500  
Appropriation Overtime 1,000

**Office of Emergency Management**

OEM Salary ½ 12,104

**Emergency 911**

911 Coordinator 38,831  
Dispatcher 31,668  
Dispatcher 26,280  
Dispatcher Part-Time 2@ 10,483  
Dispatcher 9,609

**Sheriff's Department**

Sheriff 55,011  
Chief Deputy 43,821  
Deputy 3@ 33,071  
Deputy 4@ 31,504  
Deputy 34,604  
Deputy 29,400  
Deputy 2@ Part-Time 17,575  
Deputy 2@ Part-Time 13,328

**COAP Grant (Sheriff)**

Addiction Liaison 31,500

## 2024 Arkansas County Employees Salary Survey

### Jail

Jail Admin	33,589
Asst Jail Admin	31,500
Jailer 4@	30,040
Jailer 5@	28,610
Jailer	31,537
Jailer 6@ Part-Time	12,940
Dispatch Part-Time 2@	13,587
Dispatch Part-Time 3@	12,940

### Juvenile

Appropriation Contract Labor	30,000
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### Coroner

11,309

## 2024 Arkansas County Employees Salary Survey

### GARLAND – Class 6

	Bookkeeper	39,614		
	Appropriation Extra Help	750		
	<b><u>Tax Collector</u></b>	86,113		
	Head Tax Collection Cashier	45,858		
	Tax Collection Cashier II	31,458		
	Deputy II	37,109		
	Deputy III	40,855		
	Deputy IV	42,058		
	Tax Enforcement Asst Deputy	35,075		
	Tax Enforcement Asst Deputy	31,373		
	<b><u>Tax Collector Automation Fund</u></b>			
	Chief Deputy	59,617		
	Deputy Collector I	40,352		
	Tax Enforcement Supervisor	40,465		
	Tax Enforcement Assistant	33,369		
	<b><u>Tax Assessor</u></b>	86,113		
	Chief Deputy	52,821		
	Appraiser Manager	45,877		
	Abstractor/Mapper-D.E. Super.	48,122		
	CAMA Operator Manager	40,615		
	CAMA Operator Manager	38,975		
	Personal Property Supervisor	39,691		
	Abstractor/Mapper 2@	34,699		
	GIS Coordinator	38,958		
	Appraiser Personal/Comm	36,738		
	Appraiser Personal/Comm	36,738		
	Appraiser III	39,940		
	Amendment 79 Admin	32,740		
	Amendment 79 Admin	32,740		
	Deputy - Data Entry 2@	29,591		
	Deputy - Data Entry	30,392		
	Front Line Supervisor/Hou	32,320		
	<b><u>Finance Department</u></b>			
	Comptroller	112,967		
	Finance Director	61,005		
	Human Resources Director	65,076		
	Human Resources Manager	47,789		
	<b><u>Veterans Service Officer</u></b>	37,758		
	Part-time	10,000		
<b><u>County Judge</u></b> 33%		32,617		
Administrative Assistant		44,615		
Secretary/Receptionist		37,901		
<b><u>Courthouse Maintenance</u></b>				
Maintenance Repair Tech		38,241		
Maintenance Repair Tech		40,439		
Custodian		38,241		
Custodian		32,020		
<b><u>Quorum Court</u></b>				
Justice of Peace per diem 13@		862		
<b><u>County Clerk</u></b>		86,113		
Chief Deputy		53,084		
Deputy Voter Registrar		33,802		
Deputy		34,386		
Deputy		34,386		
Deputy		32,632		
<b><u>County Clerk Cost Fund</u></b>				
Appropriation Part-time		15,000		
<b><u>Circuit Clerk</u></b>				
Circuit Jury Coord/Deputy		40,038		
Deputy		32,839		
<b><u>Recorder Cost Fund</u></b>				
Circuit Clerk		86,113		
Chief Deputy Circuit		51,773		
Domestic Relations Supervisor		39,580		
Criminal Division Supervisor		39,580		
Civil Division Supervisor		39,580		
Front Office Supervisor - D		38,411		
Bookkeeper Supervisor		36,702		
Deputy- Bookkeeper		32,840		
Deputy Circuit Clk/Circuit		32,840		
Deputy Circuit Clk/Crime		34,881		
Deputy Circuit Clk/Civil		32,840		
Deputy 3@		32,840		
Appropriation Part-Time		20,540		
<b><u>Treasurer</u></b>		86,113		
Chief Deputy		60,157		

## 2024 Arkansas County Employees Salary Survey

### Road Department

County Judge 50%	49,419
Road Commissioner	79,771
Road & Maint. Foreman 2@	61,197
Working Bridge Crew Leader	45,110
Shop Working Crew Leader	56,085
Pavement & Asphalt Working	41,531
Backhoe Working Crew Leader	39,890
Crew Leader/Operator 2@	42,135
Skilled Operator	32,330
Tire Mech/Welder/Fabricator	41,989
Mower Working Crew Leader	41,531
Crew Leader/Operator	42,408
Backhoe Working Crew Leader	39,890
Grader/Trucking Leadman	37,356
Grader/Trucking Leadman	42,724
Grader/Trucking Leadman 2@	47,192
Office Administrator	52,319
Paving & Prep Crew Leader	36,759
Pave & Asphalt Assistant	35,500
Truck Driver 7@	37,630
Truck Driver 2@	38,194
Mechanic	41,430
Sign Shop Working Crew Leader	41,531
Skilled Operator	33,899
Skilled Operator	34,473
Laborer	34,074
Laborer	34,087
Laborer 11@	32,330
Mower Working Crew Leader	38,691
Mower Working Crew Leader	41,531
Boomhog Working Crew Leader	38,872
Secretary/Clerk	37,743
Engineer	80,716
Appropriation Part-Time	54,233

### Emergency 911

Director of Emergency Mgmt	72,340
Deputy Director of DEM	50,293
Emergency Mgmt Technician	48,262
GIS Technician	45,635
911 Database/GIS Technician	54,545

### 911 Communication Center

Telecommunications Director	64,892
Telecommunications Supervisor	47,722
Telecommunications Training Spvs.	44,681
Telecommunicator Level IV 3@	44,681
Telecommunicator Level III 3@	42,702
Telecommunicator Level II 3@	40,228
Telecommunicator Level I 5@	39,874

### Solid Waste

County Judge 17%	16,805
Director of Environmental	80,855
Office Manager - Landfill	40,711
Mechanical Maintenance Tech	40,543
Heavy Equipment Operator	38,082
Heavy Equipment Operator	35,756
Heavy Equipment Operator	39,165
Lead Front Load Operator	46,566
Lead Landfill Operator	41,439
Lead Rolloff Operator	38,049
Lead Transport Operator	39,240
Lead Transfer Station Op	33,424
Truck Driver 4@	38,498
Truck Driver	37,902
Truck Driver	37,760
Truck Driver 3@	37,305
Truck Driver 2@	37,952
Truck Driver	37,911
Truck Driver Roll Off Floater	35,048
Transfer Station Operator	31,529
Transfer Station Operator	33,178
Transfer Station Operator	30,795
Transfer Station Operator	32,632
ES Controller	54,313
Landfill Clerk II	33,514
Landfill Clerk II	32,053
Laborer	31,531
Laborer 8@	29,052
Laborer 2@	30,795
Fleet Mechanic	46,239

### Environmental Inspections/Stormwater

Environmental Inspections Manager	54,529
Environmental Officer	38,160
Environmental Officer	37,630
Environmental Officer	41,650

## 2024 Arkansas County Employees Salary Survey

### House to House Trash Collections Services

Billing/Collection Spvr.	42,976
Cart Manager	46,021
Billing/Collection Asst.	32,595
House to House Clerk	29,886
House to House Clerk	30,692
Lead House to House Field Auditor	33,324
House to House Field Auditor	29,741
House to House Field Auditor	30,305
House to House Field Auditor	29,052

### Sheriff's Department

Sheriff	98,841
Chief Deputy	95,048
Sheriff's Special Investigator	37,017
Secretary/Receptionist	30,790
CID Captain	73,981
CID Lieutenant	68,847
CID Sergeant 2@	62,964
CID Corporal 2@	59,376
CID Investigator 6@	51,115
CID Investigator	47,548
CID Secretary	34,307
CID Secretary	32,368
Patrol Captain	73,981
Patrol Lieutenant 2@	68,847
Patrol Sergeant 4@	62,964
Patrol Corporal 6@	59,376
Patrol Deputy 19@	51,115
Patrol Deputy 2@	50,637
Patrol Deputy - NPCC	51,115
Patrol Deputy - SRO LHSD	51,115
Mechanic/Transport	41,101
Office Administrator	46,552
HR Coordinator	39,647
Senior Bookkeeper	44,271
Bookkeeper	32,638
Bookkeeper	34,069
Records Clerk	37,367
Records Clerk	32,638
Secretary/Clerk Civil War	32,638
Fines & Fees Clerk	32,638
District Court Bailiff 4@	51,115
District Court Bailiff	54,026

### Jail

Chief of Corrections	95,048
Program Services Director	68,847

Receptionist/Clerk	32,931
Maintenance Director	69,865
Relief Commander-Sergeant 5@	62,964
Security Director-Captain	73,981
Corrections Officer 57@	51,115
Corrections Officer 4@	50,637
Area Supervisor-Corporal 13@	59,376
Shift Commander-Lieutenant 4@	68,847
Relief Shift Comm-Sgt 6@	62,964
Finance Manager	57,982
Peer Specialist	38,372
Inmate Work Release Deputy	51,114
Expeditor/Investigator	51,114
Maintenance Staff 2@	40,533
Maintenance Staff	42,919

### ARPA Fund

Patrol Deputy 2@	51,115
Housekeeping Staff	34,016
Substance Abuse Coordinator	49,424
Civilian Clerk 4@	34,317

### Coroner

Deputy 2@	86,113
Appropriation Part-time 2@	45,545
	25,000

### Election

Election Coordinator	41,022
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# 2024 Arkansas County Employees Salary Survey

## GRANT – Class 2

<u>County Judge</u> ½	39,655
Administrative Assistant ½	19,760
Human Resource	52,639
Appropriation Overtime	1,100

<u>Courthouse Maintenance</u>	
Appropriation Contract Labor	16,962

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300
Special Meetings	150

<u>County / Circuit Clerk</u>	
	75,190
Chief Deputy ½	19,471
County Deputy - Accts Payable	29,099
County Deputy - Payroll/Election	31,932
County Deputy 2@	29,099
Circuit Deputy 2@	32,027
Circuit Deputy	30,644
Appropriation Overtime	600

<u>Election Coordinator</u> ½	19,471
Appropriation Part-Time	70,000

<u>Treasurer</u>	73,130
Chief Deputy	36,050
Appropriation Overtime	500

<u>Tax Collector / Sheriff</u> ½	39,655
Chief Administrator	39,520
Chief Deputy	36,050
Deputy 2@	29,099
Appropriation Part-Time	500
Appropriation Overtime	900

<u>Tax Assessor</u>	73,130
Chief Deputy	36,050
Deputy 2@	29,099
Appropriation Part-Time	8,890
Appropriation Overtime	700

<u>Veterans Service Officer</u>	
Contract Labor	2,700

### Road Department

County Judge ½	39,655
Administrative Assistant ½	19,760
Foreman	53,709
Assistant Foreman	49,275
Senior Operator 2@	45,347
Operator 7@	44,397
Truck Driver 2@	44,397
Truck Driver 2@	37,237
Mechanic 2@	52,160
Entry Level Position 3@	33,947
OEM Coordinator ½	22,110
Appropriation Part-Time Salaries	95,000
Appropriation Contract Labor	5,000
Appropriation Overtime	42,100

### Office of Emergency Management

OEM Coordinator ½	22,110
Appropriation Contract Labor	1,273
Appropriation Overtime	200

### Emergency 911

911 Coordinator	51,953
Shift Leader 2@	45,526
Dispatcher Day	42,848
Dispatcher Day	40,170
Dispatcher Swing 2@	42,848
Dispatcher Night 2@	47,132
Appropriation Dispatch Part-Time	10,000
Appropriation Overtime	33,001

### Solid Waste

Attendant	37,069
Attendant	35,304
Appropriation Part-Time Salaries	7,500
Appropriation Contract Labor	1,273

### Sheriff's Department

Sheriff/Tax Collector ½	39,655
Chief Deputy	53,735
CID Officer Lieutenant	48,877
CID Officer	45,655
Deputy Admin	47,443
Deputy Sergeant	46,952
Deputy Corporal	44,892
Deputy	45,814
Deputy 6@	42,724

## 2024 Arkansas County Employees Salary Survey

School Resource Officer	42,724
Bailiff Service Officer	42,724
Deputy DTF	47,444
Administrative Clerk DTF	39,515
Fine Clerk	33,746
Office Clerk/Typist	31,422
Appropriation Part-Time Deputy	15,547
Appropriation Overtime	123,316

### **Juvenile**

Intake Officer	43,526
Probation Officer	42,594
Appropriation Overtime	500

<b><u>Coroner</u></b>	10,300
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## 2024 Arkansas County Employees Salary Survey

### GREENE – Class 4

		<b><u>Veterans Service Officer</u></b>	42,619
		Assistant VSO	39,000
<b><u>County Judge</u></b> ½	40,482	<b><u>Road Department</u></b>	
Executive Assistant	39,000	County Judge ½	40,482
		Superintendent	58,275
<b><u>Courthouse Maintenance</u></b>		Assistant Superintendent	49,025
Appropriation Part Time	19,437	Foreman	44,844
		Lead Equipment Operator 2@	40,768
<b><u>Quorum Court</u></b>		Data Entry/Purchasing Clerk	39,062
Justice of Peace per diem 11@	509	Grader Operator 8@	39,728
		Truck Driver 7@	39,728
<b><u>County Clerk</u></b>	71,994	Equipment Operator 6@	39,728
Chief Deputy	39,000	Chief Mechanic	39,728
Deputy	38,230	General Helper	39,728
Deputy	37,024	Office Manager	37,668
Appropriation Part-Time	34,236	Appropriation Other Straight Time	20,000
Appropriation Extra Help	2,300		
Appropriation Contract Labor	3,000	<b><u>Office of Emergency Management</u></b>	
		OEM Coordinator	48,297
<b><u>Circuit Clerk</u></b>	71,994		
		<b><u>Sheriff's Department</u></b>	
<b><u>Recorder Cost Fund</u></b>		Sheriff	78,220
Chief Deputy	39,000	Chief Deputy	58,275
Deputy 5@	37,024	Captain CID	56,409
		Lieutenant CID	53,144
<b><u>Treasurer</u></b>	71,994	Sergeant CID	49,857
Chief Deputy	39,000	Sergeant Deputy 4@	52,350
		Patrol Lieutenant	55,801
<b><u>Treasurer Automation Fund</u></b>		Deputy 11@	48,921
Appropriation Part-Time	500	Narcotics Sergeant/K9 2@	52,350
		Transport 6@	46,584
<b><u>Tax Collector</u></b>	71,994	Sheriff's Secretary	39,000
Deputy 2@	37,024	Secretary 2@	37,024
		Sex Offender Coordinator	46,592
<b><u>Tax Collector Automation Fund</u></b>		TAC Officer	37,024
Chief Deputy	39,000	Court Security Sergeant	49,857
Appropriation Part-Time	5,000	Court Security Officer 2@	46,592
		Appropriation Other Straight Time	28,985
<b><u>Tax Assessor</u></b>	71,994	Appropriation Part-Time	17,500
Chief Deputy	39,000		
Deputy 3@	37,024	<b><u>Juvenile</u></b>	
Abstracter	49,337	Supervisor	45,760
Appraiser 3@	44,969	Intake Officer	41,246
Deputy Appraiser	39,312	Probation Officer 2@	41,246
Appropriation Contract Labor	40,000		



## 2024 Arkansas County Employees Salary Survey

### Jail

Administrator	58,275
Supervisor	53,518
Booking Sergeant	48,877
Sergeant-Nights 2@	49,445
Sergeant-Days 2@	48,877
Corporal-Nights 2@	47,720
Corporal Days 2@	47,152
Night Officer 8@	46,038
Day Officer 10@	45,427
Swing Officer 2@	45,711
Compliance Officer 2@	45,929
Work Release Coordinator	47,567
Work Release Officer 2@	45,929
Training Officer	43,742
IT	50,232
Booking Officer-Days 2@	45,929
Booking Officer-Nights 2@	46,584
Finance Director	42,598
Maintenance	41,121

### School Resource Officers

Sergeant SRO	49,857
SRO 2@	47,257

### Coroner

Deputy Coroner Part-Time	39,438
Deputy Coroner Part-Time	28,000
Deputy Coroner Part-Time	16,800

## 2024 Arkansas County Employees Salary Survey

### HEMPSTEAD – Class 3

<b><u>County Judge</u></b>	1/3		<b><u>Road Department</u></b>	
	19,158		County Judge 1/3	19,158
Admin Assistant		35,360	Supervisor	48,110
<b><u>Courthouse Maintenance</u></b>			Foreman	39,644
Custodian Supervisor		38,875	Bookkeeper	32,676
Custodian		32,136	Custodian Part-Time	11.33hr
<b><u>Quorum Court</u></b>			Lead Person	38,313
Justice of Peace per diem 11@		300	Heavy Equipment 10@	35,360
<b><u>County Clerk</u></b>		54,075	Truck Driver 8@	35,360
Chief Deputy		34,403	Laborer 7@	32,676
Deputy 4@		32,676	Tire Man	35,360
Deputy Part-Time		15.00hr	Mechanic	38,313
<b><u>Circuit Clerk</u></b>		54,075	Mechanic Helper	35,360
Deputy 4@		32,676	<b><u>Office of Emergency Management/911</u></b>	
Deputy Part-Time		15.71hr	OEM Coordinator 1/2	19,926
Deputy Part-Time		14.42hr	<b><u>911</u></b>	
<b><u>CRCF</u></b>			911 Coordinator 1/2	19,926
Deputy		32,676	<b><u>Solid Waste</u></b>	
<b><u>Recorder Cost Fund</u></b>			County Judge 1/3	19,158
Deputy		32,677	Supervisor	39,644
<b><u>Treasurer</u></b>		54,075	Waste Administrator	32,676
Chief Deputy		36,400	Truck Drivers 6@	35,360
Deputy Part-Time		11.50hr	Laborers 3@	32,676
<b><u>Tax Collector/Sheriff</u></b>			Floater	32,676
Tax Collector/Sheriff/Jail 1/3		22,203	<b><u>Solid Waste Dumpster</u></b>	
Chief Deputy		34,403	Welder	34,673
Deputy 2@		32,676	<b><u>Sheriff's Department</u></b>	
<b><u>Tax Assessor</u></b>		54,075	Sheriff/Jail/Tax Collector 1/3	22,203
Chief Deputy		34,403	Chief Deputy	46,700
Deputy 5@		32,676	CID Investigator	52,400
<b><u>Veterans Service Officer</u></b>		17,607	Corporal	42,200
			Evidence Custodian	43,400
			Patrol Deputy	42,400
			Patrol Deputy 7@	41,200
			Patrol Deputy	40,000
			Bookkeeper 1/2	16,900
			Receptionist	33,800
			Courthouse Security	39,039
			Courthouse Security	38,447
			Bailiff 1/4	7,930

## 2024 Arkansas County Employees Salary Survey

### Juvenile

Intake Officer 36,275

### Jail

Sheriff/Jail/Tax Collector 1/3 22,203

Administrator 38,480

Classification 32,136

Bookkeeper 1/2 16,900

Warrant Officer Clerk 32,136

Court Bailiff 1/3 10,892

Jailer/Deputy 41,200

Jailer/Investigator 43,400

Shift Supervisor 4@ 36,153

Jail Transport Officer 36,153

Jail Transport/Deputy 40,000

Cook 36,153

Jailer 15@ 36,153

Maintenance/Deputy 41,137

### Coroner

20,857

# 2024 Arkansas County Employees Salary Survey

## HOT SPRING – Class 4

### County Judge

77,291

Administrative Assistant	40,449
Clerk	32,720
Custodian	30,239

### Quorum Court

Justice of Peace per diem 11@	300
Special Meeting	1500

### County Clerk

Chief Deputy	58,099
Deputy	40,449
Deputy	32,720
Deputy	30,430

### Election Coordinator

Appropriation Part Time 3@	32,720
Appropriation Extra Help	6000
	20,000

### Recorder's Cost Fund

Circuit Clerk	58,099
Deputy	40,449
Deputy	32,720
Deputy 2@	30,430

### Treasurer

Chief Deputy	58,099
Deputy	40,449
Deputy	30,430

### Tax Collector

Chief Deputy	58,099
Deputy	40,449
Deputy	32,720
Deputy	30,430

### Tax Assessor

Chief Deputy	58,099
Deputy	40,449
Deputy PP 2@	30,430
Deputy (Vatries)	32,720
Mapping	34,981
	12,975

### Veterans Service Officer

11,749

### Road Department

Foreman	47,389
Lead 2@	41,996
Mechanic 2@	38,979
Operator (all around) 2@	38,979
Operator 18@	37,347

### Office of Emergency Management

Salary ( 1/2 reimbursed by state )	55,900
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### Emergency 911

911 Coordinator	42,663
Dispatcher 10@	32,311
Salary Clerk	16,403
Appropriation Part Time	45,679

### Sheriff's Department

Sheriff	67,476
Chief Deputy	46,517
Deputy 10@	38,421
Deputy	40,037
Deputy	41,727
Clerk	32,720
Clerk	30,430

### Sheriff – DeGray

38,421

### School Resource Officer's

Bismarck School Dist.	38,421
Glen Rose School Dist.	38,421
Magnet Cove School Dist.	38,421
Ouachita School Dist.	38,421

### Juvenile

Probation Officer	39,911
Intake Officer	38,719

### Jail

Chief Jailer	39,407
Jailer 12@	33,649

### Coroner

Appropriation Part Time	20,909
	2,266

## 2024 Arkansas County Employees Salary Survey

### HOWARD – Class 2

		Mechanic 2@	43,950
		OPC	9,000
<u>County Judge</u> ½	31,512	<u>Office of Emergency Management</u>	
Secretary	34,807	Director	17,149
<u>Courthouse Maintenance</u>		<u>Emergency 911</u>	
Custodian	31,969	Coordinator	17,149
<u>Quorum Court</u>		<u>Solid Waste</u>	
Justice of Peace per diem 9@	2,596	Truck Driver 5@	45,065
		OPC	9,000
<u>County Clerk</u>	51,748	Appropriation Part-Time	6,377
Chief Deputy	33,967	<u>Jail</u>	
Deputy	32,396	Sheriff 1/3 (9pp)	21,816
Appropriation Part-Time	10,000	Administrator	43,255
<u>Circuit Clerk</u>	51,748	Cook	32,926
Chief Deputy	33,967	Dispatcher 11@	35,029
Deputy - Law Lib Secretary	33,203	OPC	32,000
Deputy	32,396	Deputy	43,255
<u>Treasurer</u>	51,748	<u>Coroner</u>	10,559
Deputy	33,967		
<u>Sheriff</u> (8pp)	19,392		
Chief Deputy	49,254		
Deputy 6@	42,432		
CR Investigators 2@	47,569		
<u>Tax Collector</u> (9pp)	21,816		
Chief Deputy	33,945		
Deputy 2@	64,771		
OPC	12,000		
<u>Tax Assessor</u>	51,748		
Chief Deputy	33,967		
Deputy 3@	32,396		
<u>Veterans Service Officer</u>	11,101		
<u>Road Department</u>			
County Judge ½	31,512		
Road Foreman	48,131		
Field Supervisor	39,312		
Truck Driver 7@	38,188		
Equipment Operator 6@	38,979		

## 2024 Arkansas County Employees Salary Survey

### INDEPENDENCE – Class 4

<b><u>County Judge</u></b> 9 Payrolls	27,932
<b><u>Building Maintenance</u></b>	
Chief Maintenance Supervisor	42,438
Maintenance	36,452
Maintenance 2@	34,139
<b><u>Quorum Court</u></b>	
Justice of Peace per diem 11@	400
<b><u>County Clerk</u></b>	
Chief Deputy	69,395
Deputy	32,504
Deputy	34,305
Voter Registration Coordinator	34,305
<b><u>Circuit Clerk</u></b>	
Deputy 4@	69,395
	34,305
<b><u>Recorder Cost Fund</u></b>	
Chief Deputy	36,555
Deputy 2@	34,305
<b><u>Treasurer</u></b>	
Chief Deputy	69,395
Chief Deputy	36,555
Appropriation Extra Help	200
<b><u>Tax Collector</u></b>	
Chief Deputy	69,395
Chief Deputy	36,555
Deputy 4@	34,305
Appropriation Extra Help	3,800
<b><u>Tax Assessor</u></b>	
Chief Deputy 2@	69,395
Chief Deputy 2@	36,555
Deputy 5@	34,305
GIS Digital Mapper	34,305
<b><u>Assessor's Appraisal</u></b>	
Data Entry Abstractor	34,305
Reappraisal Manager	43,328
Level 4 Co Appraiser	39,024
<b><u>Veterans Service Officer</u></b>	25,730

### **Road Department**

County Judge ½	40,346
Judge Executive Assistant	29,753
Equipment Operator 14@	19.77 hr
Driver 10@	19.15 hr
FEMA Coord/Operator	21.03 hr
Chief Mechanic	25.20 hr
Mechanic	22.29 hr
Mechanic	21.42 hr
Bridge Crew 2@	19.15 hr
Bridge Foreman	23.21 hr
Timekeeper/Yard Manager	17.81 hr
Supervisor	26.50 hr
Supervisor	23.21 hr
Laborer	18.03 hr
Road Clerk - Judge Office	40,346
Welder	18.87 hr
Laborer/Tire Changer 2@	18.70 hr
Appropriation Extra Laborer	14.84 hr
Appropriation Extra Part-Time	26,750
Appropriation Part Time	139,876
County Driver ½	19.15 hr
County Driver/Super ½	23.20 hr

### **Office of Emergency Management**

Coordinator	50 100
Appropriation Contract Labor	1,000

### **Emergency 911**

Deputy Coordinator	21.84 hr
Dispatcher 8 @	17.53 hr
TAC Dispatcher	18.03 hr
Appropriation Over-time	60,000

### **County Facilities/Emergency Fund**

Maintenance	34,139
Maintenance	20,431
Appropriation Extra Help 911	21,400

### **Solid Waste**

County Judge 4 Payrolls	12,414
County Judge 4 Payrolls	22,000
Drivers 7@	19.15 hr
County Driver ½ Part time	19.15 hr
County Driver/Super ½ Part time	23.20 hr

### **Sheriff's Department**

Sheriff	77,725
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## 2024 Arkansas County Employees Salary Survey

Chief Deputy	26.01 hr	Officer Part-Time	25,000
Lieutenant	22.94 hr		
Deputy 9@	20.01 hr	<u>Coroner</u>	19,137
Corporal 3@	20.56 hr	Deputy Part-Time	10,175
Sergeant 5@	21.91 hr		
Investigator 2@	21.91 hr		
Investigator Sgt	22.36 hr		
Investigator Lieutenant	22.94 hr		
Secretary 3@	34,305		
Administrative Secretary	36,555		
Appropriation Part Time	9,000		

### DWI Court Pilot Fund

Officer	36,098
Appropriation Part Time 2@	3,123
Appropriation Contract Labor 4@	4,500

### School Resource Officer Fund

Batesville	41,437
Batesville	43,002
Batesville	46,153
Cedar Ridge	43,612
Midland	37,800
Southside	42,670
Southside	49,609

### Newark Metro Fund

Sergeant	47,334
Deputy	43,450

### Jail

Lieutenant	23.18 hr
Secretary/Matron	34,305
Jailer 16@	14.54 hr
Sergeant	16.27 hr
Jail Bailiff 3@	19.15 hr
Transport Officer	15.40 hr
Appropriation Part-Time	30,430

### Juvenile

Intake Officer	35,428
Probation Intake Officer	33,000
Probation Officer 2@	34,235
Probation Officer	33,000
FINS Intake Officer	38,066
Intake Officer Part-Time	15,000

## 2024 Arkansas County Employees Salary Survey

### IZARD – Class 2

<u>County Judge 1/2</u>	29,484
Administrative Assistant	32,110
<u>Building Maintenance</u>	
Maintenance	33,000
<u>Quorum Court</u>	
Justice of Peace per diem 9@	344
<u>County / Circuit Clerk</u>	54,796
Chief Deputy	37,000
<u>Election Coordinator</u>	
7,957	
Appropriation Extra Help	45,000
<u>Recorder Cost Fund</u>	
Chief Deputy	33,000
Deputy 2@	29,500
Part-Time ½	4,000
<u>Treasurer</u>	52,777
Chief Deputy	42,233
Appropriation Contract Labor	5,700
<u>Tax Collector</u>	52,777
Chief Deputy	37,000
Appropriation Extra Help	10,000
<u>Tax Assessor</u>	52,777
GIS Coordinator	38,000
Deed Researcher	33,445
Personal Property Deputy	32,000
Deed/Homestead	33,311
Appraiser/Data Entry	36,331
Data Entry/Chief Deputy	38,000
Personal Property Deputy	29,210
Appropriation Part-Time	7,524
Appropriation Contract Labor	36,000
<u>Tax Assessor Automation Fund</u>	
Appropriation Part-Time	6,500
<u>Veterans Serv Officer Part Time</u>	13,740

### Road Department

Judge ½	29,484
Road Foreman	40,560
Bridge Foreman	39,000
Shop 2@	31,720
CDL Driver 2@	36,504
CDL Driver	32,760
CDL Driver	31,200
Operator 2@	33,800
Operator 3@	32,760
Operator	31,720
Operator	33,280
Operator	35,360
Operator 2@	34,320
Operator	36,504

### Office of Emergency Management

OEM Director	34,640
Appropriation Contract Labor	2,544

### Emergency 911

Dispatcher 3@	34,914
Dispatcher	35,414
Appropriation Part-Time	7,500

### Sheriff's Department

Chief Investigator	51,500
Investigator	46,000
Investigator	46,500
Sergeant	45,000
Deputy	44,100
Deputy 2@	43,180
Deputy	41,980
Deputy	41,680
Deputy	40,780
Deputy 2@	40,480
Deputy 4@	39,480
School Resource Officer-ICC	40,200
School Resource Officer-ICC	31,400
School Res Officer-Melbourne	41,880
School Res Officer -Calico Rock	42,100
Scholl Res Officer- Calico Rock	39,480
Appropriation Overtime	45,000



## 2024 Arkansas County Employees Salary Survey

### Jail

Sheriff	58,968
Chief Deputy	51,500
Administrative Secretary	30,640
Administrative Asst	44,258
Jail Administrator	45,000
Jail/Flex Position	36,000
Detention Officer 7@	34,149
Detention Officer/Med	34,760

### COAP Grant

Investigator 2@	48,880
Peer Recovery 2@	38,480
Appropriation Part-Time	10,400

### Coroner

	10,950
Appropriation Contract Labor	700

## 2024 Arkansas County Employees Salary Survey

### JACKSON Class 2

<u>County Judge</u>	23,490	Road Foreman	53,769
Assistant	15,614	Mechanic	45,557
Appropriation Extra Help	3,000	Sr. Driver	39,841
<u>Courthouse Maintenance</u>		Sr. Grader Operator 3@	39,841
Maintenance	31,942	Sr. Equipment/Driver	39,841
<u>Quorum Court</u>		Sr. Heavy Equipment Operator	39,841
Justice of Peace per diem 9@	493	Heavy Equipment Operator	39,152
Special Meeting	122	Jr. Grader Operator 3@	39,152
Secretary (monthly)	250	Jr. Heavy Equipment Operator	38,461
<u>County Clerk</u>	58,530	Equipment/Driver 2@	38,461
Deputy 4@	30,378	Jr. Equipment Operator	37,442
<u>Circuit Clerk</u>	58,530	Jr. Assistant	37,422
Deputy 2@	30,094	OEM Coordinator ½	21,306
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Deputy	31,229	OEM Coordinator ½	21,306
Deputy	30,094	Appropriation Part-Time	2,000
<u>Treasurer</u>	58,530	<u>Solid Waste</u>	
Deputy	32,442	Judge	23,490
Deputy	31,262	Secretary	40,396
<u>Tax Collector</u>	58,530	Equipment	53,769
Deputy 2@	31,229	Equipment 2@	40,588
Deputy	30,094	<u>Sheriff's Department</u>	
Appropriation Part-Time	40,000	Sheriff	67,394
<u>Tax Collector Automation Fund</u>		Chief Deputy Sheriff	51,960
Appropriation Extra Help	26,000	Chief Investigator	46,269
<u>Tax Assessor</u>	58,530	Deputy	44,500
Deputy	35,619	Deputy 3@	41,000
Deputy 2@	30,094	Deputy 3@	41,200
Appropriation Part-Time	12,000	Deputy 4@	39,000
<u>Veterans Service Officer</u>	19,312	Deputy	36,842
<u>Road Department</u>		Deputy 2@	37,000
County Judge	23,490	Administrative Assistant	38,709
Secretary	15,614	Dist Court Security	30,323
		Dispatch Supervisor	33,280
		Dispatcher 3@	30,094
		<u>Juvenile</u>	
		Intake Officer	44,519
		Intake Officer	39,871
		<u>Jail Sales Tax Fund</u>	
		Jail Administrator	44,968
		Detention Lieutenant	35,204
		Detention Sergeant 4@	34,068

## 2024 Arkansas County Employees Salary Survey

Transport Officer	33,500
Detention Officer 12@	32,933
Licensed Practical Nurse	34,192
Cook	32,933
Appropriation Part-Time Nurse	9,000
<b><u>Coroner</u></b>	10,323
Appropriation Part-Time	2,400

# 2024 Arkansas County Employees Salary Survey

## JEFFERSON – Class 6

<b><u>County Judge</u></b>	115,750	<b><u>Tax Assessor</u></b>	98,829
Administrative Assistant	80,000	Administrative Assistant	63,964
Legislative Assistant	59,612	Sr Deputy Personal Property	45,074
Executive Secretary	44,564	Jr Deputy Real Estate	33,530
Accounts Manager/Utility	46,685	Jr Deputy Pers Prop/Commercial	33,530
Building Superintendent	55,443	GIS Mapping	33,418
Repairman/Carpenter	38,283	Sr Deputy Personal Property	42,360
Senior Housekeeper 4@	31,299	Jr Deputy Personal Property 2@	33,530
Maintenance/Labor	31,600	Equalization Board	10,000
Appropriation P/T Housekeeper	7,024	Commercial Appraiser/Analyst	49,478
		Residential Appraiser 4@	42,443
		Support Appraiser	33,530
		GIS/Mapping	41,728
<b><u>Quorum Court</u></b>		<b><u>Election</u></b>	
Justice of Peace per diem 13@ monthly	1,014	Election Coordinator	33,800
		<b><u>Veterans Service Officer</u></b>	
<b><u>County Clerk</u></b>	98,829	Veteran Service MGR	16,000
Chief Deputy	63,964	Veterans Service Staff	34,000
HR/Payroll	45,076		
Fin. Recor/Cust Serv II	43,407	<b><u>Road Department</u></b>	
Gen Asst/Fin Record/AP/CS	42,294	Road Director	77,970
Gen Asst/CS/Data/Pro	41,737	Assistant Road Director	72,044
Gen Asst/CS/Data/Pro	40,624	Office Manager	65,410
Payroll/Accts Payable Cust Serv	40,624	Sanitation Collector	40,837
		Environmental Officer	39,494
<b><u>Circuit Clerk</u></b>	98,829	Custodian/Laborer	33,568
Chief Deputy	63,964	Truck Driver Safety Coordinator	41,439
Deputy	33,568	Truck Driver/Asst. Safety Coord	41,437
Deputy	30,095	Laborer	36,508
Deputy	31,253	Equipment Operator	36,693
Deputy	37,040	Heavy Equipment Hauler	42,041
Deputy 2@	29,988	Truck Driver	40,837
Deputy	39,355	Truck Driver 2@	38,337
Deputy	35,473	Mechanic	38,475
<b><u>Treasurer</u></b>	98,829	Grader Operator	43,244
Chief Deputy	63,964	Mechanic Helper	40,837
		Road Helper	36,623
<b><u>Tax Collector</u></b>	98,829	Road Helper	36,508
Chief Deputy	63,964	Mechanic Helper	43,244
Bookkeeper	46,300	Shop Foreman	68,687
Deputy	33,568	Grader Operator	41,439
Deputy	34,725	SR Grader Operator	45,652
Deputy	42,828	Equipment Operator	40,929
Deputy	39,355	Equipment Operator	38,429

## 2024 Arkansas County Employees Salary Survey

Equipment Operator 2@	43,244	Approp JJC Part-Time Deputy 2@	10,920
Equipment Operator	40,883	Approp JJC Part-Time Nurse	30,000
Equipment Operator	33,579	Pub Safety Captain	65,000
Sign Shop	48,048	Pub Safety Lieutenant 2@	57,000
Equipment Operator	48,048	Pub Safety Sergeant 4@	54,000
Equipment Operator	41,439	Pub Safety Corporal 2@	50,000
Grader Specialist	61,152	Pub Safety Deputy	46,000
Mechanic	40,837	Pub Safety Deputy 4@	43,000
Heavy Equipment Operator	43,244	Pub Safety Deputy 8@	42,000
Heavy Equipment Hauler	46,902	Pub Safety Deputy	41,000
Paving Specialist Foreman	49,264	IT Director	32,083
Culvert & Field Foreman	43,244	Tri-County CID Deputy	42,000
Grader/ Operator	45,587		
<b><u>Office of Emergency Management</u></b>			
OEM Director	73,500		
Administrative Assistant	50,085		
Technician	52,733		
<b><u>Sheriff's Department</u></b>			
Sheriff	104,750		
Chief Deputy Sheriff	84,000		
Major	70,000		
Office Manager	65,412		
Admin Secretary	44,096		
Warrant Clerk	39,587		
Bookkeeper	36,437		
Secretary/Clerk 5@	33,075		
CID Captain 2@	65,000		
CID Lieutenant	57,000		
CID Sergeant 2@	54,000		
CID Deputy	48,000		
CID Deputy	46,000		
CID Deputy 3@	43,000		
CID Deputy	42,000		
CID Deputy	41,000		
JJC Jail Administrator	70,000		
JJC Assistant Admin	61,259		
JJC Admin Secretary	44,096		
JJC Captain	55,000		
JJC Sergeant 4@	42,500		
JJC Corporal 4@	39,500		
JJC Juvenile Jailers 11@	37,000		
JJC Transport Officer	37,000		
JJC Cook Supervisor	48,615		
JJC Cooks 2@	30,000		
JJC Maintenance	46,300		
JJC Housekeeper	42,896		
		<b><u>Jail</u></b>	
		Jail Detention Facility Admin	74,000
		Jail Assistant Admin	64,590
		Jail Captain	60,000
		Jail Lieutenant 4@	52,000
		Jail Sergeant 4@	46,000
		Jail Corporal 4@	42,500
		Jail Guard 20@	40,000
		Jail Security 6@	40,000
		Jail Admin Secretary	44,096
		Jail Maintenance Supervisor	64,821
		Jail Detention Facility Maint.	46,300
		Jail Cook Supervisor	48,615
		Jail Cooks 2@	30,000
		Jail Grievance Officer/Mail Clerk	37,117
		Jail Transport Officer 3@	40,000
		Jail Internal Affairs Captain	56,975
		Jail Internal Affairs Sergeant	51,807
		Jail Technician	45,000
		Jail Public Information Officer	37,040
		Jail Managing Nurse	70,000
		Jail Nurses 2@	65,000
		JJE School Administrator	63,752
		JJE Teacher	52,753
		JJE Teacher 3@	50,000
		JJE Paraprofessional 3@	38,985
		<b><u>Coroner</u></b>	98,829
		Deputy Coroner	38,850
		Appropriation Part-Time Help	26,989

## 2024 Arkansas County Employees Salary Survey

### JOHNSON – Class 3

<u>County Judge</u>	80,460
Chief Deputy	40,872
Appropriation Part-Time	21,224

<u>Maintenance</u>	
Appropriation Contract Labor	44,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	519

<u>County Clerk</u>	71,625
Chief Deputy	39,644
Deputy	29,952

<u>County Clerk Automation Fund</u>	
Appropriation Part-Time	11,598

<u>Circuit Clerk</u>	71,625
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<u>Recorder Cost Fund</u>	
Chief Deputy Circuit	39,936
Deputy Circuit	30,492
Deputy Circuit	29,556
Deputy Circuit	31,283
Appropriation Contract Labor	7,500

<u>Treasurer</u>	
Chief Deputy	40,748

<u>Tax Collector</u>	
Treasurer/Tax Collector	74,950
Chief Deputy	40,747
Deputy	35,464
Contract Labor	6,500

<u>Tax Collector Automation Fund</u>	
Appropriation Part-Time Deputy	18,116

<u>Tax Assessor</u>	71,625
Chief Deputy	42,244
Deputy	31,657
Deputy	36,462
Deputy 2@	29,473

<u>Veterans Service Officer</u>	34,382
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<u>Road Department</u>	
Flex Worker	28,496
Flex Worker	34,299
Flex Worker	32,094
Flex Worker	31,761
Grader Operator	35,152
Grader Operator	33,238
Grader Operator	46,883
Grader Operator	39,478
Grader Operator	33,280
Grader Operator	36,420
Machine Operator	39,956
Machine Operator	39,478
Machine Operator	39,961
Machine Operator	58,614
Truck Driver 3@	35,152
Truck Driver	34,132
Mechanic	43,804
Mechanic	37,003
Road Foreman	69,619
Appropriation Contract Labor	125,000

<u>Office of Emergency Management</u>	
Chief Deputy Coordinator	51,781
OEM Coordinator	28,946

<u>Office of Emergency Management - Nuclear</u>	
Chief Emergency Director	24,146
Appropriation Contract Labor	2,500

<u>Emergency 911</u>	
Director	44,561
PSAP 3@	33,597
PSAP	38,645
PSAP	37,209
PSAP	36,295
PSAP	36,121
PSAP	35,447
PSAP	35,816
PSAP 2@	34,598
PSAP	34,054
PSAP	39,755
Supervisor	38,645
Training Officer	38,645
Appropriation PT Road Sign Main	18,122
GIS	29,952

## 2024 Arkansas County Employees Salary Survey

Appropriation Contract Labor 20,000

**Solid Waste**

Landfill Supervisor 36,382  
 Backhoe Operator 39,951  
 Backhoe Operator 32,444  
 Backhoe Operator 18,333  
 Appropriation Part-Time Clerk 2@ 18,122  
 Approp Part-Time Bookkeeper 7,805  
 Appropriation Contract Labor 30,000

**Sheriff's Department**

Sheriff 80,460  
 Chief Deputy 58,251  
 Captain 49,018  
 Lieutenant 51,140  
 Sergeant 2@ 45,730  
 Corporal 45,427  
 Corporal 41,905  
 CID Investigator 43,701  
 Patrol Deputy 40,436  
 Patrol Deputy 37,428  
 Patrol Deputy 40,390  
 Patrol Deputy 36,822  
 Patrol Deputy 39,200  
 Patrol Deputy 39,644  
 Patrol Deputy 37,964  
 Patrol Deputy 40,740  
 Patrol Deputy 38,664  
 Patrol Deputy 39,900  
 Warrants Clerk 38,417  
 Chief Deputy Clerical 38,521  
 Deputy Clerical 31,408

**Juvenile**

Intake Officer 37,190  
 Probation Officer 37,044

**Jail**

PSAP/Detention Administrator 51,031  
 Courts Officer 46,593  
 Sergeant of Detention 41,976  
 Sergeant Detention Officer 40,646  
 Sergeant Detention Officer 41,859  
 Detention Officer 43,305  
 Detention Officer 2@ 36,285  
 Detention Officer 36,798  
 Detention Officer 35,049

Detention Officer 37,964  
 Detention Officer 3@ 34,023  
 Detention Officer 2@ 37,801  
 Sargent 35,049  
 Detention Officer 2@ 35,166  
 Nurse 39,915  
 Appropriation Contract Labor 62,000

**Stop Violence Against Women ACT**

Detective 45,074

**Drug Investigator Officer Fund**

Program Coordinator 36,960  
 Opioid Investigator 47,460  
 Peer Specialist 42,210

**JCORE (DOJ) Grant**

Investigator 49,612  
 Investigator 47,240  
 Peer Specialist 44,096  
 Peer Specialist 41,995  
 Program Coordinator 38,230

**Coroner**

Appropriation Parttime Deputies 35,637  
 39,143

# 2024 Arkansas County Employees Salary Survey

## LAFAYETTE – Class 1

<u>County Judge</u> 34%	18,540	Operator II	32,968
Appropriation Part-Time	29,120	Operator II 3@	33,660
		Operator II 5@	32,900
		Road Secretary	31,200
		Appropriation Part-Time 2@	33,000
		Trainer ½	18,720
<u>Maintenance</u>		<u>Office of Emergency Management</u>	
Appropriation Part-Time Janitor	20,000	Coordinator	45,500
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9@	273	Trainer 1/2	18,720
		Dispatcher 6@	31,200
<u>County Clerk</u>	51,200	<u>Solid Waste/Collections</u>	
Chief Deputy	33,275	County Judge 33%	18,500
Deputy	31,074	Mechanic I	37,440
		Operator I	35,360
<u>Circuit Clerk</u>	51,200	Operator II	33,280
Chief Deputy	33,300	Operator III	32,968
Deputy	31,200	Judges Secretary Part Time	29,120
Admin Assistant Part Time	20,000		
<u>Treasurer/Tax Collector</u> ½	26,811	<u>Solid Waste Fund</u>	
Chief Deputy	30,920	Truck Driver Part Time2@	29120
<u>Tax Collector/Treasurer</u> ½	26,811	<u>Sheriff's Department</u>	
Chief Deputy	33,280	Sheriff 1/2	27,312
Deputy	31,200	Chief Deputy	19,240
		Sheriff Secretary	30,900
<u>Collector Automation Fund</u>		Lieutenant	35,380
Appropriation Overtime	2,000	Sergeant	35,380
		School Resource Officer	35,380
<u>Tax Assessor</u>	51,200	Deputy 6@	34,320
Chief Deputy	33,280	Appropriation Part-Time	27,040
Deputy Clerk	31,200		
Appropriation Part-Time	8,000	<u>Jail</u>	
<u>Veterans Service Officer</u>	8,600	Sheriff 1/2	27,312
		Chief Deputy ½	19,240
<u>Road Department</u>		Jailer Sgt 4@	32,448
County Judge 33%	18,540	Jailer 8@	30,430
Judge Admin Assistant	29,120	Appropriation Part Time	19,240
Road Supervisor	43,680		
Road Secretary	31,200	<u>Coroner</u>	18,028
Special Project Coordinator	41,600	Appropriation Part-Time	1,200
Lead Person 2@	37,440		
Operator I	35,360	<u>Election</u>	
Operator I 5@	33,800	Election Coordinator	10,000



## 2024 Arkansas County Employees Salary Survey

### LAWRENCE – Class 2

<u>County Judge</u> ½	25,351	Operator	36,067
Administrative Assistant	30,971	Operator	29,120
Appropriation Part-time	12,220	Operator 3@	30,825
<u>Courthouse Maintenance</u>		Operator	30,680
Maintenance	38,376	Operator	32,156
<u>Quorum Court</u>		Operator	33,696
Justice of Peace per diem 9@	319	Operator/Driver	35,131
Special Meetings	59	Sign Maintenance	31,636
<u>County Clerk</u>	47,355	Driver	30,680
Deputy	29,556	Driver 2@	30,825
Deputy	30,222	Driver	33,196
Deputy	27,185	Driver	29,120
Appropriation Extra Help	500	<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u>	47,729	Coordinator	33,924
Deputy	29,036	<u>Emergency 911</u>	
Deputy	31,699	Mapping Coordinator	39,228
<u>Recorders Cost Fund</u>		Deputy Director	35,110
Deputy	33,342	Fines Dispatcher	33,238
Deputy	32,219	Dispatcher	30,222
<u>Treasurer</u>	47,729	Dispatcher	29,120
Deputy	29,036	Dispatcher	28,600
<u>Tax Collector</u>	47,729	Dispatcher	28,080
Deputy	32,760	Dispatcher	29,411
Deputy	27,996	Dispatcher	27,560
<u>Tax Assessor</u>	47,729	Appropriation Part-Time	28,000
Deputy	27,996	<u>Sheriff's Department</u>	
Deputy	31,470	Sheriff	50,702
Deputy	27,851	Chief Deputy	45,136
<u>Veterans Service Officer</u>	15,111	Secretary	35,880
<u>Road Department</u>		Assistant	31,304
County Judge ½	25,351	CID Sergeant	42,328
Foreman	39,145	CID	38,438
Mechanic	30,825	Deputy	38,438
		Deputy Sergeant	40,892
		Deputy	38,667
		Deputy 3@	38,708
		Deputy	38,584
		Deputy	40,185
		Deputy/Courthouse Security	39,561
		Deputy	39,249
		School Resource Officer	39,374
		School Resource Officer	40,144
		School Resource Officer	39,395
		School Resource Officer	40,580
		School Resource Officer	41,412

## 2024 Arkansas County Employees Salary Survey

Jail Administrator	40,185
Assist. Jail Administrator	33,196
Jailer	31,262
Jailer 8@	30,305
Jailer 2@	32,032
Jailer 3@	30,160
Jailer 2@	31,116
Jail Sergeant	31,865
Jail Sergeant	31,470
Jailer	30,451
Appropriation Part-Time	50,000

### **Jail Maintenance**

Appropriation Part-Time	65,000
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### **Juvenile**

Intake Officer	45,052
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### **Coroner**

Deputy	8,819
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	3,000
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## 2024 Arkansas County Employees Salary Survey

### LEE – Class 2

County Judge ½ 31,076  
Secretary ½ 19,097

Courthouse Maintenance  
Appropriation Contract Labor 23,900

Quorum Court  
Justice of Peace per diem 9 @ 284

County Clerk 54,043  
Deputy 29,662  
Deputy 27,884

Circuit Clerk 54,043  
Deputy 31,062  
Deputy 2@ 26,556

Treasurer 54,043  
Deputy Part Time 18,831

Tax Collector / Sheriff ½ 31,076  
Chief Deputy 35,350  
Deputy 31,062

Tax Assessor 54,043  
Deputy 32,563  
Deputy 34,620

Veterans Service Officer 4,671

Road Department  
County Judge ½ 31,076  
Judge's Secretary ½ 19,097  
Road Foreman 48,002  
Equipment Operator 39,537  
Equipment Operator 39,566  
Equipment Operator 31,336  
Equipment Operator 39,295  
Equipment Operator 35,605  
Equipment Operator 34,908  
Equipment Operator 2@ 32,903  
Equipment Operator 29,844  
Equipment Operator 30,576

Office of Emergency Management  
OEM Coordinator 19,273

Emergency 911  
Operator 30,000

Sheriff's Office  
Sheriff/Tax Collector ½ 31,076  
Chief Deputy 45,147  
Deputy 36,750  
Deputy 36,673  
Deputy 33,245  
Deputy 3@ 31,662  
Chief Dispatcher 33,860  
Dispatcher 3@ 26,556  
Appropriation Part Time 12,000

Coroner 9,395

## 2024 Arkansas County Employees Salary Survey

### LINCOLN – Class 2

<u>County Judge</u> ½	25,789	Truck Driver 4@	32,156
Secretary ½	16,806	Asphalt Foreman 2@	32,156
		Trac-ho Operator 2@	32,156
		Tractor/Bush Hog Operator 2@	32,156
		Mechanic	33,945
<u>Courthouse Maintenance</u>		<u>Recycling Fund</u>	
Maintenance	29,244	Associate	25,708
Appropriation Part-Time	13,125	<u>Office of Emergency Management</u>	
<u>Quorum Court</u>		OEM Coordinator	35,984
Justice of Peace per diem 9 @	266	<u>Emergency 911</u>	
Special Meetings	189	Supervisor	32,427
<u>County Clerk</u>	46,587	Senior Operator	30,430
Chief Deputy	35,983	Operator 5 @	30,118
Deputy	29,120	Coordinator Part-Time	8,594
<u>Circuit Clerk</u>	46,587	<u>Sheriff's Department</u>	
Chief Deputy	32,427	Sheriff	51,579
Deputy	30,118	Secretary	33,612
<u>Recorder Cost Fund</u>		Chief Deputy	43,430
Appropriation P/T Deputy	2,100	Deputy 7@	40,382
Appropriation P/T Chief Deputy	2,100	Investigator	40,382
<u>Treasurer</u>	46,587	Sergeant	41,539
<u>Tax Collector</u>	46,587	Courthouse Deputy	40,382
Chief Deputy	35,984	<u>SRO</u>	
<u>Tax Collector Automation Fund</u>		School Resource Officer 2@	40,382
Appropriation P/T Clerk	14,220	Appropriation Part-Time	7,000
Appropriation P/T Chief Deputy	2,409	<u>Jail</u>	
<u>Tax Assessor</u>	46,587	Jail Supervisor	33,087
Chief Deputy	32,760	Jailers 12@	31,624
Deputy	31,200	<u>Juvenile Judge</u>	
<u>Veterans Service Officer</u>	13,125	Intake Officer 2@	46,467
<u>Road Department</u>		<u>Juvenile Officer Grant</u>	
County Judge ½	25,789	Appropriation Part-Time	2,880
Judge's Secretary ½	16,806	<u>Coroner</u>	10,293
Road Foreman	41,934	Appropriation Part-Time	2,703
Office Manager	32,968		
Grader Operator 6@	32,156		

## 2024 Arkansas County Employees Salary Survey

### LITTLE RIVER – Class 2

<b><u>County Judge 1/3</u></b>	19,901	<b><u>Road Department</u></b>	
Executive Assistant 1/3	13,501	County Judge 1/3	19,901
Admin Assistant/HR 1/3	12,653	Executive Assistant 1/3	13,667
		Admin Assistant/HR 1/3	12,653
<b><u>Courthouse Maintenance</u></b>		Superintendent	45,683
Maintenance Worker	34,368	Foreman	38,480
Maintenance Worker	31,200	Lead Operator	43,151
Janitor	32,760	Grader Operator	43,285
		Grader Operator	34,840
<b><u>Courthouse Security</u></b>		Grader Operator	33,800
Deputy	43,836	Operator	35,880
		Oiler/Mechanic	39,747
<b><u>Quorum Court</u></b>		Mechanic	39,411
Justice of Peace per diem 9@	350	Mechanic	36,665
		Truck Driver	38,267
<b><u>County Clerk</u></b>	54,265	Truck Driver	37,960
Chief Deputy	39,468	Truck Driver	36,283
Deputy	37,627	Truck Driver	34,815
		Truck Driver	33,800
<b><u>Circuit Clerk</u></b>	54,265	Shop Manager	35,880
Chief Deputy	39,969	Senior Laborer	38,890
Deputy	37,127	Laborer	34,146
		Laborer 3@	33,800
<b><u>Recorder Cost Fund</u></b>		Appropriation Part-Time	20,384
Deputy	37,127		
		<b><u>Office of Emergency Management</u></b>	
<b><u>Tax Collector / Sheriff 1/2</u></b>	29,647	OEM Coordinator	38,340
Chief Deputy	41,219		
Deputy 2@	36,627	<b><u>Emergency 911</u></b>	
Deputy	36,724	Chief Dispatcher	45,083
		Dispatcher 5@	40,485
<b><u>Treasurer</u></b>	54,265		
Chief Deputy	39,469	<b><u>Solid Waste</u></b>	
		County Judge 1/3	19,901
<b><u>Tax Assessor</u></b>	54,265	Executive Assistant 1/3	13,667
Chief Deputy	41,025	Admin Assistant/HR 1/3	12,653
Deputy	40,290	Superintendent	42,580
Deputy	39,790	Foreman	38,460
		Truck Driver	40,115
<b><u>Veterans Service Officer</u></b>	16,900	Truck Driver 3@	35,880
		Truck Driver	37,960
		Transfer Station	37,574
		Sanitation Clerk	36,110
		Laborer 6@	33,800
		Appropriation Part-Time Driver	22,635

## 2024 Arkansas County Employees Salary Survey

### Sheriff's Department

Sheriff/Tax Collector ½	29,647
Chief Deputy	49,478
Captain	48,462
Sergeant/Investigator	46,927
Investigator	45,846
School Resource Officer	45,810
Deputy	44,781
Deputy	45,269
Deputy 4@	43,836
Deputy 2@	44,376

### Jail

Administrator	46,718
Captain	42,952
Transport Officer	41,818
Sergeant	41,818
Sergeant	39,710
Jailer	40,251
Jailer	39,836
Jailer 9@	39,710

### Coroner

13,450

## 2024 Arkansas County Employees Salary Survey

### LOGAN - Class 3

<u>County Judge</u> ½	30,350
Administrative Assistant	36,906
Operations Manager ½	14,862
Secretary Booneville	29,319

#### Courthouse/County Building Maintenance

Custodian 2@	28,804
Maintenance	36,848

#### Quorum Court

Justice of Peace per diem 11@	300
Special Meetings	75

#### County Clerk

Chief Deputy/Payroll Clerk	54,000
Deputy	36,895
Deputy	29,319
Deputy	30,070
Appropriation Part-Time	8,000
Appropriation Extra Help	2,500
Appropriation Overtime	2,000

#### Clerk Cost Fund

Appropriation Extra Help	7,500
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#### Circuit Clerk

Chief Deputy	54,000
Deputy	36,895
Deputy Clerk 2@	29,319
Deputy	30,200
Deputy 2@	31,154

#### Recorder Cost Fund

Appropriation Extra Help	10,000
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#### Treasurer

Chief Deputy	54,000
	37,983

#### Treasurer Automation Fund

Appropriation Extra Help	10,000
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#### Tax Collector

Chief Deputy	54,000
Deputy	37,460
Deputy 2@	30,430
Deputy	30,903

#### Tax Collector Automation Fund

Appropriation Extra Help	4,000
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#### Tax Assessor

Chief Deputy	54,000
Chief Deputy	37,460
Deputy	33,348
Deputy	29,319
Deputy	30,987
Deputy	30,038

#### Election

Election Coordinator P/T	17,625
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#### Veterans Service Officer

Northern District Officer	9,080
Southern District Officer	9,080

#### Road Department

County Judge ½	30,350
Northern District Foreman	43,655
Southern District Foreman	43,655
Northern District Mechanic	39,466
Southern District Mechanic	36,038
Equipment Operator	33,466
Equipment Operator 12@	31,791
Equipment Operator 2@	33,466
Equipment Operator 2@	35,306
Equipment Operator	32,240
Equipment Operator 2@	34,079
Equipment Operator 2@	32,853
Operations Manager ½	14,862
Appropriation Extra Help	15,000

#### Office of Emergency Management

Director	45,598
OEM Secretary	30,200

#### Emergency 911

Director	45,719
Dispatch Supervisor	36,509
Dispatcher	33,922
Dispatcher 3@	32,944
Dispatcher 2@	33,377
Appropriation Extra Help	31,000
Appropriation Overtime	5,000

## 2024 Arkansas County Employees Salary Survey

### Sheriff's Department

Sheriff	60,700
Administrative Assistant	36,906
Secretary	30,349
Secretary	30,463
Chief Deputy	51,887
Lieutenant	43,325
CID 2@	39,516
Narcotics Deputy	39,619
Deputy -Patrol Sergeant	39,619
Deputy 7@	38,589
Magazine Sergeant	39,619
Appropriation Extra Help	58,000
Appropriation Overtime	10,000

### Jail

Jail Administrator	46,891
Jail Sergeant	36,315
Jail Sergeant 2@	35,738
Jailer Sergeant	38,093
Jailer 14@	30,761
Jailer	31,286
Jailer	31,781
Jailer/Transport Officer	31,479
Jailer/Transport Officer	31,276
Jailer Maintenance	33,896
Appropriation Extra Help	15,000
Appropriation Overtime	10,000

### Juvenile

Intake Officer	39,975
Secretary	30,671

### Solid Waste Recycling

Appropriation Part-Time 2@	8,008
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### Coroner

Deputy Part-Time 3@	20,650
	2,574



## 2024 Arkansas County Employees Salary Survey

### LONOKE – Class 5

	Deputy	33,210		
	Appropriation Part Time	16,883		
<b><u>County Judge</u></b> <sup>1/2</sup>		47,736	<b><u>Tax Collector Automation Fund</u></b>	
<b><u>Quorum Court</u></b>			Chief Deputy (Cabot)	33,511
Justice of Peace per diem 13@	655		Deputy	35,898
			Appropriation Part Time	15,600
<b><u>Courthouse Maintenance</u></b>			<b><u>Tax Assessor</u></b>	78,624
Maintenance	37,916		Chief Deputy	40,304
Janitor	36,626		Chief Deputy Personal Property	35,216
Janitor	33,216		Chief Deputy (GIS)	36,796
Janitor	30,511		Administrative Assistant	35,216
<b><u>County Clerk</u></b>	78,624		Deputy 5@	33,216
Chief Deputy	39,665		Deputy	41,694
Chief Deputy	36,106		Appropriation Part-Time	15,000
Probate	33,215		<b><u>Assessor Automation Fund</u></b>	
Deputy Admin Assistant	33,215		Chief Deputy Homestead	35,216
Deputy	31,720		<b><u>Veterans Service Officer</u></b>	
Deputy	33,215		Appropriation Contract Labor	18,851
Appropriation P/T Deputy	21,632		<b><u>Road Department</u></b>	
<b><u>Circuit Clerk</u></b>	78,624		County Judge <sup>1/2</sup>	47,736
Chief Deputy	34,237		Clerical	35,867
Deputy 2@	33,216		Clerical	28,251
Deputy 2@	30,511		Clerical	30,566
<b><u>Recorder Cost Fund</u></b>			Road Foreman	53,333
Chief Deputy	34,237		Shop Mechanic/Foreman	51,697
Deputy 2@	30,511		Grader Operator/Foreman	37,433
Deputy (PT)	33,216		CDL Truck Driver 2@	44,247
<b><u>Treasurer</u></b>	78,624		CDL Truck Driver	38,387
Chief Deputy	33,364		CDL Truck Driver	41,976
Deputy	33,363		Dump Truck Driver/Equip	49,085
Administrative Assistant	48,672		CDL Truck Driver Foreman	51,061
<b><u>Treasurer Automation Fund</u></b>			CDL Equipment Operator	50,266
Deputy	40,841		Trachoe/Equip Operator	44,096
Deputy Part-Time	27,000		Trachoe/Equip Operator	39,705
<b><u>Tax Collector</u></b>	78,624		Dozer/Grader/Equip Operator	44,247
Chief Deputy (Lonoke)	36,072		Equipment Driver	28,251
Administrative Assistant	41,694		Grader Operator	42,834
Deputy	34,849		Deputy	28,251
Deputy	33,772		Labor/Equip Operator	38,387
			Labor	28,251
			Labor 3@	34,732
			Labor 2@	30,170
			Truck Driver/Equip 5@	28,251

## 2024 Arkansas County Employees Salary Survey

Equipment Driver 4@	28,251	Deputy Patrol 9@	38,548
CDL Truck Driver 2@	38,948	Deputy Patrol	41,466
Equipment Operator Part-Time	22,885	Deputy Patrol	39,036
Clerical Part-Time	32,310	Deputy Patrol	46,628
Appropriation Part-Time 2@	22,495	Deputy Patrol	43,148
<b><u>Office of Emergency Management</u></b>		Clerical/Records	44,761
OEM Director	43,804	Administrative Assistant	50,078
<b><u>Emergency 911</u></b>		Civil Process	38,548
Administrator	53,454	Bookkeeper	38,294
Admin Assistant	38,907	Receptionist	31,447
Dispatch	43,568	Evidence Tech	39,501
Dispatch	34,819	Narcotics	51,474
Dispatch	38,782	Appropriation Extra Help	1,123
Dispatch	43,797	<b><u>Peer Recovery</u></b>	
Dispatch	45,677	Peer Recovery	38,000
Dispatch 4@	31,000	Appropriation Part-Time	15,000
Appropriation Part-Time 2@	17,283	<b><u>Juvenile</u></b>	
<b><u>Solid Waste Department</u></b>		Chief Intake Officer	70,501
Service Supervisor	62,732	Intake Officer	45,533
Truck Driver	43,977	Probation Officer	62,504
Station Operator	39,972	Probation Officer	57,843
Station Operator	39,435	Probation Officer	40,545
Station Operator	39,327	Secretary	35,399
Station Operator	35,909	<b><u>Jail</u></b>	
Station Operator	33,226	Lieutenant	57,439
Station Operator	33,983	Jail Administrator	42,681
Appropriation Overtime	29,000	Assistant Jail Administrator	47,042
Appropriation Part-Time	30,000	Jail Transport 3@	34,819
<b><u>Sheriff's Department</u></b>		Jail Transport	40,697
Sheriff	93,225	Jailer 16@	34,819
Chief Deputy	64,570	Jailer/Court Security	39,132
Captain 2@	61,198	Jail Medical	34,819
Lieutenant Patrol	58,242	Building Maintenance	34,819
Lieutenant CID	58,725	Vehicle Maintenance	34,819
Sergeant CID	54,870	Dispatcher 4@	34,819
Sergeant Patrol	50,783	Fleet Manager	36,899
Sergeant Patrol 4@	47,174	Appropriation Part Time	44,928
Sergeant	51,433	Appropriation Extra Help	33,696
Deputy CID	53,980	<b><u>Coroner</u></b>	
Deputy CID	41,021	Chief Deputy	28,250
Deputy CID	43,410	Appropriation Extra Help	9,000
Deputy CID	44,505	Appropriation Contract Labor	11,500
Deputy Patrol	43,182		
Deputy Patrol 4@	39,697		

## 2024 Arkansas County Employees Salary Survey

### MADISON – Class 2

<u>County Judge</u> ½	36,983	Bridge Crew	40,774
Administrative Assistant ½	21,105	Bridge Crew 2@	39,780
<u>Quorum Court</u>		Brush Cutter	40,575
Justice of Peace per diem 9@	455	Brush Cutter	40,575
<u>County Clerk</u>	65,827	Brush Cutter 2@	39,780
Chief Deputy/Election Coord	42,210	Heavy Equipment Operator	43,957
Deputy 2@	34,000	Heavy Equipment Operator 2@	39,780
Appropriation PT Deputy	8,366	Grader Operator 3@	39,780
<u>Circuit Clerk</u> ½	31,411	Grader Operator	39,979
Lead Deputy ½	17,838	Grader Operator	40,178
Deputy	34,340	Grader Operator	40,377
<u>Recorder Cost Fund</u>		Grader Operator 2@	40,575
Circuit ½	31,411	Grader Operator	40,774
Lead Deputy Circuit Clerk ½	17,838	Grader Operator	41,371
Office Admin/Deputy Circuit Clerk	36,210	Grader Operator	41,570
<u>Treasurer</u>	61,002	Grader Operator	42,564
Deputy	37,185	Grader Operator	44,156
<u>Tax Collector</u>	67,072	Grader Operator	48,929
Chief Deputy	37,925	Road Secretary/Inventory	34,000
Appropriation PT Deputy	20,392	County Judge Admin Assistant ½	21,105
<u>Tax Assessor</u>	61,002	<u>Office of Emergency Management</u>	
Chief Deputy	37,925	OEM Coordinator	44,722
Appropriation PT Deputy	20,392	<u>Emergency 911</u>	
<u>Veterans Service Officer</u>	13,369	911 Coordinator	48,447
<u>Road &amp; Bridge Department</u>		911 Assistant/GIS Analyst	40,170
County Judge ½	36,983	Dispatcher Sergeant/Booking	45,412
Road Foreman	61,461	Dispatcher/Booking	38,303
Assistant Road Foreman	49,369	Dispatcher/Booking 4@	37,187
Bridge Foreman	54,940	Dispatcher/Booking 2@	37,373
CDL Truck Driver	43,360	<u>Solid Waste</u>	
CDL Truck Driver	39,780	General Manager	60,184
CDL Truck Driver 2@	40,178	Operator	38,700
Shop Foreman/Lead Mechanic	60,048	Operator	35,170
Mechanic 2@	38,780	Operator	35,000
Lubeman	39,780	Operator	34,000
		Truck Driver/Operator	43,056
		Truck Driver	53,566
		Office Manager	35,000
		Appropriation PT (20 wk)	16,991
		Appropriation PT Operator	10,518

## 2024 Arkansas County Employees Salary Survey

### Sheriff's Department

Sheriff	65,883
Captain	62,100
Lieutenant	53,884
Deputy 1 <sup>st</sup> Class	43,231
Deputy 1 <sup>st</sup> Class	42,602
K9 Deputy 1 <sup>st</sup> Class	44,021
Deputy 1 <sup>st</sup> Class	42,812
Sergeant	46,352
Deputy 1 <sup>st</sup> Class	42,602
Deputy 1 <sup>st</sup> Class 2@	42,393
Deputy 1 <sup>st</sup> Class	42,102
Office Assistant	34,000
Jail Administrator	47,405
Chief Administrative Assistant	37,925

### Juvenile

Probation Officer	41,893
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### Coroner

	9,861
Appropriation Ex Help per diem	60.00

## 2024 Arkansas County Employees Salary Survey

### MARION – Class 2

<u>County Judge</u> (4pp)	17,026	Equipment Operator III 5@	37,549
County Admin Assistant (9pp)	12,191	Administrative Assistant	31,872
Comptroller	38,844	Mechanic Supervisor	38,346
Payroll/HR Admin	33,864	Quarry Foreman	39,541
Accounts Payable	-0-	Quarry Foreman Assistant	37,848
 		<u>Office of Emergency Management</u>	
<u>Courthouse Maintenance</u>		OEM Coordinator	33,864
Maintenance	33,366	 	
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9@	270	Coordinator	34,362
 		Dispatcher 3@	31,872
<u>County / Circuit</u> (13pp)	21,450	Dispatcher 2@	32,868
Chief Deputy	32,448	Dispatcher 2@	29,880
Election Deputy (seasonal)	2,464	Dispatcher	31,374
 		<u>Sales Tax Solid Waste</u>	
<u>Recorder Cost Fund</u>		County Judge (9pp)	16,525
County/Circuit Clerk (13pp)	47,653	County Admin Asst to Judge (4pp)	11,382
Deputy	60,756	Admin Assistant (13pp)	16,434
Deputy	32,868	Licensed Master	36,852
Election Deputy Clerk P/T	4,500	Lead Licensed Operator	32,868
 		Operator 3@	29,880
<u>Treasurer</u>	45,230	<u>Sheriff's Department</u>	
Deputy	32,370	Sheriff (13pp)	21,850
 		Executive Admin Assistant	34,240
<u>Tax Collector Automation Fund</u>		Administrative Assistant	30,160
Collector	45,686	Lieutenant	41,742
Chief Deputy	32,868	CID Sergeant	37,104
Deputy	28,884	Patrol Sergeant	41,162
 		Deputy 3@	38,843
<u>Tax Assessor</u>	45,230	Deputy 4@	37,104
Chief Deputy	32,868	Deputy	34,205
Deputy	30,876	Yellville Metro Deputy	36,524
Deputy	29,880	Yellville Metro Deputy	34,785
 		Yellville Metro SRO	38,843
<u>Veterans Service Officer</u>	12,000	Appropriation Part-Time	29,146
 		<u>Juvenile</u>	
<u>Road Department</u>		Intake Officer	40,000
County Judge (13pp)	16,525	Intake Officer Part-Time	16,000
County Admin Asst to Judge (13pp)	11,832	Intake Officer Part-Time	12,200
Admin Assistant (13pp)	16,434	Part-Time Appropriation	12,200
Road Foreman	39,840		
Equipment Operator I 8@	35,557		
Equipment Operator II 9@	36,553		

## 2024 Arkansas County Employees Salary Survey

### **Sales Tax Law Enforcement**

Sheriff	25,038
Admin Assistant	33,864
Chief Deputy	41,560
Deputy	40,466

### **Jail**

Sheriff (13pp)	25,038
Jail Lieutenant	33,864
Detention Officer 15@	36,092
Jailer PT 1	55,756
Transport Officer	36,092
Bailiff/Warrant Officer	36,092
Admin Assistant	29,880

### **Coroner**

Appropriation Part-Time	6,300
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## 2024 Arkansas County Employees Salary Survey

### MILLER – Class 4

		Deputy 5@	32,000
		<b><u>Tax Collector Automation Fund</u></b>	
		Appropriation Contract Labor	6,000
<b><u>County Judge</u></b> ½	41,500	<b><u>Tax Assessor</u></b>	70,000
Executive Assistant	34,615	Chief Deputy	38,000
Chief Deputy	19,000	Deputy	33,400
		Deputy 5@	32,000
<b><u>Courthouse Maintenance</u></b>		Appropriation Part-Time	6,000
Maintenance Director	38,000	Appropriation Contract Labor	10,000
Maintenance 2@	32,000		
Appropriation Part-Time	10,000	<b><u>Veterans Service Officer</u></b>	40,000
		Chief Deputy	38,000
<b><u>Courthouse Security</u></b>			
Security Officer 3@	39,939	<b><u>Road Department</u></b>	
Appropriation Part-Time	10,000	County Judge ½	41,500
		Judge's Executive Assistant	15,384
<b><u>Quorum Court</u></b>		Judge's Chief Deputy	19,000
Justice of Peace per diem 10@	515	Equipment Operator 7@	41,350
Budget Chairman	615	Equipment Operator 3@	39,000
		Equipment Operator 5@	37,731
<b><u>County Clerk</u></b>	70,000	Equipment Operator 8@	36,750
Chief Deputy/Probate Clerk	38,000	Laborer 6@	36,500
Clerk's Admin	34,645	Shop Welder	37,500
Deputy Clerk 2@	32,000	Tire Man	36,500
Appropriation Part-Time	2,000	Shop Mechanic Preventive Maint	37,000
		Shop Mechanic Corrective Maint	40,000
<b><u>Clerk Automation Fund</u></b>		Shop Foreman	45,697
Appropriation Part-Time	5,000	Road Superintendent	46,800
		Road Foreman 3@	45,697
<b><u>Circuit Clerk</u></b> ½	35,000	Road Marshall	40,000
Chief Deputy	38,000	Chief Deputy Rd Dep	38,000
Deputy 3@	32,000	Appropriation Part-Time	15,000
		<b><u>Office of Emergency Management</u></b>	
<b><u>Recorder Cost Fund</u></b>		OES Director - Partial	20,335
Circuit Clerk ½	35,000	Appropriation Part-Time	15,000
Deputy 4@	32,000	Appropriation Extra Help	2,000
Appropriation Part-Time	15,000		
<b><u>Treasurer</u></b>	70,000	<b><u>Emergency 911</u></b>	
Chief Deputy/Admin Assistant	38,000	911 Dispatch Supervisor	38,002
Deputy	32,000	911 Coord/OES Director Partial	20,355
		Dispatcher 6@	35,515
<b><u>Treasurer Automation Fund</u></b>		Appropriation Part-Time	12,000
Appropriation Part-Time	5,000		
<b><u>Tax Collector</u></b>	70,000		
Chief Deputy	38,000		

## 2024 Arkansas County Employees Salary Survey

		Deputy 22@	37,440
		Transport Officer 4@	39,520
<b><u>Sheriff's Department</u></b>		Chief Deputy	38,000
Sheriff	39,500	Deputy	32,760
Chief Deputy	51,960	Deputy	32,000
Deputy/Services	39,939	Appropriation Part-Time	60,000
Lieutenant 2@	47,840		
Sergeant 4@	43,680	<b><u>Coroner</u></b>	27,761
Corporal – CID Investigator 2@	41,266	Appropriation Extra Help	7,000
Corporal Patrol 4@	41,266		
Patrol Deputy 10@	39,939		
Chief Deputy Clerk SO	38,000		
Deputy Clerk SO 4@	32,000		
Appropriation Part-Time	75,000		
<b><u>Sheriff Narcotics</u></b>			
Officer	41,266		
<b><u>Sheriff Stop Grant</u></b>			
VW Grant Officer	41,266		
<b><u>Sheriff Grant Step</u></b>			
Appropriation Overtime	16,000		
<b><u>Genoa School Resource Officer</u></b>	39,939		
<b><u>Bailiff Services</u></b>			
Bailiff 2@	30,477		
Appropriation Part-Time	40,000		
<b><u>Juvenile Probation</u></b>			
Probation Administrator	34,000		
Intake Officer	40,000		
Probation Officer	32,000		
<b><u>Juvenile Diversion</u></b>			
Officer 2@	32,000		
<b><u>Jail Maintenance &amp; Operation</u></b>			
Sheriff	39,500		
Warden	50,960		
Administrative Captain	49,920		
Classification Officer	45,760		
Lieutenant	47,840		
Sergeant 4@	43,680		
Sergeant 3@	41,600		
Corporal 4@	40,040		
Corporal 2@	39,520		



## 2024 Arkansas County Employees Salary Survey

### MISSISSIPPI – Class 4

<u>County Judge</u> ½	43,187	Deputy 2@	31,941
Administrative Assistant	37,923	Deputy	33,715
Public Affairs Director	51,188	Deputy	30,166
		County Mapper	33,276
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	34,507
Janitor/Maintenance	32,739	Appropriation Part-Time	15,970
Janitor	30,929	<u>Road Department</u>	
Janitor/Maintenance	29,328	County Judge ½	43,187
Day Porter/Maintenance	29,328	Superintendent Equipment Op.	53,573
		Asst Super. Equipment Operator	45,798
<u>Quorum Court</u>		Office Manager	40,993
Justice of Peace Per Diem 11@	350	Chief Strategist	42,151
		Mechanic I/Equipment Operator	42,828
<u>County Clerk</u>	82,438	Mechanic II/Equipment Operator	35,009
Chief Deputy 2@	37,923	Road Maintenance/Welding	36,800
Elec Coord/Deputy	37,923	Road Maintenance/Welding	35,380
Deputy/Recorder 2@	32,008	Road Maintenance	35,380
Deputy 2@	29,963	Heavy Equip/Excavator Operator	35,380
		Truck/CDL Class A/Loader Op 6@	35,380
<u>Election Coordinator</u>	33,477	Grader Op II/Trainer Grader/Excav	39,879
		Grader Operator 11@	35,380
<u>Circuit Clerk</u>	82,438	<u>Office of Emergency Management/911</u>	
Office Manager	37,923	OEM/911 Coordinator	70,012
Chief Deputy 2@	37,923	<u>Emergency 911</u>	
Deputy/Imaging	35,135	Sign Maintenance 2@	30,409
Deputy/Rec/Imaging	34,070		
Deputy/Rec/Imaging	33,242	<u>Landfill</u>	
Jury Coordinator	32,802	Director/Equipment Operator	53,580
Deputy Juvenile/Imaging 5@	31,957	Operations Manager	45,801
		Scale House Manager	37,232
<u>Treasurer</u>	82,438	Heavy Equipment Operator 7@	35,380
Chief Deputy	37,923	Appropriation Part-Time Clerk	19,002
		<u>Sheriff's Department</u>	
<u>Tax Collector</u>	82,438	Sheriff	86,375
Chief Deputy 2@	40,036	Major/Chief Deputy/Law Enforce	60,677
Deputy 2@	33,901	CID Captain	58,572
Del. Personal Collector	33,901	CID/DTF Sergeant 2@	51,708
		CID Lieutenant 3@	54,088
<u>Tax Assessor</u>	82,438	CID Sergeant 4@	51,708
Chief Deputy	40,813	Patrol Captain	58,572
Chief Deputy	41,709	Patrol Lieutenant	54,088
Chief Deputy	40,370	Captain Patrol/Aviation/Admin	58,572
Deputy	32,126	Patrol Sergeant 4@	51,723
Deputy	32,295		

## 2024 Arkansas County Employees Salary Survey

Patrol/Process Server	48,299
Patrol 11@	48,288
Patrol/K9 Sgt	51,723
Patrol/Courthouse Security 2@	51,723
Patrol/Courthouse Security	48,299
Administrative Assistant	49,664
Sheriff Secretary/Office Manager	46,868
Sec Warrants/Releasing	39,180
Sec Records/ADC Billing	39,180
Secretary/Receptionist	38,809
Sec CID/Computer Tech	41,910
Patrol MCSO RSCR	57,428
Patrol Rivercrest SRO	48,299
Lt. Patrol Armored SRO	54,088
Sgt Patrol Manila SRO	51,708
Patrol Gosnell SRO	48,299

### **Juvenile**

Intake Officer	44,808
Probation Officer	40,294
Probation Officer	38,329
Probation Officer	39,348
Probation Officer	36,545
Intensive Probation Officer	34,762
Administrative Assistant	29,192

### **Jail**

Jail Administrator	57,154
Administrative Assistant	42,893
Jailer Lieutenant	53,264
Sergeant Shift Supervisor	48,096
Sergeant Jailer 3@	48,096
Jailer 18@	43,411
Jailer	43,426
Jailer/Booking Officer	44,936
Cthouse Sec/Transport/Jailer 3@	44,616
Jailer/Control Board 4@	41,438
Counselor	40,950
Maintenance Supervisor	51,629
Kitchen Supervisor 2@	45,318
Bailiff/Inmate Transport	48,734
Sergeant Communications	46,574
Communications 5@	41,830

### **Coroner**

27,651

## 2024 Arkansas County Employees Salary Survey

### MONROE – Class 1

		Appropriation Part-Time	15,000
		Appropriation Contract Labor	225,000
<b><u>County Judge</u></b> <sup>1/2</sup>	24,231	<b><u>Office of Emergency Management</u></b>	
		Appropriation Part-Time	15,240
<b><u>Courthouse Maintenance</u></b>		<b><u>Emergency 911</u></b>	
Maintenance	23,380	Coordinator	27,500
<b><u>Quorum Court</u></b>		<b><u>Sheriff's Department</u></b>	
Justice of Peace per diem 9@	275	Sheriff <sup>1/2</sup>	24,231
<b><u>County Clerk</u></b>	48,461	Chief Deputy	30,500
Deputy	23,880	Deputy	30,500
Deputy	23,380	Deputy 3@	23,880
<b><u>Election Coordinator</u></b>	6,000	Bond and Fines Clerk	28,125
Appropriation Contract Labor	30,000	Appropriation Part-Time	10,000
<b><u>Circuit Clerk</u></b>	48,461	<b><u>Juvenile</u></b>	
Chief Deputy	25,550	Intake Officer	40,000
Deputy	23,880	<b><u>Jail</u></b>	
<b><u>Tax Collector</u></b> <sup>1/2</sup>	23,400	Sheriff <sup>1/2</sup>	24,231
Chief Deputy	28,640	Jail Administrator	25,820
Deputy	25,035	Jailer 4@	26,500
<b><u>Tax Collectors Automation Fund</u></b>		Dispatcher 5@	23,380
Appropriation Part-Time	6,300	Appropriation Part-Time	10,000
<b><u>Treasurer</u></b> <sup>1/2</sup>	23,400	<b><u>Coroner</u></b>	6,140
<b><u>Treasurers Automation Fund</u></b>			
Appropriation Part-Time	12,600		
<b><u>Tax Assessor</u></b>	43,614		
Chief Deputy	28,125		
Deputy	23,380		
<b><u>Veterans Service Officer</u></b>	6,000		
<b><u>Road Department</u></b>			
County Judge <sup>1/2</sup>	24,230		
Road Supervisor/OEM <sup>1/2</sup>	30,500		
Truck Drivers 2@	30,155		
Secretary	23,880		
Grader Operator 3@	26,846		
Equipment Operator 7@	16,481		

# 2024 Arkansas County Employees Salary Survey

## MONTGOMERY – Class 1

<u>County Judge</u> <sup>1</sup> / <sub>2</sub>	25,651	Sergeant 2@	35,568
Administrative Assistant 37.5%	13,338	Deputy 5@	34,444
Appropriation Extra Help	4,000	SO Deputy	33,488
<u>Courthouse Annex</u>		District Clerk	27,209
Appropriation Part-Time	4,914	Deputy Clerk	29,348
<u>Quorum Court</u>		PA Admin Assistant	33,488
Justice of Peace per diem 9@	416	Deputy Assistant	29,348
<u>County / Circuit Clerk</u>		SW Supervisor	38,105
47,832		SW Employees 6@	34,320
Chief Deputy	35,568	Detention Center Administrator	33,488
Deputy 2@	31,428	Telecommunication Administrator	33,488
Appropriation Extra Help	16,000	<u>Road Department</u>	
<u>CRCF</u>		County Judge <sup>1</sup> / <sub>2</sub>	25,651
Deputy	31,428	Administrative Assistant 37.5%	13,338
<u>Treasurer</u>	45,409	Road Administrative Assist	19,099
Deputy	35,568	Road Administrative Assist	12,571
<u>Treasurer Automation Fund</u>		OEM Officer <sup>1</sup> / <sub>4</sub>	7,857
Appropriation Extra Help	1,500	Superintendent	41,144
<u>Tax Collector / Sheriff</u> <sup>1</sup> / <sub>2</sub>	25,401	Foreman	39,719
Chief Deputy	35,568	Shop Foreman	38,880
Deputy Collector	31,428	Mechanic 2@	36,680
Appropriation Part-Time	12,000	Operator/Driver 17@	36,680
<u>Tax Assessor</u>	45,409	Appropriation Part-Time Training	5,000
Chief Deputy	35,568	Appropriation Part-Time Cleaning	4,212
Deputy	31,428	<u>Solid Waste</u>	
<u>Election</u>		Supervisor	40,704
Election Coordinator	12,500	Attendants/Drivers 7@	36,680
<u>Veterans Service Officer</u>	21,614	Admin Assistant <sup>1</sup> / <sub>4</sub>	8,892
<u>American Rescue Plan Fund</u>		Appropriation Extra Help	20,000
Judge Admin Assistant 26%	8,706	<u>Office of Emergency Management</u>	
Chief Deputy Clerk	33,488	OEM Coordinator <sup>3</sup> / <sub>4</sub>	23,571
Deputy 2@	29,348	<u>Emergency 911</u>	
SO Chief Deputy	39,291	911 Coordinator	25,143
		Appropriation Extra Help	4,000
		<u>Sheriff's Department</u>	
		Sheriff/Tax Collector <sup>1</sup> / <sub>2</sub>	25,401
		Chief Deputy	41,648
		Sergeants 3@	37,702
		Deputy 5@	36,680
		Administrative Assistant	35,568
		Appropriation Extra Help	25,000

## 2024 Arkansas County Employees Salary Survey

### Law Enforcement Sales Tax

Detention Center Admin	35,841
Telecommunications Admin	35,841
Detention Center Supervisors 4@	32,488
Detention Officers 8@	31,670
Telecom Supervisor	32,488
Telecommunication Operator 7@	31,670
Food Prep Specialist	31,670
Maintenance Supervisor	25,000
Appropriation Extra Help	30,000

<u>Coroner</u>	14,227
Appropriation Extra Help	3,000

# 2024 Arkansas County Employees Salary Survey

## NEVADA – Class 1

**County Judge** (8pp) 14,911  
 Secretary (4pp) 4,160

**Courthouse Maintenance**  
 Appropriation P/T Janitor 12.00 hourly

**Quorum Court**  
 Justice of Peace per diem 9@ 275  
 QC Secretary (monthly) 63

**County Clerk** 43,614  
 Chief Deputy 27,040  
 Deputy 27,040

**Circuit Clerk** 43,614  
 Deputy 2@ 27,040

**Treasurer** 43,614  
 Deputy 27,040

**Tax Collector / Sheriff** 1/2 24,230  
 Chief Deputy 27,040

**Tax Assessor** 39,649  
 Deputy 2@ 27,040

**Veterans Service Officer** 11,840

**Road Department**  
 County Judge (9pp) 16,774  
 Judge's Secretary (10pp) 10,400  
 Road Foreman/Mechanic 17.75 hr  
 Truck Driver 4@ 14.00 hr  
 Grader Operator 6@ 14.00 hr  
 Equipment Operator 1 14.00 hr  
 Assistant Shop Foreman 12.75 hr  
 Laborer 13.50 hr  
 Equipment Operator 2@ 15.00 hr

**Office of Emergency Management**  
 OEM Coordinator 29,474

**Emergency 911**  
 911 Coordinator 15.89 hourly  
 Dispatchers 4@ 13.50 hourly  
 Appropriation Part-Time 3@ 12.00 hourly

**Solid Waste**  
 County Judge (9pp) 16,774  
 Judge's Secretary (10pp) 10,400  
 Foreman 17.75 hourly  
 Driver 2@ 14.00 hourly  
 Laborer/Thrower 3@ 13.50 hourly  
 Appropriation Part-Time 11.00 hourly

**Sheriff's Department**  
 Sheriff/Tax Collector 1/2 24,230  
 Deputy 2@ 27,040

**Jail**  
 Jail Administrator 35,464  
 Administrative Secretary 15.00 hourly  
 Chief Deputy 39,270  
 Deputy 3@ 29,474  
 Secretary 31,200  
 Jailer 13.25 hourly  
 Jailer 14.25 hourly  
 Jailer 12@ 13.75 hourly  
 Appropriation P/T Janitor 12.00 hourly

**Coroner** 7,243

# 2024 Arkansas County Employees Salary Survey

## NEWTON – Class 1

		<b><u>Sheriff's Department</u></b>	
		Sheriff	55,244
		Deputy 6@	31,720
		Chief Deputy	33,800
		Investigator 2@	32,240
		Clerk	31,408
<b><u>County Judge</u></b>	62,335		
Secretary	33,160		
Courthouse Security	29,120		
<b><u>Courthouse Maintenance</u></b>			
Maintenance	33,904		
<b><u>Quorum Court</u></b>			
Justice of Peace per diem 9@	275		
<b><u>County / Circuit Clerk</u></b>			
	56,662		
Deputy Clerk 3@	39,228		
<b><u>Treasurer</u></b>			
Deputy	32,032		
<b><u>Tax Collector</u></b>			
Deputy	33,754		
<b><u>Tax Assessor</u></b>			
Deputy 2@	29,640		
<b><u>Veterans Service Officer</u></b>			
	7,752		
<b><u>Road Department</u></b>			
Operator 13@	35,430		
Driver 8@	35,430		
Mechanic	29,680		
Road Foreman	35,430		
Brush Cutter 2@	34,073		
Shop Helper	28,164		
Construction 4@	29,864		
<b><u>Emergency Service Officer</u></b>			
	30,392		
<b><u>Emergency 911</u></b>			
911 Coordinator	28,134		
<b><u>Solid Waste</u></b>			
Manager	30,392		
Sanitation Worker 7@	34,424		

## 2024 Arkansas County Employees Salary Survey

### OUACHITA – Class 3

		GIS	35,078
		Appropriation Contract Labor	1,000
<u>County Judge 1/3</u>	20,268	<u>Road Department</u>	
Executive Secretary	33,113	County Judge 1/3	20,263
Administrative Assistant	42,928	Superintendent	43,754
Safety Director Part-Time	13,453	Foreman 5@	35,076
Veterans Services	18,574	Operator 8@	33,664
		Mechanic 4@	24,628
<u>Courthouse Maintenance</u>		Mechanic Helper	29,238
Janitor	26,310	Truck Driver 6@	32,838
Grounds	26,310	Laborer III 4@	21,980
Appropriation Part Time	11,795	Laborer I 5@	26,208
Appropriation Contract Labor	9,000	Appropriation Part Time	15,000
		Appropriation Contract Labor	40,000
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 11@	488	Coordinator	43,035
<u>County Clerk</u>	54,896	<u>Emergency 911</u>	
Chief Deputy	33,251	911 Coordinator	10,000
Deputy I 2@	56,275	Dispatcher 3@	28,619
Deputy II 2@	50,450		
Appropriation Part-Time	1,075	<u>Solid Waste</u>	
Appropriation Extra Help	4,300	County Judge 1/3	20,263
Appropriation Contract Labor	819	Supervisor	38,869
		Driver 5@	32,838
<u>Circuit Clerk</u>	54,896	Laborer I	24,024
Chief Deputy	33,272	Laborer III	27,472
Deputy I	28,137	Laborer II 11@	18,762
Circuit Clerk Court Perso 4@	18,918	Recycle Helper	21,928
Circuit Clerk Scan/Court	25,225	Appropriation Part-Time	119,808
Appropriation Contract Labor	900		
		<u>Sheriff's Department</u>	
<u>Treasurer</u>	54,896	Sheriff/Tax Collector 1/2	29,445
Chief Deputy	33,251	Captain 2@	43,020
Appropriation Contract Labor	1,000	Lieutenant 3@	37,416
		Sergeant 3@	39,053
<u>Tax Collector / Sheriff 1/2</u>	27,448	Deputy 11@	37,769
Office Manager	36,999	Bookkeeper	29,398
Deputy II	52,617	Office Warrant Manager	29,398
Appropriation Contract Labor	15,000	Receptionist/Secretary	27,999
		Domestic Relations Officer 2@	18,884
<u>Tax Assessor</u>	54,896	Appropriation Deputy Part-Time	188,486
Chief Deputy	33,387		
Deputy Appraiser	64,540		
Deputy I	26,308		
Deputy II	28,245		
		<u>Jail</u>	



## 2024 Arkansas County Employees Salary Survey

Jail Captain	43,020
Jail Supervisor 4@	34,099
Dispatcher 8@	25,250
Detention Officer 14@	29,552
Inmate Sup/Trash Pickup	27,999
Kitchen Supervisor	32,081
Jail Secretary	28,802
Appropriation Part-Time	56,025
Appropriation Contract Labor	48,000

### Juvenile Court

Intake Officer	32,655
Intake Officer	32,425
Intake Officer	31,714

### Coroner

23,888

## 2024 Arkansas County Employees Salary Survey

### PERRY - Class 2

<u>County Judge 1/3</u>	17,500	Mechanic	30,200
Administrative Assistant 1/2	15,000	Mechanic	29,200
<u>Courthouse Maintenance</u>		Grader Operator 4@	30,300
Appropriation Part-Time Janitor	6,120	Truck Driver 3@	29,738
<u>Quorum Court</u>		Parts Manager	29,200
Justice of Peace per diem 9@	309	Utility/Heavy Equip Operator	30,200
<u>County / Circuit Clerk</u>		Bush Hog Operator 5@	28,058
47,653		ADEM Coordinator 1/3	11,667
Chief Deputy	30,000	Laborer	17,960
County/Circuit Deputy 3@	29,000	Appropriation Part-Time	22,000
Deputy	24,700	<u>Office of Emergency Management</u>	
<u>Election Coordinator</u>	14,500	911/ADEM Coordinator 1/3	11,667
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Deputy	29,000	911 Coordinator/ADEM 1/3	11,667
<u>Treasurer</u>	45,230	Dispatcher/Jailer 3@	26,200
Deputy	25,000	911 Asst/Flood Plain	12,750
<u>Treasurer Automation Fund</u>		<u>Solid Waste</u>	
Deputy (2 months)	5,000	Sanitation Supervisor	30,200
<u>Tax Collector / Sheriff 1/2</u>	26,250	Sanitation Officer	28,200
Chief Deputy	30,000	County Judge 1/3	17,500
Deputy	29,000	Appropriation Part-Time	11,150
Deputy 1/2	14,500	<u>Sheriff's Department</u>	
<u>Tax Collector Automation Fund</u>		Sheriff/Tax Collector 1/2	26,250
Deputy 1/2	14,500	Administrative Assistant	30,000
<u>Tax Assessor</u>	45,230	Chief Deputy	33,200
Chief Deputy	30,000	Criminal Investigator 2@	32,200
Deputy	29,000	Deputy 6@	30,200
Deputy 1/2	14,500	Secretary	29,000
<u>Veterans Service Officer</u>	11,600	School Resource Officer 2@	26,200
<u>Road Department</u>		Appropriation Part-Time Deputy	10,000
County Judge 1/3	17,500	<u>Jail</u>	
Judge Admin Assistant 1/2	15,000	Administrator	30,200
Foreman 2@	36,200	Jailer/Supervisor	27,200
		Dispatcher	26,200
		Dispatcher/Jailer 4@	26,200
		Juvenile Officer	30,000
		Appropriation Part-Time	27,000
		<u>Detention Center Fund</u>	
		Appropriation P/T Jailer	13,790
		<u>Coroner</u>	13,506

## 2024 Arkansas County Employees Salary Survey

### PHILLIPS – Class 3

Dispatchers 6@ 28,080

County Judge ½ 31,400  
 Administrative Assistant 29,250  
 Executive Secretary 26,812

#### Courthouse Maintenance

Head Janitor 27,300  
 Janitor 27,085

#### Quorum Court

Justice of Peace per diem 9@ 605

#### County Clerk 59,765

Chief Deputy 2@ 28,275  
 Deputy 26,325

#### Circuit Clerk 59,765

Chief Deputy 2@ 28,275  
 Deputy 26,325

#### Treasurer 59,765

Chief Deputy 28,275

#### Tax Collector / Sheriff ½ 31,400

Deputy 2@ 26,325

#### Tax Assessor 59,765

Chief Deputy 28,275  
 Real Estate Deputy 26,325  
 Per. Pro., ACT & CAMA 26,325

#### Road Department

County Judge ½ 31,400  
 Superintendent 36,000  
 Deputy Superintendent 16.00/hr  
 Secretary 13.50/hr  
 Backhoe Op./Truck Driver 2@ 15.00/hr  
 Grader Operator/Truck Driver 7@ 15.00/hr  
 Truck Driver/CDL 4@ 15.00/hr  
 Tractor Driver 2@ 15.00/hr  
 Bridge & Pothole 12.00/hr

#### Emergency 911

Coordinator 36,000

#### Sheriff's Department

Sheriff/Tax Collector ½ 31,400  
 Chief Deputy 36,000  
 Executive Secretary 26,812  
 Secretary 26,325  
 Deputy 9@ 31,200  
 Fine Collector 26,325

#### Juvenile

Intake Officer 28,002  
 Probation Officer 29,211

#### Jail

Jail Commander 30,160  
 Jailer 11@ 30,160  
 Secretary 26,325  
 Jail Administrator 36,000

#### Coroner

27,979  
 Approp. Part-Time Deputy 2@ 3,600  
 Approp. Part-Time Secretary 2,490

## 2024 Arkansas County Employees Salary Survey

### PIKE - Class 2

		<b><u>Emergency 911</u></b>	
		911 Coordinator	21,018
<b><u>County Judge 1/3</u></b>	19,355	<b><u>Solid Waste</u></b>	
Administrative Assistant 1/3	10,878	County Judge 1/3	21,775
<b><u>Courthouse Maintenance</u></b>		Administrative Assistant 1/3	12,238
Maintenance	42,660	Foreman	46,030
Maintenance	12,837	Landfill Crew 6@	42,661
<b><u>Quorum Court</u></b>		<b><u>Sheriff's Department</u></b>	
Justice of Peace per diem 9@	383	Sheriff/Tax Collector ½	31,453
<b><u>County Clerk</u></b>	56,377	Chief Deputy / CID Officer 2@	50,066
Deputy	35,354	Deputy Sheriff 9@	45,365
Deputy ½	17,677	Appropriation Part-Time	40,000
<b><u>Circuit Clerk</u></b>	56,377	<b><u>Jail</u></b>	
Deputy	35,354	Jail Administrator	43,571
<b><u>Recorder's Cost Fund</u></b>		Dispatcher Supervisor	39,478
Deputy	35,354	Dispatcher 5@	37,981
<b><u>Treasurer</u></b>	56,377	Jailer 8@	39,203
Deputy	35,354	Appropriation Part-Time	100,000
<b><u>Tax Collector / Sheriff ½</u></b>	31,453	<b><u>Coroner</u></b>	9,318
Deputy 3@	35,354	Deputy Coroner	2,400
Deputy	17,677		
<b><u>Tax Assessor</u></b>	56,377		
Deputy 2@	35,354		
<b><u>Assessors Fund</u></b>			
Appropriation Part-Time	4,000		
<b><u>Veterans Service Officer</u></b>	9,984		
<b><u>Road Department</u></b>			
County Judge 1/3	21,775		
Administrative Assistant 1/3	12,238		
Foreman	46,030		
Road Crew 13@	42,661		
Appropriation Extra Help	22,500		
<b><u>Office of Emergency Management</u></b>			
OEM Coordinator	21,018		

## 2024 Arkansas County Employees Salary Survey

### POINSETT – Class 3

<b><u>County Judge</u></b>	75,945	Chief Deputy	45,296
1 <sup>st</sup> Deputy	44,088	2 <sup>nd</sup> Deputy, GIS Mapper, Deeds	39,552
		2 <sup>nd</sup> Deputy Personal Property	37,751
		Appropriation Deputy Part-Time	12,000
<b><u>Courthouse Maintenance</u></b>		<b><u>Veterans Service Officer</u></b>	22,896
Supervisor Janitor/Maintenance	36,514	Asst Veterans Service Officer	15,834
Appropriation P/T Janitor	14,060		
Appropriation P/T Maintenance	14,060	<b><u>Road Department</u></b>	
		Road Supervisor	49,631
<b><u>Quorum Court</u></b>		Road Foreman	43,097
Justice of Peace per diem 11 @	512	Shop Manager	43,339
		Deputy Clerk	36,061
<b><u>County Clerk</u></b>	65,699	Mechanic	40,651
Chief Deputy	44,043	Bridge Foreman	43,200
Accounts Payable	37,152	Senior Grader	44,292
2nd Deputy	34,295	Senior Grader	42,999
3rd Deputy	31,703	Senior Grader	42,282
Appropriation Part-Time	3,000	Journeyman Grader	41,743
		Journeyman Grader	38,286
<b><u>Circuit Clerk</u></b>	65,699	Journeyman Grader	38,350
Chief Deputy	42,210	Apprentice Grader	36,568
2 <sup>nd</sup> Deputy/Administrative Asst	37,188	Apprentice Grader	36,633
		Bridge/HEO	36,153
<b><u>Recorder Cost Fund</u></b>		Bridge/HEO	33,475
3 <sup>rd</sup> Deputy	29,355	Bridge/HEO Apprentice 2@	31,930
4 <sup>th</sup> Deputy	29,355	Road Truck Driver	33,990
Appropriation Part-Time	16,500	Road Truck Driver	40,651
		Road Truck Driver	41,865
<b><u>Treasurer</u></b>	65,699	Road Truck Driver	37,713
Chief Deputy	41,409	Appropriation Part-time	9,000
Appropriation Part-Time	2,500		
		<b><u>Office of Emergency Management</u></b>	
<b><u>Treasurer Automation Fund</u></b>		OEM Coordinator	44,074
Appropriation Part-Time	5,000		
		<b><u>Emergency 911</u></b>	
<b><u>Tax Collector / Sheriff ½</u></b>		911 Coordinator	47,000
Chief Deputy	43,438	Operator 3@	40,000
2 <sup>nd</sup> Deputy	37,880	Operator	41,562
Appropriation Part-Time	25,000	Operator	40,200
		Appropriation Part-Time	20,000
<b><u>Tax Collector Automation Fund</u></b>			
Tax Collector / Sheriff ½	39,196		
<b><u>Tax Assessor</u></b>	65,699		
Head GIS Mapper/Level 4 Appr	46,485		

## 2024 Arkansas County Employees Salary Survey

### Sheriff's Department

Sheriff/Tax Collector ½	39,196
Chief Deputy/Jail Admin ½	32,184
Captain	58,000
Sheriff's Secretary	41,830
Office Secretary	38,465
Sergeant	57,200
Sergeant	55,600
Sergeant	55,200
Deputy	54,600
Deputy	52,200
Deputy 2@	52,000
Deputy 4@	52,800
Deputy	56,000
Deputy	53,000
Deputy	53,600
Lieutenant	56,400
Clerk by ACT 1262	36,093
Criminal Investigator	54,100
SRO-Marked Tree	52,000
SRO- EPC School	53,600
Appropriation Part-Time	20,000

### Coroner

18,058

### Juvenile

Intake Officer	48,696
FINS	39,317
Probation Officer	38,103
FINS	36,000

### Jail

Jail Admin/Chief Deputy ½	32,184
Secretary	36,460
Captain	55,329
Jailer 2@	43,400
Jailer	48,152
Jailer 7@	43,000
Jailer	43,800
Jailer	43,726
Jailer	44,000
Jailer Sergeant	48,200
Jailer Sergeant	46,000
Jailer Lieutenant	50,795
Cook	38,588
Communication Officer 2@	40,000
Communication Officer 2@	40,800
Nurse	55,831
Appropriation Operator Part-Time	10,000

## 2024 Arkansas County Employees Salary Survey

### POLK – Class 3

<b><u>County Judge</u></b>	74,775	<b><u>Sheriff/Collector</u></b>	
Secretary	35,354	Sheriff/Tax Collector	74,775
<b><u>Courthouse Maintenance</u></b>		Chief Deputy Sheriff	47,063
Maintenance Supervisor	18.39 hr	Deputy 12@	45,081
Custodian	15.66 hr	Administrative Assistant	41,243
<b><u>Quorum Court</u></b>		Sheriff's Secretary	33,686
Justice of Peace per diem 11@	247	Chief Jailer	43,280
Committee Meeting per diem 11@	37	Jailer 12@	34,777
<b><u>County Clerk</u></b>	55,693	Dispatcher 6@	34,777
Chief Deputy Clerk	35,354	Chief Deputy Collector	35,354
Deputy Clerk 2@	33,686	Deputy Collector 3@	33,686
<b><u>Circuit Clerk</u></b>	54,028	Juvenile Intake Officer	43,167
Chief Deputy Clerk	35,354	Juvenile Probation Officer	43,167
Deputy Clerk 3@	33,686	Juvenile Clerk/Secretary	33,686
<b><u>Treasurer</u></b>	54,028	<b><u>Coroner</u></b>	8,964
Clerical	35,354		
<b><u>Tax Assessor</u></b>	54,028		
Chief Deputy	33,354		
Deputy 5@	33,686		
<b><u>Veterans Service Officer</u></b>	38,802		
Secretary	33,686		
<b><u>Road Department</u></b>			
Road Clerk	16.30/hr		
Operators 22@	18.64/hr		
Road Foreman 2@	19.56/hr		
Lead Man	19.56/hr		
<b><u>Office of Emergency Management</u></b>			
OEM Coordinator	41,243		
Clerical	33,686		

## 2024 Arkansas County Employees Salary Survey

### POPE – Class 5

<u>County Judge 1/2</u>	40,150	<u>Tax Assessor</u>	75,950
Administrative Assistant	39,000	Chief Deputy	39,000
IT Director	61,272	Deputy 4@	31,391
Grants Administrator	50,000	Lead Deputy 3@	33,529
 		<u>Veterans Service Officer</u>	39,852
<u>Courthouse Maintenance</u>		<u>Road Department</u>	
Janitor	25,489	Foreman	54,031
Maintenance Supervisor	39,570	Assistant Foreman	47,347
 		Asset Manager	50,132
<u>Quorum Court</u>		Shop Foreman	47,347
Justice of Peace per diem 13@	553	Mechanic	40,105
 		Lead Grader Crew	40,662
<u>County Clerk</u>	75,950	Grader Crew 5@	40,105
Chief Deputy	39,000	Maintenance	40,105
Deputy 5@	31,391	Maintenance	38,434
Deputy	33,555	Operator/Driver	38,434
 		Operator/Driver 6@	40,105
<u>Circuit Clerk</u>	75,950	Lead Utility Operator	40,662
Chief Deputy	39,000	Utility Operator 4@	38,434
Deputy 6@	31,391	Judge ½	40,150
 		Appropriation Part-Time	40,000
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Deputy Supervisor	33,554	OEM Director	50,020
Deputy 2@	31,391	OEM Assistant Director	48,233
Passport Deputy	34,262	Appropriation Part-Time	9,000
Court/Jury Deputy Clerk	33,554	 	
 		<u>Emergency 911</u>	
<u>Treasurer</u>	75,950	911 Director	65,514
HR Director	50,885	911 Assistant Director	61,728
Chief Deputy	39,000	Address Database Manager	46,575
Asst HR/Payroll Deputy	42,000	Emerg Comm Office Manager	46,575
 		Computer Technician	61,728
<u>Treasurer Automation Fund</u>		Level 4 Tele/Super/Trainer 3@	50,799
Appropriation Part-Time	25,000	Level 4 Relief Super/Trainer 5@	46,575
 		Level 4 Telecommunicator 3@	43,566
<u>Tax Collector</u>	75,950	Level 3 Telecommunicator 5@	41,657
Chief Deputy	39,000	Level 2 Telecommunicator 7@	36,568
Assistant Chief Deputy	33,554		
Deputy	31,391		
Appropriation Part-Time	31,391		
<u>Tax Collector Automation Fund</u>			
Deputy	31,391		
Appropriation Part-Time	15,000		



# 2024 Arkansas County Employees Salary Survey

## Sheriff's Department

Sheriff	80,300
Chief Deputy	67,500
Patrol Captain	61,000
CID Supervisor	57,000
Lieutenant 4@	55,500
Sergent 4@	53,800
Investigator 4@	51,000
Corporal 17@	49,000
2 Year Deputy 3@	40,525
3 Year Deputy 2@	43,000
Office Manager	40,380
Warrants Clerk	31,391
Receptionist	31,391
District Court Clerk	31,391
CID Secretary	31,391
Circuit Court Clerk	31,391
Bookkeeper	33,014
Information Technology	41,208

## Juvenile

Juvenile Secretary	32,942
Probation Officer	43,059
Intake Officer	43,059
Probation Officer 3@	40,985
Intake Officer	39,791

## Jail

Jail Administrator - Captain	65,000
Assistant Jail Admin - Lt	44,793
Jail Sergeant 7@	41,475
Resource Officer	36,185
Maintenance	39,570
Jail Corporal 5@	38,924
4 Year C/O 3@	37,921
3 Year C/O 5@	37,290
2 Year C/O 9@	35,630
1 Year C/O 15@	35,264

## Coroner

Appropriation Part-Time	54,250
	20,000

# 2024 Arkansas County Employees Salary Survey

## PRAIRIE – Class 1

		<b><u>Office of Emergency Management</u></b>	
		OEM Coordinator ½	20,250
<b><u>County Judge</u></b> ½	24,551	<b><u>Emergency 911</u></b>	
<b><u>Quorum Court</u></b>		Dispatch Supervisor	36,857
Justice of Peace per diem 9@	255	Senior Dispatcher	36,858
<b><u>County / Circuit Clerk</u></b>		Dispatcher 2@	31,200
46,203		Dispatcher	31,678
Chief Deputy Southern District	25,728	Dispatcher	33,758
Chief Deputy Northern District	26,584	Appropriation Part-Time	3,000
Deputy	24,462	Appropriation Overtime	4,000
Deputy (Part-Time)	17,924	<b><u>Sheriff's Department</u></b>	
Janitor	20,436	Sheriff/Tax Collector ½	25,000
Appropriation Overtime	7,500	Chief Deputy	44,740
<b><u>Recorder Cost Fund</u></b>		Deputy	43,368
Appropriation Part-Time	5,000	Deputy 2@	40,019
<b><u>Treasurer</u></b>	45,558	Deputy 3@	39,520
Chief Deputy	27,581	Comm. Service Super P/T	5,980
<b><u>Tax Collector / Sheriff</u></b> ½	25,551	Appropriation Part-Time	30,000
Chief Deputy Tax Collector	33,160	Appropriation Overtime	20,000
Deputy Tax Collector	32,120	<b><u>Juvenile</u></b>	
Appropriation Overtime	2,000	Intake Officer	32,739
<b><u>Tax Assessor</u></b>	45,557	Probation Officer	6,773
Deputy	22,880	Probation Officer	7,109
<b><u>Veterans Service Officer</u></b>	3,600	<b><u>School Resource Officer</u></b>	
<b><u>Road Department</u></b>		SRO	31,500
County Judge ½	24,511	<b><u>Jail</u></b>	
Administrative Assistant	34,320	Jail Supervisor	36,358
Foreman	46,575	Senior Jailer	35,942
Foreman	45,552	Jailer	31,200
OEM Coordinator ½	20,250	Jailer 9@	32,760
Road Labor	42,868	Jailer	33,786
Road Labor 4@	34,320	Appropriation Overtime	15,000
Road Labor	43,049	Appropriation Part-Time	15,000
Road Labor 2@	35,817	<b><u>Coroner</u></b>	
Road Labor	37,460		5,261
Road Labor	39,270		
Road Labor 2@	36,316		
Appropriation Overtime	12,500		

# 2024 Arkansas County Employees Salary Survey

## PULASKI – Class 7

<b><u>County Judge</u></b>	150,085
Administrative Coordinator	80,457
Admin Research Specialist	45,783
Justice Coordinator	54,619
Director of Pretrial Services	80,457
Admin Research Specialist	45,783

<b><u>Courthouse Maintenance</u></b>	
General Services Director	94,469
Asst Gen Services Director	74,257
Bldg Maintenance Supervisor 3@	49,710
Carpenter	45,783
Admin Assistant	47,746
Building Maintenance II 3@	41,855
Building Maintenance I 11@	37,928
Admin Support Tech	37,928
Heating/AC	62,474
Master Electrician	70,330

<b><u>Quorum Court</u></b>	
Justice of Peace annual 15@	17,380
Coordinator	80,457
Research Analyst	49,710

<b><u>County / Circuit Clerk</u></b>	
147,331	
Chief Deputy	129,503
Circuit Co Administrator	94,469
Asst Circuit Co Administrator	80,457
Assistant Chief Deputy - County	80,457
Assistant Chief Deputy - Circuit	80,457
Accounting Supervisor	51,675
Accounting Clerk 5@	39,891
Administrative Assistant 3@	49,710
Central Receiving Supervisor	49,710
Central Receiving Clerk	43,538
Central Receiving Clerk 6@	37,928
Central Receiving Clerk @	37,928
Community Outreach Specialist	45,783
Court Clerk’s Supervisor	51,675
Court Clerk 18@	39,891
Court Clerk @	41,862
Court Liaison 2@	58,547
Desktop Support Technician	54,619

Imaging Supervisor	49,710
Imaging Clerk 11@	37,928
Juvenile Court Clerk’s Supervisor	51,675
Real Estate Clerk 2@	37,928
Records Supervisor	49,710
Records Clerk 8@	37,928
Voter Registration Supervisor	49,710
Voter Registration Clerk 5@	37,928
Voter Registration/GIS Tech 2@	43,819

<b><u>Election</u></b>	
Election Coordinator	80,457
Administrative Assistant	45,783
Voting Equipment Specialist	54,619
Election Sys App Analyst	58,547
Sys Analyst/Data Base Adm	62,474
Asst Election Coordinator	58,547

<b><u>Recorder Cost Fund</u></b>	
Chief Administrator	129,503
Director of Info Technology	101,476
Systems Administrator 2@	66,402
Network Administrator	62,474
Community Outreach Director	62,474
Court Clerk	39,891
Imaging Clerk 2@	37,928
Real Estate Supervisor	49,710
Real Estate Clerk 8@	37,928
Voter Registration Clerk	37,928
Appropriation Extra Help	135,000
Appropriation Contract Labor	20,000

<b><u>Treasurer</u></b>	147,331
Treasury Manager	80,457
Assistant Treasury Manager	62,474
Administrative Coordinator	54,619
Treasury Specialist 2@	47,746

<b><u>Tax Collector</u></b>	
Administrative Coordinator 3@	54,619
Bankruptcy Specialist	49,710
Cashiering Specialist II 2@	43,819
Cashiering Specialist III	47,746
Chief Administrator	136,509
Chief Deputy	129,503
Community Liaison	54,619
Customer Serv Specialist III 5@	47,746
Customer Serv Specialist II 7@	43,819

## 2024 Arkansas County Employees Salary Survey

Customer Serv Specialist I @	39,891
Director of Information Tech	101,476
Director of Operations	108,483
Assistant Director of Info Tech	87,462
Community Tax Specialist	45,783
DAV Specialist	51,675
DEL Pers/Business Tech	45,783
DEL Real Estate Tax Technician	45,783
Financial Analyst	74,257
Mortgage Tax Specialist	47,746
Network Admin/Engineer	70,330
Network Administrator	66,402
Personal Property Adjuster	47,746
Real Estate Adjuster	47,746
Tax & Distribution Manager	87,462
Tax Collections Manager 4@	80,457
Asst Tax Collection Manager 4@	62,474
Vault Specialist	47,746
Appropriation Extra Help	95,000

<b><u>Tax Assessor</u></b>	141,281
Chief Deputy	108,483
Director of Operations	129,503
Chief Administrator	136,509
Director of Personal Property	115,489
Exemptions Supervisor	86,942
Asst Chief Deputy – Assessor	80,457
Residential Division Manager	94,469
Director of IT	101,476
Director Of Valuation	101,476
Senior Appraiser Supervisor 10@	66,402
Senior Appraiser/Analyst 7@	62,474
Assessment Specialist IV 2@	51,675
Assessment Specialist III	54,543
Assessment Specialist III 3@	47,746
Assessment Specialist II 22@	39,891
Assessment Specialist I 18@	37,928
Director of GIS	80,457
GIS Technician 5@	47,746
Commercial Appraiser 8@	58,547
Commercial Appraiser	65,72
Residential Appraiser 7@	47,746
Administrative Coordinator	56,725
Administrative Coordinator	54,619
Computer Coord/App Analyst 2@	66,402
Appropriation Part-Time	100,000

### **Reappraisal Cost Fund**

Director Of Reappraisal	115,489
Assistant Director IT	87,462
Director Of GIS	66,402
Assessment Specialist III	47,746
Reapp Data Collector 3@	39,891
Assessment Specialist II 3@	39,891
Assessment Specialist IV	51,675
Senior Appraiser Supervisor	66,402
Senior Appraiser Analyst	62,474
Commercial Division Manager	94,469

### **Road Department**

Public Works Director	136,509
Asst Public Works Director	108,483
Asst Public Works Director	87,462
Asphalt Superintendent	74,257
Computer Coord/App Analyst	66,402
Yard/Shop Superintendent	74,257
Maint/Construction Super	74,257
Right of Way/Drainage Super 2@	74,257
Land Surveyor/GPS Specialist	74,257
Foreman 8@	54,619
Administrative Assistant II	45,783
Administrative Assistant 2@	43,819
Shop Foreman	58,547
Admin Support Supervisor	54,619
Mechanic SR 4@	54,619
Mechanic 7@	39,891
Sr Equipment Operator 15@	43,819
Heavy Equipment Operator 17@	41,855
Equipment Operator 39@	39,891
Constituent Serv Specialist	47,746
Permit Coordinator	37,928
Tire Technician	37,928
Engineering Aide	41,855
Maint/Construction Supt	74,257
Fleet Records Clerk	35,964
Parts Clerk	37,928
Welder	39,891
Carpenter	39,891
Concrete Finisher	35,964
Laborer 14@	34,000
Custodial Worker	34,000
Accounting Clerk I	37,928
Chemical/Sign Superintendent	74,257
Inspector/Permit Construction	54,619

## 2024 Arkansas County Employees Salary Survey

Inspector Storm Water Flood PL	54,619
Project Inspector 2@	58,547
Special Projects Manager	54,619
GIS Technician	43,819
County Civil Engineer	136,509
Environmental Officer	49,710
Appropriation Part-Time	50,000

### Office of Emergency Management

Director	80,457
Deputy Director	58,547
Safety Officer	49,710
Training & Logistics Officer	49,710
Appropriation Part-Time	71,000

### Sanitation

Director	80,457
Deputy Operations Director	54,619
Office Assistant I	34,000
Sr Collection/Billing Clk 2@	41,855
Collection/Billing Clerk 2@	37,928
Lead Equipment Operator	45,783
Sanitation Equipment Operator 2@	37,928
Litter Crew Laborer 3@	34,000
Litter Crew Operator	39,891
Appropriation Part-Time	58,777

### Sheriff's Department

Sheriff	150,085
Chief Deputy	136,509
Financial Manager	94,469
Administrative Support Supv	62,474
Budget/Grant Administrator	58,547
Cadet 4@	38,428
Communications Specialist	62,474
Communications Supervisor 4@	51,675
Crime Analyst	54,619
Director of Info. Technology	115,489
Dispatcher 16@	42,355
Enforcement Clerk II 8@	35,964
Executive Secretary	45,783
Major 2@	115,489
Captain 4@	87,462
Lieutenant 11@	74,257
Sergeant 20@	62,974
Deputy Sheriff 89@	50,210
Judicial Records Supervisor	51,675
Personnel Specialist	45,783

Precinct Clerk	34,000
Prevention & Re-Entry Director	66,402
Secretary III	37,928
Secretary IV	39,891
Victim Assistance Coordinator	51,675
Warrants Records Supervisor	51,675
Appropriation Part-Time	49,800

### PACT-PCSO

Peer Specialist Supervisor	47,747
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### PCSO Jr. Deputy Grant

Jr. Deputy Program Director	67,499
Admin Assistant/Jr. Deputy	34,799
Appropriation Part-Time	42,224

### PCSO COSSAP Grant

Budget/Grant Admin	53,201
Substance Abuse Counselor	46,999
Peer Specialist 2@	41,602

### PCSO Pathway Home Grant

Detention Clerk	34,000
Detention Clerk	50,210

### Juvenile Detention

Director	94,469
Shift Supervisor 3@	58,547
Assistant Director	70,330
Officer 21@	47,746
Environmental Specialist	37,928
Administrative Assistant	39,891
Clerk	34,000
Counselor	58,547

### Detention Facility

Chief Deputy	136,509
Accounting Supervisor	51,675
Administrative Assistant	45,783
Budget/Grant Administrator	58,547
Chaplain 2@	45,783
Classification Specialist 6@	43,819
Detention Analyst	54,619
Detention Clerk 24@	34,000
Detention Clerk II 4@	35,964
Detention Officer 210@	50,210
Electrician	49,710
Hardware Analyst 3@	62,474

## 2024 Arkansas County Employees Salary Survey

Heating/AC Mechanic SR	62,474
Help Desk Support	49,710
Inmate Services Supervisor	37,928
Inmate Finance Clerk II	35,964
Inmate Finance Clerk	34,000
Inmate Services Aide 2@	34,000
Inmate Work Coordinator 2@	37,928
Jail Maintenance Mechanic 3@	37,928
Laundry Supervisor 2@	37,928
Locksmith 2@	51,675
Maintenance Superintendent	74,257
Assistant Maint Superintendent	58,547
Neighborhood Coordinator	51,675
Network Administrator	74,257
Payroll Records Clerk	34,000
Personnel Specialist	45,783
Plumber 2@	51,675
Re-Entry Coordinator	58,547
Secretary III	37,928
Secretary II - Administration	35,964
Warehouse Manager	45,783
Major	115,489
Captain 3@	87,462
Lieutenant 11@	74,257
Sergeant 39@	62,974
Secretary IV	39,891
Appropriation Over-Time	300,000

### **Drug Control Fund**

Appropriation Part-Time	12,740
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### **Opioid Abuse Program**

Program Director	40,376
Substance Abuse Counselor	34,639
Peer Specialist	41,602

### **Coroner**

	108,483
Chief Deputy	87,462
Senior Deputy	66,402
Deputy 9@	62,474
Office Manager	62,474
Appropriation Part-Time	50,000

## 2024 Arkansas County Employees Salary Survey

### RANDOLPH – Class 2

	Deputy	31,927		
	Deputy	33,703		
	<b><u>Veterans Service Officer</u></b>	15,506		
	<b><u>Road Department</u></b>			
	County Judge ½	29,497		
	Admin ½	16,816		
	Admin ½	15,401		
	Road/Bridge Foreman	47,913		
	Road Foreman	51,196		
	Lead Grader	49,043		
	Lead Grader	37,935		
	Lead Grader	36,259		
	Bridge Road Foreman	37,924		
	Equipment Grader	43,949		
	Equipment Grader	44,544		
	Equipment Grader	34,727		
	Driver Class A	40,109		
	Driver	40,066		
	Driver Class B	31,870		
	Driver	32,650		
	Mechanic Foreman	45,082		
	Mechanic	37,924		
	Heavy Equipment Operator	33,775		
	Heavy Equipment Operator	44,931		
	Heavy Equipment Operator	38,256		
	New Person 2@	35,633		
	Approp Part Time Admin	13,376		
	<b><u>Office of Emergency Management</u></b>			
	OEM Officer	16,559		
	Appropriation Part-Time	6,649		
	<b><u>Emergency 911</u></b>			
	911 Administrator	42,120		
	911 3@	31,311		
	911	34,452		
	911	33,580		
	911	34,830		
	911	31,932		
	911	40,567		
	Appropriation Extra Help	12,806		
	Appropriation Overtime	5,175		
<b><u>County Judge</u></b>	½	29,497		
Administrative Assistant ½		16,816		
Assistant 1/2		15,401		
Appropriation Part-Time Admin		13,376		
<b><u>Courthouse Maintenance</u></b>				
Maintenance		34,727		
<b><u>Quorum Court</u></b>				
Justice of Peace per diem 9@		300		
<b><u>County Clerk</u></b>		64,255		
Deputy		31,828		
Deputy		31,836		
Appropriation Extra Help		5,000		
<b><u>Election Coordinator</u></b>				
Chief Deputy		37,325		
<b><u>Circuit Clerk</u></b>		66,378		
Deputy		20,866		
Deputy		34,219		
Deputy		31,836		
Deputy		31,528		
<b><u>Recorder Cost Fund</u></b>				
Deputy		36,700		
Deputy		31,528		
Deputy		20,866		
Appropriation Extra Help		18,474		
<b><u>Treasurer</u></b>		53,771		
Chief Deputy		29,770		
Appropriation Extra Help		15,525		
<b><u>Tax Collector</u></b>		56,378		
Chief Deputy		32,827		
Deputy		29,770		
Deputy		29,872		
<b><u>Tax Assessor</u></b>		55,306		
Chief Deputy		35,057		
Deputy		27,698		

## 2024 Arkansas County Employees Salary Survey

		<u>Coroner</u>	10,007
		Deputy	2,070
<b><u>Solid Waste</u></b>			
Driver	34,416		
Driver/Mechanic	36,292		
Manager/Operator	38,445		
Appropriation Extra Help	8,901		
Appropriation Overtime	6,086		
<b><u>Sheriff's Department</u></b>			
Sheriff	60,959		
Chief	51,530		
CID	47,590		
CID	42,481		
Deputy	35,466		
Deputy	36,543		
Deputy	36,233		
Deputy	37,811		
Deputy	40,658		
Deputy	44,390		
Deputy	38,112		
Bailiff	35,415		
Bailiff	38,323		
Bailiff	34,866		
Administrative	32,097		
Appropriation Extra Help	15,525		
Appropriation Extra Help	31,050		
<b><u>Juvenile</u></b>			
Probation Officer	51,035		
Intake Officer	52,552		
<b><u>Jail/Law Enforcement Complex</u></b>			
Jail Administrator	40,161		
Jail Admin	34,187		
Jail	32,532		
Jail	35,037		
Jail 2@	31,932		
Jail	33,583		
Jail 2@	33,878		
Jail	36,694		
Jail	32,791		
Jail	33,153		
Jail	32,243		
Jail	34,830		
Jail	35,337		
Appropriation Extra Help	35,000		
Appropriation Overtime	12,420		



## 2024 Arkansas County Employees Salary Survey

### SALINE – Class 6

<b><u>County Judge</u></b> ½	65,867
Administrative Manager	78,357
Appropriation Part-Time Help	15,000
Grants Administrator P/T	3,150
<b><u>Courthouse Maintenance</u></b>	
Maintenance Superintendent	72,624
Building Maintenance	39,869
Building Custodian	33,175
Maintenance Admin	40,899
Building Maintenance	37,206
Building Custodian 2@	29,157
Detention Maintenance	47,744
Building Custodian	33,964
Detention Maintenance	40,563
Appropriation P/T Maint	30,000
<b><u>Quorum Court</u></b>	
Justice of Peace per diem 13@	495
<b><u>County Clerk</u></b>	113,950
Admin Manager	71,652
Deputy Probate II	45,372
Deputy Probate II	40,033
Deputy Probate I	39,003
Office Manager/Elect	10,381
Appropriation Part-Time	30,000
Appropriation Overtime	8,000
<b><u>Clerk Automation Fund</u></b>	
Office Manager/Elec	47,000
Appropriation Part-Time Help	500
<b><u>Circuit Clerk</u></b>	79,972
Office Manager	42,592
Chief Deputy	51,510
Courts Civil Deputy Clerk	24,730
Courts Domestic Deputy Clerk	19,364
Lead Domestic Deputy Clerk	28,004
Courts Crim/Juv/Chil Deputy Clerk	25,633
Courts Civil Deputy Clerk	26,735
Lead Crim/Juv Deputy Clerk	28,004

### **Recorder Cost Fund**

Chief Deputy Clerk	29,737
Manager	33,600
Circuit Clerk Recorder/Passport	41,501
Circuit Clerk Recorder/Passport	40,746
Circuit Clerk Recorder/Passport	57,860
Courts Lead/Juv/Crim Deputy	21,943
Courts Crim/Juv/Chil Deputy	38,789
Courts Crim/Juv/Chil Deputy	18,127
Courts Lead Domestic Deputy	17,616
Courts Domestic Deputy	17,590
Circuit Clerk	33,978
Civil Deputy	15,198
Civil Deputy	10,825
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000

### **Treasurer**

	113,950
Office Manager	47,455
Deputy	3,830

### **Treasurer Automation Fund**

Office Manager	17,725
Deputy	39,943

### **Tax Collector**

	113,950
Administrative Manager	71,982
Collector Deputy Delinq Manger	51,289
Deputy Delinquent Accts	38,728
Deputy Probate	34,573
DAV Deputy	45,857
Deputy I	31,368
Deputy Benton Office	55,650
Deputy Purch/Budget	42,668
Bankruptcy/Mortgage	37,206
Deputy Credit Card	35,625
Appropriation Part-Time	60,000
Appropriation Overtime	33,000

### **Tax Collector-Bryant**

Manager	55,059
Benton/Bryant	45,792
Appropriation Part-Time	18,000

## 2024 Arkansas County Employees Salary Survey

<b><u>Tax Assessor</u></b>	113,950	Equipment Operator	35,552
Admin Manager	67,175	Equipment Operator II 7@	44,032
Business Personal Prop Supvsr	49,286	Equipment Operator II	44,748
Personal Property	36,209	Equipment Operator	40,504
Personal Property	41,663	Equipment Operator III 5@	48,819
Personal Property 2@	35,486	Equipment Operator III	48,932
Appropriation Part-Time	25,000	Laborer 2@	35,058
		Laborer	30,289
<b><u>Tax Assessor-Bryant</u></b>		Laborer	32,628
Personal Property/Real	37,019	Laborer	29,738
Appropriation Part-Time	18,750	Appropriation Part-Time	15,000
<b><u>Tax Assessor-GIS</u></b>		<b><u>Office of Emergency Management</u></b>	
Chief Deputy-GIS/Flood Plain	75,366	OEM Coordinator	16,850
EQ/Homestead Manager	49,615	OEM Coordinator	24,653
EQ/Homestead Assistant	41,613	OEM Coordinator	35,505
Deputy Real Estate 3@	40,629	Appropriation Part-Time	5,500
Deputy Real Estate	40,529		
Assessment Coordinator	45,468	<b><u>911 Emergency Services</u></b>	
Mapping Analyst	42,153	OEM Director	27,493
Mapping Analyst	48,703	Communications Manager	58,206
Appropriation Part-Time Help	66,500	Addressing Coordinator	20,021
		Dispatcher 9@	39,152
<b><u>Veterans Service Office</u></b>		Dispatcher 10@	39,370
Veterans Service Officer	49,094	Dispatcher 3@	40,404
Veterans Service Officer	49,094	Dispatcher 2@	41,933
		Deputy Team Lead	47,928
		Deputy Team Lead	49,728
		Team Lead	50,867
		Team Lead	51,893
		Appropriation Part-Time Help	45,000
<b><u>Road Department</u></b>		<b><u>Sheriff's Department</u></b>	
County Judge ½	65,867	Sheriff	115,456
Superintendent	89,257	Chief Deputy	94,167
Asst Superintendent	76,920	Captain-Admin	79,673
OEM Director	44,344	Captain Support Services	72,731
OEM Admin Assistant	24,653	Sergeant/Admin	52,213
OEM Deputy Director	35,505	CID Captain	82,685
Addressing Coordinator	20,024	CID Inv	48,670
Road Planner	73,485	CID Inv 5@	46,932
Road Field Service Tech	43,612	CID Inv	42,271
Road Foreman 3@	64,898	SEU CID 2@	46,932
Road Project Coord	60,911	SEU/Criminal Sergeant	52,213
Road Project Inspector	53,161	Lieutenant-Civil Process	57,534
Road Planning Board Coord	49,125	Patrol Captain	77,471
Road Engineer	104,274	Patrol Sergeant 4@	52,213
Mechanic II/ CDL Trainer	51,632	Patrol Lieutenant 6@	57,534
Mechanic II 2@	47,676		
Equipment Operator I 6@	35,058		
Equipment Operator I 4@	40,223		
Equipment Operator	38,316		

## 2024 Arkansas County Employees Salary Survey

Civil Deputy	46,932	Detention Officer 20@	37,480
Patrol 17@	46,932	Detention Officer 5@	39,627
Civil Process Deputy	46,932	Detention Officer 2@	37,688
Warrants Deputy	46,932	Detention Officer	37,739
Collector/Account	36,173	Detention Office/Kitchen Supv	41,509
Administrative Assistant	41,223	Transport Lieutenant	55,149
Warrants/Citation Clerk	35,364	Transport Sergeant	45,363
Finance Manager	59,186	Transport Officer 2@	38,330
Collector/Account	44,003	Transport Officer 2@	38,657
Collector/Account	34,172	Detention Sergeant 5@	45,363
Environ/Code Enforcement	18,771	Detention Billing Specialist	38,514
Lead Victim Advocate	42,805		
School Resource 3@	47,718	<b><u>Coroner</u></b>	90,874
Evidence Technician	38,422	Chief Deputy	55,771
Grant/Federal Victim	765	Deputy	41,555
Stop Grant/CID	881	Appropriation Part-Time Help	12,000
ICJR Arrest Grant	2,235		
Appropriation Part-Time Help	72,500		
<b><u>ICJR Arrest Grant</u></b>			
Investigator	44,697		
<b><u>Stop Grant</u></b>			
Investigator	44,621		
<b><u>VOCA Grant</u></b>			
Advocate	37,018		
<b><u>Juvenile</u></b>			
Director	74,773		
Intake Officer 2@	50,317		
Intake Officer	58,078		
Probation Officer	44,626		
Probation Officer	44,874		
Probation Officer	50,317		
Probation Officer	49,858		
Deputy Director	58,835		
Case Coordinator	40,697		
<b><u>Juvenile Fees Fund</u></b>			
Appropriation Part-Time	6,000		
<b><u>Jail</u></b>			
Detention Captain	81,324		
Detention Admin Lieutenant	55,611		
Detention Admin Lieutenant	55,149		
Detention Lieutenant 2@	55,149		
Administrative Clerk	37,688		

## 2024 Arkansas County Employees Salary Survey

### SCOTT – Class 2

<u>County Judge</u> 1/3	20,762
Chief Deputy Clerk	34,489
Road Secretary 1/3	11,273

<u>Courthouse Maintenance</u>	
Maintenance	33,484
Appropriation Part-Time	500

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County / Circuit Clerk</u>	
	57,880
Chief Deputy	34,804
Deputy	33,891
Deputy 3@	33,820

<u>Treasurer</u>	53,475
Chief Deputy	36,025

<u>Treasurer Automation Fund</u>	
Appropriation Labor Part-Time	1,800

<u>Tax Collector / Sheriff</u> ½	31,143
Chief Deputy	34,569
Deputy	33,966

<u>Tax Collector Automation Fund</u>	
Appropriation Labor Part-Time	15,500

<u>Tax Assessor</u>	53,475
Chief Deputy	34,736
Deputy Clerk	34,112
Deputy Clerk	33,820

<u>Veterans Service Officer</u>	21,777
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<u>Road Department</u>	
County Judge 1/3	20,762
Road Foreman	39,894
Bridge Foreman	38,720
Operator	38,563
Operator	37,896
Operator	37,797
Operator	37,755

Operator	37,616
Operator	37,303
Operator	37,190
Operator	37,124
Operator 2@	37,044
Dump Truck Driver	38,563
Dump Truck Driver	37,190
Dump Truck Driver	37,172
Dump Truck Driver 2@	37,044
Laborer	36,376
Laborer	36,088
Mechanic	41,594
Road Secretary 1/3	22,547
Appropriation Part-Time	2,000

<u>Office of Emergency Management</u>	
Emergency Service Officer	37,939

<u>Emergency 911</u>	
Dispatchers 5@	35,657
<i>70% of salaries are paid from 911 fund</i>	

<u>Solid Waste</u>	
County Judge 1/3	20,762
Operator	40,081
Operator	39,312
Operator	38,833
Operator	38,760
Appropriation Over-Time	6,000

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	31,143
Patrol Sergeant	40,456
Investigator	40,476
Deputy	39,811
Deputy	38,709
Deputy	38,625
Deputy 2@	38,459
Deputy	38,292
Secretary ½	17,357

<u>Jail</u>	
Chief Jailer	37,918
Dispatcher	36,129
Dispatcher	35,576
Dispatcher	35,570
Dispatcher 2@	35,505
Control Officer 2@	33,508

## 2024 Arkansas County Employees Salary Survey

Control Officer	35,027
Control Officer	33,539
Jailer/Booking Officer	34,030
Jailer/Booking Officer 2@	33,654
Jailer/Booking Officer	33,800
Jailer/Booking Officer	33,685
Jailer/Booking Officer	33,584
Jailer/Booking Officer	33,532
Jailer/Booking Officer 2@	33,508
Jail Secretary	17,357
<b><u>Juvenile Intake Officer</u></b>	<b>43,180</b>
<b><u>Coroner</u></b>	<b>13,052</b>
Deputy Coroner Part-Time	1,392
Deputy Coroner Part-Time	781

# 2024 Arkansas County Employees Salary Survey

## SEARCY – Class 1

<b><u>County Judge</u></b>	1/3		<b><u>Sheriff's Department</u></b>	
	17,719		Sheriff/Tax Collector ½	26,578
Admin Assistant		29,702	Chief Deputy	35,748
<b><u>Quorum Court</u></b>			Deputy 5@	33,945
Justice of Peace per diem 9@		170	School Resource Officer	33,945
<b><u>County / Circuit Clerk</u></b>			Appropriation P/T Deputy	28,959
	48,312		<b><u>Juvenile</u></b>	
Deputy 3@		29,702	Probation Officer	7,650
<b><u>Treasurer</u></b>		44,987	Intake Officer	5,575
Deputy		29,702	<b><u>County Probation</u></b>	
<b><u>Tax Collector / Sheriff</u></b> ½		26,578	Officer	33,945
Deputy 3@		29,702	<b><u>Jail Operations Fund</u></b>	
<b><u>Tax Assessor</u></b>		44,987	Jail Administrator	29,596
Deputy 3@		29,702	Jailer/Dispatcher 10@	28,959
<b><u>Veterans Service Officer</u></b>		12,730	<b><u>Coroner</u></b>	12,463
<b><u>Road Department</u></b>				
County Judge 1/3		17,719		
Foreman		35,536		
Equip Operator/Laborer 12@		34,137		
CDL/Operators 5@		34,137		
Laborer 2@		34,137		
<b><u>Solid Waste Fund</u></b>				
County Judge 1/3		17,719		
Foreman		35,324		
Laborer 7@		34,137		
Laborer/CDL 2@		34,137		
<b><u>Office of Emergency Management</u></b>				
Director		29,702		
<b><u>Emergency 911</u></b>				
911 Coordinator		34,137		
Dispatcher		29,702		
Appropriation P/T Dispatcher		15,643		

## 2024 Arkansas County Employees Salary Survey

### SEBASTIAN – Class 6

<b><u>County Judge</u></b>	113,362	<b><u>Circuit Clerk</u></b>	105,792
Administrator	85,913	Chief Deputy	58,710
Executive Assistant	52,706	Office Manager	58,472
Admin Secretary/Recpt.	33,072	Sr Deputy/Criminal	37,190
Grant/FOIA Admin	57,240	Sr Deputy/Civil	39,050
		Sr CV/DR & QA Deputy	39,071
<b><u>Courthouse Maintenance</u></b>		Sr Deputy/Records Mgmt	39,100
Maintenance Superintendent	62,415	Sr Deputy/Juvenile	37,209
Assistant Superintendent	48,260	Sr Deputy/Juvenile	40,914
Maintenance Tech/Carpenter	39,532	Sr Deputy/Criminal/Juvenile	40,247
Maintenance/Laborer 2@	33,485	Deputy Domestic Relat/Civil 2@	33,072
Custodian 2@	33,072	Deputy/Juvenile	33,991
		Deputy/Civil (GW)	42,212
<b><u>Court Building Operation</u></b>		Deputy/Criminal	33,072
Maintenance Tech	35,173	Deputy/Circuit	33,991
Custodian 3@	33,072	Deputy/Criminal/Juvenile	34,662
		Appropriation Part-Time	22,620
<b><u>Quorum Court</u></b>		<b><u>Election</u></b>	
Justice of Peace monthly 13@	1,024	Election Coordinator	36,088
		<b><u>Treasurer</u></b>	
<b><u>County Clerk</u></b>		Treasurer/Tax Collector ½	54,848
County Clerk/Recorder ½	52,896	Chief Administrator	63,165
County Clerk Admin	29,356	Senior Deputy	46,120
Election Manager	24,817	Deputy	40,231
Election Manager Assistant	41,234	<b><u>Tax Collector</u></b>	
Recorder Assistant	40,162	Treasurer/Tax Collector ½	54,848
Appropriation Part-Time	11,310	Chief Administrator	57,921
Appropriation Extra Help	2,550	Supervisor Sr Deputy	51,258
		Office Manager	46,635
<b><u>Recorder</u></b>		Office Manager	45,642
County Clerk/Recorder ½	52,896	Deputy/VA Specialist	41,636
County Clerk Admin	29,356	Deputy	37,699
Recorder Supervisor	54,298	Deputy	40,045
Election Manager	24,817	Deputy	38,383
Senior Land Recorder	41,350	Deputy	40,823
Senior Recorder	42,851	<b><u>Tax Assessor</u></b>	105,794
Assistant Recorder	38,714	Chief Deputy	61,978
Election Manager Assistant	38,135	Personal Quality Assurance	61,015
Recorder Assistant	37,372	Real Property Manager	55,364
Appropriation Part-Time	11,310	Office Mgr/Homestead Specialist	53,394
		Office Manager/Budget	46,693
		GIS Specialist	45,976
		GIS Coordinator	45,976
		Sr. Abstractor/Exemp. Admin	44,754

## 2024 Arkansas County Employees Salary Survey

Appraiser IV	50,370
Biz Commercial Deputy Assessor	38,033
Biz Commercial Deputy Assessor	39,909
Biz Commercial Deputy Assessor	42,982
Biz Commercial Deputy Assessor	39,356
Biz Commercial Deputy Assessor	44,191
Biz Commercial Deputy Assessor	44,162
Biz Commercial Deputy Assessor	39,210
Abstractor Mapper	41,287
Abstractor Mapper	38,326
Personal Property Dep Assessor	37,154
Personal Property Dep Assessor	38,661
Personal Property Dep Assessor	36,156
Personal Property Dep Assessor	35,661
Personal Property Dep Assessor	42,212

### Veterans Service Office

Veterans Service Officer	43,974
Sr Deputy	38,477
Deputy	34,799
Secretary/Receptionist	35,019

### Road Department

Superintendent	72,039
Assistant Superintendent	56,808
Office Manager	58,618
Foreman 2@	54,003
Senior HEO/Oil Distributor	40,823
Senior HEO/Database	49,080
Sr Heavy Equipment Operator	47,391
Sr Heavy Equipment Operator 2@	40,494
Sr HEO Bridge Maintenance	45,359
Sr Heavy Equipment Operator	49,128
HEO/Traffic Light Tech/Sign Op	38,028
Heavy Equipment Operator 12@	38,028
Light Equipment Operator 6@	33,072
Mechanic Assistant	33,072
Road Laborer 2@	33,072
Shop Foreman	65,979
Assistant Shop Foreman	42,044
Senior Mechanic 2@	38,676
Mechanic 2@	33,072
Director of Emergency Mgmt ½	35,082
Emergency Mgmt Coordinator ½	28,404
Appropriation Part-Time Mower 8@	17,400

### Office of Emergency Management

Director of Emergency Mgmt ½	35,082
Emergency Mgmt Coordinator ½	28,404
Appropriation Extra Help	6,240

### Sheriff's Department

Sheriff ½	56,680
Chief Deputy	73,891
Division Commander	71,285
Division Commander	63,497
Division Commander	63,770
Division Commander	63,497
CID - Lieutenant Lead Investigator	58,893
Law Enforcement Sergeant 7@	55,436
Patrol Corporal 5@	47,778
Patrol Deputy 17@	45,005
Office Manager/Records Sup	48,222
Record Spec/Training/Bond Acct	42,948
Records Specialist 7@	33,072
Records Specialist	38,874

### Courthouse Security

Sergeant	43,523
Corporal	38,307
Bailiff 9@	38,307
Facility Security	43,144
Facility Security 2@	35,346
Facility Security 2@	36,881
Facility Security 2@	37,027
Facility Security	37,112
Appropriation Extra Help	15,600

### Sheriff Traffic Division

Patrol Canine Corporal	47,778
Patrol Corporal	47,778

### Animal Control

Animal Control Officer	36,031
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### Telecommunications

Telecommunications Admin	49,451
Telecommunications Spec	35,551
Telecommunications Spec 5@	35,321
Telecommunications Spec 4@	35,335
Telecommunications Spec	36,938



## 2024 Arkansas County Employees Salary Survey

### Juvenile

Chief Probation Officer	64,997
Asst Chief Probation Officer	59,189
Probation Officer 5@	46,604
Probation Officer	42,400
Intake Coordinator/Admin Asst	33,687

### Juvenile Detention

Juvenile Detention/Captain	57,398
Juvenile Detention Assist Admin	44,196
Sergeant /Juv Det Deputy Sup2@	39,649
Sergeant /Juv Det Deputy Sup	40,398
Sergeant /Juv Det Deputy Sup	41,768
Detention Officer 9@	35,346
Appropriation Part-Time	46,020

### Juvenile Teacher Grant

Juvenile Teacher	70,464
Juvenile Teacher	65,600
Juvenile Teacher Aide	38,953
Appropriation Extra Help	8,190

### Juvenile Grant

Detention Officer 2@	35,346
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### Adult Detention

Sheriff ½	56,680
Detention Administrator	65,384
ADC Assistant Administrator	57,252
Director of Inmate Management	49,428
ADC Administrative Coordinator	51,420
2nd Shift Lieutenant	57,252
Deputy Shift Supervisor Sgt	46,846
Deputy Shift Supervisor Sgt 3@	45,196
ADC Administrative Assistant	39,988
Deputy Asst Shift Supr Corp 5@	39,258
Deputy Asst Shift Supr Corp	39,984
ADC Fug Warrants/Crt Disp 2@	33,465
Booking Clerk ADC 5@	33,072
Booking Clerk ADC	33,326
Detention Deputy 3@	37,558
Detention Deputy 54@	36,881
Detention Deputy	39,692
Appropriation Part-Time	14,820

### ADC Maintenance

Lead Maintenance Tech ADC	45,861
Maintenance Tech ADC	36,947

### Drug Enforcement Task

DTF Coordinator	63,600
DTF Investigator	49,820

### Mental Health Court

Probation Officer 3@	42,077
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### Opioid Response Team

Opioid Investigator	42,927
Peer Recovery Specialist	28,000

### P.A.C.T Program

Peer Recovery Supervisor	40,000
Peer Recovery Specialist	30,000

### Coroner

	66,089
Chief Deputy	43,024
Appropriation Extra Help	12,000

## 2024 Arkansas County Employees Salary Survey

### SEVIER – Class 2

		Appropriation Part-Time	2,000
<b><u>County Judge 1/3</u></b>			
County Judge 1/3	21,705		
Administrative Assistant	38,585		
<b><u>Courthouse Maintenance</u></b>			
Maintenance Supervisor	36,374		
Janitor	33,127		
<b><u>Quorum Court</u></b>			
Justice of Peace per diem 9@	273		
<b><u>County Clerk</u></b>			
Chief Deputy	51,073		
Deputy	32,175		
Admin Assistant	30,128		
	36,153		
<b><u>Circuit Clerk</u></b>			
Chief Deputy	58,736		
Deputy	35,167		
Deputy	30,143		
Deputy	29,640		
<b><u>Treasurer</u></b>			
Deputy Treasurer	53,578		
	20,556		
<b><u>Tax Collector / Sheriff 1/2</u></b>			
Chief Deputy	33,622		
Deputy	35,107		
Appropriation Part-time Deputy	32,294		
	6,000		
<b><u>Tax Assessor</u></b>			
Chief Deputy	53,578		
Deputy	33,158		
	30,143		
<b><u>Veterans Service Officer</u></b>			
	11,239		
<b><u>Road Department</u></b>			
County Judge 1/3	21,085		
Road Foreman	54,891		
Grader Operator 4@	40,396		
Truck Driver/Operator 9@	40,396		
Truck Driver/Operator	39,611		
Equipment Operator	39,908		
Mechanic	40,396		
Mechanic Helper	41,674		
Mechanic Helper	41,046		
Mechanic Helper	39,611		
<b><u>Office of Emergency Management</u></b>			
OEM Coordinator	50,000		
<b><u>Solid Waste</u></b>			
County Judge 1/3	19,239		
Foreman	45,000		
Assistant Foreman	41,000		
Operator/Driver 2@	39,162		
Operator/Driver 2@	37,582		
Operator Part-Time 8@	13,168		
Fill In	6,588		
Gate-Attendant Part-Time 2@	13,168		
<b><u>Sheriff's Department</u></b>			
Sheriff/Tax Collector 1/2	33,621		
Chief Deputy	59,013		
Deputy	51,261		
Deputy 2@	46,780		
Deputy	44,851		
Deputy	45,573		
Deputy	46,779		
Deputy	44,880		
Deputy – Investigator	52,804		
Deputy – Investigator	56,639		
Courthouse Deputy	45,121		
School Resource Officer	48,146		
Maintenance	37,295		
Community Service Officer	43,544		
Deputy	43,544		
<b><u>Jail</u></b>			
Jail Administrator	54,599		
Information Technologist	36,416		
Dispatcher	38,600		
Dispatcher	33,496		
Dispatcher	34,910		
Dispatcher	35,751		
Dispatcher	35,069		
Jailer 11@	38,131		
Jailer	38,834		
Appropriation Part-Time Fill In	55,000		
<b><u>Opioid Partnership Fund</u></b>			
Coordinator 2@	37,502		
Peer Specialist 2@	37,502		
Peer Specialist	18,751		

## 2024 Arkansas County Employees Salary Survey

Approp Part Time/Extra Help      6,000

**Juvenile**

Juvenile Intake Officer      43,000

**Coroner**

13,416

Deputy      12,000

## 2024 Arkansas County Employees Salary Survey

### SHARP – Class 2

County Judge ½ 28,200  
Secretary ½ 18,750

Courthouse Maintenance  
Janitorial 32,250

Quorum Court  
Justice of Peace per diem 9@ 425

County / Circuit Clerk  
56,023  
Deputy 26,750  
Deputy 26,500  
Deputy (6 months) 14,000  
Deputy 27,250

Recorder Cost Fund  
Chief Deputy Clerk 35,250  
Appropriation Extra Help 5,000

Election  
Chief Deputy/Election Coordinator 40,000

Treasurer 53,600  
Deputy 26,750  
Payroll Clerk (6 months) 14,000  
Appropriation Part-Time 9,360

Tax Collector 53,600  
Chief Deputy 37,000  
Deputy 26,750  
Deputy 29,750

Tax Collector Automation Fund  
Appropriation Extra Help 2,500

Tax Assessor 53,600  
Chief Deputy 29,750  
Deputy 2@ 26,750  
Appropriation Part-Time 12,000

Veterans Service Officer 21,200

### Road Department

County Judge ½ 28,200  
Admin Assistant ½ 18,750  
OEM/Grants/Assignments 17,849  
Road Superintendent/Addressing 47,750  
Road Superintendent 42,250  
Bridge Foreman 35,000  
Mechanic 39,500  
Mechanic 33,750  
Heavy Equipment Operator 4@ 29,500  
Heavy Equipment Operator 2@ 30,750  
Heavy Equipment Operator 31,750  
Heavy Equipment Operator 30,250  
Heavy Equipment Operator 32,750  
Heavy Equipment Operator 29,750  
Signs/Tractor 26,500  
Tractor 29,750  
Bridge Crew 29,500  
Truck Driver 29,500  
Truck Driver 34,750  
Truck Driver 2@ 37,500  
Truck Driver 32,750  
Truck Driver 32,000  
Truck Driver 31,500  
Appropriation Part-Time 115,250  
Appropriation Overtime 10,000

### Office of Emergency Management

OEM Coordinator 18,902

### Emergency 911

911 Coordinator 32,150  
Dispatcher 7@ 28,528  
Appropriation Part-Time 24,000  
Appropriation Overtime 10,000

### Sheriff's Department

Sheriff 56,400  
Chief Deputy 45,750  
Detective/Operations Captain 39,750  
Detective Sgt 2@ 39,500  
Deputy 7@ 35,200  
Security/Courts Bailiff/Transport 37,000  
School Resource Officer 38,700  
School Resource Officer 36,100  
School Resource Officer 35,700  
Administrative Secretary 31,750  
Secretary 27,250

## 2024 Arkansas County Employees Salary Survey

Appropriation Contract Labor	8,240
Appropriation Part-Time	15,600
Appropriation Part-Time	12,000

### **Jail Maintenance & Operations**

Jail Administrator	35,000
Jail Sergeant	29,350
Jailer & Matron 11@	28,850
Jail Maintenance	29,250
Appropriation Part-Time	25,000
Appropriation Overtime	13,320

### **Juvenile**

Officer	40,700
District Probation Officer	28,000

### **Juvenile Grant Fund**

Appropriation Extra Help	9,000
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### **Coroner**

Deputies 7@ \$75 per call	12,000
	10,000

# 2024 Arkansas County Employees Salary Survey

## ST. FRANCIS – Class 3

<b><u>County Judge</u></b> 1/3	26,348	<b><u>Road Department</u></b>	
Administrative Assistant	37,440	County Judge 1/3	20,521
<b><u>Courthouse Maintenance</u></b>		Special Project Manager	31,200
Maintenance Supervisor	24,336	Road Department Foreman	39,520
Maintenance Assistant	22,880	Asst Road Foreman	31,200
<b><u>Quorum Court</u></b>		Mechanic	33,280
Justice of Peace per diem 11@	258	Mechanic	25,792
<b><u>County Clerk</u></b>	51,854	Truck Driver	25,480
Chief Deputy	32,861	Truck Driver 2@	26,520
Assistant Chief Deputy	28,080	Grader Operator @	27,372
Deputy 2@	22,880	Grader Operator PT	29,806
Appropriation P/T Deputy	15,000	Equipment Operator	25,376
<b><u>Circuit Clerk</u></b>	51,854	Bush Hog Operator	22,880
Chief Deputy	28,828	Road Grader Operator 2@	27,040
Deputy	26,062	Heavy Equipment Operator	34,465
Deputy 2@	22,880	Heavy Equipment Operator	28,600
Deputy Part-Time	3,500	Laborer 2@	22,880
<b><u>Tax Collector / Sheriff</u></b> ½	28,454	Laborer	23,296
Chief Deputy	32,780	Laborer	24,544
Assistant Chief Deputy	24,960	Commercial Truck Driver	27,560
Deputy	22,880	Dump Truck Driver	26,104
<b><u>Treasurer</u></b>	51,854	<b><u>Solid Waste</u></b>	
Chief Deputy	28,288	County Judge	13,681
<b><u>Tax Assessor</u></b>	51,854	Administrative Assistant	31,200
Chief Deputy	31,428	Secretary/Admin Assistant	26,000
Deputy	22,880	Fleet Manager	36,400
Mapping Coordinator	24,960	Residential SW Admin	36,400
<b><u>Election</u></b>		Garbage Truck Driver	27,040
Election Coordinator	14,775	Roll Off Truck Driver	27,040
<b><u>Veterans Service Officer</u></b>	14,632	Truck Driver	27,040
		Truck Driver 2@	27,372
		Mechanic	24,960
		Laborer	22,880
		Front End Operator	27,372
		<b><u>Solid Waste-City &amp; Commercial</u></b>	
		Comm Truck Driver	27,372
		Transfer Station Admin	31,200
		Billing Clerk/Op	22,880
		Comm SW Admin	36,400
		Truck Driver	29,161

## 2024 Arkansas County Employees Salary Survey

### Nearco

Laborer	26,187
Recycler	22,880
Truck Driver	25,292

### Office of Emergency Management

Coordinator	25,000
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### Emergency 911

911 Dispatch Director	37,273
911 Dispatch Supervisor	33,800
911 Dispatcher 12@	29,120

### Sheriff's Department

Sheriff/Tax Collector ½	28,454
Administrative Assistant	23,088
Major (Chief Deputy)	42,286
Captain 2@	37,273
Captain	37,065
Captain	39,353
Lieutenant	36,712
Lieutenant	36,649
Sergeant 3@	34,840
Sergeant	34,989
Deputy Clerk	24,897
Deputy 10@	30,160
Criminal Investigator	34,840
Appropriation P/T Bailiff	9,750

### Juvenile

Program Coordinator	50,003
Intake Officer	34,964
Probation Officer	45,011

### Juvenile Service Program

Intake Officer	39,998
Probation Officer	34,964
Juv Security	11,999
Appropriation P/T Custodian	8,580
Appr. P/T Team Leader 2@	11,440

### Juvenile Recovery Support

Recovery Support Specialist	36,150
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### Juvenile Probation

Chief of Staff	14,996
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### Jail

Jail Administrator	36,857
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Maintenance Shop Supervisor	28,912
Sergeant	34,840
Appropriation P/T Nurse	35,000

### Jail and Law Enforcement Fund

Assistant Jail Administrator	34,989
Sergeant	34,840
Jailer 17@	29,120
Jailer 2@	30,160

### Coroner

15,000
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## 2024 Arkansas County Employees Salary Survey

### STONE – Class 2

County Judge ½ 27,648  
 Administrative Assistant ¼ 8,330

Courthouse Maintenance  
 Maintenance 30,659

Quorum Court  
 Justice of Peace per diem 9@ 185  
 Committee Meetings 3@ 170  
 Special Meetings 9@ 170

County / Circuit Clerk  
 51,493  
 Chief Deputy ½ 15,100  
 Court Clerk 29,536  
 Payroll/AP 32,302  
 Deputy Clerks 2@ 27,560

Recorders Cost Fund  
 Chief Deputy ½ 15,100

Treasurer 48,876  
 Chief Deputy 28,392

Tax Collector 48,876  
 Chief Deputy 27,788

Collector Automation Fund  
 Appropriation Part-Time 15,000

Tax Assessor 48,876  
 Chief Deputy 30,596  
 Deputy 28,724  
 Deputy 27,788

Veterans Service Officer 14,196

Road Department  
 County Judge ½ 27,648  
 Road Foreman 36,940  
 Shop Foreman 35,817  
 Administrative Assistant ½ 16,754  
 OEM Officer ½ 14,965  
 HEO-1 Operator 32,406  
 HEO-1 Operator 34,236

HEO-1 Operator 32,718  
 HEO-1 Operator 31,075  
 HEO-1 Operator 32,240  
 HEO-2 Operator 2@ 32,240  
 LEO Operator 32,635  
 LEO Operator 32,177  
 LEO Operator 32,988  
 LEO Operator 32,302  
 LEO Operator 32,801  
 Truck Driver 32,864  
 Truck Driver 31,075  
 Truck Driver 33,592  
 Truck Driver 31,928  
 Laborer 30,638  
 Laborer 29,764  
 Laborer 30,368  
 Office 31,678

Office of Emergency Management  
 OEM Officer ½ 14,965

Emergency 911  
 911 Coordinator ¾ 22,651  
 Detention Officer 30,097  
 Detention Officer 30,763  
 Detention Officer 35,422  
 Detention Officer 31,012  
 Detention Officer 28,662

Sanitation Department  
 Manager 30,867  
 Operator 37,980  
 Truck Driver 33,072

Recycling  
 Operator 2@ 27,560

Workfare  
 Admin Assistant Judge ½ 16,754

Sheriff's Department  
 Sheriff Colonel 54,112  
 Chief Deputy Captain 39,457  
 Deputy Lieutenant 37,689  
 Deputy Sergeant 38,188  
 Deputy Investigator 36,275  
 Deputy Investigator 35,651  
 Deputy Patrol 3@ 34,320



## 2024 Arkansas County Employees Salary Survey

Deputy Patrol	35,651
Deputy Patrol	34,008
Deputy-Res Bailiff Part-Time	19,693
Deputy-Res Trash Crew Part-Time	17,338
Detention Officer 2@	30,409
Detention Officer	30,638
Detention Officer 2@	29,203
Detention Officer	28,974
Detention Officer	28,891
Detention Officer	31,304
Sheriff Clerk	35,339
Deputy Fill-in	29,910
Deputy Fill-in	28,392
Deputy Fill-in	31,865
Deputy Fill-in	31,200
Deputy Fill-in	33,134
Deputy Fill-in 2@	27,040
Ozarka Security Officer	35,651
<u>Coroner</u>	8,092

## 2024 Arkansas County Employees Salary Survey

### UNION – Class 4

		Clerical	31,213
		Clerical	26,678
		Driver	30,702
		Driver	30,143
<u>County Judge</u> 1/3	27,899	Driver	27,562
Administrative Assistant 1/2	22,896	Driver	26,864
Deputy	29,697	Driver	25,003
		Driver	24,422
<u>Courthouse Maintenance</u>		Driver 2@	25,654
Maintenance	41,091	Driver	26,259
Custodian ½	18,720	Driver	28,097
Admin Assistant	6,148	Driver	28,725
Appropriation P/T Custodian	11/hr	Operator	41,773
Custodian	26,907	Operator	32,682
		Operator	36,633
<u>Quorum Court</u>		Operator	29,306
Justice of Peace per diem 11@	5,798	Operator	30,725
Annually		Operator	36,284
		Operator	27,748
<u>County Clerk</u>	67,840	Operator	34,353
Chief Deputy	41,309	Operator	29,696
Deputy Probate	29,570	Operator	26,864
Deputy 3 @	28,665	Grader Operator	30,957
Deputy Elections	29,107	Grader Operator	29,492
		Labor	42,261
<u>Circuit Clerk</u>	67,840	Labor	27,714
Chief Deputy	36,555	Labor	29,792
Deputy 5@	27,043	Labor	27,714
		Labor	30,040
<u>Treasurer</u>	67,840	Labor	32,831
Chief Deputy	41,309	Labor	26,482
		Labor	25,319
<u>Tax Collector</u>	67,840	Labor	33,669
Chief Deputy	41,311	Labor	28,226
Deputy 3@	28,572	Labor	30,924
Deputy	31,200	Labor	21,979
		Welder	22,834
<u>Tax Assessor</u>	67,839	Mechanic/Welder	32,004
Chief Deputy	41,311	Mechanic	31,911
Deputy 7@	28,527	Tire Changer	31,748
		911 Coordinator	31,262
<u>Veterans Service Officer</u>	17,557	Appropriation P/T 911 Coordinator	11,208
<u>Road Department</u>		<u>Office of Emergency Management</u>	
County Judge 1/3	25,346	OEM Coordinator	54,667
Shop Foreman	53,136		
Road Foreman	57,247	<u>Emergency 911</u>	
SW Manager	31,034	911 Director	57,000

## 2024 Arkansas County Employees Salary Survey

Lead Dispatcher	41,648
911 Coordinator	33,477
911 Dispatcher 17@	39,456

### **Solid Waste**

County Judge 1/3	25,346
Admin Asst to Judge 1/2	13,067
Supervisor	27,175
Supervisor 2@	36,467
Mechanic	33,779
Driver	30,284
Driver	30,382
Driver	29,681
Driver	30,172
Driver	29,903
Back of Truck	26,696
Back of Truck	26,579
Back of Truck	26,538
Back of Truck	26,521
Clerical	31,173
Clerical	33,000
Appropriation Helper 5@	24,259

### **Sheriff's Department**

Sheriff	81,088
Chief Deputy	66,806
Captain 2@	58,517
Lieutenant 6@	47,562
Sergeants 6@	44,903
Investigators 3@	40,735
Deputies 12@	40,735
Clerks 4@	32,687
Courthouse Deputy	36,275

### **Jail**

Jail Administrator	56,470
Lieutenant 5@	42,290
Sergeants 6@	36,275
Detention Officer 10@	33,696
Maintenance Supervisor	35,276
Kitchen Supervisor	34,403

### **Coroner**

Coroner	48,500
Appropriation Extra Help	35,000

## 2024 Arkansas County Employees Salary Survey

### VAN BUREN - Class 2

		<u>Veterans Service Officer</u>	14,753
<u>County Judge</u> ½	27,454	<u>OEM</u>	
Admin Assistant 2@	2,640	OEM Coord. ½	16,608
<u>Courthouse Maintenance</u>		<u>911</u>	
Maintenance	33,737	Manager	37,564
Janitor	14,461	Dispatcher	36,129
		Dispatcher	35,568
<u>Quorum Court</u>		Dispatcher	33,696
Justice of Peace per diem 9@	300	Dispatcher	32,032
Special Meeting	100	Dispatcher 6@	31,200
		Appropriation Part-Time 3@	20,280
<u>County Clerk</u>	53,731	<u>Road Department</u>	
Administrative Assistant	35,392	County Judge ½	27,454
Chief Deputy	32,307	Executive Assistant	31,680
Deputy	31,200	Admin Assistant ½	18,210
		Grader Operator 3@	33,280
<u>Circuit Clerk</u>	53,731	Grader Operator	38,480
Administrative Assistant	34,685	Grader Operator	41,080
Chief Deputy	33,807	Grader Form	47,320
Deputy	32,650	CDL Driver 2@	35,360
Deputy	32,136	CDL Driver	36,400
Deputy	31,200	CDL Driver	37,960
		CDL Driver	40,560
<u>Treasurer</u>	53,731	Laborer 3@	33,280
Admin Assistant	33,321	Laborer	33,800
		Laborer	35,880
<u>Tax Collector</u>	53,731	Laborer 2@	36,400
Administrative Assistant	34,321	Laborer Foreman	44,720
Chief Deputy	33,442	Mechanic	36,400
Deputy	32,307	Mechanic Form	40,560
		Superintendent	49,920
<u>Collectors Automation Fund</u>		Road Foreman	49,920
Appropriation Part-Time	10,000	Quarry Foreman	40,040
		Quarry Operator	36,400
<u>Tax Assessor</u>	53,731	OEM Coord ½	16,608
Administrative Assistant	35,242	Appropriation Part-Time	16,640
Deputy	34,814		
Deputy	33,678	<u>Solid Waste</u>	
Deputy 2@	32,136	Manager	39,520
Deputy	31,600	Admin Assistant ½	18,210
		Equipment Operator	31,200
<u>Assessors Automation Prop Relief Fund</u>		Labor/Recycle	31,200
Appropriation Part-Time	14,000		

# 2024 Arkansas County Employees Salary Survey

## Sheriff's Department

Sheriff	54,909
Chief	42,702
CID/Lieutenant	39,644
CID	36,961
CID/Narcotic	36,961
Lieutenant Patrol	39,644
Shift Supervisor	36,961
Deputy 4@	36,025
Deputy 6@	35,360
Administrative Assistant	33,721
Clerk	32,136
Appropriation Part-Time	50,000

## School Resource Officers

Shirley	36,795
South Side	36,795

## Juvenile

Probation Officer P/T	16,325
FINS Intake Officer	31,536
Drug Court P/T	5,150
Chief Staff P/T	15,450

## Jail

Administrator	37,920
Shift Supervisor	33,057
Bailiff	35,360
Med Clerk	32,864
Detention Road Crew	35,360
Detention Deputy 13@	31,200
Appropriation Part-Time	33,000

## Drug Task

Officer	45,094
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## Coroner

15,449

## 2024 Arkansas County Employees Salary Survey

### WASHINGTON – Class 7

#### County Judge

40,071

Chief of Staff	111,104
Executive Assistant	57,310
Quorum Court Coord/Reporter	42,553
Administrative Assistant	48,897

#### Courthouse Maintenance

Maintenance Director	88,733
Assistant Director	72,523
BG Accounting Administrator	49,880
Maintenance Tech	53,493
Maintenance Tech	47,349
HVAC Tech	49,253
Lead HVAC Tech	66,705
Master Electrician	75,099
Leadman/Foreman	54,557
Janitorial Trainer	38,043
Janitorial 4@	33,540
Janitorial 2@	31,040
Janitorial	29,851
Janitorial	38,677
Janitorial	30,284
Janitorial	30,500

#### Quorum Court

Justice of Peace per diem 13 @	200
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#### County Clerk

Chief Deputy	150,884
Chief Deputy	72,356
Election Administrator	62,980
Deputy CK III HBook/Ret Adm	51,274
Elec Admin Asst/Absentee Voting	45,533
Deputy Ck II EQ Exec Sec	42,453
Deputy Ck II Voter Registration	42,801
Assistant Court Administrator	51,701
Appropriation Part-Time	5,200

#### Circuit Clerk

Bookkeeper-Criminal/Juv Court	52,609
Exec Assistant/Jury Administrator	52,733
Asst Bookkeeper/Crim/Juv Court	42,801
Asst Bookkeeper/Data Support	49,969
Domestic Relation Specialist	43,502
Deputy I	48,344

Deputy I 4@	41,338
Deputy I/Admin Asst	41,565
Deputy II	48,344

#### Recorder Cost Fund

Circuit Clerk	150,884
Chief Deputy Circuit	80,899
Asst Chief Deputy	56,092
Bookkeeper/Data Supervisor	63,155
Land Records Coordinator	57,662
Computer Admin	61,568
Child Support Administrator	57,195
Deputy Circuit Clerk II	51,916
Deputy Circuit Clerk II	44,367
Asst Book/Crim/Juv Court	41,317
Appropriation Part-Time	85,000

#### Treasurer

Chief Deputy	150,884
Chief Deputy	61,045

#### Treasurer Automation Fund

Deputy 2@	45,883
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#### Tax Collector

Chief Deputy	150,884
Chief Deputy	81,099
Head Bookkeeper	64,983
Data Base Analyst	69,978
Data Processing	50,556
Asst Chief Deputy	62,992
Assistant Bookkeeper	55,144
Bookkeeping Clerk	48,732
Asst Data Processing	45,507
Tax Enforcement Manager	58,666
Tax Enforcement Technician 2@	50,251
Deputy II Branch Manager	44,499
Deputy II Branch Manager	59,446
Deputy II Branch Manager	47,349
Deputy II Branch Manager	46,728
Deputy II Branch Manager	42,092
Deputy II Cashier	38,857
Deputy II Cashier	36,739
Deputy II Cashier	41,338
Deputy I Cashier	37,397

#### Tax Collector Automation Fund

Deputy III Bookkeeper	55,144
Deputy II Branch Manager	46,728
Deputy II Branch Manager	44,499

## 2024 Arkansas County Employees Salary Survey

Deputy I Cashier	35,366	Heavy Equip Operator	67,598
Appropriation Part-Time	62,400	Heavy Equip Operator	76,467
<b><u>Tax Assessor</u></b>	<b>150,884</b>	Heavy Equip Operator 3@	48,710
Chief of Staff	82,047	Heavy Equip Operator	82,335
Chief Deputy Re/Pers Property	74,015	Heavy Equip Operator	73,511
Chief Deputy Re/Pers Property	69,024	Heavy Equip Operator 6@	54,600
Office Manager	43,134	Heavy Equip Operator 2@	62,882
Branch Manager	63,598	Heavy Equip Operator 2@	64,055
Branch Manager	48,499	Heavy Equip Operator 7@	49,884
Appraisal Supervisor	60,629	Heavy Equip Operator 5@	56,970
Amendment 79 Administrator	53,539	Heavy Equip Operator	67,353
Amendment 79 Administrator	48,888	Heavy Equip Operator	52,231
Research Analyst	61,247	Heavy Equip Operator	40,689
Real Estate Supervisor	62,345	Heavy Equip Operator 2@	59,317
Appraiser IV	49,496	Heavy Equip Operator	59,339
Appraiser Asst/Data Collector	43,880	Heavy Equip Operator 4@	42,798
Personal Property Supervisor	51,960	Heavy Equip Operator 2@	41,602
Business/Pers Property Super	54,322	Heavy Equip Operator 2@	53,427
Business/Pers Property Appraiser	45,079	Heavy Equip Operator	49,272
Business/Pers Property Appraiser	45,079	Heavy Equip Operator 2@	36,494
Business/Pers Property Appraiser	43,134	Heavy Equip Operator	41,451
Business/Pers Property Appraiser	50,278	Heavy Equip Operator	43,971
Business/Pers Property Appraiser	43,134	Heavy Equip Operator	53,232
Deputy Assessor 12@	59,145	Heavy Equip Operator 2@	52,253
GIS Manager	78,742	Heavy Equip Operator 3@	55,796
GIS Technician 2@	53,493	Heavy Equip Operator	60,513
Appropriation Part-Time	74,921	Heavy Equip Operator	51,057
		Heavy Equip Operator	39,350
		Heavy Equip Operator	47,514
<b><u>Veterans Service Office</u></b>		Heavy Equip Operator 8@	52,913
Director of Veterans Affairs	66,705	Heavy Equip Operator	68,379
Deputy Veterans Serv Officer 2@	42,096	GIS Manager ½ (shared w/IT)	37,566
Appropriation Part-time	14,060		
		<b><u>Department of Emergency Management</u></b>	
<b><u>Road Department</u></b>		911 DEM Fire Services Director	90,517
Judge	40,071	Deputy Director 3@	57,750
Road Superintendent	106,767	Appropriation Part-Time	6,240
Assistant Road Superintendent	87,726		
Road Department Supervisor	72,706	<b><u>Sheriff's Department</u></b>	
Road Department Supervisor 6@	69,446	Sheriff	80,142
Training Supervisor	62,056	Chief Deputy	72,483
Parts Manager	68,120	Major	120,308
Field Superintendent	79,336	Major	60,154
Office Manager Road	61,730	Lieutenant 2@	92,571
Assistant Office Manager	58,317	Lieutenant 2@	95,925
Mechanic	75,794	Captain 2@	103,491
Mechanic 10@	71,501	Sergeant 2@	74,884
Heavy Equip Operator 4@	58,143	Sergeant	80,720

## 2024 Arkansas County Employees Salary Survey

Sergeant 4@	77,802
Sergeant 2@	83,638
Sergeant 2@	90,558
Sergeant	35,067
Lieutenant	92,571
Enforcement Secretary	40,409
Warrants/Records Clerk 2@	36,739
Warrants/Records Clerk	41,338
Asst Civil Proc Bookkeeper	39,175
Law Enforcement Legal Advisor	46,876
911 Commun Director	77,231
911 Commun Sp Super 2@	57,450
911 Commun Sp Super	60,320
911 Commun Specialist 7@	46,052
911 Commun Specialist 4@	48,340
911 Commun Specialist 3@	50,607
911 Commun Specialist	55,162
911 Commun Specialist	43,805
Lead Civilian Animal Control	47,439
Civilian Animal Control 2@	42,096
Corporal (DFC Flex) 7@	79,323
Corporal (DFC Flex) 6@	67,371
Corporal (DFC Flex) 11@	70,871
Corporal (DFC Flex) 7@	74,370
Corporal (DFC Flex) @	63,313
Corporal (DFC Flex) 7@	60,395
Corporal (DFC Flex) 2@	61,781
Corporal (DFC Flex) 6@	63,894
Corporal (DFC Flex) @	57,723
Corporal (DFC Flex) 4@	61,859
Corporal (DFC Flex) 3@	56,896
Corporal (DFC Flex)	59,825
Corporal (DFC Flex)	58,740
Corporal (DFC Flex) 6@	58,930
Corporal (DFC Flex) 2@	77,847
Appropriation Part-Time	65,000

### Juvenile

JDC Director	73,962
Assistant Director JDC	75,598
Staff Development Supervisor	48,496
Youth Devp Specialist Supervisor	44,776
Forensic Social Worker Swip AD	72,001
Executive Assistant JDC	47,349
Youth Develop Supervisor 2@	42,734
Juvenile Detention Officer 14@	43,464
Social Worker	49,877

### Jail Maintenance Department

Sheriff's Maintenance Manager	69,343
Sheriff's Maintenance Technician	57,070
Sheriff's Maintenance Technician	37,633

### Jail

Sheriff	80,142
Chief Deputy Sheriff	76,326
Major	57,512
Major	140,046
Law Enforcement Legal	45,074
Lieutenant 2@	71,262
Lieutenant	77,858
Lieutenant	73,386
Lieutenant	71,262
Detention Admin Lieutenant	77,858
Captain 2@	92,892
Sergeant	78,104
Sergeant 10@	63,503
Sergeant 4@	65,403
Sergeant	69,384
Sergeant 2@	78,104
Sergeant	67,349
Evidence Manager	60,396
Fiscal and Admin Manager	67,458
Civil Process Book Supervisor	52,133
Warrants/Records Supervisor	54,556
Warrants/Records Clerk	38,246
Warrants/Records Clerk	46,508
Human Resources Director	70,078
Accounts Payable/Purchasing	45,535
Admin Detention Bookkeeper	54,399
Admin Detention Bookkeeper	51,696
Pub Rela Director/Pers Manager	73,718
Network/Computer Admin	77,195
Technology Director	96,294
Transport Sergeant	65,403
Property Manager	54,556
Mechanic	64,983
DFC/Corp Flex 111@	57,086
DFC/Corp Flex 7@	58,248
DFC/Corp Flex 31@	54,872
DFC/Corp Flex 3@	55,968
DFC/Corp Flex	59,389
DFC/Corp Flex @	65,538
DFC/Corp Flex 4@	72,246
DFC/Corp Flex	68,802
DFC/Corp Flex	54,615



## 2024 Arkansas County Employees Salary Survey

Appropriation Part-Time	90,000
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### **Emergency 911**

GIS Analyst	48,496
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### **Coroner**

Office Manager	41,338
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Chief Deputy Coroner	72,523
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Deputy Coroner	49,490
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Deputy Coroner	48,352
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Appropriation Part-Time	17,000
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## 2024 Arkansas County Employees Salary Survey

### WHITE – Class - 6

		<b><u>Tax Collector Automation Fund</u></b>	
		Appropriation Part-Time	7,840
<b><u>County Judge</u></b>			
	96,037		
Administrative Assistant 2@	54,935	<b><u>Tax Assessor</u></b>	82,908
Office Assistant	33,337	Chief Deputy	52,033
		Deputy 4@	39,748
		Deputy @	31,756
		Deputy	31,570
		Deputy	34,639
		Deputy	32,035
		Deputy	33,709
		Deputy	38,173
<b><u>Courthouse Maintenance</u></b>			
Maintenance Supervisor	50,696		
Law Enforcement/Maintenance	51,870		
Maintenance/Super Assistant	47,672		
Janitor 3@	39,748		
<b><u>Quorum Court</u></b>		<b><u>Tax Assessor Automation Fund</u></b>	
Justice of Peace per diem 13@	1006	Appropriation Part-Time	6,580
<b><u>County Clerk</u></b>		<b><u>Veterans Service Office</u></b>	
Chief Deputy	82,908	VSO Part-Time	17,690
Deputy 5@	52,033	VSO Assistant Part-Time	14,742
Deputy 2@	39,748	VSO Assistant Part-Time	19,656
Deputy	31,756		
Appropriation Part-Time	33,709		
	20,180	<b><u>Road Department</u></b>	
		Supervisor	64,373
		Foreman 3@	60,005
		Truck Driver 10@	41,468
		Truck Driver	38,393
		Truck Driver	35,801
		Truck Driver	37,475
		Truck Driver	34,871
		Truck Driver	34,685
		Sign Maintenance	41,468
		Operator 2@	43,658
		Operator 17@	43,134
		Operator @	42,897
		Operator	36,537
		Operator 2@	35,142
		Operator	36,597
		Operator	38,583
		Operator	34,398
		Operator	36,816
		Special Operator	38,561
		Special Operator 7@	43,763
		Special Operator	39,212
		Mechanic 3@	48,594
		Mechanic	43,428
		Appropriation Part-Time	108,672
		Appropriation Overtime	20,000
<b><u>Recorder Cost Fund</u></b>			
Chief Deputy	82,908		
Deputy 4@	52,033		
Deputy	39,748		
Appropriation Part-Time	31,012		
	2,310		
<b><u>Treasurer</u></b>			
Chief Deputy	82,908		
	52,033		
<b><u>Tax Collector</u></b>			
Chief Deputy	82,908		
Deputy 3@	52,033		
Deputy	39,748		
Deputy	34,360		
Appropriation Part-Time	33,616		
Appropriation Overtime	16,026		
	5,000		

## 2024 Arkansas County Employees Salary Survey

<b><u>Office of Emergency Management</u></b>		Bailiff	38,385
OEM Coordinator	62,107	Bailiff	35,874
OEM/GIS	48,867	Appropriation Part-Time	20,937
		Appropriation Overtime	80,000
<b><u>Emergency 911</u></b>		<b><u>Cops in School Fund</u></b>	
Dispatch Supervisor	55,746	Riverview School District	49,686
Assistant Dispatcher Supervisor	50,423	White County Central School Dist	49,686
Dispatcher 7@	41,414	Pangburn School District	49,686
Dispatcher	33,515		
Dispatcher	40,530	<b><u>Juvenile</u></b>	
Dispatcher	39,014	Chief of Staff	54,081
Dispatcher	38,939	Truancy Officer	42,304
Dispatcher	37,142	Probation Officer 3@	45,154
Dispatcher	34,445		
Dispatcher	39,389	<b><u>Juvenile Officer Grant Fund</u></b>	
Dispatcher	36,863	Officer	38,464
Dispatcher	33,329		
Appropriation Part-Time	7,434	<b><u>Jail</u></b>	
<b><u>Sheriff's Department</u></b>		Jailer 2@	49,686
Sheriff	94,821	Jailer 10@	35,688
Chief Deputy	67,590	Jailer 3@	38,664
Office Manager	51,840	Jailer 6@	43,680
Patrol Captain	61,787	Jailer @	38,943
Captain Jail Administrator	61,787	Jailer	39,036
Clerical 6@	39,748	Jailer 2@	36,060
Bookkeeper	32,314	Jailer	36,804
Deputy 30@	49,686	Jailer	37,920
Deputy	45,693	Jailer	38,571
Deputy	43,926	Jailer 2@	36,339
Deputy	43,740	Jailer	36,153
Deputy	46,560	Jailer	37,734
Deputy	48,261	Jailer	35,409
Deputy	42,810	Jailer	37,827
Deputy	48,711	Jailer	37,455
Deputy	43,833	Jailer	40,080
Deputy	42,810	Jailer	38,385
Deputy	45,600	Jailer	36,432
Deputy	47,661	Jailer	36,246
Deputy	43,368	Appropriation Part-Time	61,895
Deputy	41,880	Appropriation Overtime	80,000
Deputy	47,586		
Deputy	41,694	<b><u>Coroner</u></b>	41,837
Deputy	47,736	Chief Deputy	21,860
Deputy	48,336	Deputy	11,123
Bailiff	43,680	Deputy	10,565
Bailiff	43,410		

# 2024 Arkansas County Employees Salary Survey

## WOODRUFF – Class 1

		<b><u>Office of Emergency Management</u></b>	
		OES Coordinator	13,628
<b><u>County Judge</u></b> ½	26,957		
Secretary 1/2	16,750	<b><u>Emergency 911</u></b>	
		Dispatcher	34,511
<b><u>Courthouse Maintenance</u></b>		Dispatcher	28,000
Appropriation Part-Time	16,380	Dispatcher	31,720
Janitor	30,720	Dispatcher	29,000
		<b><u>Sheriff's Department</u></b>	
<b><u>Quorum Court</u></b>		Sheriff/Tax Collector 1/4	13,478
Justice of Peace per diem 9@	400	Clerk (20%)	7,100
JP Special Meetings	50	S/O Dispatch Supervisor	32,700
Appropriation PT Secretary	2,546	Chief Deputy Sheriff (80%)	32,800
		Deputy 4@	40,000
<b><u>County Clerk</u></b>	50,913	Radio Operator	31,500
Deputy/Election	32,000	Radio Operator 2@	29,000
Chief Deputy	30,500		
		<b><u>Jail</u></b>	
<b><u>Circuit Clerk</u></b>	50,913	Sheriff ¼	13,478
Deputy	30,500	Jail Administrator	41,000
Appropriation Part-Time Deputy	14,000	Jailer 7@	28,000
		Jailer	31,500
<b><u>Treasurer</u></b>	50,913		
Deputy	30,500	<b><u>Coroner</u></b>	9,000
		Appropriation Part-Time 2@	1,200
<b><u>Tax Collector / Sheriff</u></b> 1/2	26,957		
Clerk	34,500		
Clerk (80%)	28,400		
Chief Deputy Sheriff (20%)	8,200		
<b><u>Tax Assessor</u></b>	50,913		
Deputy	31,500		
<b><u>Veterans Service Officer</u></b>	11,648		
<b><u>Road Department</u></b>			
County Judge ½	26,957		
Admin Assistant	16,750		
Mechanic	32,200		
Mechanic/Equip	28,000		
Supervisor	38,314		
Truck/Equipment	33,200		
Truck/Equipment	32,200		
Truck Driver	29,000		
Equipment Operator	28,000		
Equipment Operator	34,000		
Equipment Operator	29,500		
Equipment Operator	28,000		

## 2024 Arkansas County Employees Salary Survey

### YELL – Class 3

County Judge ½ 37,398  
 Building Maintenance 4,000

**Courthouse Maintenance/County Building**

Janitor 12,474  
 Janitor 14,011  
 Janitor 8,030  
 Janitor 8,737

**Quorum Court**

Justice of Peace per diem 11@ 140  
 Extra Meetings 77

**County / Circuit Clerk**

71,515  
 Deputy 29,344  
 Deputy 29,820  
 Deputy 28,060  
 Deputy 34,167  
 Deputy 27,234  
 Appropriation Contract Labor 12,000

**Election Coordinator**

17,750

**Clerk Cost Fund**

Deputy 28,096  
 Deputy 22,026

**Recorder Automation Fund**

Appropriation Part-Time 23,798

**Treasurer**

65,793  
 Deputy 34,039  
 Appropriation Part-Time 500

**Tax Collector**

Tax Collector / Sheriff ½ 65,793  
 Deputy 34,176  
 Deputy 30,169  
 Deputy 32,840

**Tax Assessor**

65,793  
 Deputy 32,938  
 Deputy 33,314  
 Deputy 31,948

Deputy 29,839  
 Appropriation Contract Labor 17,000

**Veterans Service Officer** 14,040

**Road Department**

County Judge ½ 37,398  
 Road Foreman-Admin Assistant 51,976  
 Bridge Foreman 45,552  
 Shop Foreman 34,521  
 Head Mechanic 38,306  
 Lead Truck Driver 37,441  
 Truck Driver 36,814  
 Truck Driver 36,771  
 Truck Driver 36,554  
 Grader Operator 34,023  
 Grader Operator 3@ 38,306  
 Grader Operator 35,689  
 Grader Operator 39,042  
 Backhoe Operator 40,599  
 Dozer Operator 41,334  
 Loader Operator 38,155  
 Loader Operator 32,423  
 Bush Hog Operator 34,370  
 Bush Hog Operator 34,153  
 General Equipment Operator 35,408  
 General Laborer 34,045  
 General Laborer 33,850  
 General Laborer 2@ 35,170  
 General Laborer 35,927  
 Secretary 33,782  
 Maintenance Supervisor 45,747  
 Appropriation Labor Part-Time 71,470  
 Appropriation Contract Labor 150,000

**Office of Emergency Management**

Coordinator 52,136  
 Appropriation Contract Labor 7,500

**Emergency 911**

Dispatcher 44,429  
 Dispatcher 40,716  
 Dispatcher 34,671  
 Dispatcher 37,391  
 Dispatcher 2@ 32,728  
 Dispatcher 36,441  
 Dispatcher 3@ 32,383  
 Appropriation Part-Time 17,500

## 2024 Arkansas County Employees Salary Survey

Appropriation Contract Labor	10,000	Cook Pos	18,539
		Appropriation Part-Time	65,000
<b><u>Sanitation</u></b>		Appropriation Contract Labor	43,000
Supervisor	38,125		
Senior Operator	32,966	<b><u>Coroner</u></b>	18,035
Operator	31,440	Appropriation Part-Time	5,665
Appropriation Part-Time	13,629	Appropriation Extra Help	2,500
Appropriation Contract Labor	4,000		
<b><u>Sheriff's Department</u></b>			
Sheriff/Tax Collector ½	71,683		
Deputy	67,470		
Deputy	44,707		
Deputy	43,953		
Deputy	43,072		
Deputy 6@	39,970		
Deputy	35,170		
Deputy	30,727		
Deputy	38,566		
Deputy	39,970		
Deputy	30,727		
Deputy	36,176		
Deputy	37,162		
Deputy	36,072		
Deputy	33,745		
Appropriation Part-Time	45,000		
<b><u>Juvenile</u></b>			
Intake	45,064		
Intake	29,784		
<b><u>Juvenile Detention Center</u></b>			
Deputy	34,604		
Deputy	38,356		
Deputy	37,131		
Deputy	30,790		
Deputy 6@	29,763		
Deputy	31,067		
Deputy	32,655		
Cook	18,591		
Appropriation Part-Time	46,350		
Appropriation Contract Labor	3,600		
<b><u>Jail</u></b>			
Deputy ½	34,604		
Deputy	33,473		
Deputy 4@	31,125		
Deputy 7@	29,763		